

**Regular Meeting  
July 14, 2015**

**Opening**

Call to Order

At 5:59 p.m. School Board President Mr. William G. Bush, IV called the July 14, 2015 Caesar Rodney School District Regular meeting to order.

Roll Call

Members present in addition to Mr. Bush were Vice-President Mrs. Melody Heavner, Mrs. Cheryl Precourt, Mr. P. Scott Wilson, Mrs. Jessica Marelli and Executive Secretary Dr. Kevin R. Fitzgerald.

Adoption of Agenda

Mrs. Marelli made a motion to adopt the July 14, 2015 agenda and addendum as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Approval of Minutes – June 16, 2015 – Regular Meeting Minutes  
July 7, 2015 – Re-Organization Meeting Minutes

Mrs. Marelli made a motion to approve the June 16, 2015 Regular meeting minutes and the July 7, 2015 Re-Organization meeting minutes as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

**Public Comments**

There were no public comments at this meeting.

**Executive Session**

At 6:00 p.m. Mrs. Marelli made a motion to go into Executive Session. The purpose of which was to conduct interviews for the John S. Charlton Principal position. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

At 7:07 p.m. Mrs. Marelli made a motion to come out of Executive Session. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

**Personnel Matters**

Mrs. Marelli made a motion to appoint Mr. Todd Simpson as Principal at John S. Charlton School with an effective date of August 3, 2015. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

## Presentation

### Recognitions

#### W. B. Simpson Elementary School Odyssey of the Mind World Qualifiers

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Eric Kraus for being an advisor of the W. B. Simpson Elementary School Odyssey of the Mind team for representing Caesar Rodney School District at the annual Odyssey of the Mind World Finals at Michigan State University in East Lansing, Michigan. Mr. Kraus also accepted a Certificate of Recognition for Carrie Bush, Coach of the W. B. Simpson Odyssey of the Mind team, who was not able to attend this meeting.

The Caesar Rodney Board of Education also presented Certificates of Recognition to Mr. Kraus who accepted for the following members of the W. B. Simpson Elementary School Odyssey of the Mind team who were unable to attend this meeting:

Caleb Anthony	Dreux Lail
Mason Bush	Griffin Tracy
Mario DeLuna	Abbigail Wells
Seth Flaherty	

### Communications

#### Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Congratulations to Mr. Todd Simpson on his appointment as Principal of the John S. Charlton School.
- Dr. Fitzgerald reminded the Board that summer school graduation is Monday at 10:00 a.m. in the high school auditorium.
- Dr. Fitzgerald informed the Board that he has been asked to serve on the Senate's Educational Technology Task Force.
- Dr. Fitzgerald informed the Board of his appointment to the National Federation of State High School Associations Board of Directors. The federation was created in 1920 and is the National Leadership organization for high school athletic and performing activities (set the national rules/sanction events/certify officials). Dr. Fitzgerald is only the third person from Delaware to be appointed and the only one who was not the executive director of the state athletic association. On July 22 and 23 Dr. Fitzgerald will be in Indianapolis for orientation. He will be an at-large member representing sections 2 and 6 (Mid-Atlantic and the Southwest).
- The last Success Academy (unless we can secure new funding) will run from August 3<sup>rd</sup> through August 6<sup>th</sup>.
- New teachers report on August 21<sup>st</sup> and our welcome back breakfast will be held on August 28<sup>th</sup>.
- Dr. Fitzgerald reported to the Board that over two hundred license plates have been sold in regards to the Centennial.
- Senator Bushweller and Representative Yearick have sponsored and paid for a Historical marker to be placed outside the District Office – denoting our 100<sup>th</sup> anniversary as the first consolidated school district.
- The Centennial committee is working hard at creating a program/history and working on the parade.
- We are in the process of collecting memorabilia for a display at all of our buildings on Rider Pride Day. Ideally, memorabilia would be school specific and the public/people could go to the schools and receive a stamp. After securing all stamps they would be entered into a raffle.

### School Board

The Board had no comments at this meeting.

## Action Items

### Personnel Matters

#### 1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Lindsey DeSantis	WBS	Grade 1	Transfer from MECC effective 8/25/2015.
Kelly Connell	DW	Speech Pathologist	Appointment effective 8/25/2015.
Chunyang Yang	WBS	Chinese Immersion	Temporary appointment effective 8/25/2015.
Kaitlin Weaver	CRH	English	Appointment effective 8/25/2015.
Karin Thibault Scott	WBS	Physical Education	Appointment effective 8/25/2015.
Theresa Charney	FMS	Exceptional Children	Appointment effective 8/25/2015.
Jennifer Brown	JSC	Vocational Nurse	Temporary appointment effective 8/25/2015.
Andrea Lamotte	FRE	Grade 2	Transfer from FNP effective 8/25/2015.
Nicole Cox	WBS	Grade 2	Appointment effective 8/25/2015.
Zachary Candeloro	WRB	Physical Education	Appointment effective 8/25/2015.
Sandra Jilek	FRE	Exceptional Children	Appointment effective 8/25/2015.
Jennifer Freeman	STO	Grade 2	Appointment effective 8/25/2015.
Sean Pleasanton	FMS	Social Studies	Appointment effective 8/25/2015.
Taylor Hand	WEL	Grade 5	Appointment effective 8/25/2015.
Joseph Rupar	WBS	Grade 4	Appointment effective 8/25/2015.
Samantha Miller	CRH	Social Studies	Appointment effective 8/25/2015.
April Sturgill	SHE	Grade 1	Appointment effective 8/25/2015.
Ashley Cooper	SHE	Grade 4	Appointment effective 8/25/2015.
Russell Yeager	ABM	Exceptional Children	Transfer from JSC effective 8/25/2015.
Melissa Long	FMS	Math	Appointment effective 8/25/2015.
Karen Abate	WBS ILC	Exceptional Children	Appointment effective 8/25/2015.
Emily Jump	ABM	PE/Health	Appointment effective 8/25/2015.
Carolyn Burris	WBS ILC	Exceptional Children	Appointment effective 8/25/2015.
Aaron Salisbury	JSC	School Psychologist	Resignation end of SY 2014-15.
Kerri Carr	DO	Math Resource	Transfer from Star Hill effective 8/25/2015.
Christine Kirk	FMS	Music	Appointment effective 8/25/2015.
Stephanie Rosa	WEL	Exceptional Children	Appointment effective 8/25/2015.
Rosa Bautisa-Caskey	MCI	Reading Specialist	Appointment effective 8/25/2015.
Jeanne Zimmerman	JSC	Special Education	Retirement effective 10/31/2015.

#### 2. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Norman Coverdale	WEL	Chief Custodian	Retirement effective 6/30/2015.
Brian Day	DO	Maintenance Mechanic	Termination 7/8/2015, transition to LTD.
Aaron Paskins	JSC	Custodian/Fireman	Appointment effective 8/25/2015.
Randall Cook	WRB	Chief Custodian	Appointment effective 6/15/2015.
Calvin McDonald	SHE	Custodian/Fireman	Appointment effective 6/29/2015.
Brian McMillion	WRB	Custodian 2 <sup>nd</sup> Shift	Appointment effective 7/27/2015.

#### 3. Leave of Absence Requests/Recommendations

Name	School	Position	Action
Elayne Jones	FNP	Exceptional Children	Request for leave of absence for SY 2015-16.
Julie Gravatt	CRH	Special Education	Request for leave of absence for SY 2015-16.

4. Extra Duty Recommendations/Resignations

Name	School	Sport	Position	Action
DuWane Sandlin	CRH	Summer Band Camp	Director	Recommendation for Summer 2015.
Vanessa Sandlin	CRH	Summer Band Camp	Assistant	Recommendation for Summer 2015.
Keith McCarthy	CRH	Summer Band Camp	Assistant	Recommendation for Summer 2015.
Rebecca Schroeder	CRH	Summer Band Camp	Specialist	Recommendation for Summer 2015.
Drew Miller Balcerak	CRH	Summer Band Camp	Specialist	Recommendation for Summer 2015.
Dan Robinson	CRH	Summer Band Camp	Specialist	Recommendation for Summer 2015.

5. CREA Travel Requests

Name	School	Position	Action
Bonnie Unruh	CRH	Teacher	To attend Classroom Mgmt vs. Classroom Discipline Conference in Niagara Falls, 7/15 to 7/17/2015.

6. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Kathy Archer	WBS	6 hr. Cook/Baker	Retirement effective 6/30/2015.
Teresa Burrows	NHS	3 hr. General Worker	Appointment effective 6/8/2015.

7. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Jane Lawrence	CRH	Financial Secretary	Transfer from Secretary effective 8/3/2015.

Mrs. Marelli made a motion to approve Personnel Matters A.1 through A.7 as presented on the agenda and addendum. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Policy Matters

2015-16 School Choice Recommendations

Mrs. Marelli made a motion to approve the 2015-16 School Choice Recommendations as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

2015-16 Key Priorities

Mrs. Marelli made a motion to adopt the following as Key Priorities for 2015-16:

1. To continue to support instruction with a focus on college and career readiness (CCR) skills.
2. To implement the Spanish Immersion program in first grade at W. Reily Brown Elementary School and to expand the Chinese Immersion program into the third grade at both Allen Frear and W. B. Simpson Elementary Schools.
3. To work with DoDEA to ensure that the new school built on Dover Air Base will meet the educational standards of the District.
4. To celebrate and build upon the 100 year legacy of educational excellence of the Caesar Rodney School District.
5. To increase student access to technology and learning tools for communication, collaboration and research.
6. The continued early recruitment and retention of the most highly qualified and diverse staff to meet the educational and developmental needs of all District students.

Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Fiscal Matters

Budget/Fiscal Reports

Mrs. Heavner made a motion to accept the Budget/Fiscal reports as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

FY16 Preliminary District Operating Budget

Mrs. Heavner made a motion to approve the FY16 Preliminary District Operating Budget as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

**Discussion Items**

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

At 8:02 p.m. Mr. Bush called a recess before Executive Session. Recess ended at 8:06 p.m.

**Executive Session**

At 8:06 p.m. Mrs. Marelli made a motion to go into Executive Session. The purpose of which was to discuss Personnel Matters. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

At 9:10 p.m. Mrs. Heavner made a motion to come out of Executive Session. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

**Adjournment**

At 9:15 p.m. Mrs. Precourt made a motion to adjourn. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Precourt, Heavner, Bush, Wilson and Marelli).

  
Kevin R. Fitzgerald, Ed. D., Executive Secretary

8/18/15  
Date