

**Regular Meeting
March 20, 2018**

Opening

Call to Order

At 7:02 p.m. School Board President Jessica Marelli called the March 20, 2018 Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mrs. Marelli were Mr. William G. Bush IV, Mr. Dave Failing, Mr. P. Scott Wilson, Mr. Michael Marasco, and Executive Secretary Dr. Kevin R. Fitzgerald.

Adoption of Agenda

Mr. Bush made a motion to amend the addendum. Item A. 2 date should be 3/15/2018- 6/30/2018. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Mr. Bush made a motion to adopt the March 20, 2018 agenda and addendum. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Approval of Minutes – February 20, 2018 Regular Meeting Minutes

Mr. Bush made a motion to approve the February 20, 2018 Regular Meeting Minutes as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Public Comments

Mr. Dave Henderson, Caesar Rodney High School parent, spoke on his daughter's upcoming senior schedule and the options available. He talked about a study hall as an option for the end of the day for seniors. He also commented on about the availability of pathway courses to students who are not enrolled in the pathway which the course is designated for as well as the language courses available. President Marelli stopped Mr. Henderson after the three minute time limit expired.

Presentation

Presentation

There was no presentation by Fred Fifer III Middle School due to the inclement weather.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald stated our thoughts and prayers go out to Dr. Michael Noel and his family. Dr. Noel's mother passed away this morning.
- Dr. Fitzgerald congratulated the cast and crew of The Music Man on three outstanding performances.

- Dr. Fitzgerald congratulated all of the Building Teachers of the Year.
- Dr. Fitzgerald informed the Board that our video production classes are working with DNREC and will be developing videos for the new DNREC Blog.
- Dr. Fitzgerald announced several upcoming events regarding student participation:
 - Caesar Rodney will be sending five elementary Odyssey of the Mind teams and five secondary school Odyssey of the Mind teams to the State Championship on March 24th.
 - 48 students qualified for the state TSA finals and will be attending the conference on April 25th and 26th.
 - Middle level Business Professionals of America (BPA) State Leadership Conference was held on Feb. 28th at Dover Downs. Mary Zober (PMS) was awarded the Middle Level Advisor of the Year. Medalists will attend the national conference in Fort Worth, Texas on May 9th -13th.
 - Five high school students earned gold medals at the Educators Rising Delaware Leadership Conference which was held on March 6th. The Board will recognize those students next month, along with a number of other students who have won recognition in academics, athletics and community service.
- Dr. Fitzgerald thanked Senator Bushweller and Representatives Pardee, Speigleman and Postles for participating in a town hall meeting with our high school students. He also thanked Senator Bonini for securing a Guardian Booth at no cost for the high school. The booth will be dedicated on March 27th at 10:30 am at Caesar Rodney High School.
- Dr. Fitzgerald thanked the Delaware State Police, the Delaware Office of Safety and Homeland Security and Mrs. Toles- Torain for organizing yesterday's school intruder drill and safe school workshop.
- Dr. Fitzgerald informed the Board there was a consolidation task force meeting last night. While he was unable to attend, he will forward the minutes to the board once he receives them.
- This Friday, Dr. Fitzgerald will attend an Equalization Committee Meeting. His goal will be to hold our ground.
- Dr. Fitzgerald discussed the Governor's proposal to forgive up to \$2000 of student debt to those teachers that work in high poverty schools. This is similar to the \$10,000 that was previously offered to veteran teachers to move to a high needs school. His concern is that it will impact the quality and numbers of teachers that we are able to recruit. He looks forward to receiving the grant's definition of poverty but he is also concerned that we will be unable to qualify for opportunity grants that are targeted to high poverty and high ELL schools. We could face the double whammy of losing teachers and state funds.
- Dr. Fitzgerald is interested to see what type of funds become available for school safety. With the average cost of a constable around \$40,000-\$50,000, we will need state support.
- Spring Break begins next Friday, March 30th. Schools will reopen on Monday, April 9th.
- Dr. Fitzgerald shared some important dates with the Board:
 - April 23rd the Delaware State Police will be holding a Community Based Security Seminar in the Caesar Rodney auditorium beginning at 6 pm.
 - April 24th is the Secretary of Education Scholar Dinner at Dover Downs.
 - April 25th will be the end of the 3rd marking period.
 - April's School Board meeting is being moved to Thursday, April 26th at 6 pm.
- Dr. Fitzgerald acknowledged the three Board candidates in attendance at this meeting.

School Board

Mr. Failing stated the play was "first class" and he was impressed with the production. He stated the recent public opinions have helped the board and makes CR a stronger school district.

President Marelli stated she also thinks the district has become stronger because of the recent issues. She is very proud of the student population standing up for what they believe in. Her son is involved with W.B. Simpson Student Council and she was impressed with their recent visit to a park in Smyrna where they met with high school student leaders and she thanked everyone involved.

Mr. Bush also thanked everyone for the play and it was nice to have student voice their concerns recently.

Action Items

Personnel Matters

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Teresa Mellin	WEL	Teacher	Retirement effective end of SY 2017-2018.
Dennis Donaldson	CRHS	Science	Temporary appointment effective 3/12/2018-6/30/2018.
Rongrong Tu	FMS	Chinese Immersion-Science	Transfer effective 3/12/2018.

2. Paraprofessional Appointment/Resignations/Retirements/Transfers

Name	School	Position	Action
Stacey Thompson	PMS	Special Education	Temporary appointment effective 3/5/2018-6/30/2018.
Ebony Bordley	JSC	Special Education	Temporary appointment effective 3/5/2018-6/30/2018.
Connor Chasanov	WRB	Paraprofessional	Resignation effective 2/21/2018.
Diane Searcy	WRB	Paraprofessional	Retirement effective end of SY 2017-2018.
Gregory Curran	WBS	Chinese Immersion	Temporary appointment effective 3/15/2018-6/30/2018.

3. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Lynne Bonfiglio	AFE	3hr General Worker	Appointment effective 3/5/2018.
Melissa Gary	AFE	3hr General Worker	Appointment effective 3/5/2018.
Jacaline Grudle	MCI	3hr General Worker	Resignation effective 3/2/2018.
Tracy Harris	MCI	5hr General Worker	Appointment effective 3/12/2018.

4. Other Appointments

Name	School	Position	Action
Nicholas Errera	DO	Jr. Technology Technician	Appointment effective 3/5/2018.
Jason Coffin	DO	Jr. Technology Technician	Appointment effective 3/12/2018.
Shelly Lambert	DO	Jr. Technology Technician	Appointment effective 3/19/2018.

5. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Jeremy Drago	CRHS	Baseball	Volunteer Coach	Recommendation for Spring Sports SY2017-18.
Kristen Zeman	CRHS	Service Organizations	Photography Club Coach	Recommendation for Year Round Activities SY2017-18.
Gehrig Johnson	CRHS	Lacrosse Boys'	Volunteer Coach	Recommendation for Spring Sports SY2017-18.

Matthew McKee	CRHS	Baseball	Volunteer Coach	Recommendation for Spring Sports SY2017-18.
Letitia Babbitt	CRHS	Lacrosse/Girls	Asst. Varsity	Recommendation for Spring Sports SY2017-18.
Kyle McGuire	FMS	Baseball	Asst. Coach	Recommendation for Spring Sports SY2017-18.
Sarah Smith	FMS	Softball	Asst. Coach	Recommendation for Spring Sports SY2017-18.
Megan Loder	CRHS	Softball	Co-JV Asst. Coach	Recommendation for Spring Sports SY2017-18.
Darrell "Chip" Sams	CRHS	Softball	Co-JV Asst. Coach	Recommendation for Spring Sports SY2017-18.
Charles Konadu-Adjei	ABM	Baseball	Head Coach	Recommendation for Spring Sports SY2017-18.
William (Brooks) Johnson	CRHS	Lacrosse/Boys	Asst. Varsity	Recommendation for Spring Sports SY2017-18.
Stacey Mikulak	CRHS	Tennis Girls'	Volunteer Coach	Recommendation for Spring Sports SY2017-18.

Mr. Bush made a motion to approve Personnel Matters A. 1- A. 5 as presented on the agenda and addendum. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Routine Business

Student Travel

Caesar Rodney High Students

Event	Date	Location
Longwood Gardens & Oxford Auction- Class Trip: FFA Students	Tuesday, May 1, 2018	Kennett Square, PA & Oxford, PA
Washington DC- AP Language/Composition and Yearbooks Students	Wednesday, April 18, 2018	Washington DC
USA Science & Engineering Festival- Class Trip: Geometry Students	Friday, April 6, 2018	Washington DC
Hershey Park- Senior Class Trip: AP Literature Students	Friday, May 25, 2018	Hershey, PA
Franklin Institute Gaming Exhibition- AP Computer Science Students	Tuesday, May 22, 2018	Philadelphia, PA
Class Trip- Earth Club/Environmental Science	Monday, April 30, 2018	Philadelphia, PA
National Conference- Educators Rising Students	Thursday, June 21, 2018 - Sunday, June 24, 2018	Lake Buena Vista, FL
Class Trip- Thespians	Monday, May 14, 2018	Blackwood, NJ

Allen Frear Elementary School

Event	Date	Location
National Zoological Park- 4 th Grade Field Trip	Wednesday, May 30, 2018	Washington, D.C.
Smithsonian Museums- 5 th Grade Field Trip	Monday, April 16, 2018	Washington, D.C.

Star Hill Elementary School

Event	Date	Location
5 th Grade Field Trip	Wednesday, May 31, 2018	Washington, D.C.

W.B. Simpson Elementary School

Event	Date	Location
5 th Grade Field Trip	Wednesday, May 30, 2018	Washington, D.C.

Nellie Hughes Stokes Elementary School

Event	Date	Location
Camden Yards- 4 th Grade Field Trip	Wednesday, May 16, 2018	Baltimore, MD

Mr. Bush made a motion to approve Student Travel as presented on the agenda and addendum. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Gifts to Schools

Mr. Bush made a motion to approve Gifts to Schools as presented on the agenda and addendum. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Policy Matters

2017-18 and 2018-2019 School Choice Recommendations

Mr. Bush made a motion to approve 2017-18 and 2018-2019 School Choice Recommendations as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Fiscal Matters

Budget/Fiscal Reports

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the fiscal reports.

Mr. Bush made a motion to accept the Budget/Fiscal reports as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Bond Application

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the bond application.

Mr. Bush made a motion to accept the Bond Application as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Facilities Matters

Contract for the John S. Charlton School

Mr. Ken Starke, Supervisor of Facilities Management, explained the contract for John S. Charlton School.

Mr. Bush made a motion to approve the John S. Charlton School contract from Advantech for the Access Control System as presented for \$8,900.00. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Contracts for Caesar Rodney High School

Mr. Ken Starke, Supervisor of Facilities Management, explained the contracts for Caesar Rodney High School.

Mr. Marasco made a motion to approve the Caesar Rodney High School contracts from Total Body LLC dba Crossfit Sweat Angel as presented for \$4,000.00 and Kent County Regional Sports Complex Corporation as presented for \$3,000. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Caesar Rodney High School Construction Addition Final Approval- Studio JAED

Studio JAED gave a presentation on the construction addition final plan including a budget update. Discussion took place on project timing, fields and track resurfacing.

Mr. Wilson made a motion to approve the Caesar Rodney High School's final construction addition plan by Studio JAED as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

New Elementary School- Becker Morgan, Inc.

Becker Morgan, Inc. gave a presentation on the construction plan for the New Elementary School. Discussion took place regarding the water tie -in and road widening phases. Alternate plans and the bidding process were also discussed. The budget and schedule for the new school was discussed in detail.

Mr. Wilson made a motion to approve the New Elementary School construction plan from Becker Morgan, Inc. as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Construction Bids

Mr. Ken Starke, Supervisor of Facilities Management, explained the construction bids for F. Niel Postlethwait Middle, Fred Fifer III Middle, Star Hill Elementary and Nellie Hughes Stokes Elementary Schools.

Mr. Marasco made a motion to accept the construction bids for F. Niel Postlethwait Middle, Fred Fifer III Middle, Star Hill Elementary and Nellie Hughes Stokes Elementary Schools as presented. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

President Marelli congratulated Dr. Alois on her grant work and asked her to elaborate on her director's report specifically the Eco Teams. Dr. Christine Alois discussed the Eco Grant and the use throughout all of the schools with Eco Teams. CR has been working very closely with DNREC on this project. There will be future professional development for Eco Team representatives.

President Marelli asked if there was any discussion on Mr. Kessel's report and the constable costs mentioned. With the Board's permission, Dr. Fitzgerald will add this as a discussion item for April's Board meeting.

President Marelli and the Board sent condolences to Dr. Noel and his family.

Executive Session

At 8:20 p.m. Mr. Marasco made a motion to go into Executive Session. The purpose of which was to discuss personnel matters. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

At 9:30 p.m. Mr. Bush made a motion to come out of Executive Session. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Adjournment

At 9:35 p.m. Mr. Bush made a motion to adjourn. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).


Kevin R. Fitzgerald, Ed. D., Executive Secretary


Date

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar
Administration Building, 7 Front Street, Wyoming, DE 19934.
Phone: (302) 698-4800.