

Opening

Call to Order

At 7:04 p.m. School Board President Mr. William G. Bush, IV. called the November 18, 2014 Caesar Rodney School District Regular School Board meeting to order.

Roll Call

Members present in addition to Mr. Bush were Vice-President Mrs. Melody Heavner, Mrs. Cheryl Precourt, Mrs. Jessica Marelli and Executive Secretary Dr. Kevin R. Fitzgerald. Mr. P. Scott Wilson arrived at 7:07 p.m.

Adoption of Agenda

Mrs. Heavner made a motion to adopt the November 18, 2014 Regular Meeting agenda and addendum as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 4-0 (Heavner, Marelli, Bush and Precourt).

Approval of Minutes – October 28, 2014 Regular Meeting Minutes

Mrs. Heavner made a motion to approve the October 28, 2014 Regular Meeting Minutes. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Public Comments

There were no public comments at this meeting.

Presentation

Presentation

W. B. Simpson Elementary School

Mr. Michael Kijowski, W. B. Simpson Elementary School Principal and Mrs. Jennifer Martin, W. B. Simpson Assistant Principal presented to the Board ILC (Intensive Learning Center) program highlights and explained that the ILC is a separate school which is classified as a county wide program. ILC staff introduced themselves and the positions that they hold within the program. Each Board member was presented with a question to be asked in regards to the ILC Program. Staff members answered each question in detail and provided a video and power point presentation.

Recognitions

Georgia Roll – Spirit of Caesar Rodney Volunteer Award

Caesar Rodney Board of Education presented Georgia Roll with the Spirit of Caesar Rodney Volunteer Award. Ms. Roll volunteers at W. Reily Brown Elementary School. Ms. Roll mentors, does clerical work, assists teachers, supports all community events and is a very important member of the Family Involvement Team Committee. Ms. Roll assists in building decision making and plays a big part in W. Reily Brown's parental involvement mission.

Teresa Arndt – Spirit of Caesar Rodney Staff Award

Caesar Rodney Board of Education presented Teresa Arndt with the Spirit of Caesar Rodney Staff Award. Ms. Arndt has worked for the District for more than 14 years as a paraprofessional at the J. Ralph McIlvaine Early Childhood Center. Ms. Arndt has shown outstanding dedication and commitment to not only her students but also her co-workers. Ms. Arndt never misses an opportunity to recognize or support a staff member during birthdays, weddings, birth of a child or more difficult times such as surgeries or the loss of a loved one.

Lynda Keyser – Spirit of Caesar Rodney Staff Award

Caesar Rodney Board of Education presented Lynda Keyser with the Spirit of Caesar Rodney Staff Award. Ms. Keyser is a seventh grade math teacher at Fred Fifer III Middle School. Ms. Keyser also serves as the Gold 7 team leader. Ms. Keyser sends daily Remind 101 text messages to parents to keep them informed about homework, classroom, projects and assessments. Ms. Keyser has coordinated several parent nights to provide the opportunity to meet with families that were not able to attend the regularly scheduled afternoon/evening conferences.

Communications

Superintendent

Dr. Fitzgerald expressed congratulations to the following:

- Congratulations to Mrs. Ruth Fuchs, Librarian at McIlvaine Early Childhood Center, who was named STEM Educator of the Year in grades K-8 last night by The Delaware Stem Council. Mrs. Fuchs was recognized for her use of interactive multi-media for young students that help them develop basic science skills and the use of tools such as microscopes and hand lenses. This award, the first presented in Delaware, comes with a \$7,500.00 cash award from Ashland. Our plan is to recognize Mrs. Fuchs in January.
- Congratulations to the students and staff of Nellie Hughes Stokes Elementary School for being honored this morning as a Recognition School. The award is \$50,000.00, but more important than the money is the fact that the school has been recognized every year of the awards existence. As you know, Air Base Middle School and W. B. Simpson Elementary School have been recognized in the past.
- Congratulations to the staff of W. Reily Brown Elementary School for winning a \$20,000.00 Verizon Grant to work on STEM Project. Announcement will be made December 3rd.
- Congratulations to our Boys Soccer team and the Boys and Girls Cross Country teams for their great effort in the State Championships.
- I would like to recognize the cast and crew of Alice in Wonderland for a great performance this past weekend.

Dr. Fitzgerald communicated the following to the Board:

- Thank you to our Board members and our State Legislators for attending last Friday's Kent County Legislative Breakfast. I appreciate the interest that our legislators have shown in our students' education and I look forward to working with them during the upcoming session.
- In reviewing the calendar I am recommending that we make two (2) adjustments to upcoming Board meetings. I would like to move our January 20th meeting to January 13th – moving it away from the Martin Luther King Holiday and semester exams. I would also like to move the February 17th meeting to February 24th – getting it away from President's Day.
- I know the Board is eager to recognize Megan Szabo. We will do this at the December Board Meeting. Also, next week if you travel down Route 13 headed from Dover to the Camden Walmart you will see Mrs. Szabo on a billboard. With the support of CREA and private donors we hope to keep this billboard up for the next year.
- The Caesar Rodney High School Holiday Luncheon will be held December 11th.
- I would like to wish everyone a Happy Thanksgiving. Schools will be closed November 26th – 28th.

School Board

The Board had no communications at this meeting.

Action Items

Personnel Matters

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Andrea LaMotte	FNP	Exceptional Children	Transfer from CHA effective 11/3/2014.
Ashley Daube	CHA	Early Childhood	Temporary appointment effective 11/24/2014.
Leslie Godwin	WEL	Exceptional Children	Temporary appointment effective 11/24/2014.
Amy Yanoshak	STO	Grade 4	Temporary appointment effective 11/17/2014.

Amy Roscoe	WBS ILC	Exceptional Children	Temporary appointment effective 11/10/2014.
Kim Yanacek	CRH	German	Retirement effective end of SY 2014-15.
Renee Ivy	CRH	Dean of Instruction	Temporary appointment effective 12/1/2014.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Paula Kohout	WBS ILC	Special Education	Temporary appointment effective 11/17/2014.
Ping Han	WBS ILC	Instructional	Temporary appointment effective 11/5/2014.
Ashley Cooper	SHE	Instructional	Temporary appointment effective 11/19/2014.
Ashley Killen	MECC	Instructional	Temporary appointment effective 11/5/2014.
Jennifer Howard	AFE	Chinese Immersion	Temporary appointment effective 11/17/2014.

3. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Eva Hays	DO	Financial Secretary	Appointment effective 11/10/2014.

4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Troy Holt	CHA	Custodian/Fireman	Appointment effective 11/3/2014.
Elwood Knight	DO	Mail Courier/Custodian	Appointment effective 11/3/2014.
Joshua Boulanger	WEL	Custodian	Termination effective 10/16/2014.
Matthew Worchester	AFE	Custodian/2 nd Shift	Appointment effective 10/27/2014.
Michael Semans	FNP	Custodian	Appointment effective 10/20/2014.

5. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Rene McPoyle	CRH	3.5 hr. General Worker	Transfer effective 10/27/2014.
Regina Stubbolo	AFE	5 hr. General Worker	Appointment effective 10/27/2014.
Diane Davis	FMS	3 hr. General Worker	Resignation effective 10/30/2014.
Dana Bendel	SHE	3 hr. General Worker	Appointment effective 11/17/2014.
Nikole Moore	MECC	4 hr. General Worker	Appointment effective 11/17/2014.
DeShawn Baynard	SHE	4 hr. General Worker	Appointment effective 11/17/2014.
Terri Welday	STO	4 hr. General Worker	Appointment effective 11/17/2014.
Terri Moore	AFE	4 hr. General Worker	Appointment effective 11/17/2014.
Hiromi Priest	FNP	4 hr. General Worker	Appointment effective 11/17/2014.
Donna Lafferty	FMS	4 hr. General Worker	Appointment effective 11/17/2014.
Heather Chapman	WRB	4 hr. General Worker	Appointment effective 11/17/2014.
Roxanne Proffitt	ABM	4 hr. General Worker	Appointment effective 11/17/2014.
Dianna Rodgers	WBS	4 hr. General Worker	Appointment effective 11/17/2014.

6. CREA Travel

Name	School	Position	Action
Susan Hoffman	WBS	School Nurse	To attend Practical Strategies to Address the Challenge of Today's School Nurse, Philadelphia, PA on 12/12/2014.

7. Extra Duty Recommendations/Resignations

Name	School	Position	Activity	Action
Margaret Rose	SHE	Odyssey of the Mind Co-Sponsor	Service Organization	Recommendation effective for SY2014-15.

Alaina Dunning	SHE	Odyssey of the Mind Co-Sponsor	Service Organization	Recommendation effective for SY2014-15.
Kim Cole	FRE	Odyssey of the Mind Sponsor	Service Organization	Recommendation effective for SY2014-15.
Charles Konadu-Adjei	ABM	Odyssey of the Mind Sponsor	Service Organization	Recommendation effective for SY2014-15.
Eric Krauss	WBS	Odyssey of the Mind Sponsor	Service Organization	Recommendation effective for SY2014-15.
John Wright	FMS	Odyssey of the Mind Sponsor	Service Organization	Recommendation effective for SY2014-15.
Matt Shelor	FMS	Assistant Coach	Wrestling	Recommendation effective 11/5/2014.

8. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Alexis Ray	SHE	Assistant Principal	Resignation effective 11/26/2014.

Mrs. Marelli made a motion to approve Personnel Matters A.1 through A.8 as presented on the agenda and addendum. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

Routine Business

Gifts to Schools

- a. Major George S. Welch Elementary School received an Apple iPad Mini Tablet, ZAGG Invisible SHIELD, Rocketfish Case and Rocketfish Stylus (value \$397.14) for Miss Kim Warriner's kindergarten classroom from Donor's Choose.org.
- b. Major George S. Welch Elementary School received a \$100.00 gift card from Camden Walmart for Hot Dogs for Heroes.
- c. Major George S. Welch Elementary School received 400 hot dogs and 400 hot dog buns from Food Lion for Hot Dogs for Heroes.
- d. Major George S. Welch Elementary School received 192 bun length hot dogs from an anonymous donor for Hot Dogs for Heroes.
- e. Major George S. Welch Elementary School received 35 classroom American Flags from MSgt. Amy Perez, United States Air Force.
- f. Allen Frear Elementary School received a One Night Stay at Dover Downs for the Frear Frequent Flyer Parent Volunteer Program weekly raffle.
- g. Allen Frear Elementary School received a \$30.00 gift certificate from Texas Roadhouse of Camden for the Frear Frequent Flyer Parent Volunteer Program weekly raffle.
- h. Allen Frear Elementary School received a \$30.00 gift certificate from Westside Car Wash for the Frear Frequent Flyer Parent Volunteer Program weekly raffle.
- i. Allen Frear Elementary School received two (2) Ice Cream Cakes from Dairy Queen of Camden for the Frear Frequent Flyer Parent Volunteer Program weekly raffle.
- j. Allen Frear Elementary School received a Manicure and Pedicure gift certificate from BeTu Nail and Tanning Salon for the Frear Frequent Flyer Parent Volunteer Program weekly raffle.
- k. Allen Frear Elementary School received a \$50.00 gift card from Walmart of Dover for the Frear Frequent Flyer Parent Volunteer Program weekly raffle.
- l. Allen Frear Elementary School received a \$25.00 gift card from Sam's Club of Dover for the Frear Frequent Flyer Parent Volunteer Program weekly raffle.
- m. W. B. Simpson Elementary School received four (4) Chrome Books for Alexandra Topa's classroom from Donor's Choose.

Mrs. Marelli made a motion to approve Gifts to Schools as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

Policy Matters

2014-15 School Choice Recommendations

Mrs. Marelli made a motion to approve 2014-15 School Choice Recommendations as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Fiscal Matters

Budget/Fiscal Reports

Mrs. Heavner made a motion to accept Budget/Fiscal Reports as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

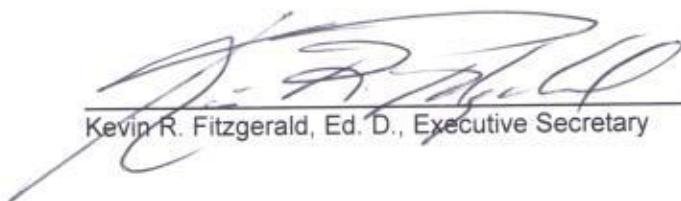
Executive Session

At 8:04 p.m. Mrs. Heavner made a motion to go into Executive Session to discuss Administrative Contracts. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

At 10:45 p.m. Mrs. Heavner made a motion to come out of Executive Session. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Adjournment

At 10:50 p.m. Mr. Wilson made a motion to adjourn. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Wilson, Marelli, Bush, Heavner and Precourt).


Kevin R. Fitzgerald, Ed. D., Executive Secretary 12/14/14 Date