

**Regular Meeting
November 14, 2017**

Opening

Call to Order

At 7:05 p.m. School Board Vice President William G. Bush IV called the November 14, 2017 Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mr. Bush were Mr. Dave Failing, Mr. Michael Marasco, Base Liaison Lt. Col. Marshall Preston and Executive Secretary Dr. Kevin R. Fitzgerald. Mr. P. Scott Wilson and President Jessica Marelli were absent.

Adoption of Agenda

Mr. Marasco made a motion to adopt the November 14, 2017 agenda and addendum as presented. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush and Marasco).

Approval of Minutes – October 24, 2017 and November 1, 2017 Regular Meeting Minutes

Mr. Marasco made a motion to approve the October 24, 2017 and November 1, 2017 Regular Meeting Minutes as presented. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush and Marasco).

Public Comments

Mr. Dallas Glass, CR parent, addressed the Board with a concern regarding the teacher turnover for the W.B. Simpson Chinese Immersion Class. His son has had three teachers in 1 1/2 years. He inquired about the process for hiring the Chinese Immersion teachers and how this constant turnover affects the students. He expressed concern about the student falling behind in the program. Vice President Bush stated Superintendent Fitzgerald will respond to Mr. Glass.

Presentation

Presentation

Ms. Michelle Flanders, John S. Charlton School Principal, introduced the Charlton assistant principals and gave a brief overview of their programs. Their school theme is "Road Trip" and they are incorporating this in their everyday instruction. She discussed their Kent Countywide Programs, Project Search with DelDot and AVEONE. She introduced Terri Willis, Art Therapist. Mrs. Willis explained her role and shared some of her experiences. Mrs. Adrielle Benini, Assistant Principal, spoke on their parent involvement and explained the Parent Passport Program. Mrs. Virginia Abate, Assistant Principal, shared information on their staff support system and peer walk-throughs. They are using research versus opinion as a support.

Recognitions

Debbie Gibbons, Charlton bus driver, was unable to attend. Superintendent Fitzgerald read the Spirit of Caesar Rodney Award recognition and presented this to Michelle Flanders, John S. Charlton Principal.

Hoong Chow, Store Manager of Camden Walmart, was given the Spirit of Caesar Rodney award.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald thanked our veterans for their service and thanked everyone in all our schools who were responsible for putting together our Veterans Day programs. Dr. Fitzgerald especially thanked the Mullin's family for the buddy bench that they donated to Brown Elementary School in memory of their son, Warrant Officer First Class, Sean Mullins.
- Dr. Fitzgerald stated report cards will be issued tomorrow, 11/15 with elementary/middle/Charlton conferences taking place next Monday and Tuesday.
- Dr. Fitzgerald congratulated all of our fall teams for their great efforts. He wished our soccer team good luck as they take on Appoquinimink School District tomorrow night at Smyrna High School at 6pm in the State Semi-Finals. He congratulated the football team for beating Dover and winning the Marine Corps "Great American Rivalry" trophy. The team plays in the State Quarterfinals at Hodgson Vo-Tech on Saturday at 1pm.
- The state consolidation task force voted to begin researching the following models through the work of the sub-committees:
 1. Remain as is (for comparison with the next three suggestions from the public)
 2. 19 school districts with more consolidated services and programs
 3. 19 school districts with county-wide revenue system
 4. Straight county-wide school districts
- Dr. Fitzgerald stated later the Board will be asked to cap school choice and create a waiting list for all of our schools. We currently have 150 applications (52 are new applications). Dr. Fitzgerald shared a newspaper article from the 2006 News Journal about Caesar Rodney School District being the best in the state and attracting parents and students to the area. Now in 2017, we have held up that standard of excellence as school choice continues to grow.
- Dr. Fitzgerald wished everyone a Happy Thanksgiving.

School Board

Mr. Marasco commended the district on another successful Rider Pride Day.

Action Items

Personnel Matters

1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Tina Sander-Loftus	JSC	Assistant Principal	Appointment effective 11/6/2017.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Courtney Kaczka	ABM	Library Media Specialist	Retirement effective 1/1/2018.
Mildred L. Lleras Rogue	DW	ELL Teacher	Temporary appointment effective 11/13/2017-6/30/2018.
Samantha Laws	MCI	Kindergarten	Leave of Absence for remainder of 2017-18 SY.
Rebecca McLaughlin	CRHS	Special Education	Resignation effective 11/1/2017.

Theodora Osseo-Asare	WEL	Special Education	Retirement effective end of 2017-18 SY.
Jeannie Schrader	MCI	Kindergarten	Resignation effective 11/18/2017.
Sandra Humes	JSC	Life Skills	Resignation effective 11/22/2017.
Jaiying Jennings	WBS	Chinese Immersion	Resignation effective 11/22/2017.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Shelia Meredith	JSC	Paraprofessional	Retirement effective 12/1/2017.
Timothy Anderson	CRHS	Paraprofessional	Resignation effective 10/28/2017.
Laura Whitebread Kennedy	JSC	Paraprofessional	Temporary appointment effective 11/13/2017-6/30/2018.
Rebecca Shafer	JSC	Paraprofessional	Temporary appointment effective 12/4/2017-6/30/2018.
Janie Dixon	JSC	Paraprofessional	Retirement Date Change from 3/30/2018 to 12/1/2017.
Conner Chasanov	WRB	Paraprofessional	Temporary appointment effective 11/13/2017-6/30/2018.
Rebecca Handel	FMS	TESP Paraprofessional	Temporary appointment effective 11/13/2017-6/30/2018.

4. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Yvette Quinones	NHS	Clerk	Appointment effective 11/6/2017.

5. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Juan Ordonez	FMS	Chief Custodian	Appointment effective 10/24/2017.
Jason Burress	JSC	Custodian	Appointment effective 11/20/2017.
Gary Kennard	FMS	Custodial Fireman	Appointment effective 11/15/2017.

6. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Regina Stubbolo	AFE	5.5hr General Worker	Appointment effective 10/16/2017.
Kellee Goebel	CRHS	3hr General Worker	Resignation effective 10/23/2017.
Mary Russum	WRB	3hr General Worker	Resignation effective 10/23/2017.
Erlinda Sao	FNP	3.5hr General Worker	Resignation effective 10/27/2017.
Kristy Kelley	WRB	3hr General Worker	Resignation effective 11/1/2017.
Ashley Smith	AFE	5hr General Worker	Appointment effective 11/6/2017.

7. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Karen Surdukowski	FMS	Basketball/Girls	Head Coach	Recommendation for Winter Sports SY2017-

				18.
Mike Tucci	CRHS	Indoor Track & Field	Volunteer Coach	Recommendation for Winter Sports SY2017-18.
Tammy Kelly	CRHS	Indoor Track & Field	Volunteer Coach	Recommendation for Winter Sports SY2017-18.
Tecumseh Bendolph	CRHS	Indoor Track & Field	Volunteer Coach	Recommendation for Winter Sports SY2017-18.
Susanne Surdukowski	FMS	Basketball/Girls	Assistant Coach	Recommendation for Winter Sports SY2017-18.
Walter Waddler	ABM	Basketball/Boys	Head Coach	Recommendation for Winter Sports SY2017-18.
Charles Konadu Adjei	ABM	Basketball/Boys	Assistant Coach	Recommendation for Winter Sports SY2017-18.
Emily Jump	ABM	Basketball/Girls	Head Coach	Recommendation for Winter Sports SY2017-18.
David Delong	ABM	Basketball/Girls	Assistant Coach	Recommendation for Winter Sports SY2017-18.

Mr. Marasco made a motion to approve Personnel Matters A. 1- A. 7 as presented on the agenda and addendum. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush, and Marasco).

Routine Business

Student Travel

Caesar Rodney High School Students

Event	Date	Location
CR AgriScience- PA Farm Show	Monday, January 8, 2018	Harrisburg, PA

F. Niel Postlethwait Middle School Students

Event	Date	Location
Band/Chorus Event- overnight event	Friday, April 20, 2018-Saturday, April 21, 2018	Camden, DE

Welch Elementary School Students

Event	Date	Location
Herr's Potato Chip Factory- 3 rd grade	Wednesday, December 6, 2017	Nottingham, PA

John S. Charlton Students

Event	Date	Location
WBOC Studio	Friday, November 17, 2017	Nottingham, PA

Mr. Marasco made a motion to approve Student Travel as presented on the agenda and addendum. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush and Marasco).

Routine Business

Gifts to Schools

Mr. Marasco made a motion to approve Gifts to Schools as presented on the agenda and addendum. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush and Marasco).

Policy Matters

2017-18 School Choice Recommendations

Mr. Marasco made a motion to approve 2017-18 School Choice Recommendations as presented. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush and Marasco).

2018-19 School Choice

Mr. Marasco made a motion to close all schools at 85% capacity to school choice. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush and Marasco).

Fiscal Matters

Budget/Fiscal Reports

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the Budget/Fiscal Reports.

Mr. Marasco made a motion to accept the Budget/Fiscal reports as presented. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush and Marasco).

FY 18 Final District Operating Budget

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the FY 18 Final District Operating Budget.

Mr. Marasco made a motion to accept the FY 18 Final District Operating Budget as presented. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush and Marasco).

Facilities Matters

Contract for the John S. Charlton School

Mr. Marasco made a motion to approve the Martel contract for the Panasonic communications server as presented. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush and Marasco).

Contract for the Fred Fifer III Middle School

Mr. Marasco made a motion to approve the contract for the Fred Fifer III Middle School from Farrell Roofing, Inc. for metal ridge capping as presented on the addendum. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush and Marasco).

Change Order: Fred Fifer III and F. Niel Postlethwait Middle Schools

Mr. Marasco made a motion to approve the contracts for the Fred Fifer III and F. Niel Postlethwait Middle Schools from Chesapeake Testing and Balancing Engineers, Inc. for testing and balancing services as presented on the addendum. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush and Marasco).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

Bus Contract

The change of ownership of Hilton Bus Service to another company this school year was discussed. The name will change from Hilton Bus Company, Inc. to Hilton Bus, LLC.

Executive Session

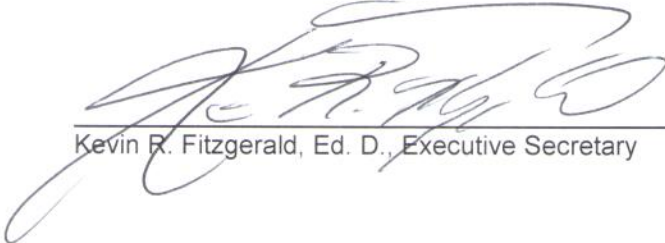
At 8:09 p.m. Mr. Marasco made a motion to go into Executive Session. The purpose of which was to discuss personnel issues. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Failing, Bush and Marasco).


Mr. Wilson was present.

At 9:40 p.m. Mr. Marasco made a motion to come out of Executive Session. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Failing, Bush, Wilson and Marasco).

Adjournment

At 9:42 p.m. Mr. Marasco made a motion to adjourn. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Failing, Bush, Wilson and Marasco).


Kevin R. Fitzgerald, Ed. D., Executive Secretary


Date

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar
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