

**Regular Meeting
August 16, 2016**

Opening

Call to Order

At 7:02 p.m. School Board President Mr. William G. Bush IV called the August 16, 2016 Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mr. Bush were Mrs. Cheryl Precourt, Mr. P. Scott Wilson, Mr. Michael Marasco, Base Liaison Lt. Col. Marshall Preston and Executive Secretary Dr. Kevin R. Fitzgerald. Absent: Mrs. Jessica Marelli

Adoption of Agenda

Mr. Wilson made a motion to adopt the August 16, 2016 agenda and addendum as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Wilson, Precourt, Bush and Marasco).

Approval of Minutes –July 19, 2016 Regular Meeting Minutes

Mr. Wilson made a motion to approve the July 19, 2016 Regular Meeting Minutes as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Wilson, Precourt, Bush and Marasco).

Public Comments

Jossette Threatts, CREA President, communicated the following to the Board:

"I just want to address the board tonight so I have written a little statement on behalf of CREA just to let you know where we are. This year we began meeting with Caesar Rodney School District to negotiate our new contract. I would like to respectfully say that we have built great relationships with our School Board and our District Administrators. Recently we applied for mediation because we could not come to an agreement on financial issues.

Our members work tireless hours beyond their day doing the task necessary to make sure our students have what they need to succeed. On any day you can drive past the schools in our district hours before the school day begins and after the school day ends and our teachers are still working. It looks like school is still in session. As President of CREA I have watched several of our members leave our district for higher paying positions in other surrounding districts. Caesar Rodney's pay scale now sits 17 out of 19 in our state. In our last round of negotiations we didn't receive a pay raise after 2 years of negotiating. So here we are, we have continued to work with more things added to our plate and we are not given any extra time to complete the work that must get done. Our people are tired and they would like to see that they are valued as our most important resource for the countless hours of work they do. As we increase programs, move forward with technology, and improve our buildings we believe it is also time to make sure that we retain our highly qualified teachers and paraprofessionals who give of their time to continue to make things great for students in this district by offering competitive pay. We have witnessed four out of five districts in this state in the last few months settle their contracts with their members in 2 to 3 meetings. I believe we can also do the same. We have worked side by side to pass a referendum to improve the things necessary to keep Caesar Rodney strong for our district and our students because we know it is important. Let's stop watching our professionals move on for not feeling valued and please show us that you are also invested in all of us too by making sure we are compensated for our time in and out of the classroom. Many times you refer to what our community needs, I do also want to remind you that we are all our community. We not only work in this district, but we live here as well. I just wanted to share that with you. Thank you".

Joe Hartman and Michael Tucci, Caesar Rodney High School teachers, both spoke in support of Jossette Threatt's letter to the board.

Presentation

Presentation

Bradford Family Fundraiser

Ms. Rene McPoyle, Caesar Rodney High School Booster Association, and several members of the boys' soccer team (Antonio Mangione, David Haynes, Steven Ferrandino and Thomas McPoyle) presented a check in the amount of \$1,500.00 to the parents of Ryan Bradford, a Caesar Rodney High School student that passed away tragically in a house fire this past school year. The funds were raised by a joint effort of the boys' and girls' soccer team carwash fundraiser that was a huge success and Mr. and Mrs. Bradford were most appreciative and visibly touched by the act of kindness and good gesture.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Tomorrow is our first transition academy for 6th graders moving into our middle schools – run from 9-2 in all three schools.
- New teacher orientation is Thursday with lunch at the high school.
- Teachers return on August 23rd. Dr. Fitzgerald thanked Dr. Noel and everyone in his division for going out and finding us some great new additions.
- Also on August 23rd from 9-3 the base will hold its annual Operation KUDOS/TUDOS – understanding deployment at the Youth Center.
- Truckin' Back to School event will take place from 5:30 – 7:30 on Wednesday the 24th.
- Friday, August 26th, will be our Back to School Breakfast.
- Students return on August 29th.
- Dr. Fitzgerald commended Dr. Alois and her team along with Mr. Thompson for the professional development opportunities provided to our staff. Dr. Fitzgerald also commended Dr. Alois, her team, our principals, teachers and our students for the success on the Smarter Balanced test and the SAT – CR once again was one of the districts leading the way for the state.
- Dr. Fitzgerald also commended Mr. Farley and his division – the job food service did this summer to feed our students was tremendous, our bus schedules were ready well in advance – although we are currently dealing with an issue concerning bus routes. Mr. Bonner is following all the necessary steps to insure our students will have transportation the first day of school and Mr. Starke has done a great job in supervising the construction work that has taken place this summer. We expect Charlton to be ready for students on the first day.
- Dr. Fitzgerald also commended Dr. Puzzo and her division as they make sure our new hires are paid and basic building budgets are distributed.
- Dr. Fitzgerald made the board aware that as of last week 35% of the planning has been completed in the design and scope of the new base school.
- Prior to the next board meeting we will be having our school orientations. 6th grade orientation is September 7th, September 8th the high school will have a parent info night, elementary orientation is September 12th.
- 7th & 8th grade orientation is September 14th. September 15th ABMS will have a parent info night.
- The football game is September 9th at Middletown – first home game is September 23rd against Glen Mills.
- Department of Education has invited a team from CR to travel to Portland to observe middle school immersion and then come up with a plan.
- It has been a busy summer and we are looking forward to a great school year!

School Board

Mr. Bush shared that the board appreciates the hard work and the long hours put in by the teachers and hopes that they can come to a resolution in regards to contract negotiations.

Action Items

Personnel Matters

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Abby Botts	WBS	Guidance Counselor	Appointment effective 8/23/2016.
Erik Warner	CHA	Life Skills	Appointment effective 8/23/2016.
Joanne Rossi-Moran	SHE	Elementary	Appointment effective 8/23/2016.
Kourtney Kovacs	CRH	English	Appointment effective 8/23/2016.
Sheila Cowherd	WRB	Elementary	Appointment effective 8/23/2016.
Matt Tappan	CRH	Social Studies	Appointment effective 8/23/2016.
Patrick Berns	CRH	Exceptional Child	Appointment effective 8/23/2016.
Jean Thomas	CRH	Exceptional Child	Appointment effective 8/23/2016.
Brandi Diaz	CHA	Autism	Appointment effective 8/23/2016.
April Murray	CHA	Autism	Appointment effective 8/23/2016.
Chelsea Heinsch	SHE	Elementary	Appointment effective 8/23/2016.
Victoria Watson	WEL	Kindergarten	Appointment effective 8/23/2016.
Sariah Ritts	WRB	Elementary	Appointment effective 8/23/2016.
Terri Senn	CRH	Culinary Arts	Appointment effective 8/23/2016.
Briana Tobin	CHA	Autism	Appointment effective 8/23/2016.
Michelle Lefever	MCI	Kindergarten	Appointment effective 8/23/2016.
Natalie Hooper	MCI	Early Childhood Exceptional Child	Appointment effective 8/23/2016.
Brittany Forino	WRB	Exceptional Child	Appointment effective 8/23/2016.
Erlinda Colon	CRH	Math	Appointment effective 8/23/2016.
Rebecca Holdroyd	DO	School Psychologist	Appointment effective 8/23/2016.
Susan Waldbusser Chumley	WRB	School Nurse	Appointment effective 8/23/2016.
Jessica Small	WRB	Exceptional Child	Appointment effective 8/23/2016.
REVISION: Christopher Rice	DO	School Psychologist	Appointment effective TBD.
Jennifer Heffernan	CRH	Mathematics	Appointment effective 8/23/2016.
Cassie Guarino	WBS	Elementary	Appointment effective 8/23/2016.
Amy Smith	AFE	Elementary	Appointment effective 8/23/2016.
Patrick Casey	WBT	Mental Health Counselor	Appointment effective 8/23/2016.
Kristen Hannah	CRH	Dean of Student Achievement	Appointment effective 8/23/2016.
Michelle Bittel	AFE	Elementary	Appointment effective 8/23/2016.
Alexandria Conklin	SHE	Exceptional Child	Appointment effective 8/23/2016.
Lindsay Price	WBS	Elementary	Appointment effective 8/23/2016.
Shannon Siler	FNP	Science	Appointment effective 8/23/2016.
Sarah Smith	FMS	Mathematics	Appointment effective 8/23/2016.
Ruixue Wang	CRH	Chinese Immersion	Temporary appointment effective 8/23/2016.

Najia Liu	MCI	Chinese Immersion	Temporary appointment effective 8/23/2016.
Lihua Qin	MCI	Chinese Immersion	Temporary appointment effective 8/23/2016.
Chen Ling	WBS	Chinese Immersion	Temporary appointment effective 8/23/2016.
Yu Miao	WBS	Chinese Immersion	Temporary appointment effective 8/23/2016.
Jennifer Wolford	DO	Spec Educ Implementation Specialist	Temporary appointment effective 8/23/2016.
Katelyn Reed	CHA	Autism	Temporary appointment effective 8/23/2016.
Megan Szabo	DO	STEM District Resource Teacher	Temporary appointment effective 8/23/2016.
Benedicta Guzman	WRB	Spanish Immersion	Temporary appointment effective 8/23/2016.
Zhengqi Hu	WBS	Chinese Immersion	Temporary appointment effective 8/23/2016.
Xiwen Li	AFE	Chinese Immersion	Temporary appointment effective 8/23/2016.
Christina Bevenour	WEL	Exceptional Child	Transfer effective 8/23/2016.
Lori Smith	WBS	Elementary	Transfer effective 8/23/2016.
Eric Kraus	STO	Elementary	Transfer effective 8/23/2016.
Erica Marrero	DO	English Language Learner	Temporary transfer effective 8/23/2016.
Douglas Higdon	CRH	Math	Retirement effective 8/23/2016.
Holly Magagnotti	AFE	Library Media Specialist	Resignation effective end of SY 2015-16.
Kevin Truitt	STO	Elementary	Resignation effective end of SY 2015-16.
Candice Pyne	WRB	Exceptional Child	Resignation effective end of SY 2015-16.
David Tracy	WBS	Exceptional Child	Resignation effective end of SY 2015-16.
Paul Damask	CRH	Math	Resignation effective end of SY 2015-16.
Rachel Young	AFE	Elementary	Resignation effective end of SY 2015-16.
Teresa Redden	CRH	Biology	Resignation effective end of SY 2015-16.
Mallory Diehl	WEL	Elementary	Resignation effective end of SY 2015-16.
Jodi Farrington	CHA	Life Skills	Resignation effective end of SY 2015-16.
Colby Mross	CRH	Mathematics	Resignation effective end of SY 2015-16.
Danielle Smith	FMS	Exceptional Child	Resignation effective end of SY 2015-16.
James Patrick Bailey	CHA	Life Skills	Resignation effective end of SY 2015-16.
Victoria Attanasio	CHA	Life Skills	Resignation effective end of SY 2015-16.
REVISION: Joann Rogers	CHA	School Nurse	Declined appointment effective 8/23/2016.
REVISION: Jessica Small	WRB	Exceptional Child	Declined appointment effective 8/23/2016.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Melissa Cummings	FMS	Paraprofessional	Appointment effective 8/23/2016.
Catherine Harper	FMS	Paraprofessional	Appointment effective 8/23/2016.
Laura Nadel	MCI	EIP Paraprofessional	Appointment effective 8/23/2016.
Kristin Millman	STO	EIP Paraprofessional	Appointment effective 8/23/2016.

Robin Mills	CHA	Paraprofessional	Appointment effective 8/23/2016.
Lisa Crouch	CHA	Paraprofessional	Appointment effective 8/23/2016.
Brandon Hughes	CHA	Paraprofessional	Appointment effective 8/23/2016.
Lewis Barnes	CHA	Paraprofessional	Appointment effective 8/23/2016.
Rhonda Cook	CHA	Paraprofessional	Appointment effective 8/23/2016.
Carrie Desch	CHA	Paraprofessional	Appointment effective 8/23/2016.
Laurie Kontz	CHA	Paraprofessional	Appointment effective 8/23/2016.
Shawn Lanouette	FMS	Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Brittany Blacksten	FNP	Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Alvenia McCullough	FNP	Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Beverly Bickelman	FNP	Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Paula Kohout	WBS	Chinese Immersion Paraprofessional	Temporary appointment effective 8/23/2016.
Shannon Wolfe	AFE	Chinese Immersion Paraprofessional	Temporary appointment effective 8/23/2016.
Bobbi Johnston	AFE	Chinese Immersion Paraprofessional	Temporary appointment effective 8/23/2016.
Patricia Moore	WRB	Spanish Immersion Paraprofessional	Temporary appointment effective 8/23/2016.
Diane Price	MCI	EIP Paraprofessional	Temporary appointment effective 8/23/2016.
Leanne Ivey	ABM	Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Virginia Kelly	WBS	Paraprofessional	Temporary appointment effective 8/23/2016.
Angela Lewis	WRB	Spanish Immersion Paraprofessional	Temporary appointment effective 8/23/2016.
Jose Bernard	CRH	Paraprofessional	Temporary appointment effective 8/23/2016.
Valerie Rutherford	CRH	Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Shamaine Johnson-Moore	WRB	Extra Support Paraprofessional	Temporary appointment effective 8/23/2016.
Marla Litz	WEL	Paraprofessional	Temporary appointment effective 8/23/2016.
Employee #20160630			Termination effective 7/1/2016.

3. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Stephanie Jensen	MCI	Secretary	Appointment effective 8/8/2016.
Andralea Lykens	MCI	Part-time Clerk	Appointment effective 8/22/2016.

4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Daylakashawn McDonald	FMS	Custodian 2 nd Shift	Appointment effective 8/1/2016.
Juan Ordonez	FMS	Custodian Fireman	Appointment effective 8/8/2016.

Michael Rush	ABM	Custodian	Appointment effective 8/15/2016.
Calvin McDonald	SHE	Custodian Fireman	Resignation effective 8/20/2016.
Matthew Melchionda	AFE	Custodian	Resignation effective 7/30/2016.

5. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Darla Koff	AFE	7 hr. Manager	Appointment effective 8/21/2016.
DeShawn Baynard	AFE	5 hr. General Worker	Appointment effective 8/21/2016.
Barbara Bauman	AFE	5 hr. General Worker	Appointment effective 8/21/2016.
Tracey Harris	AFE	5 hr. General Worker	Appointment effective 8/21/2016.
Delores Gerrick	CRH	6 hr. Cook/Baker	Appointment effective 8/21/2016.
Christina Caparatta	WBS	5.5 hr. General Worker	Appointment effective 8/21/2016.
Detra Jarrell	WBS	4 hr. General Worker	Appointment effective 8/21/2016.
Maria Armstrong	FMS	3 hr. General Worker	Appointment effective 8/21/2016.
Erlinda Sao	FNP	3.5 hr. General Worker	Appointment effective 8/21/2016.
Darlene Chick	ABM	5.5 hr. General Worker	Transfer effective 8/21/2016.
Terri Moore	CRH	4 hr. General Worker	Transfer effective 8/21/2016.
Deborah Earley	SHE	7 hr. Manager	Transfer effective 8/21/2016.
Severa Benson	FMS	3 hr. General Worker	Resignation effective 8/21/2016.
Kathy Thornton	FNP	3.5 hr. General Worker	Resignation effective 8/21/2016.
Becky Shepardson	STO	3 hr. General Worker	Resignation effective 8/21/2016.
Marlene Hinderer	STO	3 hr. General Worker	Resignation effective 8/21/2016.

6. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Robert Mason	CRH	Football	Asst Varsity Coach	Recommendation for Fall SY2016-17.
Andrea Balcerak	CRH	Music	Marching Band Specialist	Recommendation for Fall SY2016-17.
George Cannon	CRH	Summer Band Camp	Specialist	Recommendation for Summer 2016.
Andrea Balcerak	CRH	Summer Band Camp	Specialist	Recommendation for Summer 2016.
David Delong	ABM	Musical	Band/Gr6	Recommendation for SY2016-17.
David Delong	ABM	Musical	Band/Gr7&8	Recommendation for SY2016-17.
David Delong	ABM	Musical	Chorus	Recommendation for SY2016-17.
David Delong	ABM	Musical	Drama	Recommendation for SY2016-17.
Anna Evans	ABM	Service Organization	Student Council	Recommendation for SY2016-17.
David Delong	ABM	Student Publications	Yearbook	Recommendation for SY2016-17.
Benjamin Erskine	FMS	Musical	Drama Co-Sponsor	Recommendation for SY2016-17.
David Miller	FMS	Musical	Drama Co-Sponsor	Recommendation for SY2016-17.
David Miller	FMS	Service Organization	Student Council Co-Sponsor	Recommendation for SY2016-17.
Conrad Steele	FNP	Boys Soccer	Assistant Coach	Recommendation for Fall SY2016-17.
Mike Warren	FNP	Boys Soccer	Head Coach	Recommendation for Fall SY2016-17.
Daniel Arndt	FNP	Cross Country	Volunteer Coach	Recommendation for Fall SY2016-17.
Lauren Boulden	FNP	Service Organizations	Natl Honor Society Co-Sponsor	Recommendation for SY2016-17.
Angie Hunter	FNP	Volleyball	Asst Coach	Recommendation for Fall SY2016-17.
DELETION: Mark Crossley	FNP	Musical	Band/Gr6	Recommendation for SY2016-17.

Vanessa Sandlin	FNP	Musical	Band/Gr6	Recommendation for SY2016-17.
DELETION: Andrea Balcerak	CRH	Music	Marching Band Specialist	Recommendation for Fall SY2016-17.

Mr. Wilson made a motion to approve Personnel Matters A.1 through A.6 as presented on the agenda and addendum. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Wilson, Precourt, Bush and Marasco).

Routine Business

Student Travel

Caesar Rodney High Students

Event	Date	Location
National Junior Swine Association Eastern Regional	Thursday, October 6, Friday, October 7 and Saturday, October 8, 2016	Hamburg, New York

Mr. Wilson made a motion to approve Student Travel as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Wilson, Precourt, Bush and Marasco).

Policy Matters

2016-17 School Choice Recommendations

Mr. Wilson made a motion to approve 2016-17 School Choice Recommendations as presented. Mr. Marasco seconded the motion and the motion carried unanimously 4-0 (Wilson, Marasco, Bush and Precourt).

Fiscal Matters

Budget/Fiscal Reports

Mr. Wilson made a motion to accept Budget/Fiscal reports as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Wilson, Precourt, Bush and Marasco).

Facilities Matters

Change Orders: John S. Charlton School

Change Order #	Contractor	Amount/Increase	Amount/Decrease
001-Bathroom Renovations	Bathon Builders		(\$2,738.26)
001-Roof Replacement and Structural Modifications	Quality Exteriors	\$39,930.99	

Mr. Wilson made a motion to approve John S. Charlton School Change Orders as presented. Mr. Marasco seconded the motion and the motion carried unanimously 4-0 (Wilson, Marasco, Bush and Precourt).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

Executive Session

At 7:35 p.m. Mr. Wilson made a motion to go into Executive Session. The purpose of which was to discuss contract negotiations. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Wilson, Precourt, Bush and Marasco).

At 9:24 p.m. Mrs. Precourt made a motion to come out of Executive Session. Mr. Wilson seconded the motion and the motion carried unanimously 4-0 (Precourt, Wilson, Bush and Marasco).

Adjournment

At 9:30 p.m. Mr. Wilson made a motion to adjourn. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Wilson, Precourt, Bush and Marasco).


Kevin R. Fitzgerald, Ed. D., Executive Secretary
9/20/16
Date