

**AGENDA**  
**W. Reily Brown Elementary School**  
**7:00 p.m. Regular Meeting**  
**September 20, 2016**  
**Administrative Items**

**I. Opening**

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda
- D. Approval of Minutes – August 16, 2016 Regular Meeting Minutes

**II. Public Comments**

*Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to five minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.*

**III. Presentation**

- A. Presentation
  - 1. W. Reily Brown Elementary School
- B. Recognitions
  - 1. Jeanne Petty – Spirit of Caesar Rodney Volunteer Award
  - 2. Chief Martin Willey and the Wyoming Police Department – Spirit of Caesar Rodney Volunteer Award
- C. Communications
  - 1. Superintendent
  - 2. School Board

**IV. Executive Session**

The Board will meet in Executive Session. The purpose of which is to discuss the CRSA Contract.

**V. Personnel Matters**

Approval of the CRSA Contract.

Recommendation: That the Board approves the CRSA Contract for the following years: SY2015-16, SY2016-17, SY2017-18 and SY2018-19 as presented.

Board Action Needed: Yes

**VI. Action Items**

- A. Personnel Matters  
 The following Personnel Matters are presented for Board approval:
  - 1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Catherine Strouse	WBS	School Nurse	Appointment effective 9/19/2016.
Mallory Doddato	WRB	Exceptional Child	Appointment effective 8/23/2016.

Rebecca Harris	ABM/ WEL	Case Manager	Appointment effective 8/23/2016.
Barry Cropp	DW	School Psychologist	Appointment effective 8/23/2016.
Amy Jarrell	DW	Certified Occupational Therapist Assistant	Temporary appointment effective 10/3/2016.
Jessica Hurst	CRH	Mathematics	Temporary appointment effective 8/23/2016.
Emily Smith	FNP	Exceptional Child	Temporary appointment effective 8/23/2016.
Crystal Nagyiski	FNP	Science	Temporary appointment effective 8/23/2016.
Roseann Musemici	MCI	Kindergarten	Temporary appointment effective 8/23/2016.
Kevin Lail	CHA	Autism	Temporary appointment effective 9/12/2016.
Brittany Sinex	WRB	Elementary	Temporary appointment effective 8/25/2016.
Gina Nitsch	WRB	Elementary	Temporary appointment effective 8/25/2016.
Elisa DiRenzo	AFE	Elementary	Temporary appointment effective 8/25/2016.
Paula Stevens	AFE	Elementary	Temporary appointment effective 8/25/2016.
Ellen Gorrin	CRH	Exceptional Child	Temporary appointment effective 8/23/2016.
Rebekah Hunter	WEL	Elementary	Temporary appointment effective 8/23/2016.
Kristina Hall	CRH	Guidance Counselor	Temporary appointment effective 10/3/2016.
Dominique Adger Thomas	WBS	Elementary	Temporary appointment effective 8/23/2016.
Lisa Winter-Peterson	CHA	School Nurse	Temporary appointment effective 9/6/2016.
Ana Fuentes Lopez	WRB	Spanish Immersion	Temporary appointment effective 8/23/2016.
Destiny Palmer	FMS	Exceptional Child	Transfer effective 8/23/2016.
Lori Gordon	WBT	Exceptional Child	Transfer effective 8/23/2016.
Alfred Schwartz	FMS	Art	Retirement effective 7/1/2016.
Susan Hoffman	WBS	School Nurse	Retirement effective 9/1/2016.
Carolyn Smith	WRB	Elementary	Resignation effective end of SY2015-16.
Stephanie Rosa	WEL	Exceptional Child	Resignation effective end of SY2015-16.
Diana Bauer	CRH	Spanish	Resignation effective 9/3/2016.
George Manion	AFE	Elementary	Resignation effective end of SY2015-16.
Kimberly O'Hea	WRB	Elementary	Resignation effective end of SY2015-16.

## 2. Paraprofessional Appointments/Resignations/Retirements/Transfers

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Action</b>
Kristen Yuckel	MCI	Paraprofessional	Temporary appointment effective 8/23/2016.
Justin Webb	CHA	Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Dana Stoops	MCI	Part-time Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Kathleen Haass	WRB	Paraprofessional	Temporary appointment effective 8/23/2016.
William Johnson	CHA	Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Amy Rowles	AFE	Paraprofessional	Temporary appointment effective 8/23/2016.
Rachel Sams	WBS	Spanish Immersion Paraprofessional	Temporary appointment effective 8/25/2016.
Jennifer Pulmano	MCI	Extra Support Paraprofessional	Temporary appointment effective 8/25/2016.
Linda Stewart	AFE	Chinese Immersion Paraprofessional	Temporary appointment effective 8/29/2016.
Sally Pangle	SHE	Paraprofessional	Temporary appointment effective 8/25/2016.
Tina Edwards	FNP	Extra Support Paraprofessional	Temporary appointment effective 8/29/2016.

Juwan Mullen	WBT	Paraprofessional	Temporary appointment effective 8/23/2016.
Jeremiah Millner	WBT	Paraprofessional	Temporary appointment effective 8/23/2016.
Laurie Troutman	WBT	Paraprofessional	Temporary appointment effective 8/23/2016.
Jeffrey Scott Johnson	WBS	Paraprofessional	Temporary appointment effective 8/23/2016.
Andre Matthews	WBT	Paraprofessional	Temporary appointment effective 8/23/2016.
Benjamin Mitchell, III	WBT	Paraprofessional	Temporary appointment effective 8/23/2016.
John Hung Luong	WBT	Paraprofessional	Temporary appointment effective 8/23/2016.
Karla Freeman	STO	Paraprofessional	Temporary appointment effective 8/24/2016.

### 3. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Darrick Dailey	AFE	Custodian	Appointment effective 8/29/2016.

### 4. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Nancy Neese	STO	3 hr. General Worker	Appointment effective 8/21/2016.
Susan Iverson	SHE	3 hr. General Worker	Appointment effective 8/21/2016.
Paula Madsen	CRH	3 hr. General Worker	Appointment effective 8/21/2016.
Brittney Madsen	SHE	3 hr. General Worker	Appointment effective 8/21/2016.
Kristy Kelley	FMS	3 hr. General Worker	Appointment effective 8/21/2016.
Kizzy James	CRH	3 hr. General Worker	Appointment effective 8/21/2016.
Jonica Webb	ABM	4 hr. General Worker	Appointment effective 8/21/2016.
Sherry Jacobs	FNP	3 hr. General Worker	Appointment effective 8/21/2016.
Brittney Sturgis	CRH	3 hr. General Worker	Appointment effective 8/21/2016.
Heidi Marvin	CRH	6 hr. Assistant Manager	Appointment effective 8/21/2016.
Mary Russum	WRB	3 hr. General Worker	Appointment effective 8/21/2016.
Tiffany Bump	WRB	3 hr. General Worker	Appointment effective 8/21/2016.
Amy Barbuto	STO	5.5 hr. General Worker	Appointment effective 9/6/2016.
Lauren Lyles	SHE	4 hr. General Worker	Appointment effective 9/6/2016.
Doris Wiley	FNP	3.5 hr. General Worker	Appointment effective 9/7/2016.
Darlene Chick	ABM	5.5 hr. General Worker	Resignation effective 8/19/2016.

### 5. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
<b>REVISION:</b> David Lewis	CRH	Football	Volunteer Coach	Recommendation for Fall SY2016-17.
<b>REVISION:</b> Dean Johnson	CRH	Football	Asst. Jr. Varsity Coach	Recommendation for Fall SY2016-17.
Debra Yingling	CRH	Cross Country	Volunteer Coach	Recommendation for Fall SY2016-17.
Craig Stevens	CRH	Boys Soccer	Volunteer Coach	Recommendation for Fall SY2016-17.
Gerald Curd	CRH	Football	Asst. Varsity Coach	Recommendation for Fall SY2016-17.
John Newman	CRH	Football	Volunteer Coach	Recommendation for Fall SY2016-17.
Richard Ward	CRH	Football	Volunteer Coach	Recommendation for Fall SY2016-17.
Robert Daddio	CRH	Football	Volunteer Coach	Recommendation for Fall SY2016-17.
Zachary Candeloro	CRH	Football	Jr. Varsity Coach	Recommendation for Fall SY2016-17.

Emily Smith	FNP	Field Hockey	Asst. Coach	Recommendation for Fall SY2016-17.
Kristen Finley	FNP	Boys Soccer	Volunteer Coach	Recommendation for Fall SY2016-17.
Samantha MacPherson	FNP	Field Hockey	Volunteer Coach	Recommendation for Fall SY2016-17.
Sherri Bole	FNP	Field Hockey	Asst. Coach	Recommendation for Fall SY2016-17.
Stephen Tipping	CRH	Summer Band Camp	Specialist	Recommendation for Summer 2016.
Alyson Hayes	CRH	Cheerleading	Asst. Varsity Coach	Recommendation for SY2016-17.
Michelle Bryan	CRH	Cheerleading	Asst. Varsity Coach	Recommendation for SY2016-17.
Katherine Billig	ABM	Service Organizations	Math League/Gr. 8	Recommendation for SY2016-17.
Matty Kuhar	ABM	Cheerleading	Asst. Coach	Recommendation for SY2016-17.
Russell Yeager	ABM	Service Organizations	Math League/Gr. 7	Recommendation for SY2016-17.
Amanda Oswald	FMS	Cheerleading	Head Coach	Recommendation for SY2016-17.
Tina Brace	FMS	Cheerleading	Asst. Coach	Recommendation for SY2016-17.
Alexa Vance	STO	Service Organizations	Odyssey of the Mind	Recommendation for SY2016-17.
Jennifer McCarthy	STO	Musical	Chorus	Recommendation for SY2016-17.
Laura Howard	STO	Service Organizations	Student Council Advisor	Recommendation for SY2016-17.
Maureen Cannon	STO	Musical	Band	Recommendation for SY2016-17.
Natalie Ganc	STO	Service Organizations	Math League/Gr. 4	Recommendation for SY2016-17.
Kari Wyatt	STO	Service Organizations	Math League/Gr. 5	Recommendation for SY2016-17.
Gary Duren	FNP	Service Organizations	Math League/Gr. 6	Recommendation for SY2016-17.
Scott Golden	FNP	Service Organizations	Math League/Gr. 7	Recommendation for SY2016-17.
Ashley Cooper	SHE	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for SY2016-17.

Recommendation: That the Board approves Personnel Matters A.1 through A.5 as presented.

Board Action Needed: Yes

**B. Routine Business**

**1. Student Travel**

The following Student Travel is presented for Board approval:

**Caesar Rodney High Students**

Event	Date	Location
FFA Officer Leadership Training	Tuesday, September 20 and Wednesday, September 21, 2016	Camp Tockwogh Warton, MD
FFA Veterinary Science Team to the Eastern States Exposition	Thursday, September 15 through Sunday, September 18, 2016	West Springfield, MA
National FFA Convention	Tuesday, October 18 through Sunday, October 23, 2016	Indianapolis, Indiana
U.S. Holocaust Memorial Museum	Monday, October 31, 2016	Washington, DC

**Fred Fifer III Middle Students**

Event	Date	Location
8 <sup>th</sup> Grade Gold Team	Monday, November 7, 2016	Smithsonian Washington, DC
8 <sup>th</sup> Grade Blue Team	Thursday, November 10, 2016	Smithsonian Washington, DC

**Welch Elementary Students**

Event	Date	Location
5 <sup>th</sup> Grade Field Trip	Friday, May 12, 2017	Washington, DC

Recommendation: That the Board approves Student Travel as presented.

Board Action Needed: Yes

2. Gifts to Schools

The following donations are presented for Board approval:

- a. Allen Frear Elementary School (Mrs. Upp's class) received a donation of Storyworks (magazine) from the Donor's Choose website.
- b. Star Hill Elementary School received a donation of school supplies from Price Honda of Dover.
- c. Star Hill Elementary School received a donation of school supplies and book bags from Frederick and Jane Kurz.
- d. Star Hill Elementary School received a donation of school supplies and book bags from Champions' Club.
- e. Star Hill Elementary School received a donation of school supplies and book bags from Katie Bennett, State Farm Insurance Company.
- f. Star Hill Elementary School received a donation of spiral notebooks from Stacey Boytim.
- g. F. Niel Postlethwait Middle School Band Department received a \$1,500 donation from Play it Forward LLC.
- h. F. Niel Postlethwait Middle School Back Pack Program received a \$100.00 donation from Scott and Deborah Golden.
- i. John S. Charlton School received a deck and greenhouse project estimated at \$4,302.59 from Lowe's Home Centers, LLC (Lowe's Heroes).
- j. Caesar Rodney School District received 3 boxes of book bags and school supplies from Wyoming Methodist Church.
- k. Caesar Rodney School District received a \$766.00 donation along with several boxes of book bags and school supplies from Dover Federal Credit Union.
- l. The 2016 New Teacher Induction Program received a donation of free entrees from Texas Roadhouse.
- m. The 2016 New Teacher Induction Program received a donation of two (2) Alex and Ani bracelets from Bel Boutique.
- n. The 2016 New Teacher Induction Program received a donation of a gift basket from Chick-fil-A.
- o. The 2016 New Teacher Induction Program received a donation of donuts and apples from Fifer Orchards.
- p. The 2016 New Teacher Induction Program received a donation of gift certificates from 33 West, Cheddar's and Tre Sorelle Dolce.
- q. The 2016 New Teacher Induction Program received a donation of gym passes from Anytime Fitness.

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes

C. Policy Matters

1. 2016-17 School Choice Recommendations

2016-17 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2016-17 School Choice Recommendations as presented.

Board Action Needed: Yes

2. 1<sup>st</sup> Reading Student Use of Electronic Communications Equipment Proposed Revision Policy JICJ

1<sup>st</sup> Reading Student Use of Electronic Communications Equipment Proposed Revision Policy JICJ is included for the Board's review and approval.

Recommendation: That the Board approves 1<sup>st</sup> Reading Student Use of Electronic Communications Equipment Proposed Revision Policy JICJ.

Board Action Needed: Yes

D. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

Board Action Needed: Yes

2. Financial Position Report as of July 1, 2016

Financial Position Report as of July 1, 2016 is presented for the Board's review and approval.

Recommendation: That the Board approves the Financial Position Report as of July 1, 2016 as presented.

Board Action Needed: Yes

E. Facilities Matters

1. StudioJAED A&E Contract for Caesar Rodney High School

StudioJAED A&E Contract for Caesar Rodney High School is included for the Board's review and approval.

Recommendation: That the Board approves StudioJAED A&E Contract for Caesar Rodney High School as presented.

Board Action Needed: Yes

2. Tetra Tech A&E Contract for Deferred Maintenance at F. Niel Postlethwait Middle School, Fred Fifer III Middle School, Nellie Hughes Stokes Elementary School and Star Hill Elementary School

Tetra Tech A&E Contract for Deferred Maintenance at F. Niel Postlethwait Middle School, Fred Fifer III Middle School, Nellie Hughes Stokes Elementary School and Star Hill Elementary School is included for the Board's review and approval.

Recommendation: That the Board approves Tetra Tech A&E Contract for Deferred Maintenance at F. Niel Postlethwait Middle School, Fred Fifer III Middle School, Nellie Hughes Stokes Elementary School and Star Hill Elementary School as presented.

Board Action Needed: Yes

**VII. Discussion Items**

A. Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

B. Presentation

Dr. Christine Alois, Director of Curriculum and Instruction, will do a presentation to the Board on State Test Results.

**VIII. Executive Session**

The Board will meet in Executive Session. The purpose of which is to discuss contract negotiations.

**Adjournment**

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar

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