

**Regular Meeting
October 28, 2014**

Opening

Call to Order

At 7:00 p.m. School Board President Mr. William G. Bush, IV. called the October 28, 2014 Caesar Rodney School District Regular School Board Meeting to order.

Roll Call

Members present in addition to Mr. Bush were Vice-President Mrs. Melody Heavner, Mrs. Cheryl Precourt, Mr. P. Scott Wilson, Mrs. Jessica Marelli and Executive Secretary Dr. Fitzgerald.

Adoption of Agenda

Mrs. Marelli made a motion to adopt the October 28, 2014 Regular Meeting Agenda and Addendum as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

Approval of Minutes – September 16, 2014 – Regular Meeting Minutes
September 18, 2014 – Special Meeting Minutes

Mrs. Heavner made a motion to approve the September 16, 2014 Regular Meeting Minutes and the September 18, 2014 Special Meeting Minutes. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

Public Comments

There were no public comments at this meeting.

Presentation

Presentation

Allen Frear Elementary School

Mrs. Julie Lavender, Allen Frear Elementary School Principal, presented to the Board the College and Career Readiness Program for the students at Allen Frear Elementary School. Mrs. Lavender explained about the "Career Cafe" program, created by Shyra Smith, which exposes 5th grade students to possible careers in the real world. Students are surveyed as to what they would want to pursue as they get older and then people in the community are invited in to give career presentations during the students' lunch period. Students have the opportunity to sign up for what they would like to attend and then visit with people in that career path. At the end students do exit tickets to thank presenters and to showcase what they have learned. Mrs. Lavender expressed that "Career Cafe" was a huge success last year and students wanted to participate again this year. Mrs. Lavender also expressed that they may expand the program to 4th graders in the future.

Mr. Jamie Cohee, Allen Frear Elementary School Achievement Liaison Teacher, discussed the after school hours Lego Club/League which is an "out of the box" opportunity to engage students and spark interest in the rigorous STEM (Science, Technology, Engineering and Math) process. Mr. Cohee explained the two (2) Lego Leagues used: Jr. FLL (Junior First Lego League) which consists of K-3 students participating in 2 teams/6 students per team and the FLL (First Lego League) comprised of 4th – 8th graders (ages 9-14) participating in 3 teams/10 students per team. Jr. FLL and FLL coaches are volunteers and the leagues meet once a week at Allen Frear Elementary School.

Communications

Superintendent

Dr. Fitzgerald recognized the following:

- Representative Donald Blakey
- Colonel Bob King

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald congratulated Megan Szabo – the 2015 Delaware State Teacher of the Year – and also congratulated Mr. Prillaman, everyone at F. Niel Postlethwait Middle School and Dr. Noel (who hired Megan as a teacher when he was Postlethwait Middle School's Principal). Megan will be recognized as her schedule permits at a future Board meeting.
- Dr. Fitzgerald congratulated the 100 new inductees into the Caesar Rodney Chapter of the National Honor Society.
- First marking period ends on October 30th – report cards will be issued on November 12th.
- Boys Soccer Banquet will be held on November 6th at 6:00 p.m.
- Cross Country Banquet is November 12th at 6:00 p.m. in the cafeteria. The Cross Country Team had their 100th consecutive Dual Meet win last week – that's been accomplished over two coaches, Charlie Bell and Mike Tucci.
- The Kent County Legislative Breakfast will be held on Friday, November 14th at either Capital School District High School or the District Office.
- The presentation of the Recognition Banner to Nellie Hughes Stokes will be November 18th from 11:00 – 12:00.

School Board

Mr. Bush thanked Representative Donald Blakey for everything he has done for the Caesar Rodney School District.

Action Items

Personnel Matters

1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Virginia Abate	JSC	Assistant Principal	Appointment effective 10/13/2014.
Shyra Smith	AFE	Assistant Principal	Appointment effective 10/13/2014.
Tracey Gross	FMS	Assistant Principal	Appointment effective 9/22/2014.
Jennifer Martin	WBS	Assistant Principal	Appointment effective 10/13/2014.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Lisa Sirman	WBS	Reading Specialist	Temporary transfer effective 9/15/2014.
Yujiao Tan	AFE	Chinese Immersion/Grade 2	Resignation effective 9/8/2014.
Andrea LaMotte	FNP	Exceptional Children	Temporary appointment effective 11/3/2014.
Melissa Berman	AFE	Grade 3	Temporary appointment effective 9/15/2014.
Victoria Hodgson	ABM	Exceptional Children	Temporary appointment effective 9/8/2014.
Jennifer Torgerson	ABM	English	Appointment effective 8/20/2014.
Andrea Haberman	CRH	Math	Appointment effective 8/20/2014.
Xiwen Li	AFE	Chinese Immersion	Temporary appointment effective 9/24/2014.
Stephanie Swetland	AFE	Exceptional Children	Temporary appointment effective 10/13/2014.
Kailey Brewer	WRB	Grade 3	Temporary appointment effective 10/6/2014.
Edward Cohee	WRB	Music	Transition from STD to LTD effective 11/3/2014.

Jodi Starke-Thorpe	NHS/AFE	Early Childhood	Temporary appointment effective 10/6/2014.
Barbara Gravatt	MECC	Kindergarten	Temporary appointment effective 10/13/2014.
Stacey Mikulk	JSC	Autism	Temporary appointment effective 10/6/2014.
Ashley Cressman	WBS	Grade 2	Temporary appointment effective 10/20/2014.
Jennifer Freeman	NHS	Grade 3	Temporary appointment effective 10/13/2014.
Julie Finley	SHE	Grade 2	Temporary appointment effective 10/13/2014.
Erin Stock	MECC	RTI Support Teacher	Temporary appointment effective 10/13/2014.
Sheryl Saborio	FNP	Exceptional Children	Resignation effective 6/30/2014.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Shanika Bell	WBS/ILC	Special Education	Resignation effective 9/23/2014.
Megan Kelly	WBS/ILC	Special Education	Temporary appointment effective 10/6/2014.
Kathleen Haass	WRB	SBI	Temporary appointment effective 10/6/2014.
Jennette Shapley	JSC	Special Education	Temporary appointment effective 10/20/2014.
Allison Smith Diarra	JSC	Support	Temporary appointment effective 10/13/2014.

4. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Kimberly Schonlaw	ABM	PT Clerk	Resignation effective 10/24/2014.

5. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Marvin Thomas	AFE	Custodian	Resignation effective 10/12/2014.
Joshua Bell	DW	Skilled Craftsman	Appointment effective 9/22/2014.

6. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Virginia Chapman	FNP	3.5 hr. General Worker	Resignation effective 8/28/2014.
Laura Brown	MECC	3 hr. General Worker	Resignation effective 9/8/2014.
Severa Benson	FNP	3 hr. General Worker	Appointment effective 9/22/2014.
Terri Moore	FNP	3.5 hr. General Worker	Appointment effective 9/22/2014.
Kimberly Hartnett	FNP	3 hr. General Worker	Appointment effective 9/23/2014.
Dorothy Mitchell	SHE	3 hr. General Worker	Appointment effective 9/29/2014.
Diane Davis	FMS	3 hr. General Worker	Appointment effective 9/29/2014.
Dorothy Mitchell	SHE	3 hr. General Worker	Resignation effective 10/6/2014.
Towanda Richardson	MECC	3 hr. General Worker	Appointment effective 10/13/2014.

7. CREA Travel

Name	School	Position	Action
MaryJane Long	WRB	Teacher	To attend National Art Education Association Conference in New Orleans, LA 3/25 – 28/2015.

8. Extra Duty Recommendations/Resignations

Name	School	Position	Activity	Action
Nicole Shuba	CRH	Jr. Varsity	Volleyball	Recommendation effective 8/20/2014.
John Newman	CRH	Asst. Varsity	Football	Recommendation effective 8/20/2014.
Daniel Arndt	CRH	Cross Country	Volunteer	Recommendation effective 8/20/2014.

Tabitha Walls	FMS	Head Coach	Cheerleading	Recommendation effective 8/20/2014.
Melissa Wich	ABM	Asst. Coach	Cheerleading	Recommendation effective 8/20/2014.
Gary Duren	PMS/Gr6	Math League	Service Organizations	Recommendation effective 8/20/2014.
Maureen Cannon	SHE	Band	Musical	Recommendation effective 8/20/2014.
Mike LeNoir	SHE	Chorus	Musical	Recommendation effective 8/20/2014.
Christopher Warga	SHE	Student Council Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Stephanie Cava	FNP	Odyssey of the Mind Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Katie Wisniewski	FNP	Odyssey of the Mind Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Billy Smith	WRB	Odyssey of the Mind Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Tina Brace	FMS	Asst. Coach	Cheerleading	Recommendation effective 8/20/2014.
Liz Boaman	CRH	Yearbook Advisor	Student Publications	REVISION: Recommendation effective 8/20/2014.
Holly Strickland	CRH	BPA Sponsor	Service Organizations	REVISION: Recommendation effective 8/20/2014.
Courtney Kaczka	ABM	Newspaper	Service Organizations	Declined position effective 9/4/2014.
Maureen Cannon	AFE	Band Concert	Musical	Recommendation effective 8/20/2014.
Kane (Carroll) Mowrey	AFE	Chorus	Musical	Recommendation effective 8/20/2014.
Amanda Keppel	AFE	Student Council Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Kasey Phillips	AFE	Student Council Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
William Wells	CRH	Newspaper Co- Sponsor	Student Publications	Recommendation effective 8/20/2014.
Emily Vansickle	CRH	Newspaper Co- Sponsor	Student Publications	Recommendation effective 8/20/2014.
Colleen Polanin	CRH	Odyssey of the Mind	Service Organizations	Recommendation effective 8/20/2014.
Michael Schonewolf	CRH	Athletic Director	Service Organizations	Recommendation effective 8/20/2014.
Brandon Belcher	CRH	Asst. JV Coach	Football	Recommendation effective 8/20/2014.
Scott Golden	ABM	Student Council Advisor	Service Organizations	Resignation effective 9/24/2014.
Freeman Williams	CRH	Varsity	Basketball/Boys	Recommendation effective 10/15/2014.
William Victory Sr.	CRH	Varsity	Basketball/Girls	Recommendation effective 10/15/2014.
Tameka Williams	CRH	Jr. Varsity	Basketball/Girls	Recommendation effective 10/15/2014.
Maureen VanOrman	CRH	Head Coach	Swimming	Recommendation effective 10/15/2014.
Shannon Knauss	CRH	Asst. Coach (2)	Swimming	Recommendation effective 10/15/2014.
Dan Candeloro	CRH	Head Coach	Winter Track	Recommendation effective 10/15/2014.
Erin Cunningham	CRH	Asst. Coach	Winter Track	Recommendation effective 10/15/2014.
Brian Berns	CRH	Head Coach	Winter Weight Program	Recommendation effective 10/15/2014.
Richard Howell	CRH	Varsity	Wrestling	Recommendation effective 10/15/2014.
Chris Harris	CRH	Asst. Varsity	Wrestling	Recommendation effective 10/15/2014.
John DeVary	CRH	JV Varsity	Wrestling	Recommendation effective 10/15/2014.
Jennifer Atkins	FMS	Head Coach	Girls Intramural Basketball	Recommendation effective 10/15/2014.
Jennifer Atkins	FMS	Head Coach	Boys Intramural Basketball	Recommendation effective 10/15/2014.
Louis Fuchs	ABM	Head Coach	Basketball Boys	Recommendation effective 10/15/2014.
David Baszkowski	ABM	Asst. Coach	Basketball Boys	Recommendation effective 10/15/2014.
Ruth Fuchs	ABM	Head Coach	Basketball Girls	Recommendation effective 10/15/2014.
Brittany Touchard	ABM	Asst. Coach	Basketball Girls	Recommendation effective 10/15/2014.

John Wright	FMS	Head Coach	Basketball Boys	Recommendation effective 10/15/2014.
Jared Lelito	FMS	Asst. Coach	Basketball Boys	Recommendation effective 10/15/2014.
Kyle Dixon	FMS	Head Coach	Basketball Girls	Recommendation effective 10/15/2014.
Norman Pierce	FMS	Asst. Coach	Basketball Girls	Recommendation effective 10/15/2014.
Charles Wilt	FMS	Head Coach	Wrestling	Recommendation effective 10/15/2014.
Peter Moran	FMS	Asst. Coach (2)	Wrestling	Recommendation effective 10/15/2014.
Oscar Walker	FNP	Head Coach	Basketball Boys	Recommendation effective 10/15/2014.
Kurt Cherry	FNP	Asst. Coach	Basketball Boys	Recommendation effective 10/15/2014.
Mike Warren	FNP	Head Coach	Basketball Girls	Recommendation effective 10/15/2014.
John Downs	FNP	Head Coach	Wrestling	Recommendation effective 10/15/2014.
Maureen Cannon	NHS	Band	Musical	Recommendation effective 8/20/2014.
Jennifer McCarthy	NHS	Chorus	Musical	Recommendation effective 8/20/2014.
Jennifer Truitt	NHS	Student Council Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Kellie Rogers	NHS	Student Council Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Julia Kendle	NHS/Gr4	Math League	Service Organizations	Recommendation effective 8/20/2014.
Kevin Truitt	NHS/Gr5	Math League	Service Organizations	Recommendation effective 8/20/2014.
Anna Evans	WEL	Odyssey of the Mind Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Kristen Bury	NHS	Odyssey of the Mind Sponsor	Service Organizations	Recommendation effective 8/20/2014.

Mrs. Marelli made a motion to approve Personnel Matters A.1 through A.8 as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Routine Business

Student Travel

Caesar Rodney High Students

Event	Date	Location
Speech and Debate Team	Thursday, November 20 through Sunday, November 23, 2014	Washington, DC
Walking Tour of New York City	Wednesday, December 10, 2014	New York City, NY

Fred Fifer III Middle Students

Event	Date	Location
8 th Grade Gold Team to Air and Space Museum and the Museum of American History	Monday, November 10, 2014	Smithsonian/Washington, DC

Welch Elementary Students

Event	Date	Location
4 th Grade to Constitution Center	Friday, November 21, 2014	Philadelphia, PA
3 rd Grade to Herr's Snack Factory	Wednesday, November 19, 2014	Nottingham, PA

Mrs. Marelli made a motion to approve Student Travel as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Gifts to Schools

- Nellie Hughes Stokes Elementary School received eighteen (18) \$50.00 gift cards (value \$900.00) from the Camden Walmart.
- Nellie Hughes Stokes Elementary School received school supplies (value \$200.00) from the Camden Walmart.
- Nellie Hughes Stokes Elementary School received five hundred (500) cookies (value \$100.00) for Open House from Sam's Club.

- d. Caesar Rodney High School Visually Impaired Program received \$50.00 from the Dover Lioness Club.
- e. McIlvaine Early Childhood Center received a \$1,061.70 donation from Citizens for Don Blakey (Mr. and Mrs. Donald Blakey).
- f. John S. Charlton School received a donation of \$3,400.00 from the Newcomer's Club of Dover.

Mrs. Marelli made a motion to approve Gifts to Schools as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

Policy Matters

2014-15 School Choice Recommendations

Mrs. Heavner made a motion to approve 2014-15 School Choice Recommendations as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Social Networking Policy GBEC

Mrs. Marelli made a motion to refer the Social Networking Policy GBEC to an ADHOC Committee for review with recommendations to be made to the Board at the January 20, 2015 Regular Board Meeting. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Staff Conduct with Students Policy GBEB

Mrs. Marelli made a motion to refer the Staff Conduct with Students Policy GBEB to an ADHOC Committee for review with recommendations to be made to the Board at the January 20, 2015 Regular Board Meeting. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

3rd Reading International Educational Visitor and Exchange Program Policy JFAB

Mrs. Heavner made a motion to approve the 3rd Reading International Educational Visitor and Exchange Program Policy JFAB as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Fiscal Matters

Budget/Fiscal Reports

Mrs. Heavner made a motion to accept Budget/Fiscal reports as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

Legislative Priorities

Legislative Priorities were not discussed at this meeting.

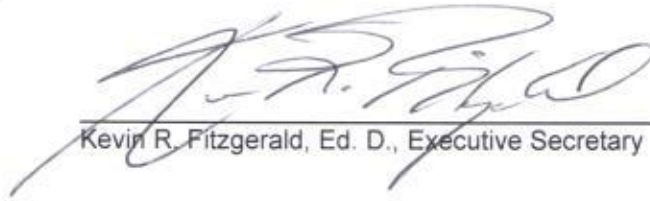
Executive Session

At 7:49 p.m. Mrs. Heavner made a motion to go into Executive Session to discuss CREA contract negotiations. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

At 8:40 p.m. Mr. Wilson made a motion to come out of Executive Session. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Wilson, Marelli, Bush, Heavner and Precourt).

Adjournment

At 8:45 p.m. Mr. Wilson made a motion to adjourn. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Wilson, Marelli, Bush, Heavner and Precourt).


Kevin R. Fitzgerald, Ed. D., Executive Secretary 11/18/14
Date