

**Regular Meeting
November 17, 2015**

Opening

Call to Order

At 6:04 p.m. School Board Vice-President Mrs. Melody Heavner called the November 17, 2015 Caesar Rodney School District Regular meeting to order.

Roll Call

Members present in addition to Mrs. Heavner were Mr. P. Scott Wilson, Mrs. Jessica Marelli, Lt. Col. Michael Phillips and Executive Secretary Dr. Kevin R. Fitzgerald. President Mr. William G. Bush, IV arrived at 6:10 p.m. Absent: Mrs. Cheryl Precourt

Adoption of Agenda

Mrs. Marelli made a motion to adopt the November 17, 2015 agenda as presented. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Wilson and Heavner).

Approval of Minutes – October 27, 2015 Regular Meeting Minutes

Mrs. Marelli made a motion to approve the October 27, 2015 Regular Meeting Minutes as presented. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Wilson and Heavner).

Executive Session

At 6:05 p.m. Mrs. Marelli made a motion to go into Executive Session. The purpose of which was to conduct interviews for the following coaching positions:

- A. Boys and Girls Indoor Track.
- B. Girls Lacrosse.

Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Wilson and Heavner).

At 7:06 p.m. Mrs. Marelli made a motion to come out of Executive Session. Mr. Wilson seconded the motion and the motion carried unanimously 4-0 (Marelli, Wilson, Bush and Heavner).

Personnel Matters

Mrs. Marelli made a motion to appoint Christopher Hurd as the Boys and Girls Indoor Track Coach. Mr. Wilson seconded the motion and the motion carried unanimously 4-0 (Marelli, Wilson, Bush and Heavner).

Mrs. Marelli made a motion to appoint Debra Yingling as the Girls Lacrosse Coach. Mr. Wilson seconded the motion and the motion carried unanimously 4-0 (Marelli, Wilson, Bush and Heavner).

Public Comments

There were no public comments at this meeting.

Presentation

Recognitions

Fred Fifer III Middle School Cross Country Team

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Mr. John Wright for coaching the Fred Fifer III Middle School Boys Cross Country Team to a perfect 6-0 record and dominating the Middle School Cross Country Invitational held at Browns Branch Park in Harrington, Delaware being declared "Overall Champions".

The Caesar Rodney Board of Education also recognized and presented a Certificate of Recognition to the following members of the Fred Fifer III Middle School Boys Cross Country Team:

Rocco Alessandro-Unable to attend meeting	Josh Harvey
Brayden Bushweller	Jacob Heinicke-Unable to attend meeting
Rodney Collins-Unable to attend meeting	Malachi Kennedy
Dominik Cabbage-Unable to attend meeting	Brady Kovach-Unable to attend meeting
Ben Dawson	Jake Lail-Unable to attend meeting
Andrew Enright-Unable to attend meeting	Josh Mills-Unable to attend meeting
Spencer Failing-Unable to attend meeting	Isaac Normile
Seth Flaherty	Michael Rodriguez
Nathaniel Garrison-Unable to attend meeting	Taron Tolson-Powell
Dallas Glass-Unable to attend meeting	Austin White
Charles Gordinier-Unable to attend meeting	Sean Wooleyhand
Nicholas Hall-Unable to attend meeting	

F. Niel Postlethwait Middle School Cross Country Team

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Mr. David Trombello for coaching the F. Niel Postlethwait Middle School Girls Cross Country Team who were declared overall champions at the Middle School Cross Country Invitational held at Browns Branch Park in Harrington, Delaware. Coach Trombello is also to be congratulated for coaching the Boys Cross Country Team to a runner-up finish at the same invitational.

The Caesar Rodney Board of Education also recognized and presented a Certificate of Recognition to the following members of the F. Niel Postlethwait Middle School Girls and Boys Cross Country Teams:

Isabella Andaya	Samuel Epstein
Keely Arndt	Jonathan Forbes
Emma Coleman	Sloan Herrera-Unable to attend meeting
Sarah Fox	Wesley Melvin
Isabella Gondolfo	Jonathan Moorman-Unable to attend meeting
Gizelle Villanueva	Marlon Smith
Alayna Wilson	Garrett Wrede

Robert Beron – Certified Master Athletic Director

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Mr. Robert Beron on becoming a Certified Master Athletic Administrator (CMAA) managed by the National Interscholastic Athletic Administrators Association (NIAAA). Mr. Beron was required to be a Certified Athletic Administrator and a member in good standing for two years before becoming eligible for the CMAA. Mr. Beron then had to complete 17 leadership training classes sponsored by the NIAAA and also complete a major sports related project in order to become certified.

Sabra Collins – Secondary School Physical Education Teacher of the Year

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Mrs. Sabra Collins for being selected as the Delaware Association of Health, Physical Education, Recreation and Dance (DAHPERD) Secondary School Physical Education Teacher of the Year.

Matthew Faircloth – Elementary School Physical Education Teacher of the Year

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Mr. Matt Faircloth for being selected as the Delaware Association of Health, Physical Education, Recreation and Dance (DAHPERD) Elementary School Physical Education Teacher of the Year.

Presentations

John S. Charlton School

Mr. Todd Simpson, John S. Charlton School Principal, presented a Process of Change power point to the Board. Mr. Simpson spoke about the 3 areas of instruction which consist of academic, daily living skills and vocational. He informed the Board that the Charlton School is assessed by the Delaware Autism Program through the use of the State Monitoring Review Board and that is how Charlton measures their success and identifies areas of need. Mr. Simpson shared that Charlton utilizes the Devereux Model because they are producing some great outcomes, it is a highly structured data-driven approach with an established framework, it can be implemented in different settings and it was designed to build staff capacity. The end goal at Charlton School is capacity, sustainability and direction.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Congratulations to our middle school cross country teams for an outstanding season and to our high school cross country teams.
- Congratulations to our boys' soccer team for a successful season. They were beaten by a higher seed last Saturday night.
- Congratulations to the cast and crew of the "Miracle Worker" for three outstanding performances.
- Thank you to Mrs. Heavner for attending this afternoons District Performance Review meeting.
- A District resident sent a link from MSN with the best school district in each state. Caesar Rodney has been recognized as the best District in this state.
- The Board of Elections has certified our referendum and the official notification has been sent to the Department of Education. The District is currently in contact with OMB in regards to the next steps.
- The Charlton project is underway as StudioJAED is planning on communicating with the staff on the next steps.
- Report cards go home tomorrow and as a reminder Grades 1-5 will have report cards sent home and Grades 6-12 will be available through the Home Access Center. Parents who wish may request a paper copy.
- DoDEA will be having two programs tomorrow regarding the new school being planned on Base. At 3:30 p.m. the presentation will be for faculty and staff and at 6:00 p.m. there will be a program for parents.
- Thursday and Friday will be abbreviated days for our Elementary/Middle and Charlton schools for parent conferences.

- Thanksgiving break is 11/25, 26 and 27. The 25th is a 12 month employee work day.
- The Christmas luncheon will be held December 10th - prior to our next Board meeting.
- Dr. Fitzgerald passed out a sample high school framework to the Board members.

School Board

Mrs. Heavner attended the EOY Performance Evaluation earlier that afternoon. Mrs. Heavner is very pleased as how we are doing as a District and expressed that the District is doing exceptional work statewide. Mrs. Heavner recognized the Director's as doing a terrific job.

Action Items

A. Personnel Matters

1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
J. Scott Lykens, Ed. D.	DO	Director of Instruction/Assistant Superintendent	Retirement effective 12/27/2015.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Shannon Lapinsky	FMS	ML Exceptional Children	Resignation effective 9/8/2015.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Linda Stewart	SHE	Instructional	Temporary appointment effective 11/9/2015.
Melanie Stalworth	NHS	Instructional	Temporary appointment effective 11/16/2015.
Harmony Ostram-Tuxward	WRB	Instructional	Temporary appointment effective 11/16/2015.
Ashley McKee	FNP	Part-time Special Education	Temporary appointment effective 11/2/2015.

4. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Bonnie Valeski	DO	Administrative Secretary	Retirement effective 12/27/2015.

5. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Amy Barbuto	CRH	3 hr. General Worker	Appointment effective 10/13/2015.
Michelle Thorpe	SHE	3 hr. General Worker	Appointment effective 10/14/2015.
Lauren Lyles	SHE	3 hr. General Worker	Appointment effective 10/21/2015.
Yvonne Wooleyhand	FNP	3 hr. General Worker	Appointment effective 10/26/2015.
Donna Lafferty	FMS	5.5 hr. General Worker	Appointment effective 11/2/2015.
Elsie Ramos	ABM	3.5 hr. General Worker	Resignation effective 10/21/2015.
Amy Graves	WBS	3 hr. General Worker	Resignation effective 11/2/2015.

6. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Freeman Williams	CRH	Basketball/Boys	Varsity	Recommendation for winter sports SY2015-16.
Darien Robinson	CRH	Basketball/Boys	Assistant Varsity	Recommendation for winter sports SY2015-16.
Eric Curry	CRH	Basketball/Boys	Junior Varsity	Recommendation for winter sports SY2015-16.
Rayshaun Ward	CRH	Basketball/Boys	Freshman	Recommendation for winter sports SY2015-16.
William Victory, Sr.	CRH	Basketball/Girls	Varsity	Recommendation for winter sports SY2015-16.
Franklin Victory	CRH	Basketball/Girls	Assistant Varsity	Recommendation for winter sports SY2015-16.
Tameka Williams	CRH	Basketball/Girls	Junior Varsity	Recommendation for winter sports SY2015-16.
Maureen VanOrman	CRH	Swimming	Head Coach	Recommendation for winter sports SY2015-16.
Shannon Knauss	CRH	Swimming	Assistant Coach	Recommendation for winter sports SY2015-16.
William Wells	CRH	Swimming	Assistant Coach	Recommendation for winter sports SY2015-16.
Karine Thibault	CRH	Winter Track	Assistant Coach	Recommendation for winter sports SY2015-16.
Brian Berns	CRH	Winter Weight Program	Head Coach	Recommendation for winter sports SY2015-16.
Daniel Rigby	CRH	Wrestling	Varsity	Recommendation for winter sports SY2015-16.
Chris Harris	CRH	Wrestling	Assistant Varsity	Recommendation for winter sports SY2015-16.
Jennifer Atkins	FMS	Girls Intramural Basketball	Head Coach	Recommendation for winter sports SY2015-16.
Jennifer Atkins	FMS	Boys Intramural Basketball	Head Coach	Recommendation for winter sports SY2015-16.
John Fuchs	ABM	Basketball/Boys	Head Coach	Recommendation for winter sports SY2015-16.
Ruth Fuchs	ABM	Basketball/Girls	Head Coach	Recommendation for winter sports SY2015-16.
Brittney Touchard	ABM	Basketball/Girls	Assistant Coach	Recommendation for winter sports SY2015-16.
John Wright	FMS	Basketball/Boys	Head Coach	Recommendation for winter sports SY2015-16.
Jared Lelito	FMS	Basketball/Boys	Assistant Coach	Recommendation for winter sports SY2015-16.
Norman Pierce	FMS	Basketball/Girls	Head Coach	Recommendation for winter sports SY2015-16.
Sandra Prillaman	FMS	Basketball/Girls	Assistant Coach	Recommendation for winter sports SY2015-16.
Charles Wilt	FMS	Wrestling	Head Coach	Recommendation for winter sports SY2015-16.
Peter Moran	FMS	Wrestling	Assistant Coach	Recommendation for winter sports SY2015-16.
David Matthew Shelor	FMS	Wrestling	Assistant Coach	Recommendation for winter sports SY2015-16.
Oscar Walker	FNP	Basketball/Boys	Head Coach	Recommendation for winter sports SY2015-16.
James Harrison	FNP	Basketball/Boys	Assistant Coach	Recommendation for winter sports SY2015-16.
Michael Warren	FNP	Basketball/Girls	Head Coach	Recommendation for winter sports SY2015-16.
Kurt Cherry	FNP	Basketball/Girls	Assistant Coach	Recommendation for winter sports SY2015-16.
Jon Rigby	FNP	Wrestling	Head Coach	Recommendation for winter sports SY2015-16.
Mario Orlando	FNP	Wrestling	Assistant Coach	Recommendation for winter sports SY2015-16.
Chandler Rochford	FNP	Wrestling	Assistant Coach	Recommendation for winter sports SY2015-16.

Mrs. Heavner made a motion to approve Personnel Matters A.1 through A.6 as presented on the agenda. Mrs. Marelli seconded the motion and the motion carried unanimously 4-0 (Heavner, Marelli, Bush and Wilson).

Routine Business

Student Travel

F. Niel Postlethwait Middle Students

Event	Date	Location
7 th and 8 th Grade Chorus Shorebirds Stadium	Tuesday, May 31, 2016	Salisbury, MD
7 th and 8 th Grade Band Shorebirds Stadium	Wednesday, June 1, 2016	Salisbury, MD

Fred Fifer III Middle Students

Event	Date	Location
7 th and 8 th Grade Chorus Shorebirds Stadium	Tuesday, May 31, 2016	Salisbury, MD
7 th and 8 th Grade Band Shorebirds Stadium	Wednesday, June 1, 2016	Salisbury, MD

Air Base Middle Students

Event	Date	Location
7 th and 8 th Grade Chorus Shorebirds Stadium	Tuesday, May 31, 2016	Salisbury, MD
7 th and 8 th Grade Band Shorebirds Stadium	Wednesday, June 1, 2016	Salisbury, MD

John S. Charlton Students

Event	Date	Location
Community Outing	Tuesday, November 24, 2015	Constitution Center Philadelphia, PA

Mrs. Marelli made a motion to approve Student Travel as presented on the agenda. Mrs. Heavner seconded the motion and the motion carried unanimously 4-0 (Marelli, Heavner, Bush and Wilson).

Gifts to Schools

- a. Allen Frear Elementary School received a donation of mannequins to aid in the training of staff members for the CPR Program from the National Automobile Dealers Charitable Foundation and Townsend Brothers Chevrolet.
- b. W. B. Simpson Elementary School Photography Club received a \$50.00 donation from the Willow Run Rurinettes.
- c. John S. Charlton School received a donation of \$1,990.43 from Walmart Stores, Inc.
- d. John S. Charlton School received a donation of \$105.94 from Schoola.
- e. W. Reily Brown Elementary School received a donation of trees valued at \$9,180.00 from Michael and Ericka Hynansky Family Foundation.

Mrs. Marelli made a motion to approve Gifts to Schools as presented on the agenda. Mrs. Heavner seconded the motion and the motion carried unanimously 4-0 (Marelli, Heavner, Bush and Wilson).

Policy Matters

2015-16 School Choice Recommendations

Mrs. Marelli made a motion to approve 2015-16 School Choice Recommendations as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 4-0 (Marelli, Heavner, Bush and Wilson).

Fiscal Matters

Budget/Fiscal Reports

Mrs. Heavner made a motion to accept the September 2015 and October 2015 Budget/Fiscal reports as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 4-0 (Heavner, Marelli, Bush and Wilson).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

Executive Session

Dr. Fitzgerald informed the Board that there was no need for an Executive Session.

Adjournment

At 7:57 p.m. Mrs. Heavner made a motion to adjourn. Mrs. Marelli seconded the motion and the motion carried unanimously 4-0 (Heavner, Marelli, Bush and Wilson).



Kevin R. Fitzgerald, Ed. D., Executive Secretary 12/15/17 Date