# Regular Meeting February 19, 2019

#### Opening

#### Call to Order

At 7:04 p.m. School Board President Jessica Marelli called the February 19, 2019 Caesar Rodney School District regular meeting to order.

# Roll Call

Members present in addition to Mrs. Marelli were Mr. Michael Marasco, Mr. P. Scott Wilson, Col. Schaff and Executive Secretary Dr. Kevin R. Fitzgerald. Mr. Failing was not present.

#### Adoption of Agenda

Mr. Marasco made a motion to adopt the February 19, 2019 agenda and addendum removing the II. New Member Oath of Office. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

Approval of Minutes - February 12, 2019 Special Meeting Minutes

Mr. Marasco made a motion to approve the February 12, 2019 Special Meeting Minutes as presented. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

#### Presentation

#### Recognitions

- 1. J. Alex Akers, Wendy Wallace, Rebekah Hunter, Carol Zistl- Spirit of Caesar Rodney Staff Awards
- 2. Dr. Michael Kijowski- Doctoral Degree
- 3. Caesar Rodney High School- Advanced Placement Scholars

#### Presentation

Dr. Sherry Kijowski, Principal of Caesar Rodney High School, reminded the Board that this is National FFA Week. She gave a presentation on the Advanced Placement Courses available at CR High School. She also shared our district's AP statistics. Assistant Principal, Mrs. Tracey Gross, shared the spring signage where several AP students had yard signs posted in their yards with personal messages from their AP teachers. Assistant Principals, Mr. Daniel Lopez, Mr. Larry Friend, Mrs. Kristin Hannah, and Mr. Luis Cosme, introduced this year's AP Scholars.

#### Recognitions

4. Dr. Christine Sietz- Doctoral Degree

At 7:25 p.m. President Marelli recessed the meeting. At 7:35 p.m. President Marelli reconvened the meeting.

#### **Public Comments**

There were no public comments at this meeting.

# Communications

#### Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald congratulated all of our AP Scholars. Not only have they made us proud, hopefully, they're able to save some money for college.
- Dr. Fitzgerald thanked our Spirit of Caesar Rodney staff award winners.
- Dr. Fitzgerald thanked the community members that applied for the vacant Board seat. He knows the Board members will give each one careful consideration as they face a near impossible task of selecting one person.
- Dr. Fitzgerald congratulated our culinary superstars. They were selected by DOE to prepare and serve breakfast for the governor and his cabinet.
- Dr. Fitzgerald thanked our parents and all of the children that participated in the Chinese Cultural Celebration which was held at Delaware State University on February 10<sup>th</sup>. Happy Year of the Pig!
- Dr. Fitzgerald congratulated our Unified Basketball Team as they completed an undefeated season and prepare for the state tournament.
- Dr. Fitzgerald congratulated our Boys and Girls Swim Team for winning the regular season Henlopen Conference Championship.
- Dr. Fitzgerald congratulated the Wrestling Team for finishing second in the duals and third in the Henlopen Championship. He wished the individual wrestlers who are set to compete in the individual state championship.
- Dr. Fitzgerald congratulated Destiny Bailey-Perkins for winning three individual titles at the State Indoor Track Championship (Long Jump, Triple Jump and 55-Meter Dash). He congratulated Leon Jett for winning an individual title in the 55-Meter Hurdles. Both will be recognized at a later Board meeting.
- Dr. Fitzgerald congratulated the Project Search Team as they prepare to select our third cohort.
- Dr. Fitzgerald made the Board aware that we are still working with OMB, DOE, and our legislators to reach solution for the funding of the new elementary school. The bids are set to expire March 14<sup>th</sup>, so there may be a need for a special board meeting should Board action be required.
- Dr. Fitzgerald shared that Representatives Longhurst and Bush will be visiting Allen Frear Elementary School this Thursday at 9:30 a.m. to see how we are dealing with our students with social emotional needs. Also today, Senator Wilson and Representative Yearick paid a surprise visit to the John S. Charlton School to meet with Jared Butler.
- Dr. Fitzgerald mentioned that each Board member should have received a letter from Senator Bonini regarding SB 50 which deals with a statewide (via county) property assessment on behalf of Del Tech. While he supports Del Tech, he has a concern with Polytech School District going to the legislature to raise their capitation and a Del Tech tax that our community will only see school tax and believe that we are responsible. Should the time come where we would need to go to referendum, it will be even more challenging.
- Dr. Fitzgerald shared the current weather forecast with snow, freezing rain and rain all being predicted at some time for tomorrow.

#### School Board

President Marelli attended the Martin Luther King Day Breakfast and it was a proud day.

# **Action Items**

#### Personnel Matters

#### 1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Elizabeth Jones-Andrews	SHE	Special Education	Temporary appointment effective 2/4/2019-6/30/2019.
Monique Watson	ILC	Mental Health Counselor	Temporary appointment effective 3/4/2019-6/30/2019.
Eric Gates	WRB	Teacher	Retirement effective end of 2018-2019 SY.
Mindy Beck	JSC	Teacher	Retirement effective end of 2018-2019 SY.
Charmaine Herrera	WBS	Achievement Liaison Teacher	Retirement effective end of 2018-2019 SY.

# 2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Johnathan Morman	CRHS	Paraprofessional	Temporary appointment effective 2/11/2019-6/30/2019.
Anna Latchum	JSC	Paraprofessional	Retirement effective end of 2018-2019 SY.
Nolan Katz	JSC	Paraprofessional	Resignation effective 1/16/2019.
Brian Collison	CRHS	Paraprofessional	Resignation effective 2/2/2019.
Tim'Ayrah White	ILC	Paraprofessional	Resignation effective 2/13/2019.

# 3. <u>Secretarial Appointments/Resignations/Retirements/Transfers</u>

Name	School	Position	Action
Alicia Tesch	NHS	Clerk	Appointment effective 1/22/2019.

# 4. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Takeya Tilghman	NHS	3hr General Worker	Appointment effective 2/5/2019.
Cherrish Krasulak	WBS	3hr General Worker	Appointment effective 2/5/2019.
DeShawn Baynard	AFE	5hr General Worker	Transfer to 5hr GW at PMS effective 2/4/2019.
Abigail Hall	PMS	3.5hr General Worker	Transfer to 4hr GW effective 2/4/2019.
Emma Redick	WBS	3.0hr General Worker	Transfer to 4.5hr GW effective 2/4/2019
Jonica Webb	ABM	5.5hr General Worker	Transfer to 5.5hr GW at FMS effective 2/4/2019.

# 5. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Ryan McQuade	CRHS	Lacrosse	Volunteer Coach	Recommendation for Spring Sports 2018-19.
Chris Hurd	CRHS	Track & Field	Volunteer Coach	Recommendation for Spring Sports 2018-19.
Raykeem Ward	CRHS	Track & Field	Volunteer Coach	Recommendation for Spring Sports 2018-19.
Da'Quan Gibbs	CRHS	Lacrosse	Volunteer Coach	Recommendation for Spring Sports 2018-19.
Tammy Geidel	CRHS	Track & Field	Volunteer Coach	Recommendation for Spring Sports 2018-19.
Jeff Gravatt	CRHS	Baseball	Varsity	Recommendation for Spring Sports 2018-19.
Zach Candeloro	CRHS	Baseball	Assistant Varsity	Recommendation for Spring Sports 2018-19.
Matt Millman	CRHS	Baseball	Jr. Varsity Head Coach	Recommendation for Spring Sports 2018-19.
Jared Lelito	CRHS	Baseball	Jr. Varsity Assistant Coach	Recommendation for Spring Sports 2018-19.
John Newman	CRHS	Golf	Coach	Recommendation for Spring Sports 2018-19.
Georgina Voss	CRHS	Lacrosse/Girls	Assistant Varsity	Recommendation for Spring Sports 2018-19.
Darrell Gravatt	CRHS	Soccer/Girls	Varsity	Recommendation for Spring Sports 2018-19.
Dwayne Lavender	CRHS	Soccer/Girls	Assistant Varsity	Recommendation for Spring Sports 2018-19.

Scott Myers	CRHS	Soccer/Girls	Jr. Varsity	Recommendation for Spring Sports 2018-19.
Cristine Taylor	CRHS	Soccer/Girls	JV Assistant	Recommendation for Spring Sports 2018-19.
Skye Boris	CRHS	Softball	Varsity	Recommendation for Spring Sports 2018-19.
Gerald Curd	CRHS	Softball	Assistant Varsity Coach	Recommendation for Spring Sports 2018-19.
Lauren Ruskey	CRHS	Softball	Jr. Varsity	Recommendation for Spring Sports 2018-19.
Brian Berns	CRHS	Spring Weight Program	Training	Recommendation for Spring Sports 2018-19.
Jim Harvey	CRHS	Tennis/Boys	Head Coach	Recommendation for Spring Sports 2018-19.
Zach Taylor	CRHS	Tennis/Girls	Head Coach	Recommendation for Spring Sports 2018-19.
Mike Tucci	CRHS	Track - Boys/Girls	Varsity	Recommendation for Spring Sports 2018-19.
Ken Begor	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports 2018-19.
Dwayne Wilson	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports 2018-19.
Samir Gibrial	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports 2018-19.
Nate Threatts	CRHS	Unified Track	Head Coach	Recommendation for Spring Sports 2018-19.
Rebecca Handel	CRHS	Lacrosse/Girls	Jr. Varsity	Recommendation for Spring Sports 2018-19.
Theresa Charney	CRHS	Track- Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports 2018-19.
Frank McSweeney	CRHS	Track & Field	Volunteer Coach	Recommendation for Spring Sports 2018-19.
Michael Green	CRHS	Golf	Volunteer Coach	Recommendation for Spring Sports 2018-19.

# 6. CREA Travel Requests

Name	School	Position	Action
Kristin Thompson	FMS	Teacher	To attend Philadelphia Autism Conference, Philadelphia, PA 4/12/19.
Destiny Palmer	FMS	Teacher	To attend Philadelphia Autism Conference, Philadelphia, PA 4/12/19.
Theresa Charney	FMS	Teacher	To attend Philadelphia Autism Conference, Philadelphia, PA 4/12/19.
Kristen Johnson	FMS	Teacher	To attend Philadelphia Autism Conference, Philadelphia, PA 4/12/19.
Marissa Kritzinger	FMS	Paraprofessional	To attend Philadelphia Autism Conference, Philadelphia, PA 4/12/19.
Jeffrey Gravatt	CRHS	Teacher	To attend Cal Ripken Experience, Myrtle Beach, SC 3/14-3/17/19.
Robert Easton	CRHS	Teacher	To attend Cal Ripken Experience, Myrtle Beach, SC 3/14-3/17/19.
Lacey Eckert	CRHS	Teacher	To attend University of Penn: Model Congress, Philadelphia, PA 3/28-3/31/19.
Brittany Fox	PMS	Teacher	To attend SREB Conference, Baltimore, MD 7/10-7/13/19.
Daniel Rigby	CRHS	Teacher	To attend 2019 NCAA Wrestling Championships, Pittsburgh, PA 3/20-3/24/19.
Steven Bilbrough	JSC	Teacher	To attend 2019 NCAA Wrestling Championships, Pittsburgh, PA 3/20-3/24/19.

Mr. Marasco made a motion to approve Personnel Matters A. 1- A. 6 as presented on the agenda and addendum. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

# Routine Business

#### Student Travel

Caesar Rodney High School

Event	Date	Location
Class Trip Competition- Speech and Debate Students	Thursday, March 28, 2019- Sunday, March 31, 2019	Philadelphia, PA
Archbishop Spalding High School- Boy's Lacrosse	Wednesday, March 6, 2019	Severn, MD
National Conference- FFA- Ag in the Classroom	Monday, June 17, 2019- Saturday, June 22, 2019	Little Rock, AR
Rockefeller Plaza Class Trip- Marketing Management II & IV- BPA	Wednesday, April 3, 2019	NYC, NY
Woodson High School- Boys and Girls Track and Field	Saturday, March 30, 2019	Washington, D.C.

F. Niel Postlethwait Middle School

Event	Date	Location
Lock-In Event- Band and Chorus Students	Friday, April 5, 2019- Saturday, April 6, 2019	F. Niel Postlethwait Middle School and Brunswick Bowling Alley Dover, DE
Delmarva Shorebirds- Band and Chorus Students	Tuesday, May 28, 2019	Salisbury, MD

Star Hill Elementary School

Event	Date	Location
Smithsonian Museums- 4 <sup>th</sup> Grade Field Trip	Monday, June 3, 2019	Washington, D.C.

Allen Frear Elementary School

Event	Date	Location	
Washington Zoo- 4 <sup>th</sup> Grade Trip	Wednesday, March 27, 2019	Washington, D.C.	

Mr. Marasco made a motion to approve Student Travel as presented on the agenda and addendum. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

# Gifts to Schools

Mr. Marasco made a motion to approve Gifts to Schools as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

#### Policy Matters

# 2018-19 and 2019-2020 School Choice Recommendations

Mr. Marasco made a motion to approve 2018-19 and 2019-2020 School Choice Recommendations as presented. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

### Second Step Presentation

Mrs. Tara Faircloth, Director of Curriculum and Instruction, and Mrs. Amanda Fesel, Allen Frear Guidance Counselor, gave a presentation on the proposed curriculum for Life Skills in grades PreK-6. Our district counselors have all been in favor of this curriculum. There are a few other districts currently using this curriculum. This would be implemented for the 2019-2020 school year. There was discussion regarding the aspects of the curriculum and feedback from other counselors.

Mr. Wilson made a motion to table the Second Step curriculum. Mr. Marasco seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

#### **Fiscal Matters**

### **Budget/Fiscal Reports**

Mr. Marasco made a motion to accept the Budget/Fiscal reports as presented. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

#### **Facilities Matters**

#### Change Order: Caesar Rodney High School

Mr. Ken Starke, Supervisor of Facilities Management, explained the change order for Caesar Rodney High School. He also gave an update to the Board on the status of the additions and practice fields. Progress is continuing pending good weather.

Mr. Marasco made a motion to approve the Caesar Rodney High School Change Order #001 from Kent Construction for Silt fence installation between building one and existing track as presented. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

#### Change Order: F. Niel Postlethwait Middle School

Mr. Ken Starke, Supervisor of Facilities Management, explained the change order for F. Niel Postlethwait Middle School. Discussion took place regarding the budget for this project.

Mr. Marasco made a motion to approve the F. Niel Postlethwait Middle School Change Order #003 from Joseph T. Richardson, Inc. for: Deleting zone sensor covers, Repair hanger and mains, Fire wall for duct chases, Relocate data jacks, Add chilled & heat valves in Rm. B204 as presented. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

#### Change Order: Renovations at Nellie Hughes Stokes Elementary School

Mr. Ken Starke, Supervisor of Facilities Management, explained the change order for Renovations at Nellie Hughes Stokes Elementary School. Discussion took place regarding the budget for this project.

Mr. Marasco made a motion to approve the Renovations at Nellie Hughes Stokes Elementary School Change Order #003 from Bancroft Construction Company for: Pipe size change per RFI#20, Mechanical openings in cafeteria/kitchen per RFI #29, Roof receptacle mounting per RFI #40, Floor box replacement in the kitchen, Hang curtains at stage & nurse's office, Gym ceiling truss repair, Exterior louver lintel per RFI #33, AHU 1-3 support, Relocate beam, Misc. carpentry as presented. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

#### Change Order: Star Hill Elementary School

Mr. Ken Starke, Supervisor of Facilities Management, explained the change order for Star Hill Elementary School.

Mr. Marasco made a motion to approve the Star Hill Elementary School Change Order #002 from Joseph T. Richardson, Inc. for: PCO#9 Revised drawing M403, Change heat pump sequence as presented. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

#### Construction Bids

Mr. Ken Starke, Supervisor of Facilities Management, explained the bids received:

a. John S. Charlton School- HVAC Renovations: Low base bid in the amount of \$1,129,000. Contractor is Joseph T. Richardson, Inc.

- b. John S. Charlton School- Secure Entry: Low base bid in the amount of \$660,710. Contractor is Kent Construction.
- c. New Elementary School- B Wing Addition, C Wing Addition, Main Parking, Bus Parking, Landscape Wall & Accessories, ARC System, Access Control by Honeywell: Low base bid in the amount of \$20,210,800. Contractor is Richard Y. Johnson.
- Nellie Hughes Stokes Elementary School- Roof Replacement:
  Low base bid in the amount of \$534,000.00. Contractor is Detweiler Roofing.

Mr. Marasco made a motion to tabling item c. as presented. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

Discussion took place regarding the John. S. Charlton School secure entry and the Nellie Hughes Stokes Elementary School roof replacement bids. Budget was also discussed.

Mr. Marasco made a motion to approve Construction Bids items a., b., & d. as presented. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

#### Board of Education Vacant Seat

Mr. Marasco made a motion to table the to the Board of Education vacant seat. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

This motion was tabled at the February 12, 2019 meeting. No new motion was required. The motion lays on the table.

#### Discussion Items

#### Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

#### **Executive Session**

There was no need for the Executive Session.

#### Adjournment

At 8:25 p.m. Mr. Marasco made a motion to adjourn. Mr. Wilson seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Wilson).

Kevin R Fitzgerald, Ed. D., Executive Secretary

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