

AGENDA
Allen Frear Elementary School
6:00 p.m. Regular Meeting
June 21, 2016
Administrative Items

I. Opening

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda
- D. Approval of Minutes – May 17, 2016 Regular Meeting Minutes

II. Executive Session

The Board will meet in Executive Session. The purpose of which is to review potential property opportunities for the District.

III. Public Comments

Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to five minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.

IV. Presentation

- A. Presentation
 - 1. Allen Frear Elementary School
- B. Recognitions
 - 1. Darrell Gravatt – 300th Win
 - 2. Colonel Michael Phillips
 - 3. Colonel Lisa Pike
 - 4. Ronald Gough
 - 5. Melody Heavner
- C. Communications
 - 1. Superintendent
 - 2. School Board

V. Action Items

- A. Personnel Matters
 The following Personnel Matters are presented for Board approval:
 - 1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Jennifer Hallman	CHA	Assistant Principal	Resignation effective 6/30/2016.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Ines Juchem	CRH	German	Appointment effective 8/23/2016.
Ashley Szewczyk	CRH	English	Appointment effective 8/23/2016.

Berneda Hayward	CRH	English	Appointment effective 8/23/2016.
Caitlin Prince	WRB	Exceptional Children	Appointment effective 8/23/2016.
Danielle Siok	WRB	Exceptional Children	Appointment effective 8/23/2016.
Lauren Harris	WRB	Exceptional Children	Appointment effective 8/23/2016.
Michael Weyrauch	FNP	Social Studies	Appointment effective 8/23/2016.
Michale Tkach	CRH	PE/Health	Appointment effective 8/23/2016.
Rachael Metzging	CRH	Biology	Appointment effective 8/23/2016.
Stephanie Breeding	WRB	Exceptional Children	Appointment effective 8/23/2016.
Barry Cropp	AFE	School Psychologist	Appointment effective 8/23/2016.
Benedicta Guzman	WRB	Elementary Education	Appointment effective 8/23/2016.
Erica Hickman	WRB	Exceptional Children	Appointment effective 8/23/2016.
Jennifer Prystash	CHA	Exceptional Children	Appointment effective 8/23/2016.
Krystal Ray	SHE	Elementary Education	Appointment effective 8/23/2016.
Nicole Shuba	FMS	Math	Appointment effective 8/23/2016.
Mario Orlando	FMS	Exceptional Children	Appointment effective 8/23/2016.
Jeffrey Kelly	FNP	Exceptional Children	Appointment effective 8/23/2016.
John Alex Akers	CHA	Exceptional Children/Autism	Appointment effective 8/23/2016.
Patricia Jilek	FNP	Math	Transfer effective 8/23/2016.
Rebecca Donahue	AFE	Reading Specialist	Transfer effective 8/23/2016.
Beth Schmidt	STO	Elementary Education	Transfer effective 8/23/2016.
Karen Abate	CHA	Exceptional Children	Transfer effective 8/23/2016.
Kaitlin Wilkes	SHE	Grade 3	Leave of absence effective SY 2016-17.
Kimberly Simmons	WRB	Grade 1/Spanish Immersion	Resignation effective end of SY 2015-16.
Claire Scott	AFE/ WRB	School Psychologist	Resignation effective end of SY 2015-16.
Lauren Krozek	CHA	Exceptional Children/Life Skills	Resignation effective end of SY 2015-16.
Bridget Raab	WEL	Kindergarten	Resignation effective end of SY 2015-16.
Jessi Thompson	STO	School Nurse	Resignation effective end of SY 2015-16.
Andrea Haberman	CRH	Math	Resignation effective end of SY 2015-16.
Matthew Faulkner	CRH	Exceptional Children	Resignation effective end of SY 2015-16.
Elizabeth Baker	CRH	Science	Resignation effective end of SY 2015-16.
Jessica Green	CRH	Math	Resignation effective end of SY 2015-16.
Nichole Beckius	WEL	Exceptional Children	Resignation effective end of SY 2015-16.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Lisa Weston	CHA	Paraprofessional	Resignation effective end of SY 2015-16.

4. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Sara Zeece	WRB	Clerk	Appointment effective 6/6/2016.
Dennise Fravel	DO	Administrative Secretary	Retirement effective 11/1/2016.

5. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Christopher Miller	WRB	Custodian 2 nd Shift	Appointment effective 6/20/2016.
Edward Knight	MCI	Custodian	Retirement effective 9/20/2016.

6. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Courtney Rollins	WRB	3 hr. General Worker	Appointment effective 5/10/2016.
Deborah Dillon	CRH	3.5 hr. General Worker	Resignation effective 6/9/2016.
Shanise Abernathy	WRB	3 hr. General Worker	Resignation effective 6/14/2016.
Roxanne Profitt	ABM	4 hr. General Worker	Resignation effective 6/14/2016.
Dianna Rodgers	WBS	4 hr. General Worker	Resignation effective 6/14/2016.
Jenette Johnson	SHE	3 hr. General Worker	Resignation effective 6/14/2016.
Dawn Newman	CRH	6 hr. Cook/Baker	Retirement effective 7/1/2016.
000000616621		3 hr. General Worker	Termination effective 5/20/2016.
000000616618		Child Nutrition Employee	Termination effective 5/25/2016.

7. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Louis Fuchs	ABM	Football	Head Coach	Recommendation for Fall Sports SY 2016-17.
Brittany Touchard	ABM	Field Hockey	Head Coach	Recommendation for Fall Sports SY 2016-17.
Franklin Victory	ABM	Boys Soccer	Head Coach	Recommendation for Fall Sports SY 2016-17.
Emily Jump	ABM	Field Hockey	Asst Coach	Recommendation for Fall Sports SY 2016-17.
Christina Bevenour	ABM	Boys Soccer	Asst Coach	Recommendation for Fall Sports SY 2016-17.
Joseph Gravatt	ABM	Football	Asst Coach	Recommendation for Fall Sports SY 2016-17.
Kendra Moritz	FNP	Field Hockey	Head Coach	Recommendation for Fall Sports SY 2016-17.
David Trombello	FNP	Cross Country	Head Coach	Recommendation for Fall Sports SY 2016-17.
Maureen Cannon	SHE	Musical	Band	Recommendation for SY 2016-17.
Michael LeNoir	SHE	Musical	Chorus	Recommendation for SY 2016-17.
Alaina Dunning	SHE	Service Organization	Math League/Gr.4	Recommendation for SY 2016-17.
Jeani Preszler	SHE	Service Organization	Math League/Gr.5	Recommendation for SY 2016-17.
Alaina Dunning	SHE	Service Organization	Odyssey of the Mind Co-Sponsor	Recommendation for SY 2016-17.
Christopher Warga	SHE	Service Organization	Student Council Co-Sponsor	Recommendation for SY 2016-17.
Amber Cahall	SHE	Service Organization	Student Council Co-Sponsor	Recommendation for SY 2016-17.
Brian Berns	CRH	Summer Weight Program 2016	Training	Recommendation for Summer 2016.
Dustin Weller	FNP	Athletic Director	Athletic Director	Recommendation for SY 2016-17.
Charles Konadu-Adjei	ABM	Athletic Director	Athletic Director	Recommendation for SY 2016-17.
Daniel Rigby	CRH	Fall Conditioning	Fall Conditioning	Recommendation for Fall Sports SY 2016-17.
Arthur Carney	CRH	Football	Asst Freshmen	Recommendation for Fall Sports SY 2016-17.
Brian Berns	CRH	Football	Asst Varsity	Recommendation for Fall Sports SY 2016-17.
Brendon Butler	CRH	Football	Freshmen	Recommendation for Fall Sports SY 2016-17.
Dan Candeloro	CRH	Football	Varsity	Recommendation for Fall Sports SY 2016-17.
David Lewis	CRH	Football	Junior Varsity	Recommendation for Fall Sports SY 2016-17.
Mike Tkach	CRH	Football	Asst Varsity	Recommendation for Fall Sports SY 2016-17.
Nate Threatts	CRH	Football	Asst Varsity	Recommendation for Fall Sports SY 2016-17.
William Meyers	CRH	Football	Equipment Mgr	Recommendation for Fall Sports SY 2016-17.
DuWane Sandlin	CRH	Music	Marching Band Dir	Recommendation for Fall Sports SY 2016-17.
Keith McCarthy	CRH	Music	Asst Band Director	Recommendation for Fall Sports SY 2016-17.
Vanessa Sandlin	CRH	Music	Asst Band Director	Recommendation for Fall Sports SY 2016-17.

Nicole Shuba	CRH	Volleyball	Jr Varsity	Recommendation for Fall Sports SY 2016-17.
Zachary Taylor	CRH	Volleyball	Varsity	Recommendation for Fall Sports SY 2016-17.
Brittney Stewart	CRH	Field Hockey	Jr Varsity	Recommendation for Fall Sports SY 2016-17.
Casey Shelor	CRH	Field Hockey	Varsity	Recommendation for Fall Sports SY 2016-17.
Sabra Collins	CRH	Field Hockey	Asst Jr Varsity	Recommendation for Fall Sports SY 2016-17.
Skye Boris	CRH	Field Hockey	Asst Varsity	Recommendation for Fall Sports SY 2016-17.
Robert Beron	CRH	Athletic Director	Athletic Director	Recommendation for Fall Sports SY 2016-17.
Darrell Gravatt	CRH	Boys Soccer	Varsity	Recommendation for Fall Sports SY 2016-17.
Joe Rupar	CRH	Boys Soccer	Asst Jr Varsity	Recommendation for Fall Sports SY 2016-17.
Samir Gibrial	CRH	Boys Soccer	Jr Varsity	Recommendation for Fall Sports SY 2016-17.
Scott Myers	CRH	Boys Soccer	Asst Varsity	Recommendation for Fall Sports SY 2016-17.
Christopher Hurd	CRH	Cross Country	Volunteer Coach	Recommendation for Fall Sports SY 2016-17.
Dan Arndt	CRH	Cross Country	Volunteer Coach	Recommendation for Fall Sports SY 2016-17.
Francis McSweeney	CRH	Cross Country	Volunteer Coach	Recommendation for Fall Sports SY 2016-17.
Jeff Gravatt	CRH	Cross Country	Volunteer Coach	Recommendation for Fall Sports SY 2016-17.
Michael Tucci	CRH	Cross Country	Varsity	Recommendation for Fall Sports SY 2016-17.
Tammy Geidel	CRH	Cross Country	Asst Varsity	Recommendation for Fall Sports SY 2016-17.
Katherine Becker	CRH	Field Hockey-Girls	Volunteer Coach	Recommendation for Fall Sports SY 2016-17.
Austin Freysinger	CRH	Football	Volunteer Coach	Recommendation for Fall Sports SY 2016-17.
Gilbert R. Meyers, Jr.	CRH	Football	Volunteer Coach	Recommendation for Fall Sports SY 2016-17.
Richard Ward	CRH	Football	Volunteer Coach	Recommendation for Fall Sports SY 2016-17.
Jeff Gravatt	CRH	Sportsmanship Coordinator	Sportsmanship Co-Coordinator	Recommendation for Fall Sports SY 2016-17.
Matt Millman	CRH	Sportsmanship Coordinator	Sportsmanship Co-Coordinator	Recommendation for Fall Sports SY 2016-17.
Nancy Muller	CRH	Stage and Drama	Volunteer	Recommendation for SY 2016-17.
Jessica Taylor	CRH	Volleyball	Volunteer Coach	Recommendation for Fall Sports SY 2016-17.
Jared Lellito	FMS	Football	Asst Coach	Recommendation for Fall Sports SY 2016-17.
Kenneth Begor	FMS	Football	Head Coach	Recommendation for Fall Sports SY 2016-17.
Steve White	FMS	Football	Asst Coach	Recommendation for Fall Sports SY 2016-17.
Allison Gerni	FMS	Field Hockey	Asst Coach	Recommendation for Fall Sports SY 2016-17.
Charles Wilt	FMS	Athletic Director	Athletic Director	Recommendation for SY 2016-17.
Alexandra March	FMS	Boys Soccer	Asst Coach	Recommendation for Fall Sports SY 2016-17.
John Wright	FMS	Cross Country	Head Coach	Recommendation for Fall Sports SY 2016-17.
David Barish	FMS	Service Organizations	MS/BPA Co-Sponsor	Recommendation for SY 2016-17.
John Wright	FMS	Service Organizations	Odyssey of the Mind	Recommendation for SY 2016-17.
Steven Mercer	FMS	Service Organizations	MS/BPA Co-Sponsor	Recommendation for SY 2016-17.
Lisa Wilt	FMS	Volleyball	Asst Coach	Recommendation for Fall Sports SY 2016-17.
Charles Wilt	FMS	Boys Soccer	Head Coach	Recommendation for Fall Sports SY 2016-17.
DuWane Sandlin	CRH	Summer Band Camp	Director	Recommendation for Summer 2016.
Vanessa Sandlin	CRH	Summer Band Camp	Asst	Recommendation for Summer 2016.
Keith McCarthy	CRH	Summer Band Camp	Asst	Recommendation for Summer 2016.

8. CREA Travel Requests

Name	School	Position	Action
Alexandra Topa	WBS	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.
Joe Rupar	WBS	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.
Cori Killen	WBS	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.
Lindsey Fitzgerald	WBS	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.
Ashley Miclette	WBS	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.
Alma Bartolomeo	WBS	Para	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.
Nicole Cox	WBS	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.

Lisa Sirman	WBS	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.
Dawn Card	WBS	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.
Tamara Miller	WBS	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.
Katrina Custer	WBS	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.
Amanda Hobbs	WBS	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.
Amber Cahall	SHE	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.
Stephanie Ivory	SHE	Teacher	To attend Responsive Classroom Course Workshop, Newark, DE, 7/12-15/2016.

Recommendation: That the Board approves Personnel Matters A.1 through A.8 as presented.

Board Action Needed: Yes

B. Routine Business

1. Student Travel

The following Student Travel is presented for Board approval:

Caesar Rodney High Students

Event	Date	Location
National Choral Event	Wednesday, November 30 through Sunday, December 4, 2016	Orlando, Florida
Disney Cross Country Classic	Thursday, October 6 through Monday, October 10, 2016	Walt Disney – ESPN Orlando, Florida
Broadwater Academy Invitational	Saturday, September 17, 2016	Broadwater Academy Exmore, VA
Mule Classic	Friday, December 9 through Saturday, December 10, 2016	Solanco High School Quarryville, Pennsylvania
Hawk Mountain Duals	Saturday, January 7, 2017	Hamburg Area High School Hamburg, Pennsylvania
War on the Shore	Friday, January 13 through Saturday, January 14, 2017	Stephan Decatur High School Berlin, Maryland
Indoor Track	Dates to be determined (usually Wednesday's in December)	Worcester County Recreational Ctr. Salisbury, Maryland
Indoor Track	Dates to be determined	Prince Georges Sports Complex Landover, Maryland
Jobs for Delaware Graduates College Visitation	Friday, June 24, 2016	UMES Princess Anne, Maryland

Recommendation: That the Board approves Student Travel as presented.

Board Action Needed: Yes

2. Gifts to Schools

The following donations are presented for Board approval:

- a. F. Niel Postlethwait Middle School Odyssey of the Mind Team received a \$150.00 donation from George & Lynch, Inc.
- b. Star Hill Elementary School received a donation of a buddy bench, to be placed on the playground, from the Star Hill Elementary School PTO.
- c. Star Hill Elementary School received a donation of a Waterbound DVD, two waterpark passes, two Delaware State Park passes, two Delaware State Boat rentals and two passes for Fort Delaware for the PBS celebration.
- d. Star Hill Elementary School received a donation of black binders for student use from Jennifer Wadhams.
- e. W. Reily Brown Elementary School received a donation of \$250.00 from State Farm Insurance to enrich the Leader in Me program.
- f. W. Reily Brown Elementary School received a donation of \$100.00 from L & W Insurance Company to enrich the Leader in Me program.
- g. W. Reily Brown Elementary School received a donation of \$100.00 from Bennett Insurance Agency to enrich the Leader in Me program.
- h. W. Reily Brown Elementary School received a donation of \$300.00 from Dee and Doreen's Team/Irwin Hake, LLC to enrich the Leader in Me program.

- i. W. Reily Brown Elementary School received a donation of 5 vinyl banners from K & R Graphics to enrich the Leader in Me program.
- j. W. Reily Brown Elementary School received a donation of signs from Kent Sign Company to enrich the Leader in Me program.
- k. W. Reily Brown Elementary School received a donation of posts from Lowe's to enrich the Leader in Me program.
- l. W. Reily Brown Elementary School received a donation of post toppers from Wyoming Millwork to enrich the Leader in Me program.
- m. W. Reily Brown Elementary School received a donation of two silk arrangements from Ivin's Florist to enrich the Leader in Me program.
- n. W. Reily Brown Elementary School received a donation of a landscaping makeover from Kent Landscape to enrich the Leader in Me program.
- o. W. Reily Brown Elementary School received a donation of refreshments from Georgia Boys Cafe to enrich the Leader in Me program.
- p. W. Reily Brown Elementary School received a donation of refreshments from Camden Chik-Fil-A to enrich the Leader in Me program.
- q. W. Reily Brown Elementary School received a donation of \$200.00 from Heritage of Dover to enrich the Leader in Me Program.
- r. W. Reily Brown Elementary School received a donation of \$100.00 from Burns and Ellis Realtors to enrich the Leader in Me program.
- s. W. Reily Brown Elementary School received a donation of a \$50.00 gift card from Camden Walmart to enrich the Leader in Me program.
- t. W. Reily Brown Elementary School received a donation of \$100.00 from Westside Car Wash to enrich the Leader in Me program.
- u. W. Reily Brown Elementary School received a donation of \$50.00 from Orthodontics on Silver Lake, P.A. to enrich the Leader in Me program.
- v. W. Reily Brown Elementary School received a donation of \$100.00 from Charles Sterner to enrich the Leader in Me program.
- w. W. Reily Brown Elementary School received a donation of \$100.00 from Little Caesars to enrich the Leader in Me program.
- x. W. Reily Brown Elementary School received a donation of a \$25.00 gift card from Target to enrich the Leader in Me program.
- y. W. Reily Brown Elementary School received a donation of \$100.00 from Horace Mann Insurance Company to enrich the Leader in Me program.
- z. W. Reily Brown Elementary School received a donation of \$50.00 from Bel Boutique to enrich the Leader in Me program.
- aa. John S. Charlton School received a donation of \$2,000.00 from the Newcomers Club of Dover.
- bb. John S. Charlton School received a donation of \$580.00 from the Newcomers Club of Dover – Jackie Grace Memorial Fund.
- cc. John S. Charlton School received a donation of \$500.00 from SMSGT. Phillip N. McDonald, USAF Ret.

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes

C. Policy Matters

1. 2016-17 School Choice Recommendations

2016-17 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2016-17 School Choice Recommendations as presented.

Board Action Needed: Yes

D. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

Board Action Needed: Yes

2. AIA Document A101-2007/John S. Charlton School Roof Replacement and Structural Modifications Contract
AIA Document A101-2007/John S. Charlton School Roof Replacement and Structural Modifications Contract between the Caesar Rodney School District and Quality Exteriors, Inc. is presented for the Board's review and approval.

Recommendation: That the Board approves the John S. Charlton School Roof Replacement and Structural Modifications Contract as presented.

Board Action Needed: Yes

3. AIA Document A101-2007/John S. Charlton School Bathroom Renovations Contract
AIA Document A101-2007/John S. Charlton School Bathroom Renovations Contract between the Caesar Rodney School District and Lawrence C. Bathon Builders, Inc. is presented for the Board's review and approval.

Recommendation: That the Board approves the John S. Charlton School Bathroom Renovations Contract as presented.

Board Action Needed: Yes

4. ESECO – Energy Management Program
The District has the opportunity to participate in the 2016 Energy Efficiency Bond Issue. By sending a non-binding letter of interest the District would be included in this year's bond bill.

Recommendation: That the Board approves the District sending a non-binding letter of interest to ESECO.

Board Action Needed: Yes

VI. Discussion Items

A. Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

VII. Executive Session

The Board will meet in Executive Session for Personnel Matters. The purpose of which is to discuss contract negotiations.

Adjournment