

**Regular Meeting
March 22, 2016**

Opening

Call to Order

At 7:02 p.m. School Board President Mr. William G. Bush, IV called the March 22, 2016 Caesar Rodney School District Regular School Board meeting to order.

Roll Call

Members present in addition to Mr. Bush were Vice-President Mrs. Melody Heavner, Mrs. Cheryl Precourt, Mrs. Jessica Marelli, Col. Michael Phillips and Executive Secretary Dr. Kevin R. Fitzgerald. Mr. P. Scott Wilson arrived at 7:04 p.m.

Adoption of Agenda

Mrs. Marelli made a motion to adopt the March 22, 2016 agenda as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 4-0 (Marelli, Heavner, Bush and Precourt – Absent: Wilson).

Approval of Minutes – February 16, 2016 Regular Meeting Minutes

Mrs. Marelli made a motion to approve the February 16, 2016 Regular Meeting Minutes as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 4-0 (Marelli, Heavner, Bush and Precourt – Absent: Wilson).

Public Comments

There were no public comments at this meeting.

Presentation

Presentation

BPA - Fred Fifer III Middle School Chapter

Teachers and students representing the BPA were as follows:

Mr. David Barish	Rajesh Guiang
Mr. Steve Mercer	Jared Taing
Victoria Marelli	Ansh Parikh
Izabela Marasco	Cody White
Sienna Morris	

There were three presentations done by Fred Fifer III Middle School BPA. The first one dealt with the Distance Learning pilot program between Fred Fifer III Middle School and the Caesar Rodney High School. The second presentation was on their award winning BPA program and the third was a video created by their BPA production team.

Recognitions

Spelling Bee Winners

The Caesar Rodney Board of Education recognized the following 2016 Spelling Bee Winners and presented them with a Certificate of Achievement:

4 th Grade Spelling Bee Winner	Yasir Felton
5 th Grade Spelling Bee Winner	Jasmyne Kinslow
6 th Grade Spelling Bee Winner	Khushi Patel
7 th Grade Spelling Bee Winner	Taylor Larimore – Taylor was unable to attend this meeting.
8 th Grade Spelling Bee Winner	Griffin Wade

Patrick Wisniewski – Middle School Championship Wrestler

The Caesar Rodney Board of Education recognized and presented Patrick Wisniewski with a Certificate of Recognition for finishing his middle school wrestling career with an impressive undefeated record of 39-0. Patrick wrestled varsity all three years for Postlethwait Middle School and is the first Caesar Rodney School District wrestler to win the Middle School Henlopen Conference Championship in 6th, 7th and 8th grade. Patrick was also awarded the Vince Morris Memorial Award for Outstanding Wrestler as a 7th grader and again as an 8th grader, yet another first for the Caesar Rodney School District.

Communications

Superintendent

- Dr. Fitzgerald wished everyone a belated St. Patrick's Day.
- Dr. Fitzgerald congratulated the Spelling Bee Champions, Patrick Wisniewski and the BPA Program.
- Dr. Fitzgerald commended the cast and crew of Mary Poppins for their excellent performance. Also, thank you to Mr. McCarthy, Mr. Sandlin and Mr. Muller for their outstanding work.
- Congratulations to F. Niel Postlethwait Middle School for their selection as a Superstar in Education for Mr. Klawinski's outdoor classroom.
- Dr. Fitzgerald wished our OM team's success in Division I – Allen Frear is sending three teams to States in Division II – Postlethwait is also sending 3 teams and Fifer 1.
- Dr. Fitzgerald commended Dr. Kijowski and her staff for an outstanding College Fair.
- Hopefully you've been able to get out and attend the terrific choral concerts taking place – Dr. Fitzgerald made the board aware that the elementary choral festival is this Thursday from 1:00 – 2:30 at the high school.
- Dr. Fitzgerald congratulated Lt. Col. Phillips on becoming Col. Phillips.
- Thank you to the members of the Architectural Ad Hoc selection committee that met last night to choose a finalist for the McIlvaine project. 25 architects showed interest in the project.
- Dr. Fitzgerald informed the Board that he attended a luncheon with some local business leaders and Governor Markell which was hosted by Representative Yearick. Dr. Fitzgerald thanked the Governor for his support but also reminded him that while poverty in Wilmington and the issues with their educational system have garnered all the attention this legislative session not to forget the needs of Kent County and the poverty that exists here. Dr. Fitzgerald pointed out that we have a school with 68% free and reduced lunch.
- Dr. Fitzgerald also attended the Chamber of Commerce's legislative luncheon and took the opportunity to discuss the district's needs with our legislators.
- Tomorrow we will host the other Kent County Superintendents and Business Managers in a conversation regarding equalization.
- April 8th will be the next meeting of the state's equalization committee.
- Also on April 8th is a possible Kent County Legislative breakfast that we will firm up the details on tomorrow and I will send you an invitation.
- This Thursday Dr. Fitzgerald along with Dr. Noel and some other Superintendents and Human Resource directors will be meeting with Secretary Godowsky to discuss new teacher licensure.
- Dr. Fitzgerald has been notified by Dr. Kijowski that the senior class has selected Laron Profit as the graduate speaker. Just a reminder that graduation is June 4th.
- Dr. Fitzgerald informed the Board that after surveying parents the district will offer a 6th grade orientation day this coming summer. The date is pending the Board's approval of the calendar.

- Dr. Fitzgerald informed the Board that he will be in Indianapolis April 12th through the 15th for an NFHS Board of Director's meeting.
- Dr. Fitzgerald informed the Board that the district has three candidates for the seat being vacated by Mrs. Heavner – Mr. Mark Dyer, Mrs. Dana Bordley Lecompte and Mr. Mike Marasco.
- Dr. Fitzgerald informed the Board that April is the Month of the Military Child.
- Dr. Fitzgerald wished our spring sports team's good luck as they open their seasons.

School Board

Mrs. Precourt shared that she attended a presentation at W. Reily Brown Elementary School, which Congressman Carney was also in attendance, in regards to the Career for Nemours Program which consists of students in grades 1 – 5 speaking in front of audiences.

Colonel Phillips stated that the final design funding has been secured and that the contract should be awarded by the end of the month. Colonel Phillips also shared that the Month of the Military Child Legislation would be introduced into the Senate on April 12th and then would be walked over to the House. It is a proclamation declaring April the Month of the Military Child.

Mrs. Marelli expressed that the Mary Poppins Musical put on by the Caesar Rodney High School was very good!

Executive Session

At 7:50 p.m. Mrs. Marelli made a motion to go into Executive Session. The purpose of which was to:

- A. Conduct interviews for the Assistant Principal position at Allen Frear Elementary School.
- B. Conduct interviews for Architectural Services for the McIlvaine Early Childhood Center Construction Project.

Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

At 9:52 p.m. Mrs. Marelli made a motion to come out of Executive Session. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Personnel Matters

Mrs. Heavner made a motion to appoint Barbara Miklus as Assistant Principal at Allen Frear Elementary School effective April 4, 2016. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Mrs. Marelli made a motion to approve negotiations for professional services with Becker Morgan Group for Architectural Services for the McIlvaine Early Childhood Center Construction Project. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Action Items

Personnel Matters

1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Shyra Smith	AFE	Assistant Principal	Resignation effective 4/2/2016.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Christina Ellison	AFE	Reading Support	Temporary appointment effective 2/29/2016.
Lucia McGreevy	AFE	Grade 4	Temporary appointment effective 2/22/2016.
Roseann Musemici	MCI	Early Childhood	Temporary appointment effective 2/29/2016.
Ines Juchem	CRH	German	Temporary appointment effective 3/7/2016.
Erin Stock	MCI	Early Childhood	LOA effective 3/1/2016 through end of SY 2015-16.
Oscar Walker	FNP	Exceptional Children	Retirement effective end of SY 2015-16.
Ronald Gough	DO	Community Relations Specialist	Retirement effective 6/1/2016.
Sara Heinicke	DO	COTA	Resignation effective 3/12/2016.
Elayne Jones	FNP	Exceptional Children	Resignation effective end of SY 2015-16.
Nicole Gouge	CHA	School Psychologist	Resignation effective 4/2/2016.
Ying Chen	AFE	Chinese Immersion	Resignation effective end of SY 2015-16.
Julie Gravatt	CRH	Exceptional Children	Resignation effective end of SY 2015-16.
Danielle Gentile	DO	School Psychologist	Resignation effective end of SY 2015-16.
Employee #201603001			Transition from STD to LTD effective 2/3/2016.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Mallory Doddato	WBS	Reading Support	Temporary appointment effective 2/16/2016.
Hung Luong	CRH	Part time Special Education	Temporary appointment effective 2/8/2016.
Shirley Rhodes	CHA	Special Education	Retirement effective 3/1/2016.

4. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Amanda Schafer	ABM	Clerk	Resignation effective 3/12/2016.

5. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Roger Briggs	WRB	Custodian Fireman	Appointment effective 2/11/2016.
Joshua Boris	WRB	2 nd Shift Custodian	Appointment effective 3/4/2016.

6. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Deborah Higgins	WBS	3 hr. General Worker	Appointment effective 2/16/2016.
Edna Clay	FNP	3.5 hr. General Worker	Appointment effective 2/16/2016.
Tammy Kresge	FMS	3 hr. General Worker	Resignation effective 2/19/2016.
Michelle Thorpe	WRB	3 hr. General Worker	Transfer effective 2/22/2016.
Severa Benson	FMS	3 hr. General Worker	Appointment effective 2/22/2016.
Barbara Adriance	SHE	7 hr. Manager	Transfer effective 3/8/2016.
Deborah Powell	MCI	7 hr. Manager	Transfer effective 3/8/2016.

7. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Joey Gravatt	ABM	Baseball	Asst Coach	Recommended for Spring Sports SY 2015-16.
David (Matt) Shelor	FMS	Lacrosse	Head Coach	Recommended for Spring Sports SY 2015-16.
Dean Johnson	FMS	Lacrosse	Asst Coach	Recommended for Spring Sports SY 2015-16.
Don Miller	FNP	Lacrosse	Head Coach	Recommended for Spring Sports SY 2015-16.
Jeff Kelly	ABM	Lacrosse	Asst Coach	Recommended for Spring Sports SY 2015-16.
William Seymore	FMS	Baseball	Volunteer	Recommended for Spring Sports SY 2015-16.
Paul Cava	ABM	Lacrosse	Volunteer	Recommended for Spring Sports SY 2015-16.
Tim Morris	FNP	Lacrosse	Volunteer	Recommended for Spring Sports SY 2015-16.
Joshua Wich	ABM	Softball	Volunteer	Recommended for Spring Sports SY 2015-16.
Gerald Curd	CRH	Softball	Volunteer	Recommended for Spring Sports SY 2015-16.
Michael Johnson, Jr.	CRH	Track	Volunteer	Recommended for Spring Sports SY 2015-16.
Daniel Arndt	FNP	Track	Volunteer	Recommended for Spring Sports SY 2015-16.
Benjamin Erskine	FMS	Musical	Drama Sponsor	Recommended for SY 2015-16.
Kayla Popham	CRH	Softball	JV Asst Coach	Recommended for Spring Sports SY 2015-16.
Johnmichael Smith	CRH	Lacrosse	Volunteer	Recommended for Spring Sports SY 2015-16.
Joshua Ladd	CRH	Lacrosse	Volunteer	Recommended for Spring Sports SY 2015-16.
Gehrig Johnson	CRH	Lacrosse	Volunteer	Recommended for Spring Sports SY 2015-16.
Daniel Miller	FNP	Lacrosse	Volunteer	Recommended for Spring Sports SY 2015-16.

8. CREA Travel Requests

Name	School	Position	Action
Xiwen Li	AFE	Teacher	To attend 2016 National Chinese Language Conference, Chicago, IL April 28-30, 2016.

Mrs. Heavner made a motion to approve Personnel Matters A.1 through A.7 as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Mrs. Marelli made a motion to approve Personnel Matter A.8 as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

Routine Business

Student Travel

Caesar Rodney High Students

Event	Date	Location
French and Art Classes	Wednesday, May 18, 2016	Philadelphia, PA
Business Department	Friday, May 20, 2016	Hershey Park Hershey, PA
Track and Field	Saturday, April 2, 2016	Dunbar Senior High School Washington, DC
National Business Professionals of America Conference	Thursday, May 5 through Monday, May 9, 2016	Boston, Massachusetts
DECA Nationals	Friday, April 22 through Wednesday, April 27, 2016	Nashville, Tennessee
Class of 2017	Wednesday, April 27, 2016	Washington, DC

F. Niel Postlethwait Middle Students

Event	Date	Location
8 th Grade Field Trip	Tuesday, June 7, 2016	Mall/Museums Washington, DC
National Business Professionals of America Conference	Thursday, May 5 through Monday, May 9, 2016	Boston, Massachusetts

Fred Fifer III Middle Students

Event	Date	Location
National Business Professionals of America Conference	Thursday, May 5 through Monday, May 9, 2016	Boston, Massachusetts

Nellie Hughes Stokes Students

Event	Date	Location
5 th Grade Field Trip	Thursday, June 2, 2016	Washington, DC

Welch Elementary Students

Event	Date	Location
Kindergarten Field Trip	Tuesday, May 24, 2016 (Raindate Tuesday, May 31, 2016)	Salisbury Zoo Salisbury, MD

John S. Charlton Students

Event	Date	Location
Community Outing	Wednesday, May 18, 2016	Maryland Science Center Baltimore, MD

Mrs. Marelli made a motion to approve Student Travel as presented on the agenda. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Gifts to Schools

- a. John S. Charlton School received a \$32.92 donation from Target – Take Charge of Education REDcard program.
- b. John S. Charlton School received a \$105.00 donation to help lower the cost of field trips planned for this spring from Melissa Rapp – fundraiser from Grotto Pizza.
- c. Star Hill Elementary School's PTO received a \$100.00 donation from Artisan's Bank.
- d. Dover Air Base Middle School received a \$72.06 Take Charge of Education donation from Target.
- e. Caesar Rodney High School Social Studies Department received Delaware history resource books from DNREC.
- f. F. Niel Postlethwait Middle School After School Backpack Food Program received a \$100.00 donation from Mr. Scott Golden.
- g. Caesar Rodney School District received a \$50.00 donation from the Dover Lioness Club for braille books for the students to take home.

Mrs. Marelli made a motion to approve Gifts to Schools as presented on the agenda. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Policy Matters

2015-16 and 2016-17 School Choice Recommendations

Mrs. Heavner made a motion to approve the 2015-16 and 2016-17 School Choice Recommendations as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

2016-17 District Calendar

Mrs. Marelli made a motion to approve the 2016-17 District Calendar as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson). Mrs. Heavner asked the question as to whether or not this year's calendar had met the expectations of the teachers. Mrs. Marelli asked if it was possible to list the number of hours and days of attendance each month for teachers and students. Mrs. Heavner asked about the feasibility of having all students end school on the same day with graduation coming after school was out.

Proposed Revision Reading Policy JEA

Mrs. Marelli made a motion to approve the proposed revision reading for Policy JEA as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson). Mrs. Marelli clarified that this revision pertained to the district calendar which used to reflect 180 days and has now gone to hours.

1st Reading Suicide Prevention Training Policy JLDBA

Mrs. Heavner made a motion to approve the 1st Reading Suicide Prevention Training Policy JLDBA as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson). Mrs. Precourt stated her support for the Suicide Prevention Policy however she was concerned that parents would not understand many of the requirements. Mr. Bush clarified that much of the policy came directly from a bill that had been passed by the state legislature.

Fiscal Matters

Budget/Fiscal Reports

Mrs. Precourt made a motion to table the Budget/Fiscal reports as presented pending an update at next month's meeting. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Precourt, Heavner, Bush, Wilson and Marelli).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.


Executive Session

At 10:28 p.m. Mrs. Marelli made a motion to go into Executive Session for Personnel Matters. The purpose of which was to discuss contract negotiations. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

At 11:00 p.m. Mrs. Heavner made a motion to come out of Executive Session. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

Adjournment

At 11:05 p.m. Mrs. Heavner made a motion to adjourn. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).


Kevin R. Fitzgerald, Ed. D., Executive Secretary

4/19/16
Date