

AGENDA
Allen Frear Elementary School
7:00 p.m. Regular Meeting
October 28, 2014
Administrative Items

I. Opening

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda
- D. Approval of Minutes – September 16, 2014 – Regular Meeting Minutes
September 18, 2014 – Special Meeting Minutes

II. Public Comments

Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to five minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.

III. Presentation

- A. Presentation
 - 1. Allen Frear Elementary School
- B. Communications
 - 1. Superintendent
 - 2. School Board

IV. Action Items

- A. Personnel Matters

The following Personnel Matters are presented for Board approval:

1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Virginia Abate	JSC	Assistant Principal	Appointment effective 10/13/2014.
Shyra Smith	AFE	Assistant Principal	Appointment effective 10/13/2014.
Tracey Gross	FMS	Assistant Principal	Appointment effective 9/22/2014.
Jennifer Martin	WBS	Assistant Principal	Appointment effective 10/13/2014.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Lisa Sirman	WBS	Reading Specialist	Temporary transfer effective 9/15/2014.
Yujiao Tan	AFE	Chinese Immersion/Grade 2	Resignation effective 9/8/2014.
Andrea LaMotte	FNP	Exceptional Children	Temporary appointment effective 11/3/2014.
Melissa Berman	AFE	Grade 3	Temporary appointment effective 9/15/2014.
Victoria Hodgson	ABM	Exceptional Children	Temporary appointment effective 9/8/2014.
Jennifer Torgerson	ABM	English	Appointment effective 8/20/2014.
Andrea Haberman	CRH	Math	Appointment effective 8/20/2014.
Xiwen Li	AFE	Chinese Immersion	Temporary appointment effective 9/24/2014.
Stephanie Swetland	AFE	Exceptional Children	Temporary appointment effective 10/13/2014.
Kailey Brewer	WRB	Grade 3	Temporary appointment effective 10/6/2014.
Edward Cohee	WRB	Music	Transition from STD to LTD effective 11/3/2014.
Jodi Starke-Thorpe	NHS/AFE	Early Childhood	Temporary appointment effective 10/6/2014.
Barbara Gravatt	MECC	Kindergarten	Temporary appointment effective 10/13/2014.
Stacey Mikulk	JSC	Autism	Temporary appointment effective 10/6/2014.

Ashley Cressman	WBS	Grade 2	Temporary appointment effective 10/20/2014.
Jennifer Freeman	NHS	Grade 3	Temporary appointment effective 10/13/2014.
Julie Finley	SHE	Grade 2	Temporary appointment effective 10/13/2014.
Erin Stock	MECC	RTI Support Teacher	Temporary appointment effective 10/13/2014.
Sheryl Saborio	FNP	Exceptional Children	Resignation effective 6/30/2014.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Shanika Bell	WBS/ILC	Special Education	Resignation effective 9/23/2014.
Megan Kelly	WBS/ILC	Special Education	Temporary appointment effective 10/6/2014.
Kathleen Haass	WRB	SBI	Temporary appointment effective 10/6/2014.
Jennette Shapley	JSC	Special Education	Temporary appointment effective 10/20/2014.
Allison Smith Diarra	JSC	Support	Temporary appointment effective 10/13/2014.

4. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Kimberly Schonlaw	ABM	PT Clerk	Resignation effective 10/24/2014.

5. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Marvin Thomas	AFE	Custodian	Resignation effective 10/12/2014.
Joshua Bell	DW	Skilled Craftsman	Appointment effective 9/22/2014.

6. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Virginia Chapman	FNP	3.5 hr. General Worker	Resignation effective 8/28/2014.
Laura Brown	MECC	3 hr. General Worker	Resignation effective 9/8/2014.
Severa Benson	FNP	3 hr. General Worker	Appointment effective 9/22/2014.
Terri Moore	FNP	3.5 hr. General Worker	Appointment effective 9/22/2014.
Kimberly Hartnett	FNP	3 hr. General Worker	Appointment effective 9/23/2014.
Dorothy Mitchell	SHE	3 hr. General Worker	Appointment effective 9/29/2014.
Diane Davis	FMS	3 hr. General Worker	Appointment effective 9/29/2014.
Dorothy Mitchell	SHE	3 hr. General Worker	Resignation effective 10/6/2014.
Towanda Richardson	MECC	3 hr. General Worker	Appointment effective 10/13/2014.

7. CREA Travel

Name	School	Position	Action
MaryJane Long	WRB	Teacher	To attend National Art Education Association Conference in New Orleans, LA 3/25 – 28/2015.

8. Extra Duty Recommendations/Resignations

Name	School	Position	Activity	Action
Nicole Shuba	CRH	Jr. Varsity	Volleyball	Recommendation effective 8/20/2014.
John Newman	CRH	Asst. Varsity	Football	Recommendation effective 8/20/2014.
Daniel Arndt	CRH	Cross Country	Volunteer	Recommendation effective 8/20/2014.
Tabitha Walls	FMS	Head Coach	Cheerleading	Recommendation effective 8/20/2014.
Melissa Wich	ABM	Asst. Coach	Cheerleading	Recommendation effective 8/20/2014.
Gary Duren	PMS/Gr6	Math League	Service Organizations	Recommendation effective 8/20/2014.
Maureen Cannon	SHE	Band	Musical	Recommendation effective 8/20/2014.
Mike LeNoir	SHE	Chorus	Musical	Recommendation effective 8/20/2014.
Christopher Warga	SHE	Student Council Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.

Stephanie Cava	FNP	Odyssey of the Mind Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Katie Wisniewski	FNP	Odyssey of the Mind Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Billy Smith	WRB	Odyssey of the Mind Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Tina Brace	FMS	Asst. Coach	Cheerleading	Recommendation effective 8/20/2014.
Liz Boaman	CRH	Yearbook Advisor	Student Publications	REVISION: Recommendation effective 8/20/2014.
Holly Strickland	CRH	BPA Sponsor	Service Organizations	REVISION: Recommendation effective 8/20/2014.
Courtney Kaczka	ABM	Newspaper	Service Organizations	Declined position effective 9/4/2014.
Maureen Cannon	AFE	Band Concert	Musical	Recommendation effective 8/20/2014.
Kane (Carroll) Mowrey	AFE	Chorus	Musical	Recommendation effective 8/20/2014.
Amanda Keppel	AFE	Student Council Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Kasey Phillips	AFE	Student Council Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
William Wells	CRH	Newspaper Co-Sponsor	Student Publications	Recommendation effective 8/20/2014.
Emily Vansickle	CRH	Newspaper Co-Sponsor	Student Publications	Recommendation effective 8/20/2014.
Colleen Polanin	CRH	Odyssey of the Mind	Service Organizations	Recommendation effective 8/20/2014.
Michael Schonewolf	CRH	Athletic Director	Service Organizations	Recommendation effective 8/20/2014.
Brandon Belcher	CRH	Asst. JV Coach	Football	Recommendation effective 8/20/2014.
Scott Golden	ABM	Student Council Advisor	Service Organizations	Resignation effective 9/24/2014.
Freeman Williams	CRH	Varsity	Basketball/Boys	Recommendation effective 10/15/2014.
William Victory Sr.	CRH	Varsity	Basketball/Girls	Recommendation effective 10/15/2014.
Tameka Williams	CRH	Jr. Varsity	Basketball/Girls	Recommendation effective 10/15/2014.
Maureen VanOrman	CRH	Head Coach	Swimming	Recommendation effective 10/15/2014.
Shannon Knauss	CRH	Asst. Coach (2)	Swimming	Recommendation effective 10/15/2014.
Dan Candeloro	CRH	Head Coach	Winter Track	Recommendation effective 10/15/2014.
Erin Cunningham	CRH	Asst. Coach	Winter Track	Recommendation effective 10/15/2014.
Brian Berns	CRH	Head Coach	Winter Weight Program	Recommendation effective 10/15/2014.
Richard Howell	CRH	Varsity	Wrestling	Recommendation effective 10/15/2014.
Chris Harris	CRH	Asst. Varsity	Wrestling	Recommendation effective 10/15/2014.
John DeVary	CRH	JV Varsity	Wrestling	Recommendation effective 10/15/2014.
Jennifer Atkins	FMS	Head Coach	Girls Intramural Basketball	Recommendation effective 10/15/2014.
Jennifer Atkins	FMS	Head Coach	Boys Intramural Basketball	Recommendation effective 10/15/2014.
Louis Fuchs	ABM	Head Coach	Basketball Boys	Recommendation effective 10/15/2014.
David Baszkowski	ABM	Asst. Coach	Basketball Boys	Recommendation effective 10/15/2014.
Ruth Fuchs	ABM	Head Coach	Basketball Girls	Recommendation effective 10/15/2014.
Brittany Touchard	ABM	Asst. Coach	Basketball Girls	Recommendation effective 10/15/2014.
John Wright	FMS	Head Coach	Basketball Boys	Recommendation effective 10/15/2014.
Jared Lelito	FMS	Asst. Coach	Basketball Boys	Recommendation effective 10/15/2014.
Kyle Dixon	FMS	Head Coach	Basketball Girls	Recommendation effective 10/15/2014.
Norman Pierce	FMS	Asst. Coach	Basketball Girls	Recommendation effective 10/15/2014.
Charles Wilt	FMS	Head Coach	Wrestling	Recommendation effective 10/15/2014.
Peter Moran	FMS	Asst. Coach (2)	Wrestling	Recommendation effective 10/15/2014.
Oscar Walker	FNP	Head Coach	Basketball Boys	Recommendation effective 10/15/2014.
Kurt Cherry	FNP	Asst. Coach	Basketball Boys	Recommendation effective 10/15/2014.
Mike Warren	FNP	Head Coach	Basketball Girls	Recommendation effective 10/15/2014.
John Downs	FNP	Head Coach	Wrestling	Recommendation effective 10/15/2014.
Maureen Cannon	NHS	Band	Musical	Recommendation effective 8/20/2014.

Jennifer McCarthy	NHS	Chorus	Musical	Recommendation effective 8/20/2014.
Jennifer Truitt	NHS	Student Council Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Kellie Rogers	NHS	Student Council Co-Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Julia Kendle	NHS/Gr4	Math League	Service Organizations	Recommendation effective 8/20/2014.
Kevin Truitt	NHS/Gr5	Math League	Service Organizations	Recommendation effective 8/20/2014.
Anna Evans	WEL	Odyssey of the Mind Sponsor	Service Organizations	Recommendation effective 8/20/2014.
Kristen Bury	NHS	Odyssey of the Mind Sponsor	Service Organizations	Recommendation effective 8/20/2014.

Recommendation: That the Board approves Personnel Matters A.1 through A.8 as presented.

Board Action Needed: Yes

B. Routine Business

1. Student Travel

The following Student Travel is presented for Board approval:

Caesar Rodney High Students

Event	Date	Location
Speech and Debate Team	Thursday, November 20 through Sunday, November 23, 2014	Washington, DC
Walking Tour of New York City	Wednesday, December 10, 2014	New York City, NY

Fred Fifer III Middle Students

Event	Date	Location
8 th Grade Gold Team to Air and Space Museum and the Museum of American History	Monday, November 10, 2014	Smithsonian/Washington, DC

Welch Elementary Students

Event	Date	Location
4 th Grade to Constitution Center	Friday, November 21, 2014	Philadelphia, PA
3 rd Grade to Herr's Snack Factory	Wednesday, November 19, 2014	Nottingham, PA

Recommendation: That the Board approves Student Travel as presented.

Board Action Needed: Yes

2. Gifts to Schools

The following donations are presented for Board approval:

- a. Nellie Hughes Stokes Elementary School received eighteen (18) \$50.00 gift cards (value \$900.00) from the Camden Walmart.
- b. Nellie Hughes Stokes Elementary School received school supplies (value \$200.00) from the Camden Walmart.
- c. Nellie Hughes Stokes Elementary School received five hundred (500) cookies (value \$100.00) for Open House from Sam's Club.
- d. Caesar Rodney High School Visually Impaired Program received \$50.00 from the Dover Lioness Club.
- e. McIlvaine Early Childhood Center received a \$1,061.70 donation from Citizens for Don Blakey (Mr. and Mrs. Donald Blakey).
- f. John S. Charlton School received a donation of \$3,400.00 from the Newcomer's Club of Dover.

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes

C. Policy Matters

1. 2014-15 School Choice Recommendations

2014-15 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2014-15 School Choice Recommendations as presented.

Board Action Needed: Yes

2. 3rd Reading Social Networking Policy GBEC

3rd Reading Social Networking Policy GBEC is included for the Board's review and approval.

Recommendation: That the 3rd Reading Social Networking Policy GBEC be taken off the table at the pleasure of the Board.

Board Action Needed: At the pleasure of the Board.

3. 3rd Reading Staff Conduct with Students Policy GBEBB

3rd Reading Staff Conduct with Students Policy GBEBB is included for the Board's review and approval.

Recommendation: That the 3rd Reading Staff Conduct with Students Policy GBEBB be taken off the table at the pleasure of the Board.

Board Action Needed: At the pleasure of the Board.

4. 3rd Reading International Educational Visitor and Exchange Program Policy JFABB

3rd Reading International Educational Visitor and Exchange Program Policy JFABB is included for the Board's review and approval.

Recommendation: That the Board approves the 3rd Reading International Educational Visitor and Exchange Program Policy JFABB.

Board Action Needed: Yes

D. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

Board Action Needed: Yes

V. **Discussion Items**

A. Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

B. Legislative Priorities

VI. **Executive Session**

The Board will meet in Executive Session for Personnel Matters. The purpose of which is to discuss CREA negotiations.

Adjournment