Regular Meeting
July 15, 2014

Opening

Call to Order
At 5:32 p.m. Mr. William Bush called the July 15, 2014 Caesar Rodney School District Regular School Board Meeting to order.

Roll Call
Members present in addition to Mr. Bush were Vice-President Mrs. Melody Heavner, Mrs. Cheryl Precourt, Mr. Scott Wilson, Mrs. Jessica Marelli and Executive Secretary Dr. Kevin Fitzgerald.

Adoption of Agenda
Mrs. Marelli made a motion to adopt the July 15, 2014 Caesar Rodney School District Regular Meeting Agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Approval of Minutes – June 17, 2014 Regular Meeting Minutes
Mrs. Precourt made a motion to approve the June 17, 2014 Regular Meeting Minutes. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Precourt, Marelli, Bush, Heavner and Wilson).

Public Comments

There were no public comments at this meeting.

Executive Session

At 5:33 p.m. Mr. Wilson made a motion to go into Executive Session to conduct Administrator interviews for vacant positions. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Wilson, Marelli, Bush, Heavner and Precourt).

At 8:14 p.m. Mr. Wilson made a motion to come out of Executive Session. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Wilson, Heavner, Bush, Precourt and Marelli).

Personnel Matters

Appointment of Director of Human Resources
Mrs. Marelli made a motion to appoint Dr. Michael Noel as Director of Human Resources with a 1-year contract and effective date to be determined. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Appointment of Assistant Principal at McIlvaine Early Childhood Center
Mrs. Precourt made a motion to appoint Mrs. Brook Fuchs as Assistant Principal at McIlvaine Early Childhood Center with a 1-year contract and effective date to be determined. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Precourt, Marelli, Bush, Heavner and Wilson).

Appointment of Assistant Principal at John S. Charlton School

Mrs. Heavner made a motion to appoint Mrs. Jennifer Hallman as Assistant Principal at John S. Charlton School with a 1-year contract and effective date to be determined. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Bush, Precourt and Marelli).

Presentations

Presentation

World Language Proficiency

Mrs. Christine Alois presented an overview on World Language Proficiency which touches on reading, writing, listening and speaking. Mrs. Alois spoke of the excitement of bringing other cultures into the classroom and student outcomes for the 2013-14 school year.

Communications

Superintendent

Dr. Fitzgerald expressed condolences to Dr. Viviane Philmon on the death of her son, Kenny Hunt. Dr. Philmon is a special education teacher at F. Niel Postlethwait Middle School and Kenny graduated from Caesar Rodney High School in 2007.

Dr. Fitzgerald congratulated the following:

- Dr. Michael Noel for being appointed the Director of Human Resources;
- Mrs. Jennifer Hallman for being appointed Assistant Principal at John S. Charlton School;
- Mrs. Brook Fuchs for being appointed Assistant Principal at McIlvaine Early Childhood Center.

Dr. Fitzgerald also welcomed Colonel Pike – the new commander of the 436th mission support group and Colonel Phillps. Also, Dr. Fitzgerald thanked Colonel Moore – the wing commander who will be leaving in August for the Pentagon – expressing appreciation of the working relationship and the opportunity to serve the children of Dover Air Force Base.

Dr. Fitzgerald communicated the following to the Board:

- Summer School graduation will be held at 10:00 a.m. on Tuesday, July 22nd in the high school auditorium. There will be approximately 25 graduates and dress is business attire;
- The Freshman Academy begins Tuesday, August 5th;
- There will be a Special Meeting on August 5th at the Paul L. Dunbar Building beginning at 6:00 p.m.

School Board

Mrs. Precourt shared that she recently attended the State Board of Education Workshop about DPAS teacher evaluations.

Action Items

Personnel Matters

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Amanda Fesel	SHE	Guidance Counselor	Appointment effective 8/20/2014.
Sandra Prillaman	FMS	Physical Education	Appointment effective 8/20/2014.
Laura Merkle	FRE	Physical Education	Appointment effective 8/20/2014.
Alexander Carter	CHA	Special Education	Appointment effective 8/20/2014.
Shyra Smith	STO	Grade 3	Appointment effective 8/20/2014.
Ashley Holmes	SHE	Grade 3	Appointment effective 8/20/2014.
Tamara Miller	WBS	Grade 1	Appointment effective 8/20/2014.
Amy Finley	CRH	Family Consumer Science	Appointment effective 8/20/2014.
Laura Barnas	PMS	Technology Education	Appointment effective 8/20/2014.
Elizabeth Baker	CRH	Biology	Appointment effective 8/20/2014.
Brian Daube	CHA	Autism	Appointment effective 8/20/2014.
Haihong Zhao	CRH	Chinese	Appointment effective 8/20/2014.
Rebecca Marasco	CRH	Physical Science	Appointment effective 8/20/2014.
Melissa Washkau	WBS	Grade 2	Resignation effective 6/30/2014.
Danielle Gentile	DW	School Psychologist	Appointment effective 8/20/2014.
Thomas Lenhart	STO	Grade 5	Transition from STD to LTD effective 7/13/2014.
Shannon Simons	WBS/ILC	Exceptional Children	Resignation effective 6/30/2014.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Margaret Beck	CHA	Special Education	Resignation effective 6/30/2014.
Monica Eggleston	WBS/ILC	Special Education	Resignation effective 6/30/2014.

3. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Bobby Grimmett	DO	Maintenance Mechanic/Skilled Craftsman	Retirement effective 9/30/2014.

Mrs. Heavner made a motion to approve Personnel Matters A.1 through A.3 as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Bush, Precourt and Marelli).

Routine Business
Student Travel

Caesar Rodney High Students

Event	Date	Location
Marching Band	Saturday, October 11, 2014	Wicomico High School Salisbury, Maryland
Marching Band	Sunday, October 26, 2014	Hershey Stadium Hershey, Pennsylvania

Mrs. Heavner made a motion to approve Student Travel as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Gifts to Schools

a. W. Reily Brown Elementary School received a donation of $576.00 from People to People.
b. F. Niel Postlethwait Middle School Odyssey of the Mind Team received $200.00 from the Camden-Wyoming Lions Club.

Mrs. Precourt made a motion to approve Gifts to Schools as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Precourt, Wilson, Bush, Heavner and Marelli).

Policy Matters

2014-15 School Choice Recommendations
Mrs. Marelli made a motion to approve 2014-15 School Choice Recommendations as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

2014-15 Key Priorities
Mr. Wilson made a motion to table 2014-15 Key Priorities until the August 5, 2014 Special Meeting. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Wilson, Heavner, Bush, Precourt and Marelli).

1st Reading Social Networking Policy GBEBC
Mrs. Heavner made a motion to approve 1st Reading Social Networking Policy GBEBC. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli)

Fiscal Matters

Budget/Fiscal Reports
Mrs. Heavner made a motion to accept Budget/Fiscal Reports as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Discussion Items

Directors' Reports
Directors' reports, which include their Supervisors' reports, are included for the Board's review.

Executive Session

Dr. Fitzgerald stated that there was no need for an Executive Session because of a meeting held earlier.

Adjournment

At 9:02 p.m. Mr. Wilson made a motion to adjourn. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Wilson, Precourt, Bush, Heavner and Marelli).

Kevin R. Fitzgerald, Ed. D., Executive Secretary