

**Regular Meeting
October 24, 2017**

Opening

Call to Order

At 6:00 p.m. School Board President Jessica Marelli called the October 24, 2017 Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mrs. Marelli were Vice-President Mr. William G. Bush IV, Mr. Dave Failing, Mr. P. Scott Wilson, Mr. Michael Marasco, Base Liaison Lt. Col. Marshall Preston and Executive Secretary Dr. Kevin R. Fitzgerald.

Adoption of Agenda

Mr. Bush made a motion to adopt the October 24, 2017 agenda as presented. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Approval of Minutes – September 19, 2017 Regular Meeting Minutes

Mr. Bush made a motion to approve the September 19, 2017 Regular Meeting Minutes as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Executive Session

At 6:02 p.m. Mr. Bush made a motion to go into Executive Session. The purpose of which is to address strategy and receive legal advice on a litigation matter which just arose and cannot be deferred. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

At 6:23 p.m. Mr. Wilson made a motion to come out of Executive Session. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Public Comments

President Marelli reiterated that the Board will not comment on personnel or student issues. She stated the intention of public comments is to listen to public comments and not to respond.

Diane Eastburn addressed the Board regarding the start time of this meeting and the removal of the sign-in sheet for public comments. She referenced a student fight which took place at the Caesar Rodney High School. She gave details about the incident and spoke about the students involved. She blamed the board and superintendent for the discipline action taken against the students involved. Mr. Wilson addressed Ms. Eastburn and reiterated that the discipline action taken was not the Board's decision. This was the decision of the police. The discussion continued until President Marelli stopped the discussion at 6:35 pm.

Cassandra Reeves from the Dover Alumni Chapter of Delta Sigma Theta gave an overview of her organization. She spoke about the history and their mission statement. She stated they have six chapters in Delaware. Their focus is on urban community relations. She mentioned the mascot incident and offered to be a part of the solution to ascertain that all students feel safe in their schools. She offered support to the district and offered a future collaboration, if needed.

Pat Savini, parent of a McIlvaine Early Childhood Center student, thanked the Board on the recent communications. He was appreciative of the notifications and letters from the superintendent and the Board of Education. He thanked the staff at McIlvaine for their parent communication. He spoke about how proud his daughter was to be selected as the class

representative in the parade. He stated his appreciation for all Board members who serve as they do not receive compensation.

President Marelli stated the communication Mr. Savini referenced was not a Global Connect call this evening regarding the start time of this meeting. It is her understanding that there was no call made today.

Executive Session

At 6:41 p.m. Mr. Bush made a motion to go into Executive Session. The purpose of which was to interview candidates for the Assistant Principal at John S. Charlton School. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

At 7:49 p.m. Mr. Wilson made a motion to come out of Executive Session. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Presentation

Presentation

W.B. Simpson Elementary School did not make a presentation at this meeting.

Recognitions

Debbie Gibbons, Spirit of Caesar Rodney award winner, was unable to attend.

Emily VanSickle, CRHS Teacher, was recognized as the 2016 Delaware History Teacher of the Year.

Michael Green, CRHS Teacher, was recognized as the 2017 Delaware History Teacher of the Year.

Dan Rigby, CRHS Teacher, was recognized as the High School Physical Education Teacher of the Year.

Sandy Prillaman, Fred Fifer III Middle School Teacher, was recognized as the Middle School Physical Education Teacher of the Year.

District Principals and Assistant Principals were recognized for National Principal Appreciation Month.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald expressed that our thoughts and prayers go out to the families of Cindy Angermeier, retired school psychologist, who also served as president of DSEA. Cindy was a positive influence for students and staff. Also to the family of Charlie Bell, retired science teacher and Cross-Country and track coach, he spent his career at Dover Air Base Middle School and coached at Caesar Rodney High School. His impact is still being felt at both schools.
Our thoughts are also with the family of our Star Hill Foster grandparent, Janet Hurtt, (known as Ms. Janet), to students and staff. She helped work with our students for the last 12 years. Her daughter-in-law, Doris Ridenour, is a teacher at Brown Elementary. We will miss all three.
- Dr. Fitzgerald thanked the community for their understanding this morning. There were power outages throughout the area. This impacted our bus contractors, stoplights and at least three schools.
- Dr. Fitzgerald acknowledged our Spirit of Caesar Rodney award winner and congratulated all those recognized this evening for the job they do for the students of the Caesar Rodney School District.
He also congratulated Kyle Hill for representing the District at the TOY dinner. Mr. Hill did a great job and continues to do a great job each and every day working with the children of Star Hill Elementary School.
- Dr. Fitzgerald thanked our community for their understanding of some recent events. Those events portrayed the high school and the district in a negative manner. He appreciated that our community knows that. That is not who we are and we ask for their continued understanding. While we are prevented from discussing individual students due to FERPA (The Family Educational Rights and Privacy Act) which protects student's educational records

such as report cards, transcripts, disciplinary records, contact information and class schedules – we know that not getting an answer to a question can be frustrating. He stated we are frustrated when we are prevented by law from responding, but we will continue to do our job and will provide the type of education that our community has come to expect.

- Dr. Fitzgerald thanked Rep. Yearick for his support of the district.
- Dr. Fitzgerald met with Senator Bonini and discussed some traffic concerns in Magnolia. There will be a future meeting with DelDot to see what can be done.
- Dr. Fitzgerald is meeting with DelDot tomorrow to discuss some issues as we move forward with the high school renovation and addition.
- Dr. Fitzgerald gave the statistics of student enrollment for each school and shared the school choice 85% rule for capacity. All of Caesar Rodney Schools are currently either at capacity with a wait list expected or near capacity with a wait list likely.
- Tomorrow night at 6:30 pm at the high school the Statewide School Consolidation Taskforce is meeting. Dr. Fitzgerald invited anyone who wishes to attend to join this meeting.
- Dr. Fitzgerald commended Dr. Darren Guido, Supervisor of Instruction, who had a nice article on the immersion programs in the *Delaware Today* magazine. These programs are not without issue, but the benefits to these students are immeasurable.
- Dr. Fitzgerald congratulated Jen Montano, District Registered Dietician, as she takes on the position of Food Service Supervisor for the Lake Forest School District.
- Now that September 30th has come and gone, Dr. Fitzgerald stated Fifer Middle School has qualified for an additional assistant principal. With the Board's permission and given that there are over 900 students at this school; Dr. Fitzgerald asked to move forward to advertise for an AP.
- Dr. Fitzgerald shared some important dates: Homecoming parade starts at 5:30 pm on Friday near the railroad tracks in Wyoming. The football game against Brandywine will follow at 7 pm. The 10th Annual Rider Pride Day is this Saturday, Oct. 28th from 9-2 at the high school! The first marking period officially ends on Thursday, November 2nd.

School Board

President Marelli thanked the principals and assistant principals for the job they do each day and night for our children in the Caesar Rodney School District.

Mr. Wilson stated he would like to see reporting and coverage from the media on our district's positive events. He referenced the 125 National Honor Society members recently inducted from all different backgrounds and stated it would have been nice to see that story in the newspapers.

Action Items

Personnel Matters

1. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Angela Hill	NHS	Paraprofessional	Temporary appointment effective 10/23/2017-6/30/2018.
Janie Dixon	JSC	Paraprofessional	Retirement effective 3/30/2018.
Jeffrey Stoner	JSC	Paraprofessional	Retirement effective 12/1/2017.

2. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Benjamin Messatzzia	WBS	Custodian	Retirement effective 4/1/2018.
Williams Edwards	SHE	Chief Custodian	Resignation effective 10/5/2017.
Danny Lugaro	SHE	Chief Custodian	Transfer effective 10/16/2017.

3. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Samantha Holsey	NHS	Clerk	Resignation effective 10/7/2017.

4. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Tessa Martel	FMS	3hr General Worker	Appointment Effective 9/12/2017.
Alexandra Meyer-Flynn	FMS	3hr General Worker	Appointment Effective 10/2/2017.
Jennifer Montano	DO	Registered Dietician	Resignation Effective 11/1/2017.

5. CREA Travel Requests

Name	School	Position	Action
Tony Gangemi	JSC	Teacher	To attend MOVE International Trainer 11/6-11/8/2017.
Deborah Rudis	JSC	Teacher	To attend MOVE International Trainer 11/6-11/8/2017.
William Wells	CRHS	Teacher	To attend Princeton Model Congress 11/16-11/19/2017.

6. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Richard Ward	CRHS	Football	Volunteer Coach	Recommendation for Fall Sports SY2017-18.
Elizabeth Boaman	CRHS	Girls Basketball	Volunteer Coach	Recommendation for Winter Sports SY2017-18.
Brittany Blacksten	PMS	Student Publications	Yearbook Co-Sponsor	Recommendation for SY2017-18.
Brenda Mollura	CRHS	Service Organizations	Spanish Club	Recommendation for SY2017-18.
Alexandra March	FMS	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2017-18.
Louis Fuchs	ABM	Basketball/Boys	Head Coach	Recommendation for Winter Sports SY2017-18.
David DeLong	ABM	Basketball/Boys	Asst. Coach	Recommendation for Winter Sports SY2017-18.
Ruth Fuchs	ABM	Basketball/Girls	Head Coach	Recommendation for Winter Sports SY2017-18.
John Wright	FMS	Basketball/Boys	Head Coach	Recommendation for Winter Sports SY2017-18.
Kyle Dixon	FMS	Basketball/Boys	Asst. Coach	Recommendation for Winter Sports SY2017-18.
Sandra Prillaman	FMS	Basketball/Girls	Asst. Coach	Recommendation for Winter Sports SY2017-18.
Charles Wilt	FMS	Wrestling	Head Coach	Recommendation for Winter Sports SY2017-18.
Peter Moran	FMS	Wrestling	Asst. Coach	Recommendation for Winter Sports SY2017-18.
Christopher Pleasanton	FMS	Wrestling	Asst. Coach	Recommendation for Winter Sports SY2017-18.
Duane Coverdale	PMS	Basketball/Boys	Head Coach	Recommendation for Winter Sports SY2017-18.
Kurt Cherry	PMS	Basketball/Boys	Asst. Coach	Recommendation for Winter Sports SY2017-18.
Bernita Hayward	PMS	Basketball/Girls	Head Coach	Recommendation for Winter Sports SY2017-18.
Kristen Finley	PMS	Basketball/Girls	Asst. Coach	Recommendation for Winter Sports

				SY2017-18.
John Rigby	PMS	Wrestling	Head Coach	Recommendation for Winter Sports SY2017-18.
Christopher Rice	PMS	Wrestling	Asst. Coach	Recommendation for Winter Sports SY2017-18.
Brianni Shukur	CRHS	Cheerleading	Asst. Varsity Coach	Recommendation for SY2017-18.
Freeman Williams	CRHS	Basketball/Boys	Varsity	Recommendation for Winter Sports SY2017-18.
Eric Curry	CRHS	Basketball/Boys	Asst. Varsity	Recommendation for Winter Sports SY2017-18.
Rayshaun Ward	CRHS	Basketball/Boys	Jr Varsity	Recommendation for Winter Sports SY2017-18.
Mark Hill	CRHS	Basketball/Boys	Freshman	Recommendation for Winter Sports SY2017-18.
Bill Victory	CRHS	Basketball/Girls	Varsity	Recommendation for Winter Sports SY2017-18.
Frank Victory	CRHS	Basketball/Girls	Asst. Varsity	Recommendation for Winter Sports SY2017-18.
Tameka Williams	CRHS	Basketball/Girls	Jr Varsity	Recommendation for Winter Sports SY2017-18.
Maureen VanOrman	CRHS	Swimming	Head Coach	Recommendation for Winter Sports SY2017-18.
Bill Wells	CRHS	Swimming	Asst. Coach (2)	Recommendation for Winter Sports SY2017-18.
Brian Berns	CRHS	Winter Weight Program	Head Coach	Recommendation for Winter Sports SY2017-18.
Dan Rigby	CRHS	Wrestling	Varsity	Recommendation for Winter Sports SY2017-18.
Chris Harris	CRHS	Wrestling	Asst. Varsity	Recommendation for Winter Sports SY2017-18.
Benjamin Mitchell	CRHS	Wrestling	Co Jr Varsity	Recommendation for Winter Sports SY2017-18.
Steven Bilbrough	CRHS	Wrestling	Co Jr Varsity	Recommendation for Winter Sports SY2017-18.
Nate Threats	CRHS	Unified Basketball	Head Coach	Recommendation for Winter Sports SY2017-18.
Alex Carter	CRHS	Unified Basketball	Asst. Coach	Recommendation for Winter Sports SY2017-18.
Chris Hurd	CRHS	Winter Track	Head Coach	Recommendation for Winter Sports SY2017-18.
Samir Gibrial	CRHS	Winter Track	Asst. Co-Coach	Recommendation for Winter Sports SY2017-18.
Kathleen Swierzbinski	CRHS	Winter Track	Asst. Co-Coach	Recommendation for Winter Sports SY2017-18.
Raykeem Ward	CRHS	Winter Track	Asst. Co-Coach	Recommendation for Winter Sports SY2017-18.

Mr. Bush made a motion to approve Personnel Matters A. 1 - A. 6 as presented on the agenda with a date correction. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Routine Business

Student Travel

Caesar Rodney High School Students

Event	Date	Location
NYC 9/11 Museum, Fire Zone Workshop with FDNY- American Red Cross Health Classes	Thursday, November 2, 2017	New York City, NY

Mule Classic- Wrestling	Friday, December 8- Saturday, December 9, 2017	Solanco High School- Quarryville, PA
Joe Verciglio Memorial Tournament- Wrestling	Saturday, January 5- Saturday, January 6, 2018	Chantilly High School- Chantilly, VA
War on the Shore- Wrestlers	Saturday, January 13- Sunday, January 14, 2018	Stephen Decatur High School- Berlin, MD
Indoor Track	Wednesdays: Dec. 6, 13, & 20, 2017 January 3, 10, 17, & 31, 2018	Snow Hill, MD
Ursinus High School Open- Indoor Track	Saturday, December 9, 2017	Collegeville, PA
UC Holiday High School Open- Indoor Track	Saturday, December 23, 2017	Collegeville, PA
Princeton Model Congress- Speech & Debate Team	Thursday, November 16- Sunday, November 19, 2017	Washington DC
Broadhurst Theatre & Time Square- Stage Crew & Thespians	Saturday, May 19, 2018	New Your City, NY
Sixers vs Lakers Game- Social Studies Students	January- (date to be determined, due to availability of tickets)	Wells Fargo Center- Philadelphia, PA

Star Hill Students

Event	Date	Location
Biztown- 5 th Grade Students	Tuesday, November 7, 2017	Wilmington, DE

F. Niel Postlethwait Middle Students

Event	Date	Location
Shorebirds Performance- Chorus Students	Tuesday, June 5, 2018	Salisbury, MD
Shorebirds Performance- Band Students	Wednesday, June 6, 2018	Salisbury, MD

Mr. Bush made a motion to approve Student Travel as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Routine Business

Gifts to Schools

Mr. Bush made a motion to approve Gifts to Schools as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Policy Matters

2017-18 School Choice Recommendations

Mr. Bush made a motion to approve 2017-18 School Choice Recommendations as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Child Nutrition Adult Meal Price Increase

Mr. Bush made a motion to approve the Child Nutrition Adult Meal Price Increase for lunch from \$3.50 to \$3.75 as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Fiscal Matters

Budget/Fiscal Reports

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the Budget/Fiscal Reports.

Mr. Bush made a motion to accept the Budget/Fiscal reports as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Facilities Matters

Mr. Kenneth Starke, Supervisor of Facilities Management, explained the contracts and change orders. Dr. Fitzgerald asked about the recent storm and if there was any damage or problems. Mr. Starke stated there was a leak caused by wind and rain at Fred Fifer III Middle School, but it has since been corrected with only minor ceiling tile damage.

Contract for the New Elementary School

Mr. Bush made a motion to approve the Hillis- Carnes, subsurface exploration and geotechnical engineering services as presented. Mr. Marasco seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).

Contract for the John S. Charlton School

Mr. Bush made a motion to approve the contract for the John S. Charlton School from Cannon Spas and Pool as presented. Mr. Marasco seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).

Change Order: Fred Fifer III Middle School

Mr. Bush made a motion to approve the change order #002- credit for eliminating the metal roof repair scope as referenced in Notes 4 and 4a. from D.A. Nolt as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Change Order: F. Niel Postlethwait Middle School

Mr. Bush made a motion to accept the change order #001- Inspection services for the roof replacement and restoration for additional 15 days from Professional Roofing Services as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Discussion Items

Construction Update

Mr. Kenneth Starke, Buildings and Grounds Supervisor, gave a brief update to the Board on the current construction projects. He discussed the current status, timeline and budget of all projects. There will also be a presentation by the architect Studio JAED during Rider Pride Day.

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

State Give Back

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the State Give Back. He stated we are in good shape and do not foresee any financial problems in the near future.

Executive Session

At 8:49 p.m. Mr. Bush made a motion to go into Executive Session. The purpose of which was to discuss personnel issues. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

At 9:23 p.m. Mr. Wilson made a motion to come out of Executive Session. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).

Adjournment

At 9:24 p.m. Mr. Wilson made a motion to adjourn. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson and Marasco).



Kevin R. Fitzgerald, Ed. D., Executive Secretary



Date