

**Regular Meeting
September 20, 2016**

Opening

Call to Order

At 7:04 p.m. School Board President Mr. William G. Bush IV called the September 20, 2016 Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mr. Bush were Vice-President Mrs. Jessica Marelli, Mrs. Cheryl Precourt, Mr. P. Scott Wilson, Mr. Michael Marasco, Base Liaison Lt. Col. Marshall Preston and Executive Secretary Dr. Kevin R. Fitzgerald.

Adoption of Agenda

Mrs. Marelli made a motion to adopt the September 20, 2016 agenda as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco). Mrs. Marelli made a motion to adopt the September 20, 2016 addendum as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Approval of Minutes – August 16, 2016 Regular Meeting Minutes

Mrs. Marelli made a motion to approve the August 16, 2016 Regular Meeting Minutes as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Public Comments

John S. Charlton School paraprofessional Ms. Janice Yearick expressed her concern over keeping the start of school a local decision and not to be dictated by the General Assembly and spoke in favor of beginning school after the Labor Day holiday.

Parent Mr. Robert Sinc expressed his concern over a specific interest involving his child and the future of the Charlton program at Wesley College.

Nellie Hughes Stokes Elementary teacher Mr. Eric Kraus spoke in regards to contract negotiations and teacher pay.

Fred Fifer III Middle School teacher Mr. Kyle Dixon expressed his concerns over teacher pay.

Mrs. Precourt made a motion to amend the agenda by moving Recognitions before the W. Reily Brown Elementary School Presentation. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Precourt, Marelli, Bush, Wilson and Marasco).

Presentation

Recognitions

Jeanne Petty – Spirit of Caesar Rodney Volunteer Award

The Caesar Rodney Board of Education presented a Certificate of Recognition to Jeanne Petty as a recipient of the Spirit of Caesar Rodney Volunteer Award. Mrs. Petty retired a few years ago but still comes into the W. B. Simpson Elementary School library daily to assist the librarian. She volunteered this summer to help set-up the library and to assist in finishing inventory. When the librarian is out Mrs. Petty volunteers her time to come in so she "can help out the substitute". While

Mrs. Petty likes to remain in the background, all will agree she has been an important fixture inside the W. B. Simpson library.

Chief Martin Willey and the Wyoming Police Department – Spirit of Caesar Rodney Volunteer Award

The Caesar Rodney Board of Education presented a Certificate of Recognition to Chief Martin Willey and the Wyoming Police Department as a recipient of the Spirit of Caesar Rodney Volunteer Award. Chief Willey and his team have been chosen for this prestigious honor due to their untiring work with the students and staff of W. B. Simpson Elementary School. Chief Willey wrote a grant which funded the schools 2015-16 field day. The department supplied trophies for the tug-of-war and bought pizza for the student body and staff. The department was also present for two days to run events and participate in the tug-of-war against the students.

Presentation

W. Reily Brown Elementary School

Opening remarks were made by Blair McFadden, 5th grade student at W. Reily Brown Elementary School. Blair introduced each of the school board members and Dr. Fitzgerald and he then shared the Mission Statements of Caesar Rodney School District, W. Reily Brown Elementary School, Ms. Prince's homeroom class and his own personal Mission Statement. The W. Reily Brown Elementary School choir and Step Team performed for the Board.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Our thoughts and prayers go out to the Long family and to the Schwinger family.
- Dr. Fitzgerald congratulated Jeanne Petty, Chief Willey and the Wyoming Police Department for being recognized as Spirit of Caesar Rodney Volunteer recipients.
- Dr. Fitzgerald congratulated the staff/students and administration for a great opening to the school year.
- The district currently has 7861 students which is up 130 from last year. We won't have final numbers until September 30th.
- Dr. Fitzgerald commended Human Resources and Curriculum and Instruction for the great job they did in finding a Spanish teacher and a Chinese teacher on short notice after the school year began.
- Last week Welch Elementary had an assembly for a special first grade student, Von Kleiv, who is currently battling lymphoma. We have a family night scheduled for September 28th and are having a "Laps for Lymphoma" fundraiser to raise money for St. Baldrick's Foundation as part of the evening. St. Baldrick's funds research on childhood cancer. Activities begin at 6:00 p.m.
- There is also a fundraiser for one of our new Frear students – it's a go-fight-win against cancer booster fundraiser tee shirts that say "Chloe's Cheerleaders".
- Tomorrow, Caesar Rodney School District will undergo its' annual performance evaluation. We expect to hear good things!
- I've received word that based on last year's AP test scores Caesar Rodney High School has 114 AP scholars.
- Lynsy Gruwell has been selected as a Mountaire scholar/athlete. She will be profiled on WBOC – 9/20 at 7:00 p.m. sports, 9/21 at 10:00 p.m. on Fox 21 sports, 9/22 at 11:00 p.m. sports.
- Dr. Fitzgerald thanked the United Way of Delaware and in particular the Executive Director Michelle Taylor for selecting Brown as a recipient for the "My Very Own Library" grant – each student at Brown will be able to build their own library by selecting 10 books throughout the year.
- First home football game is this Friday at 7:00 p.m. as we take on Glen Mills.

School Board

There were no communications from the school board.

Executive Session

At 8:02 p.m. Mrs. Marelli made a motion to go into Executive Session. The purpose of which was to discuss the CRSA Contract. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

At 8:35 p.m. Mrs. Marelli made a motion to come out of Executive Session. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Personnel Matters

Mrs. Marelli made a motion to approve the CRSA Contract for the following years: SY2015-16, SY2016-17, SY2017-18 and SY2018-19 as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Action Items

Personnel Matters

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Catherine Strouse	WBS	School Nurse	Appointment effective 9/19/2016.
Mallory Doddato	WRB	Exceptional Child	Appointment effective 8/23/2016.
Rebecca Harris	ABM/ WEL	Case Manager	Appointment effective 8/23/2016.
Barry Cropp	DW	School Psychologist	Appointment effective 8/23/2016.
Amy Jarrell	DW	Certified Occupational Therapist Assistant	Temporary appointment effective 10/3/2016.
Jessica Hurst	CRH	Mathematics	Temporary appointment effective 8/23/2016.
Emily Smith	FNP	Exceptional Child	Temporary appointment effective 8/23/2016.
Crystal Nagyiski	FNP	Science	Temporary appointment effective 8/23/2016.
Roseann Musemici	MCI	Kindergarten	Temporary appointment effective 8/23/2016.
Kevin Lail	CHA	Autism	Temporary appointment effective 9/12/2016.
Brittany Sinex	WRB	Elementary	Temporary appointment effective 8/25/2016.
Gina Nitsch	WRB	Elementary	Temporary appointment effective 8/25/2016.
Elisa DiRenzo	AFE	Elementary	Temporary appointment effective 8/25/2016.
Paula Stephens	AFE	Elementary	Temporary appointment effective 8/25/2016.
Ellen Gorrin	CRH	Exceptional Child	Temporary appointment effective 8/23/2016.
Rebekah Hunter	WEL	Elementary	Temporary appointment effective 8/23/2016.
Kristina Hall	CRH	Guidance Counselor	Temporary appointment effective 10/3/2016.
Dominique Adger Thomas	WBS	Elementary	Temporary appointment effective 8/23/2016.
Lisa Winter-Peterson	CHA	School Nurse	Temporary appointment effective 9/6/2016.
Ana Fuentes Lopez	WRB	Spanish Immersion	Temporary appointment effective 8/23/2016.
Destiny Palmer	FMS	Exceptional Child	Transfer effective 8/23/2016.
Lori Gordon	WBT	Exceptional Child	Transfer effective 8/23/2016.

Alfred Schwartz	FMS	Art	Retirement effective 7/1/2016.
Susan Hoffman	WBS	School Nurse	Retirement effective 9/1/2016.
Carolyn Smith	WRB	Elementary	Resignation effective end of SY2015-16.
Stephanie Rosa	WEL	Exceptional Child	Resignation effective end of SY2015-16.
Diana Bauer	CRH	Spanish	Resignation effective 9/3/2016.
George Manion	AFE	Elementary	Resignation effective end of SY2015-16.
Kimberly O'Hea	WRB	Elementary	Resignation effective end of SY2015-16.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Kristen Yuckel	MCI	Paraprofessional	Temporary appointment effective 8/23/2016.
Justin Webb	CHA	Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Dana Stoops	MCI	Part-time Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Kathleen Haass	WRB	Paraprofessional	Temporary appointment effective 8/23/2016.
William Johnson	CHA	Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Amy Rowles	AFE	Paraprofessional	Temporary appointment effective 8/23/2016.
Rachel Sams	WBS	Spanish Immersion Paraprofessional	Temporary appointment effective 8/25/2016.
Jennifer Pulmano	MCI	Extra Support Paraprofessional	Temporary appointment effective 8/25/2016.
Linda Stewart	AFE	Chinese Immersion Paraprofessional	Temporary appointment effective 8/29/2016.
Sally Pangle	SHE	Paraprofessional	Temporary appointment effective 8/25/2016.
Tina Edwards	FNP	Extra Support Paraprofessional	Temporary appointment effective 8/29/2016.
Juwan Mullen	WBT	Paraprofessional	Temporary appointment effective 8/23/2016.
Jeremiah Millner	WBT	Paraprofessional	Temporary appointment effective 8/23/2016.
Laurie Troutman	WBT	Paraprofessional	Temporary appointment effective 8/23/2016.
Jeffrey Scott Johnson	WBS	Paraprofessional	Temporary appointment effective 8/23/2016.
Andre Matthews	WBT	Paraprofessional	Temporary appointment effective 8/23/2016.
Benjamin Mitchell, III	WBT	Paraprofessional	Temporary appointment effective 8/23/2016.
John Hung Luong	WBT	Paraprofessional	Temporary appointment effective 8/23/2016.
Karla Freeman	STO	Paraprofessional	Temporary appointment effective 8/24/2016.

3. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Darrick Dailey	AFE	Custodian	Appointment effective 8/29/2016.

4. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Nancy Neese	STO	3 hr. General Worker	Appointment effective 8/21/2016.
Susan Iverson	SHE	3 hr. General Worker	Appointment effective 8/21/2016.
Paula Madsen	CRH	3 hr. General Worker	Appointment effective 8/21/2016.
Brittney Madsen	SHE	3 hr. General Worker	Appointment effective 8/21/2016.

Kristy Kelley	FMS	3 hr. General Worker	Appointment effective 8/21/2016.
Kizzy James	CRH	3 hr. General Worker	Appointment effective 8/21/2016.
Jonica Webb	ABM	4 hr. General Worker	Appointment effective 8/21/2016.
Sherry Jacobs	FNP	3 hr. General Worker	Appointment effective 8/21/2016.
Brittney Sturgis	CRH	3 hr. General Worker	Appointment effective 8/21/2016.
Heidi Marvin	CRH	6 hr. Assistant Manager	Appointment effective 8/21/2016.
Mary Russum	WRB	3 hr. General Worker	Appointment effective 8/21/2016.
Tiffany Bump	WRB	3 hr. General Worker	Appointment effective 8/21/2016.
Amy Barbuto	STO	5.5 hr. General Worker	Appointment effective 9/6/2016.
Lauren Lyles	SHE	4 hr. General Worker	Appointment effective 9/6/2016.
Doris Wiley	FNP	3.5 hr. General Worker	Appointment effective 9/7/2016.
Darlene Chick	ABM	5.5 hr. General Worker	Resignation effective 8/19/2016.

5. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
REVISION: David Lewis	CRH	Football	Volunteer Coach	Recommendation for Fall SY2016-17.
REVISION: Dean Johnson	CRH	Football	Asst. Jr. Varsity Coach	Recommendation for Fall SY2016-17.
Debra Yingling	CRH	Cross Country	Volunteer Coach	Recommendation for Fall SY2016-17.
Craig Stevens	CRH	Boys Soccer	Volunteer Coach	Recommendation for Fall SY2016-17.
Gerald Curd	CRH	Football	Asst. Varsity Coach	Recommendation for Fall SY2016-17.
John Newman	CRH	Football	Volunteer Coach	Recommendation for Fall SY2016-17.
Richard Ward	CRH	Football	Volunteer Coach	Recommendation for Fall SY2016-17.
Robert Daddio	CRH	Football	Volunteer Coach	Recommendation for Fall SY2016-17.
Zachary Candeloro	CRH	Football	Jr. Varsity Coach	Recommendation for Fall SY2016-17.
Emily Smith	FNP	Field Hockey	Asst. Coach	Recommendation for Fall SY2016-17.
Kristen Finley	FNP	Boys Soccer	Volunteer Coach	Recommendation for Fall SY2016-17.
Samantha MacPherson	FNP	Field Hockey	Volunteer Coach	Recommendation for Fall SY2016-17.
Sherri Bole	FNP	Field Hockey	Asst. Coach	Recommendation for Fall SY2016-17.
Stephen Tipping	CRH	Summer Band Camp	Specialist	Recommendation for Summer 2016.
Alyson Hayes	CRH	Cheerleading	Asst. Varsity Coach	Recommendation for SY2016-17.
Michelle Bryan	CRH	Cheerleading	Asst. Varsity Coach	Recommendation for SY2016-17.
Katherine Billig	ABM	Service Organizations	Math League/Gr. 8	Recommendation for SY2016-17.
Matty Kuhar	ABM	Cheerleading	Asst. Coach	Recommendation for SY2016-17.
Russell Yeager	ABM	Service Organizations	Math League/Gr. 7	Recommendation for SY2016-17.
Amanda Oswald	FMS	Cheerleading	Head Coach	Recommendation for SY2016-17.
Tina Brace	FMS	Cheerleading	Asst. Coach	Recommendation for SY2016-17.
Alexa Vance	STO	Service Organizations	Odyssey of the Mind	Recommendation for SY2016-17.
Jennifer McCarthy	STO	Musical	Chorus	Recommendation for SY2016-17.
Laura Howard	STO	Service Organizations	Student Council Advisor	Recommendation for SY2016-17.
Maureen Cannon	STO	Musical	Band	Recommendation for SY2016-17.
Natalie Ganc	STO	Service Organizations	Math League/Gr. 4	Recommendation for SY2016-17.
Kari Wyatt	STO	Service Organizations	Math League/Gr. 5	Recommendation for SY2016-17.
Gary Duren	FNP	Service Organizations	Math League/Gr. 6	Recommendation for SY2016-17.
Scott Golden	FNP	Service Organizations	Math League/Gr. 7	Recommendation for SY2016-17.
Ashley Cooper	SHE	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for SY2016-17.

Mrs. Marelli made a motion to approve Personnel Matters A.1 through A.5 as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Routine Business

Student Travel

Caesar Rodney High Students

Event	Date	Location
FFA Officer Leadership Training	Tuesday, September 20 and Wednesday, September 21, 2016	Camp Tockwogh Warton, MD
FFA Veterinary Science Team to the Eastern States Exposition	Thursday, September 15 through Sunday, September 18, 2016	West Springfield, MA
National FFA Convention	Tuesday, October 18 through Sunday, October 23, 2016	Indianapolis, Indiana
U.S. Holocaust Memorial Museum	Monday, October 31, 2016	Washington, DC

Fred Fifer III Middle Students

Event	Date	Location
8 th Grade Gold Team	Monday, November 7, 2016	Smithsonian Washington, DC
8 th Grade Blue Team	Thursday, November 10, 2016	Smithsonian Washington, DC

Welch Elementary Students

Event	Date	Location
5 th Grade Field Trip	Friday, May 12, 2017	Washington, DC

Mrs. Marelli made a motion to approve Student Travel as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Gifts to Schools

- a. Allen Frear Elementary School (Mrs. Upp's class) received a donation of Storyworks (magazine) from the Donor's Choose website.
- b. Star Hill Elementary School received a donation of school supplies from Price Honda of Dover.
- c. Star Hill Elementary School received a donation of school supplies and book bags from Frederick and Jane Kurz.
- d. Star Hill Elementary School received a donation of school supplies and book bags from Champions' Club.
- e. Star Hill Elementary School received a donation of school supplies and book bags from Katie Bennett, State Farm Insurance Company.
- f. Star Hill Elementary School received a donation of spiral notebooks from Stacey Boytim.
- g. F. Niel Postlethwait Middle School Band Department received a \$1,500 donation from Play it Forward LLC.
- h. F. Niel Postlethwait Middle School Back Pack Program received a \$100.00 donation from Scott and Deborah Golden.
- i. John S. Charlton School received a deck and greenhouse project estimated at \$4,302.59 from Lowe's Home Centers, LLC (Lowe's Heroes).
- j. Caesar Rodney School District received 3 boxes of book bags and school supplies from Wyoming Methodist Church.
- k. Caesar Rodney School District received a \$766.00 donation along with several boxes of book bags and school supplies from Dover Federal Credit Union.
- l. The 2016 New Teacher Induction Program received a donation of free entrees from Texas Roadhouse.
- m. The 2016 New Teacher Induction Program received a donation of two (2) Alex and Ani bracelets from Bel Boutique.
- n. The 2016 New Teacher Induction Program received a donation of a gift basket from Chick-fil-A.
- o. The 2016 New Teacher Induction Program received a donation of donuts and apples from Fifer

Orchards.

- p. The 2016 New Teacher Induction Program received a donation of gift certificates from 33 West, Cheddar's and Tre Sorelle Dolce.
- q. The 2016 New Teacher Induction Program received a donation of gym passes from Anytime Fitness.

Mrs. Marelli made a motion to approve Gifts to Schools as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Policy Matters

2016-17 School Choice Recommendations

Mrs. Marelli made a motion to approve 2016-17 School Choice Recommendations as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

1st Reading Student Use of Electronic Communications Equipment Proposed Revision Policy JICJ

Mrs. Marelli made a motion to approve 1st Reading Student Use of Electronic Communications Equipment Proposed Revision Policy JICJ as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Precourt and Marasco).

Fiscal Matters

Budget/Fiscal Reports

Mrs. Marelli made a motion to accept Budget/Fiscal reports as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Financial Position Report as of July 1, 2016

Mrs. Marelli made a motion to approve the Financial Position Report as of July 1, 2016 as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

Facilities Matters

StudioJAED A&E Contract for Caesar Rodney High School

Mrs. Marelli made a motion to approve StudioJAED A&E Contract for Caesar Rodney High School as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Precourt and Marasco).

Tetra Tech A&E Contract for Deferred Maintenance at F. Niel Postlethwait Middle School, Fred Fifer III Middle School, Nellie Hughes Stokes Elementary School and Star Hill Elementary School

Mrs. Marelli made a motion to approve Tetra Tech A&E Contract for Deferred Maintenance at F. Niel Postlethwait Middle School, Fred Fifer III Middle School, Nellie Hughes Stokes Elementary School and Star Hill Elementary School with the understanding of further negotiation with Article 12. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

McIlvaine Early Childhood Center Addition and Renovations General Contractor Low Bid

Mrs. Marelli made a motion to accept the McIlvaine Early Childhood Center Addition and Renovations General Contractor low bid as presented and approved moving forward to enter into contract with Richard Y. Johnson and Son, Inc. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Bush, Precourt and Wilson).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

Presentation

Dr. Christine Alois, Director of Curriculum and Instruction, presented to the Board State Test Results.

Executive Session

At 9:14 p.m. Mrs. Marelli made a motion to go into Executive Session. The purpose of which was to discuss contract negotiations. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Wilson and Marasco).

At 10:55 p.m. Mrs. Marelli made a motion to come out of Executive Session. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Bush, Precourt and Wilson).

Adjournment

At 11:00 p.m. Mr. Wilson made a motion to come out of Executive Session. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Wilson, Marasco, Bush, Marelli and Precourt).



Kevin R. Fitzgerald, Ed. D., Executive Secretary

10/19/12
Date