Opening

Call to Order
At 6:02 p.m. President Mr. William Bush called the August 19, 2014 Caesar Rodney School District Regular School Board Meeting to order.

Roll Call
Members present in addition to Mr. Bush were Vice-President Mrs. Melody Heavner, Mrs. Cheryl Precourt, Mr. Scott Wilson, Mrs. Jessica Marelli and Executive Secretary Dr. Kevin Fitzgerald.

Adoption of Agenda
Mrs. Marelli made a motion to adopt the August 19, 2014 Caesar Rodney School District Regular Meeting Agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

Approval of Minutes – August 5, 2014 – Special Meeting Minutes
Mrs. Heavner made a motion to approve the August 5, 2014 Special Meeting Minutes. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Public Comments

There were no public comments at this meeting.

Executive Session

At 6:04 p.m. Mrs. Marelli made a motion to go into Executive Session to conduct Administrator interviews for vacant positions. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

At 10:05 p.m. Mr. Wilson made a motion to come out of Executive Session. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Wilson, Marelli, Bush, Heavner and Precourt).

Personnel Matters

Appointment of a Principal at Allen Frear Elementary School
Mrs. Marelli made a motion to appoint Julie (Walls) Lavender as Principal at Allen Frear Elementary School with a 1-year contract and an effective date of August 20, 2014. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Appointment of a Principal at Star Hill Elementary School
Mrs. Marelli made a motion to appoint Nicole Kurz-McDowell as Principal at Star Hill Elementary School with a 1-year contract and an effective date of August 20, 2014. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Appointment of a Principal at Fred Fifer III Middle School
Mrs. Marelli made a motion to appoint Brian Smith as Principal at Fred Fifer III Middle School with a 1-year contract and an effective date of August 20, 2014. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Presentation

Presentation

Welch Elementary School
Mr. Jason Payne, Principal of Welch Elementary School along with Mrs. Jean Miclette, Assistant Principal of Welch Elementary School did a presentation to the Board which included the year in review and looking ahead to the 2014-15 school year. Mr. Payne expressed to the Board that Welch's focus on this year would be atmosphere and academics. The year in review included events such as Kindergarten Graduation, Maypole Dancing, Jeans for Troops, School Wide Enrichment Clusters, Hot Dogs for Heroes, Where in the World is Caesar Rodney and a Summer Book Club for staff. Mr. Payne presented school data such as enrollment and staffing, DCAS rankings to include ELA, Math and Reading results. Looking ahead to 2014-15 Welch will be introducing student passports, buttons, dog tags, MRE's and instructional rounds.

Communications

Superintendent
Dr. Fitzgerald congratulated Mrs. Julie (Walls) Lavender, Mrs. Nicole Kurz-McDowell and Mr. Brian Smith on their new positions as Principals.

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald thanked the Division of Instruction and in particular, Mrs. Christine Alois, for the wonderful new teacher induction program that took place Monday and Tuesday of this week. (59 new teachers participated)
- Tomorrow marks the first of three in-service days as our staff returns and we prepare for the return of our students on Monday, August 25th.
- Dr. Fitzgerald thanked Col. Pike, Col. Phillips, Mr. Farley and Mr. Starke for making sure that a new boiler was installed at the Air Base Middle School prior to the start of school.
- Dr. Fitzgerald reminded the Board that tomorrow from 10:30 a.m. to 11:30 a.m. our airbase staff will participate in an activity at the Youth Center giving them a clear understanding of what our students go through if or when a parent is deployed.
- Dr. Fitzgerald thanked the former Wing Commander Col. Moore for his help and support and welcome to the new Wing Commander of the 436th, Col. Grismer.
- Dr. Fitzgerald congratulated our friends in the Capital School District on the opening of their new high school. We certainly appreciate the challenges they faced in opening on time and we also want to let them know that we still plan on beating them!
- There is a McIlvaine EIP at the POD tomorrow from 4:00 – 6:00.
- On Thursday there will be 6th grade orientation at our middle schools starting at 6:00 p.m., a marching band exhibition at 6:00 p.m. and McIlvaine will have a sneak a peek from 4:00 – 6:00.
- On Friday the District breakfast begins at 7:45 a.m. and the Welcome Back Program begins at 9:00 a.m.
- Also on Friday Charlton, McIlvaine and all of our elementary schools will have Meet the Teacher from 11:30 – 1:30.
- First student day back is Monday.
- Dr. Fitzgerald reminded the Board that the District wide 1st through 5th (Welch K-5) Parent Information Night will be on Monday, September 8th.
- Parent Information Night for the high school is Monday, September 15th at 7:00 p.m.
- Homecoming is Friday, September 26th with the parade beginning at 6:00 p.m.
- Rider Pride Day and the dance is September 27th.
- District Teacher of the Year Dinner with be held Tuesday, September 30th.
- Dr. Fitzgerald informed the Board that he has been nominated for the ice bucket challenge (along with Dr. Kijowski) and they will be getting wet tomorrow at 3:30 on the JV field. Dr. Fitzgerald has not yet decided who he will nominate.

School Board
There were no School Board comments at this meeting.

Action Items

Personnel Matters

1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Dr. Jessilene Corbett	DO	Supervisor of Instruction	Appointment effective date to be determined.
Tara Faircloth	DO	Supervisor of Instruction	Appointment effective date to be determined.
Dr. J. Scott Lykens	DO	Assistant Superintendent	Appointment effective 8/20/2014.
James Osgood	JSC	Assistant Principal	Resignation effective date to be determined.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Robert Bittner, Jr.	PMS	ML Social Studies	Resignation effective 6/30/2014.
Angela Anderson	FMS	Special Educ/Social Studies	Resignation effective 6/30/2014.
Lauren Calvello	SH	Grade 4	Resignation effective 6/30/2014.
Tiffany McGovern	PMS	Math Support	Resignation effective 6/30/2014.
Tammy Burnham	WRB	Exceptional Children/Grade 3	Resignation effective 6/30/2014.
Jonathan Wickert	CRH	Social Studies	Resignation effective 6/30/2014.
Jacqueline Young	DO	Visiting Teacher	Resignation effective 6/30/2014.
Jaime Rodriguez	WEL	Kindergarten	Appointment effective 8/20/2014.
Dawn Gordinier	FRE	Grade 1	Appointment effective 8/20/2014.
Bryanna Garcia	FRE	Grade 1	Appointment effective 8/20/2014.
Scott Myers	CRH	Exceptional Children ELA	Appointment effective 8/20/2014.
David Miller	FMS	English	Appointment effective 8/20/2014.
Elizabeth Snyder	FMS	Exceptional Children ELA	Appointment effective 8/20/2014.
Matthew Faulkner	CRH	Exceptional Children Social Studies	Appointment effective 8/20/2014.
Michelle Caulk	WRB	Grade 3	Appointment effective 8/20/2014.
Lisa Fox	WRB	Grade 1	Appointment effective 8/20/2014.
Kathleen Stephan	JSC	Vocational/Transition	Transfer effective 8/20/2014.
Lauren Dean	JSC	Exceptional Children/Autism	Appointment effective 8/20/2014.
Deana Doute	JSC	Exceptional Children/Autism	Appointment effective 8/20/2014.
Jonyelle Smith	FRE	Guidance Counselor	Appointment effective 8/20/2014.
Nicholas Rhoads	CRH	Biology	Appointment effective 8/20/2014.
Alexandra Topa	WBS	Grade 2	Appointment effective 8/20/2014.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Angela Garza	CRH	Student Support	Temporary appointment effective 8/20/2014.
Mark Hill	FMS	Special Education	Temporary appointment effective 8/20/2014.
Jennifer Barish	PMS	Special Education	Temporary appointment effective 8/20/2014.
Heather Edwards	PMS	Special Education	Appointment effective 8/20/2014.
Alvenia McCullough	PMS	Special Education	Temporary appointment effective 8/20/2014.
Pamela Hunt-Kaskeski	MECC	All Day Kindergarten	Retirement effective 9/1/2014.

4. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Angela Lewis	WRB	PT Clerk	Appointment effective 8/11/2014.
Jill Boyce	SH	PT Clerk	Appointment effective 8/11/2014.

5. Extra Duty Recommendations/Resignations

Name	School	Position	Activity	Action
Charles Wilt	FMS	Athletic Director	Athletic Director	Recommendation effective for SY2014-15.
Dustin Weller	PMS	Athletic Director	Athletic Director	Recommendation effective for SY2014-15.
Kenneth Begor	FMS	Head Coach	Football	Recommendation effective for SY2014-15.
Jared Lelito	FMS	Asst Coach (2)	Football	Recommendation effective for SY2014-15.
Dan Murphy	FMS	Asst Coach (2)	Football	Recommendation effective for SY2014-15.
Allison Gerni	FMS	Asst Coach (2)	Field Hockey	Recommendation effective for SY2014-15.
Jennifer Atkins	FMS	Head Coach	Field Hockey	Recommendation effective for SY2014-15.
Tony DeVary	FMS	Asst Coach	Boys Soccer	Recommendation effective for SY2014-15.
Charles Wilt	FMS	Head Coach	Boys Soccer	Recommendation effective for SY2014-15.
John Downs	PMS	Head Coach	Football	Recommendation effective for SY2014-15.
Oscar Walker	PMS	Asst Coach (2)	Football	Recommendation effective for SY2014-15.
Andrea LaMotte	PMS	Head Coach	Field Hockey	Recommendation effective for SY2014-15.
Angie Hunter	PMS	Asst Coach (2)	Field Hockey	Recommendation effective for SY2014-15.
Ago Szabo	PMS	Head Coach	Boys Soccer	Recommendation effective for SY2014-15.
Conrad Steele	PMS	Asst Coach	Boys Soccer	Recommendation effective for SY2014-15.
John Wright	FMS	Head Coach	Cross Country	Recommendation effective for SY2014-15.
David Trombello	PMS	Head Coach	Cross Country	Recommendation effective for SY2014-15.
Jennifer Atkins	FMS	Head Coach	Girls Intramural Basketball	Recommendation effective for SY2014-15.
Jennifer Atkins	FMS	Head Coach	Boys Intramural Basketball	Recommendation effective for SY2014-15.
John Wright	FMS	Head Coach	Basketball/Boys	Recommendation effective for SY2014-15.
Jared Lelito	FMS	Asst Coach	Basketball/Boys	Recommendation effective for SY2014-15.
Kyle Dixon	FMS	Head Coach	Basketball/Girls	Recommendation effective for SY2014-15.
Norman Pierce	FMS	Asst Coach	Basketball/Girls	Recommendation effective for SY2014-15.
Charles Wilt	FMS	Head Coach	Wrestling	Recommendation effective for SY2014-15.
Peter Moran	FMS	Asst Coach (2)	Wrestling	Recommendation effective for SY2014-15.
Oscar Walker	PMS	Head Coach	Basketball/Boys	Recommendation effective for SY2014-15.
Kurt Cherry	PMS	Asst Coach	Basketball/Boys	Recommendation effective for SY2014-15.
Mike Warren	PMS	Head Coach	Basketball/Girls	Recommendation effective for SY2014-15.
Dan Candeloro	PMS	Head Coach	Wrestling	Recommendation effective for SY2014-15.
John Downs	PMS	Asst Coach (2)	Wrestling	Recommendation effective for SY2014-15.
Billy Smith	PMS	Asst Coach (2)	Wrestling	Recommendation effective for SY2014-15.
Charles Wilt	FMS	Head Coach	Soccer/Girls	Recommendation effective for SY2014-15.
Alexandra March	FMS	Asst Coach	Soccer/Girls	Recommendation effective for SY2014-15.
Gwen Clark	FMS	Head Coach	Softball	Recommendation effective for SY2014-15.
Kyle Dixon	FMS	Asst Coach	Softball	Recommendation effective for SY2014-15.
Norman Pierce	FMS	Asst Coach (2)	Track/Co-Ed	Recommendation effective for SY2014-15.
John Wright	FMS	Head Coach	Track/Co-Ed	Recommendation effective for SY2014-15.
Dustin Weller	PMS	Head Coach	Softball	Recommendation effective for SY2014-15.
John Downs	PMS	Asst Coach	Softball	Recommendation effective for SY2014-15.
Oscar Walker	PMS	Head Coach	Track/Co-Ed	Recommendation effective for SY2014-15.
Kellie Wilson	PMS	MS/FCCLA	Service Organizations	Recommendation effective for SY2014-15.
Mary Zober	PMS	MS/BPA	Service Organizations	Recommendation effective for SY2014-15.
Steven Mercer	FMS	MS/BPA Co-Sponsor	Service Organizations	Recommendation effective for SY2014-15.
David Barish	FMS	MS/BPA Co-Sponsor	Service Organizations	Recommendation effective for SY2014-15.
Tabitha Walls	FMS	Head Coach	Cheerleading	Recommendation effective for SY2014-15.
Tasanya Gordon	FMS	Asst Coach	Cheerleading	Recommendation effective for SY2014-15.
Amy Harfeld	FMS	Student Council Co-Sponsors	Service Organizations	Recommendation effective for SY2014-15.
Tina Brace	FMS	Newspaper	Student Publications	Recommendation effective for SY2014-15.

Amy Harfeld	FMS	Yearbook	Student Publications	Recommendation effective for SY2014-15.
Vanessa Sandlin	FMS/Gr6	Band	Musical	Recommendation effective for SY2014-15.
Lisa Wilt	FMS/Gr7	Math League	Service Organizations	Recommendation effective for SY2014-15.
Lisa Wilt	FMS/Gr8	Math League	Service Organizations	Recommendation effective for SY2014-15.
Norman Pierce	FMS	TSA	Service Organizations	Recommendation effective for SY2014-15.
Rhiannon Salsman	PMS	Head Coach	Cheerleading	Recommendation effective for SY2014-15.
Mark Crossley	PMS	Chorus	Musical	Recommendation effective for SY2014-15.
Megan Szabo	PMS	ML Science Olympiad	Service Organizations	Recommendation effective for SY2014-15.
Laura Barnas	PMS	TSA	Service Organizations	Recommendation effective for SY2014-15.
Trish Cluff	PMS	National Honor Society Co-Spon	Service Organizations	Recommendation effective for SY2014-15.
Megan Szabo	PMS	National Honor Society Co-Spon	Service Organizations	Recommendation effective for SY2014-15.
Katie Comegys	PMS	Student Council Co-Sponsor	Service Organizations	Recommendation effective for SY2014-15.
Brittany Kraft	PMS	Student Council Co-Sponsor	Service Organizations	Recommendation effective for SY2014-15.
Patricia Foltz	PMS	Newspaper Co-Sponsor	Student Publications	Recommendation effective for SY2014-15.
Trish Cluff	PMS	Newspaper Co-Sponsor	Student Publications	Recommendation effective for SY2014-15.
Katie Comegys	PMS	Yearbook Co-Sponsor	Student Publications	Recommendation effective for SY2014-15.
Brittany Kraft	PMS	Yearbook Co-Sponsor	Student Publications	Recommendation effective for SY2014-15.
Mark Crossley	PMS/Gr7&8	Band	Musical	Recommendation effective for SY2014-15.
Vanessa Sandlin	PMS/Gr6	Band	Musical	Recommendation effective for SY2014-15.
Jen Simmons	PMS/Gr7	Math League	Service Organizations	Recommendation effective for SY2014-15.
Tim Finley	PMS/Gr8	Math League	Service Organizations	Recommendation effective for SY2014-15.
Dave Delong	Welch	Band	Musical	Recommendation effective for SY2014-15.
Diane Walls	Welch	Chorus	Musical	Recommendation effective for SY2014-15.
Jill Brosius	Welch	Student Council Co-Sponsor	Service Organizations	Recommendation effective for SY2014-15.
Michelle Wissler	Welch	Student Council Co-Sponsor	Service Organizations	Recommendation effective for SY2014-15.
John Fuchs	Welch	Safety Patrol	Service Organizations	Recommendation effective for SY2014-15.
Theodora Osseo-Asare	Welch	Math League Co-Sponsor Gr. 4-5	Service Organizations	Recommendation effective for SY2014-15.
Michelle Wissler	Welch	Math League Co-Sponsor Gr. 4-5	Service Organizations	Recommendation effective for SY2014-15.
Anna Evans	Welch	Odyssey of the Mind Sponsor	Service Organizations	Recommendation effective for SY2014-15.
Bryan Geist	CRH	Volunteer	Football	Recommendation effective for SY2014-15.

6. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Roy Meadows	PMS	Custodian	**REVISION:** Retirement effective 12/31/2014.

Mrs. Heavner made a motion to approve Personnel Matters A.1 through A.6 as presented on the agenda and addendum. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Routine Business
Student Travel

Caesar Rodney High Students

Event	Date	Location
All American Dairy Judging Invitational	September 14, 15 and 16, 2014	Harrisburg, Pennsylvania
Cowtown Rodeo	September 20, 2014	Woodstown, New Jersey
Camp Tochwogh	September 23 and 24, 2014	Worton, Maryland
NJSA Eastern Regional	October 9, 10 and 11, 2014	Hamburg, New York
National FFA Convention	October 28 – November 1, 2014	Louisville, Kentucky
Pennsylvania Farm Show and Bass Pro	January 12, 2015	Harrisburg, Pennsylvania
New York City Tour	March 26, 27 & 28, 2015	New York City, New York
Class Trip Broadway Performance	May 21, 2015	Philadelphia, Pennsylvania

Mrs. Heavner made a motion to approve Student Travel as presented on the agenda and addendum. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

Gifts to Schools

a. Major George S. Welch Elementary School received 6 HP Chromebooks (cost $1,199.94) for Mrs. Allison Schaffer's 3rd grade classroom from Donor's Choose.org.
b. Caesar Rodney School District elementary school students received school supplies and backpacks from Wyoming United Methodist Church.

Mrs. Heavner made a motion to approve Gifts to Schools as presented on the agenda and addendum. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Policy Matters

2014-15 School Choice Recommendations
Mrs. Heavner made a motion to approve 2014-15 School Choice Recommendations as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

Approval of Certificate of Necessity
Mrs. Marelli made a motion to move forward with a Certificate of Necessity to the Delaware Department of Education. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

3rd Reading Social Networking Policy GBEBC
Mr. Bush made a motion to **table** 3rd Reading Social Networking Policy GBEBC. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Heavner, Precourt and Marelli).

2nd Reading Staff Conduct with Students Policy GBEBB
Mrs. Heavner made a motion to approve 2nd Reading Staff Conduct with Students Policy GBEBB. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

2nd Reading Equal Employment Opportunity and Affirmative Action Policy GBA
Mrs. Marelli made a motion to approve 2nd Reading Equal Employment Opportunity and Affirmative Action Policy GBA. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

1st Reading International Educational Visitor and Exchange Program Policy JFABB
Mrs. Heavner made a motion to approve 1st Reading International Educational Visitor and Exchange Program Policy JFABB. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

Proposal to Increase Athletic Adult Ticket Prices for the 2014-15 School Year
Mrs. Precourt made a motion to increase athletic adult ticket prices from $4.00 to $5.00 for the 2014-15 school year. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Precourt, Marelli, Bush, Heavner and Wilson).

Fiscal Matters

Budget/Fiscal Reports
Mr. Wilson made a motion to accept Budget/Fiscal reports as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Wilson, Marelli, Bush, Heavner and Precourt).

Discussion Items

Directors' Reports
Directors' reports, which include their Supervisors' reports, are included for the Board's review.

Executive Session

Dr. Fitzgerald stated that there was no need for an Executive Session.

Adjournment

At 10:57 p.m. Mrs. Marelli made a motion to adjourn. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Executive Secretary, Kevin R. Fitzgerald, Ed. D. Date 9/16/14