

**Regular Meeting
October 19, 2016**

Opening

Call to Order

At 7:03 p.m. School Board President Mr. William G. Bush IV called the October 19, 2016 Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mr. Bush were Vice-President Mrs. Jessica Marelli, Mrs. Cheryl Precourt, Mr. P. Scott Wilson, Mr. Michael Marasco, Base Liaison Lt. Col. Preston and Executive Secretary Dr. Kevin R. Fitzgerald.

Adoption of Agenda

Mrs. Marelli made a motion to adopt the October 19, 2016 agenda and addendum as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Approval of Minutes – September 20, 2016 Regular Meeting Minutes

Mrs. Marelli made a motion to approve the September 20, 2016 Regular Meeting Minutes as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Public Comments

There were no public comments at this meeting.

Presentation

Presentation

Allen Frear Elementary School

Barb Miklus, Assistant Principal, shared information with the board about the Allen Frear Gives Back Program which is going on in their school this year. With the Give Back Program one book is issued to each student, staff member, parents, etc. (everyone is included in the program) which helps to improve listening, comprehension and emotional bonds. Mrs. Rebecca Donahue, elementary teacher spoke of student involvement and trivia with one winner from each grade every day and the grand prize of a reading chair thanks to the PTA's involvement.

John W. Marinucci, Ed. D., DSBA Executive Director

John W. Marinucci, Ed. D., DSBA Executive Director shared with the board that the DSBA has become a different organization working closely with school district chiefs and explained that the DSBA was here to assist school district's and school board's and asked for Caesar Rodney School District's support.

Recognitions

Corps Commander Cadet Lt. Col. Julie Dumont and Command Chief Cadet Chief Master Sergeant Aiden Wilson

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Corps Commander Cadet Lt. Col. Julie Dumont and Command Chief Cadet Chief Master Sergeant Aiden Wilson who were driving down De. 10 when they saw an elderly man in distress along the side of the road. Calling 911, Julie and Aiden rushed to his aid and comforted him until paramedics arrived. As the EMT's began loading the 81 year old into the ambulance, the cadets realized he was alone so Aiden climbed into the ambulance and rode with the gentleman to Bayhealth Kent General Hospital while Julie followed close behind. The cadets stayed with the man while he was checked in. The patient asked the cadets if they could stay with him because he didn't want to be alone and couldn't remember how to contact his family.

They remained with him throughout his assessment and subsequent CT scan. The scan revealed the gentleman had a fractured skull, broken nose, and a brain bleed.

Before being transferred to Christiana Hospital, Julie went to the elderly man's neighbor's house so they could try to contact someone in his family. Just prior to the transfer, Julie returned to Kent General to inform the patient that his nephew would meet him at Christiana.

Julie and Aiden also received a proclamation from the Office of the Governor.

National Principal Appreciation Month

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to the Principals of the Caesar Rodney School District for their commitment and dedication to the Caesar Rodney School District. The Caesar Rodney School Board recognizes the month of October as National Principal Appreciation Month. Our school district is a special place for our students because of the countless hours that principals spend insuring that our schools are safe and positive learning environments.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board.

- Congratulations to the AFROTC students. They are true heroes.
- Thank you to the negotiating teams and the leadership team of CREA.
- Thank you and would like to recognize the principals during their month.
- Next Monday night, October 24th, is the National Honor Society Induction with dinner at 6:00 p.m. and the program to follow.
- Next Tuesday, October 25th, is the State Teacher of the Year dinner at Dover Downs beginning at 6:00 p.m. Dr. Fitzgerald wished Melissa Rapp good luck as she competes for the title of State Teacher of the Year.
- On Wednesday, October 26th, we will have our School Choice Information Night at Fifer.
- Last Sunday through Wednesday a team from Delaware which included Dr. Alois, Mr. Smith and myself visited immersion schools in the Portland City School District in preparation for immersion moving into the middle schools.
- Tomorrow I will be filming a segment on Comcast newsmakers regarding our immersion programs and our use of technology between buildings.
- The district received a letter of thanks from the President and CEO of the Food Bank of Delaware. The district contributed 1,897 pounds of food to the Food Bank back in August.
- I want to commend the high school for its work in getting our message out. The flyers and programs from Future Freshman Night to the College/Fasfa night in which we partnered with "Stand by Me" were informative, well attended and appreciated.
- While our numbers have not been certified unofficially the district has grown by 103 students.
- The Homecoming Parade is Friday, November 4th. This year the parade will begin at 5:30 p.m.
- Rider Pride Day will be on Saturday, November 5th.

School Board

Mr. Bush thanked the principals for all of their hard work and dedication and also thanked the CREA negotiating team and the negotiating team for the district.

Executive Session

At 7:40 p.m. Mrs. Marelli made a motion to go into Executive Session. The purpose of which was to discuss the CREA Contract. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

8:13 p.m. Mrs. Marelli made a motion to come out of Executive Session. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Personnel Matters

Mrs. Marelli made a motion to approve the CREA Contract as presented. Mrs. Precourt seconded the motion and the motion carried 4-1 (For-Marelli, Precourt, Bush and Marasco) (Against-Wilson).

Action Items

Personnel Matters

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Christie Sinex-Steel	MCI	Kindergarten	Temporary appointment effective 9/26/2016.
Branden Batty	CHA	Life Skills	Temporary appointment effective 10/4/2016.
Alison Venables	CRH	Exceptional Child	Temporary appointment effective 10/3/2016.
Emily Rosaio	FMS	Art	Temporary appointment effective 9/14/2016.
Li Su	CRH	Chinese	Temporary appointment effective 9/14/2016.
Andrea Sierra	CRH	Spanish	Temporary appointment effective 9/13/2016.
Natasha Rexrode	WEL	Exceptional Child	Temporary appointment effective 9/19/2016.
Heather Gladish	MCI	Early Childhood Exceptional Child	Temporary appointment effective 9/26/2016.
Catherine Strouse	WBS	School Nurse	Resignation effective 9/23/2016.
Eva Schmitt-Robbins	CHA	Life Skills	Resignation effective 9/17/2016.
Barry Cropp	DW	School Psychologist	Resignation effective 9/24/2016.
Employee #20160912			Termination: Exhaustion of STD benefits effective 9/12/2016.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Megen Kelly	AFE	Paraprofessional	Temporary appointment effective 9/27/2016.
Holly Demko	SHE	Paraprofessional	Temporary appointment effective 9/26/2016.
Brenda Behrens	WRB	Paraprofessional	Temporary appointment effective 9/26/2016.
Kimberly Crossley	FNP	Paraprofessional	Temporary appointment effective 10/13/2016.
Stephanie Aviles	AFE	Paraprofessional	Temporary appointment effective 10/11/2016.
Laura O'Brien	MCI	Paraprofessional	Temporary appointment effective 9/14/2016.
Beverly Bickelman	FNP	Paraprofessional	Resignation effective 9/30/2016.

3. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Michael Kealty	FMS	Custodian	Appointment effective 10/3/2016.

4. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Myrtle Burris	CRH	3 hr. General Worker	Appointment effective 9/12/2016.
Natasha Wheeler	NHS	3 hr. General Worker	Appointment effective 9/19/2016.
Carrie Goodman	NHS	3 hr. General Worker	Appointment effective 9/26/2016.

Linda Morse	CRH	3 hr. General Worker	Appointment effective 10/3/2016.
Robin Ealey	WRB	3 hr. General Worker	Resignation effective 9/26/2016.

5. CREA Travel Requests

Name	School	Position	Action
Nicole Clayton	DO	Visiting Teacher	To attend International Association for Truancy and Dropout Prevention Conference, New Orleans, LA 10/22-26/2016.
Debra Yingling	CRH	Teacher	To attend US Lacrosse Convention, Baltimore, MD 1/20-22/2017.
Brienna Faust	DO	Speech Language Pathologist	To attend ASHA National Convention, Philadelphia, PA 11/17-19/2016.
Erin Taraboletti	WBT	Speech Language Pathologist	To attend ASHA National Convention, Philadelphia, PA 11/17-19/2016.
Heather Smith	DO	Speech Language Pathologist	To attend ASHA National Convention, Philadelphia, PA 11/17-19/2016.
Katie McDavid	MCI	Speech Language Pathologist	To attend ASHA National Convention, Philadelphia, PA 11/17/2016.
Michelle Gissy	MCI	Speech Language Pathologist	To attend ASHA National Convention, Philadelphia, PA 11/17-19/2016.

6. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Adrian Coverdale	CRH	Soccer	Volunteer Coach	Recommendation for Fall SY2016-17.
Jordan Cannon	CRH	Football	Volunteer Coach	Recommendation for Fall SY2016-17.
Maureen Cannon	AFE	Musical	Band Concert	Recommendation for SY2016-17.
Carroll Mowrey	AFE	Musical	Chorus	Recommendation for SY2016-17.
Casey Phillips	AFE	Service Organizations	Co-Sponsor Student Council	Recommendation for SY2016-17.
Melissa Berman	AFE	Service Organizations	Co-Sponsor Student Council	Recommendation for SY2016-17.
Laura Merkle	AFE	Service Organizations	Odyssey of the Mind	Recommendation for SY2016-17.
Olivia Spencer	FNP	Cheerleading	Head Coach	Recommendation for SY2016-17.
Maureen Cannon	WBS	Musical	Band	Recommendation for SY2016-17.
Windsor Allen	WBS	Musical	Chorus	Recommendation for SY2016-17.
Ashley Miclette	WBS	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2016-17.
Amanda Hobbs	WBS	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2016-17.
Andrea Andrews	WBS	Service Organizations	Math League/Gr. 4	Recommendation for SY2016-17.
Andrea Andrews	WBS	Service Organizations	Math League/Gr. 5	Recommendation for SY2016-17.
Paula Brown	WEL	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for SY2016-17.
Laura Schmidbauer	ABM	Cheerleading	Head Coach	Recommendation for SY2016-17.
Wendy Dotson	FNP	Service Organizations	Student Council Co-Advisor	Recommendation for SY2016-17.
Lori Smith	WBS	Service Organizations	Odyssey of the Mind	Recommendation for SY2016-17.
Karen Surdukowski	ABM	Basketball	Volunteer Coach	Recommendation for Winter SY2016-17.
James Tolliver	CRH	Basketball-Girls	Volunteer Coach	Recommendation for Winter SY2016-17.
Amanda Oberdick	FMS	Service Organizations	ML Science Olympiad	Recommendation for SY2016-17.
Jelly Lehman	FMS	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2016-17.

Kelly Parker	FMS	Service Organizations	National Honor Society	Recommendation for SY2016-17.
Amy Harfeld	FMS	Student Publications	Yearbook	Recommendation for SY2016-17.
Correction: John Muller	CRH	Musical	Stage Crew	Recommendation for SY2016-17.
Louis Fuchs	ABM	Basketball/Boys	Head Coach	Recommendation for Winter SY2016-17.
David Delong	ABM	Basketball/Boys	Assistant Coach	Recommendation for Winter SY2016-17.
Ruth Fuchs	ABM	Basketball/Girls	Head Coach	Recommendation for Winter SY2016-17.
Brittney Touchard	ABM	Basketball/Girls	Assistant Coach	Recommendation for Winter SY2016-17.
John Wright	FMS	Basketball/Boys	Head Coach	Recommendation for Winter SY2016-17.
Jared Lelito	FMS	Basketball/Boys	Assistant Coach	Recommendation for Winter SY2016-17.
Norman Pierce	FMS	Basketball/Girls	Head Coach	Recommendation for Winter SY2016-17.
Sandra Prillaman	FMS	Basketball/Girls	Assistant Coach	Recommendation for Winter SY2016-17.
Charles Wilt	FMS	Wrestling	Head Coach	Recommendation for Winter SY2016-17.
Christopher Pleasanton	FMS	Wrestling	Assistant Coach	Recommendation for Winter SY2016-17.
Michael Weyrauch	FNP	Basketball/Boys	Head Coach	Recommendation for Winter SY2016-17.
Berneda Hayward	FNP	Basketball/Girls	Head Coach	Recommendation for Winter SY2016-17.
Jon Rigby	FNP	Wrestling	Head Coach	Recommendation for Winter SY2016-17.
John Downs	FNP	Wrestling	Assistant Coach	Recommendation for Winter SY2016-17.
Freeman Williams	CRH	Basketball/Boys	Varsity	Recommendation for Winter SY2016-17.
Eric Curry	CRH	Basketball/Boys	Assistant Varsity	Recommendation for Winter SY2016-17.
Darien Robinson	CRH	Basketball/Boys	Jr. Varsity	Recommendation for Winter SY2016-17.
Rayshaun Ward	CRH	Basketball/Boys	Freshman	Recommendation for Winter SY2016-17.
William Victory, Sr.	CRH	Basketball/Girls	Varsity	Recommendation for Winter SY2016-17.
Franklin Victory	CRH	Basketball/Girls	Assistant Varsity	Recommendation for Winter SY2016-17.
Tameka Williams	CRH	Basketball/Girls	Junior Varsity	Recommendation for Winter SY2016-17.
Maureen VanOrman	CRH	Swimming	Head Coach	Recommendation for Winter SY2016-17.
William Wells	CRH	Swimming	Assistant Coach	Recommendation for Winter SY2016-17.
Chris Hurd	CRH	Winter Track	Head Coach	Recommendation for Winter SY2016-17.
Brian Berns	CRH	Winter Weight Program	Head Coach	Recommendation for Winter SY2016-17.
Daniel Rigby	CRH	Wrestling	Varsity	Recommendation for Winter SY2016-17.
Chris Harris	CRH	Wrestling	Assistant Varsity	Recommendation for Winter SY2016-17.
Benjamin Mitchell	CRH	Wrestling	Junior Varsity	Recommendation for Winter SY2016-17.

Mrs. Marelli made a motion to approve Personnel Matters A.1 through A.6 as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Routine Business

Student Travel

Caesar Rodney High Students

Event	Date	Location
World Religions Social Studies Class Trip	Thursday, December 1, 2016	Bird-in-Hand, PA
History of Sports-Social Studies Class Trip	Tuesday, November 1, 2016	Philadelphia, PA
JDG – Delaware Career Association Trip	Saturday, October 29, 2016	Allentown, PA
JDG – Delaware Career Association	Wednesday, December 21, 2016	Lincoln Financial Philadelphia, PA

Speech and Debate Team	Thursday, November 17 through Sunday, November 20, 2016	Washington, DC
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Fred Fifer III Middle Students

Event	Date	Location
ie Music in the Parks Festival	Friday, May 26 and Saturday, May 27, 2017	Dorney Park Allentown, PA

Welch Elementary Students

Event	Date	Location
3 rd Grade Field Trip to Herr's Snack Factory	Thursday, December 15, 2016	Nottingham, PA

Mrs. Marelli made a motion to approve Student Travel as presented on the agenda. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Bush, Precourt and Wilson).

Gifts to Schools

- Star Hill Elementary School received 6 dozen donuts for the Star Hill Muffins for Mentor Program from Fifer Orchards.
- John S. Charlton School received a Rifton Pacer Gait Trainer (current value \$1,570.70) from the Luu Family.
- F. Niel Postlethwait Middle School Back Pack Program received a \$100.00 donation from Scott and Deborah Golden.

Mrs. Marelli made a motion to approve Gifts to Schools as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Policy Matters

2016-17 School Choice Recommendations

Mrs. Marelli made a motion to approve 2016-17 School Choice Recommendations as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

2nd Reading Student Use of Electronic Communications Equipment Proposed Revision Policy JICJ

Mrs. Marelli made a motion to approve 2nd Reading Student Use of Electronic Communications Equipment Proposed Revision Policy JICJ as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Fiscal Matters

Budget/Fiscal Reports

Mrs. Marelli made a motion to accept Budget/Fiscal reports as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Facilities Matters

Tetra Tech Proposal for Construction Review and Testing Services for McIlvaine Early Childhood Center-Building Addition

Mrs. Marelli made a motion to approve Tetra Tech Proposal for Construction Review and Testing Services for McIlvaine Early Childhood Center-Building Addition as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Professional Roof Services, Inc. Infrared Scan Proposal for Caesar Rodney High School

Mrs. Marelli made a motion to approve Professional Roof Services, Inc. Infrared Scan Proposal for Caesar Rodney High School as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Professional Roof Services, Inc. Infrared Scan Proposal for Fred Fifer III Middle School

Mrs. Marelli made a motion to approve Professional Roof Services, Inc. Infrared Scan Proposal for Fred Fifer III Middle School as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

Executive Session

At 8:28 p.m. Mrs. Marelli made a motion to go into Executive Session. The purpose of which was to discuss the Administrative contract renewals. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

At 8:58 p.m. Mrs. Marelli made a motion to come out of Executive Session. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Adjournment

9:00 p.m. Mrs. Precourt made a motion to adjourn. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Precourt, Marelli, Bush, Wilson and Marasco).


Kevin R. Fitzgerald, Ed. D., Executive Secretary Date

11/15/16