

**Regular Meeting
February 20, 2018**

Opening

Call to Order

At 7:04 p.m. School Board President Jessica Marelli called the February 20, 2018 Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mrs. Marelli were Mr. William G. Bush IV, Mr. Dave Failing, Mr. P. Scott Wilson, Mr. Michael Marasco, and Executive Secretary Dr. Kevin R. Fitzgerald.

Adoption of Agenda

Mr. Bush made a motion to adopt the February 20, 2018 agenda and addendum with correction as presented. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Approval of Minutes – January 23, 2018 Regular Meeting Minutes

Mr. Bush made a motion to approve the January 23, 2018 Regular Meeting Minutes as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Public Comments

Diane Eastburn referenced public participation at board meetings. She cited board policy and timing for public comments. Dr. Fitzgerald stopped Mrs. Eastburn after her three minutes expired.

Presentation

Recognitions

Caesar Rodney High School- ROTC Cadets, Dean Poplos and Noah Lewis, were recognized for being selected for the U.S. Air Force JROTC Flight Academy.

Caesar Rodney High School Teacher, Dan Candeloro, was recognized for being selected as the 2017-2018 Coach of the Year by the Division I Delaware Interscholastic Football Coaches Association.

Presentation

Ms. Darisa Everett, Principal of Nellie Hughes Stokes Elementary School, introduced the young gents and the step team. The young gents stated their mission statement. They represent positive role models at the school. The step team did a few routines for the Board. President Marelli thanked both groups for their performances.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald shared sad news regarding some Caesar Rodney School District friends and icons. Neil Postlethwait who served as superintendent from 1961-67 and then from 1971-89 passed away after a long illness,

Mary O'Conner, retired chemistry teacher and department chair died suddenly last Sunday, Carol Shockley, who greeted students in the high school cafeteria for the last 20 years passed away suddenly at Kent General, Mike King, former elementary math and science teacher, assistant coach on the 1984 State Championship Boys Basketball Team and who went on to be a coach and athletic trainer at Del State and the University of Delaware passed away on February 9th, and Madelyn Marie Kerpen, Ken Stark's granddaughter, passed away on February 14th. Dr. Fitzgerald asked that we keep them all in our prayers.

- Dr. Fitzgerald spoke about the events that took place in Florida at Marjory Stoneman Douglas High School. He stated they were truly horrific. He knows that each and every educator in the Caesar Rodney School District does everything within their power to provide an environment in which our students are safe. We plan, drill and do exercises. We have upgraded the safety precautions in our buildings and will continue to do so this summer. We are exploring putting constables in our schools and increasing the number of mental health counselors on staff. We will continue to remain diligent and to listen to our children. He is aware that a National School Walkout Day is circulating on Facebook. The News Journal has already called for a quote, but he hasn't given one. As a superintendent, it is his responsibility is to make sure that the children sent to us each day receive the best possible education and to do all in his power to keep them safe. As a former social studies teacher, he is proud that students have paid attention in class and understand that they have a voice that needs to be heard. However, he cannot support allowing students to disrupt the educational setting by leaving their classrooms for a walk out. Instead, he believes they should use what they have learned in class to write or call their legislators to let their opinions be known and most importantly, he encourages them to vote when they come of age.
- Dr. Fitzgerald informed the School Board and our parents that we have taken precautionary steps when addressing the flu. Unfortunately, it hasn't run its course. School nurses have instructed students about the proper way to cough and sneeze and the importance of washing their hands. Our custodians have spent evenings disinfecting classrooms and they are constantly disinfecting high traffic areas. He reminded everyone that if your child is running a fever, is nauseas, or not feeling well, to please keep them home. He reminded the staff members that this also applies to them. We will continue to do all we can. More information can be found on the CR website.
- Dr. Fitzgerald congratulated our wrestling team on winning the dual meet state championship. The first since 2014. He wished the wrestlers, who qualified for the individual state champions held this weekend, the best of luck.
- Dr. Fitzgerald congratulated Destiny Bailey-Perkins, who repeated as indoor long jump champion.
- Dr. Fitzgerald congratulated the boy's swim team for winning the Henlopen Conference Championship, the girl's team for finishing second and coach Maureen VanOrman for once again being recognized by the conference as the outstanding boy's coach.
- Dr. Fitzgerald congratulated all of our athletes who have sign letters of commitment over the last two weeks and all of our seniors who have received their college acceptance letters.
- Dr. Fitzgerald congratulated the CR Alumni Class of 73's Tom Wagner on his retirement from state office. After 29 years he has decided not to run for re-election as State Auditor.
- Dr. Fitzgerald congratulated our Chinese Immersion students on their performance at the Chinese Cultural Arts Festival and he thanked the parents for giving up their time over a long weekend so that their children could participate in this event.
- Dr. Fitzgerald notified the Board he will be attending the Chief's Spring Conference on March 1st and 2nd.
- Dr. Fitzgerald announced that W.B. Simpson will be having their Community Appreciation Breakfast on March 8th and the CRHS Thespians will perform *The Music Man* March 8th -10th with several elementary students appearing in the production. CREA will have their Social on March 2nd at Dover Downs which supports student scholarships.
- Dr. Fitzgerald reminded the Board that the filing deadline for school board is 4:30 p.m. on March 2nd. Currently two candidates have filed, Dr. John Moore and Mr. Bill Victory.

School Board

President Marelli thanked Dr. Fitzgerald for his detailed communications. Mr. Failing stated his thoughts on hearing negative comments and he commended the Board on the great work they do. He mentioned the positive things going on in the district and stated he was proud to be a member of the Board.

Action Items

Personnel Matters

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Sharon Walter	SHE	Elementary Teacher	Retirement effective end of SY 2017-2018.
Brian Unger	WRB	Elementary Teacher	Resignation effective 2/9/2018.
Bonnie Unruh	CRHS	Mathematics	Retirement effective end of SY 2017-2018.
William Victory	CRHS	Teacher	Retirement effective end of SY 2017-2018.
Michelle Leshar	SHE	Elementary Teacher	Temporary appointment effective 2/12/2018-6/30/2018.
Oribel McFann Mora	NHS	ELL Teacher	Temporary appointment effective 3/12/2018-6/30/2018.
Ashley Slaughter	FMS	English	Temporary appointment effective 2/14/2018-6/30/2018.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Angela Woody	JSC	Paraprofessional	Temporary appointment effective 2/12/2018-6/30/2018.
Laura Whitebread Kennedy	JSC	Paraprofessional	Resignation effective 2/9/2018.
Debra Hackett	JSC	Paraprofessional	Retirement effective 6/1/2018.
Carlyn Talerico	JSC	Paraprofessional	Temporary appointment effective 2/20/2018-6/30/2018.
Stefanie Velvel Benson	JSC/Welch	Part-Time Paraprofessional	Temporary appointment effective 2/20/2018-6/30/2018.

3. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Howard Mills	AFE	Chief Custodian	Retirement effective 2/17/2018.
Kenneth Gordon	AFE	Chief Custodian	Transfer effective 2/26/2018.

4. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Susan Gurney	FMS	4hr General Worker	Appointment effective 1/2/2018.
Ethel Burris	MCI	3hr General Worker	Retirement effective 1/26/2018.
Natasha Gomez	CRHS	3hr General Worker	Appointment effective 2/5/2018.
Ajia Brown	NHS	3hr General Worker	Appointment effective 2/5/2018.
Tessa Martel	FMS	3.5hr General Worker	Appointment effective 2/5/2018.
Ebony Adams	FNP	3hr General Worker	Resignation effective 2/7/2018.

5. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Glenn Horton	PMS	Softball	Volunteer Coach	Recommendation for Spring Sports SY2017-18.
Tim Finley	PMS	Girls Soccer	Volunteer Coach	Recommendation for Spring Sports

				SY2017-18.
Mark Zirilli	PMS	Lacrosse	Volunteer Coach	Recommendation for Spring Sports SY2017-18.
Dillon Crane	CRHS	Baseball	Volunteer Coach	Recommendation for Spring Sports SY2017-18.
Rebecca Handel	CRHS	Lacrosse/Girls	Volunteer Coach	Recommendation for Spring Sports SY2017-18.
Catherine Beron	CRHS	Lacrosse/Girls	Volunteer Coach	Recommendation for Spring Sports SY2017-18.
Jeff Gravatt	CRHS	Baseball	Varsity	Recommendation for Spring Sports SY2017-18.
Zach Candeloro	CRHS	Baseball	Assistant Varsity	Recommendation for Spring Sports SY2017-18.
Matt Millman	CRHS	Baseball	Jr Varsity Head Coach	Recommendation for Spring Sports SY2017-18.
Jared Lelito	CRHS	Baseball	Jr Varsity Assistant Coach	Recommendation for Spring Sports SY2017-18.
John Newman	CRHS	Golf	Coach	Recommendation for Spring Sports SY2017-18.
Matthew Faircloth	CRHS	Lacrosse/Boys	Varsity	Recommendation for Spring Sports SY2017-18.
Peter Moran	CRHS	Lacrosse/Boys	Assistant Varsity	Recommendation for Spring Sports SY2017-18.
Robert Walters	CRHS	Lacrosse/Boys	Jr Varsity	Recommendation for Spring Sports SY2017-18.
Debra Yingling	CRHS	Lacrosse/Girls	Varsity	Recommendation for Spring Sports SY2017-18.
Conrad Steele	CRHS	Lacrosse/Girls	Jr Varsity	Recommendation for Spring Sports SY2017-18.
Robert Daddio	CRHS	Lacrosse/Girls	Volunteer	Recommendation for Spring Sports SY2017-18.
Darrell Gravatt	CRHS	Soccer/Girls	Varsity	Recommendation for Spring Sports SY2017-18.
Dwayne Lavender	CRHS	Soccer/Girls	Assistant Varsity	Recommendation for Spring Sports SY2017-18.
Scott Myers	CRHS	Soccer/Girls	Jr Varsity	Recommendation for Spring Sports SY2017-18.
Cristine Taylor	CRHS	Soccer/Girls	JV Assistant	Recommendation for Spring Sports SY2017-18.
Skye Boris	CRHS	Softball	Varsity	Recommendation for Spring Sports SY2017-18.
Gerald Curd	CRHS	Softball	Assistant Varsity Coach	Recommendation for Spring Sports SY2017-18.
Lauren Ruskey	CRHS	Softball	Jr Varsity	Recommendation for Spring Sports SY2017-18.
Dan Candeloro	CRHS	Spring Weight Program	Training	Recommendation for Spring Sports SY2017-18.
Jim Harvey	CRHS	Tennis/Boys	Head Coach	Recommendation for Spring Sports SY2017-18.
Zach Taylor	CRHS	Tennis/Girls	Head Coach	Recommendation for Spring Sports SY2017-18.
Mike Tucci	CRHS	Track - Boys/Girls	Varsity	Recommendation for Spring Sports SY2017-18.
Ken Begor	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports SY2017-18.
Berneda Hayward	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports SY2017-18.

Dwayne Wilson	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports SY2017-18.
Samir Gibrial	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports SY2017-18.
Calvin MacDonald	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports SY2017-18.
Karine Scott	CRHS	Track - Boys/Girls	Volunteer Coach	Recommendation for Spring Sports SY2017-18.
Chris Hurd	CRHS	Track - Boys/Girls	Volunteer Coach	Recommendation for Spring Sports SY2017-18.
Tammy Geidel	CRHS	Track - Boys/Girls	Volunteer Coach	Recommendation for Spring Sports SY2017-18.
Michael Johnson, Jr.	CRHS	Track- Boys/Girls	Volunteer Coach	Recommendation for Spring Sports SY2017-18.
Nate Threatts	CRHS	Unified Track	Head Coach	Recommendation for Spring Sports SY2017-18.
Justin Webb	CRHS	Unified Track	Assistant Coach	Recommendation for Spring Sports SY2017-18.
Franklin Victory	ABMS	Soccer/Girls	Head Coach	Recommendation for Spring Sports SY2017-18.
Christine Bevenour	ABMS	Soccer/Girls	Assistant Coach	Recommendation for Spring Sports SY2017-18.
Emily Jump	ABMS	Softball	Head Coach	Recommendation for Spring Sports SY2017-18.
Melissa Wich	ABMS	Softball	Assistant Coach	Recommendation for Spring Sports SY2017-18.
Krista Durbano	ABMS	Track/Co-Ed	Head Coach	Recommendation for Spring Sports SY2017-18.
Angela Garza	ABMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports SY2017-18.
Alex Carter	FMS	Baseball	Head Coach	Recommendation for Spring Sports SY2017-18.
Mark Hill	FMS	Baseball	Assistant Coach	Recommendation for Spring Sports SY2017-18.
Patrick Berns	FMS	Lacrosse	Head Coach	Recommendation for Spring Sports SY2017-18.
Brian Berns	FMS	Lacrosse	Assistant Coach	Recommendation for Spring Sports SY2017-18.
Charles Wilt	FMS	Soccer/Girls	Head Coach	Recommendation for Spring Sports SY2017-18.
Alexandra March	FMS	Soccer/Girls	Assistant Coach	Recommendation for Spring Sports SY2017-18.
John Wright	FMS	Track/Co-Ed	Head Coach	Recommendation for Spring Sports SY2017-18.
Tammy Kelly	FMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports SY2017-18.
Allison Gerni	FMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports SY2017-18.
Sean Armstrong	PMS	Baseball	Assistant Coach	Recommendation for Spring Sports SY2017-18.
Ken Lott	PMS	Baseball	Head Coach	Recommendation for Spring Sports SY2017-18.
Christopher Rice	PMS	Lacrosse	Head Coach	Recommendation for Spring Sports SY2017-18.
Mark Crossley	PMS	Lacrosse	Co-Assistant Coach	Recommendation for Spring Sports SY2017-18.
Jeffrey Kelly	PMS	Lacrosse	Co-Assistant Coach	Recommendation for Spring Sports

				SY2017-18.
Michael Warren	PMS	Soccer/Girls	Head Coach	Recommendation for Spring Sports SY2017-18.
Kristin Finley	PMS	Soccer/Girls	Assistant Coach	Recommendation for Spring Sports SY2017-18.
Keith McCarthy	PMS	Softball	Head Coach	Recommendation for Spring Sports SY2017-18.
John Downs	PMS	Softball	Assistant Coach	Recommendation for Spring Sports SY2017-18.
Raykeem Ward	PMS	Track/Co-Ed	Head Coach	Recommendation for Spring Sports SY2017-18.
David Trombello	PMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports SY2017-18.
Kathryne Kirk	PMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports SY2017-18.

6. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Anne Hudson	MCI	Part Time Clerk	Assignment effective 2/26/2018.

Mr. Bush made a motion to approve Personnel Matters A. 1- A. 6 as presented on the agenda and addendum with one correction. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Routine Business

Student Travel

Caesar Rodney High Students

Event	Date	Location
Earth Science & Space Students- The Franklin Institute	Wednesday, March 21, 2018	Philadelphia, PA
Chorus- Disney World Candlelight Processional	Wednesday, November 28, 2018- Saturday, December 1, 2018	Orlando, FL
Boys Lacrosse- Kent Island High School	Friday, March 23, 2018	Stevensville, MD
Boys Lacrosse- Queen Anne's County High School	Tuesday, March 27, 2018	Centreville, MD
Boys Lacrosse- Worcester Prep School	Thursday, March 29, 2018	Berlin, MD
Boys Lacrosse- St. Peter and Paul High School	Monday, April 30, 2018	Easton, MD
Tennis (Boys and Girls)- Glasgow Tennis Courts	Saturday, March 17, 2018	Cambridge, MD
Softball- Queen Anne's County High School	Monday, March 12, 2018	Centreville, MD
Track and Field- Penn Relays	Thursday, April 26, 2018- Sunday, April 29, 2018	Philadelphia, PA
Marine Science Classes- Class Trip	Tuesday, March 13, 2018	Baltimore, MD

Allen Frear Elementary Students

Event	Date	Location
Gr. 3-5 Chinese Immersion Students- Franklin Institute	Wednesday, February 21, 2018	Philadelphia, PA

Mr. Bush made a motion to approve Student Travel as presented on the agenda. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Routine Business

Gifts to Schools

Mr. Bush made a motion to approve Gifts to Schools as presented on the agenda. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Policy Matters

2017-18 and 2018-2019 School Choice Recommendations

Mr. Bush made a motion to approve 2017-18 and 2018-2019 School Choice Recommendations as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Fiscal Matters

Budget/Fiscal Reports

Mr. Wilson made a motion to accept the Budget/Fiscal reports as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Facilities Matters

Change Order: John S. Charlton School

Dr. Fitzgerald explained the change order for John S. Charlton School.

Mr. Bush made a motion to approve the John S. Charlton School Change Order #003 from Richard Y. Johnson and Son, Inc. for Electric Work: install two card readers, relocate lights, wire nurse calls, relocate thermostat, add three outlets in pool/gym office, add one outlet in each bathroom for lift, reroute and remove old wires in pool area, add occupancy light in classroom. as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Change Orders: Caesar Rodney High School

Dr. Fitzgerald explained the change orders for Caesar Rodney High School.

Mr. Wilson made a motion to approve the Caesar Rodney High School Change Order #004 and #005 from D.A. Nolt, Inc. for reinforcing wall sections above windows in classrooms B203, B212, AB22, AB24, and AB28 and credit for not replacing wall panels at the end of C-wing per Bulletin #4 as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

Executive Session

At 7:36 p.m. Mr. Bush made a motion to go into Executive Session. The purpose of which was to discuss personnel matters. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

At 8:34 p.m. Mr. Bush made a motion to come out of Executive Session. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Adjournment

At 8:35 p.m. Mr. Bush made a motion to adjourn. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).


Kevin R. Fitzgerald, Ed. D., Executive Secretary


Date