

**Regular Meeting
October 23, 2018**

Opening

Call to Order

At 6:07 p.m. School Board President Jessica Marelli called the October 23, 2018, Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mrs. Marelli were Vice-President Mr. Michael Marasco, Mr. Dave Failing, Base Liaison Col Tyler Schaff and Executive Secretary Dr. Kevin R. Fitzgerald.

Adoption of Agenda

Mr. Marasco made a motion to adopt the October 23, 2018 Agenda with an addendum and deletion of Action Item 6. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Marelli, Failing, and Marasco).

Approval of Minutes – September 18, 2018, Regular Meeting Minutes

Mr. Marasco made a motion to approve the September 18, 2018, Regular Meeting Minutes as presented. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Marelli, Failing, and Marasco).

Executive Session

At 6:09 pm. Mr. Marasco made a motion to go into Executive Session. The purpose of which was to interview for an Assistant Principal at the John S. Charlton School. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Marelli, Failing, and Marasco).

At 6:57 pm. Mr. Marasco made a motion to come out of Executive Session. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Marelli, Failing, and Marasco).

Presentation

Recognitions

Evelyn Brown of DEMA (Delaware Emergency Management Agency) and the Board presented certificates to CRHS, FMS, PMS, ABM, AF, MCEE, WEL, NHS, JSC, WBS, WRB, and SH for being in compliance with their School Safety Plan. Caesar Rodney School District had 100% compliance for school safety. Kimberly Chandler gave remarks thanking school principals for everything they do to keep students safe. She also reminded the school district to look into the 5 million dollar school safety grant set aside by the governor and state legislature to improve the safety of schools in the state of Delaware.

The Caesar Rodney School Board also presented principals with a small token of appreciation, a portfolio, for Principal Appreciation Month.

presentation

John S. Charlton School Principal, Michelle Flanders, with the assistance of her students selected for the Project Search program gave a presentation that highlighted their individual passions, future goals, what they have learned while in the program and what activities they had completed while in the program. Mrs. Flanders then shared with the board baskets

students had created to share that included handmade gifts of wrapping paper, seasonal cards, soaps and necklaces made by students in Art, Life Science, and the Roads to Success Program at Charlton.

Mrs. Flanders accepted a presentation from Tajesh Patel and Shiv Patel to the John S. Charlton Sensory Room. Ms. Flanders explained that the sensory environment helps regulate the emotions of students. Mrs. Flanders attributed much of the student's success to the kind and generous donation of our community partners.

Tara Faircloth, Director of Curriculum and Instruction gave a presentation on the 2017-2018 State Assessments data recently released. Mrs. Faircloth discussed ESSA and the measures ESSA uses to quantify student achievement. Mrs. Faircloth shared the district's test scores and what The District's Division of Curriculum and Instruction is working on to address concerns with the test scores. She also explained that the state would be identifying CSI and TSI schools in the next week. Dr. Fitzgerald further explained the CSI and TSI labels and that 66 schools are projected to be identified as CSI or TSI schools.

Roll Call

The roll call was amended at 7:51 p.m. to add Mr. Bush as present.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

1. I'd like to congratulate the newest 110 members of the Caesar Rodney Honor Society- I also want to congratulate their parents and teachers.
2. Our September 30th count is completed – I want to thank Dr. Toles- Torain and Mrs. Birney for their diligence and attention to detail – our enrollment has gone by 79 students and increased by 9.31 units – so combined with the base we stand at 8020 students and have earned 573.08. To put this in perspective – in 2013 we had 7,240 and we qualified for 518.15 units 780 students, 53.93 units.
3. We are currently working to meet the class size mandate – but believe that we will once again do that without the need to request a waiver.
4. I want to thank all those involved in our ribbon cutting, stadium dedication and groundbreaking ceremony – I particularly want to thank Dr. Kijowski and her team and Mr. Starke.
5. I want to Thank Dr. Toles- Torain and her team for another successful Rider Pride Day – Hot Dog count was around 2500 – we think there were at least 3000.
6. I want to thank Mrs. Rapp and the Caesar Rodney Student Government for another successful homecoming parade – topped off by the first Rider victory on the turf field.
7. I want to congratulate our District Teacher of Year – Mrs. Ashlee Upp for the way that she represented Caesar Rodney in the State Competition.
8. I want to say thank you to the National Association of School Superintendents – For the recognition as National Superintendent of the Year – I hope I represented Caesar Rodney and Delaware well during my time in Washington.
9. I would also like to thank the Delaware Decision Makers and the Chief school officers for their recognition and acknowledgement.
10. The true benefit of this award has been my opportunity to speak to administrators and principals in Delaware and around the country – it's also the opportunity to meet with the governor on a monthly basis and with national legislators.
11. A few important dates – On Halloween October 31st we will have our school choice informational meeting. – perhaps – Star Hill will have room.
12. On November 1st – the 1st marking period will officially come to an end.
13. November 6th – election day – schools are closed (good luck Mr. Bush).
14. School will be closed on November 12th for Veterans Day.
15. Report cards will go home on November 14th.
16. Just an update – Teresa is recovering and plans on being back for the November Board meeting.

School Board

Mrs. Marelli requested that the Superintendent and Mr. Kessel look into the possibility of constables at all district schools considering finance and feasibility. Dr. Fitzgerald agreed to look into the possibility and prepare a response by the November Board Meeting.

Public Comments

There were no public comments.

Action Items

Personnel Matters

1. Mr. Marasco made a motion to appoint Ashley Hernandez as an Assistant Principal at the John S. Charlton School with an effective date to be determined. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).

Personnel Matters

Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Ashley Holmes	WBS	Assistant Principal	Appointment effective 9/24/2018.
Kerri Carr	NHS	Assistant Principal	Appointment effective 9/24/2018.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Manette Dupras	ABM	Achievement Liaison Teacher	Resignation to be determined.
Rebecca McAdams	WRB	Guidance Counselor	Resignation effective 9/22/2018.
Erin Sosa	DW	Spanish Immersion Resource Coach	Temporary appointment effective 9/20/2018.
Kristin Wulterkens	WBS	Guidance Counselor	Temporary appointment effective 9/11/2018.
Tanita Thomas	NHS	Elementary	Temporary appointment effective 9/12/2018.
Laurie Hake	AFE	Physical Education	Temporary appointment effective 9/14/2018.
Nicole Harper	AFE	Nurse	Temporary appointment effective 9/12/2018.
Deanna Stevens	DW	Occupational Therapist	Resignation effective 9/29/2018.
Michelle Harris	CRHS	Special Education	Temporary appointment effective 9/24/2018.
Christina Goddard	WRB	Special Education	Temporary appointment effective 9/24/2018.
Manette Dupras	ABM	Achievement Liaison Teacher	Resignation effective 10/19/2018.
Kathi Mercer	FMS	Math	Resignation effective 10/27/2018.
Stella Ikechi-Konkwo	NHS	Elementary	Temporary appointment effective 9/27/2018.
Sarah Potter	DO	Math Resource	Appointment to be determined.

Thomas Garrett	WRB	School Counselor	Temporary appointment effective 10/11/2018.
Manette Dupras	ABM	Achievement Liaison Teacher	Resignation to be determined.
Rebecca McAdams	WRB	Guidance Counselor	Resignation effective 9/22/2018.
Kathryn Comegys	PMS	Social Studies Teacher	Resignation effective 11/16/18.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Matthew Aragon	JSC	Paraprofessional	Temporary appointment effective 9/17/2018.
Nolan Katz	JSC	Paraprofessional	Temporary appointment effective 9/17/2018.
Aimee Reed	JSC	Paraprofessional	Temporary appointment effective 10/01/2018.
Kim Crothers	CRHS	Paraprofessional	Retirement effective 12/1/2018.
Matthew Aragon	JSC	Paraprofessional	Resignation effective 10/5/2018.
Samantha Hunt	JSC	Paraprofessional	LOA for remainder of 2018-2019 SY

4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Louwanna McNatt	WRB	1st Shift Custodian	Retirement effective 11/1/2018.
Nicholas Green	FMS	2nd Shift Custodian	Resignation effective 10/31/2018.

5. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Carrie Pritchett	MECC	3.0hr General Worker	Resignation Effective 9/19/2018
Natasha Gomez	CRHS	4.0hr General Worker	Resignation Effective 9/28/2018
Michele Morciglio-Herpich	AFE	5.5hr General Worker	Resignation Effective 9/28/2018
Rachel Perez	DABM	3.5hr General Worker	Appointment Effective 9/20/2018
Linda Hughes	DABM	3.0hr General Worker	Appointment Effective 9/17/2018
Prestina Crockett	WRB	3.0hr General Worker	Appointment Effective 9/24/2018
Erlinda Sao	AFE	3.0hr General Worker	Appointment Effective 9/17/2018
Amy Barbuto	Stokes	5.5hr General Worker	Transfer to 6hr Cook/Baker Effective 9/17/2018
Michele Cummings	PMS	3.5hr General Worker	Transfer to 4hr Effective 9/19/2018
Hiromi Priest	PMS	5.5hr General Worker	Transfer to 4hr Effective 9/19/2018
Kayla Dodge	PMS	3.0hr General Worker	Transfer to 4hr Effective 9/19/2018
Jennifer Loveless	SHE	3.0hr General Worker	Transfer to 5.5hr Effective 9/24/2018
Marcella Keen	CRHS	5.0hr General Worker	Transfer to 5.5hr Effective 9/24/2018
Kristen Robinson	SHE	3.0hr General Worker	Transfer to WBS Effective 9/24/2018
Susan Ferrari	MECC	3.0hr General Worker	Transfer to SHE Effective 9/24/2018

6. CREA Travel Requests

Name	School	Position	Action
Rebecca Donahue	AFE	Teacher	ASCD Conference of Educational Leadership. Nashville, TN 11/1-11/4/2018
Kimberly Cole	AFE	Teacher	ASCD Conference of Educational Leadership. Nashville, TN 11/1-11/4/2018
Ashlee Upp	AFE	Teacher	Yoga 4 Classrooms Implement Leader Training. Dover, NH 11/29-12/1/2018

7. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Swimming	William Wells	CRHS	Head Coach	recommendation for Winter Sports 2018-19
Swimming	Destiny Palmer	CRHS	Asst Coach	recommendation for Winter Sports 2018-19
Swimming	Conrad Steele	CRHS	Asst Coach	recommendation for Winter Sports 2018-19
Winter Weight Program	Brian Berns	CRHS	Head Coach	recommendation for Winter Sports 2018-19
Wrestling	Dan Rigby	CRHS	Varsity	recommendation for Winter Sports 2018-19
Wrestling	Chris Harris	CRHS	Asst Varsity	recommendation for Winter Sports 2018-19
Wrestling	Benjamin Mitchell	CRHS	Co Jr Varsity	recommendation for Winter Sports 2018-19
Wrestling	Steven Bilbrough	CRHS	Co Jr Varsity	recommendation for Winter Sports 2018-19
Basketball - Boys	Dennis Donaldson	CRHS	Volunteer Coach	recommendation for Winter Sports 2018-19
Basketball - Boys	David Langan	CRHS	Volunteer Coach	recommendation for Winter Sports 2018-19
Basketball/Boys	Freeman Williams	CRHS	Varsity	recommendation for Winter Sports 2018-19
Basketball/Boys	Eric Curry	CRHS	Asst Varsity	recommendation for Winter Sports 2018-19
Basketball/Boys	Rayshaun Ward	CRHS	Jr Varsity	recommendation for Winter Sports 2018-19
Basketball/Boys	Mark Hill	CRHS	Freshman	recommendation for Winter Sports 2018-19
Basketball/Girls	Frank Victory	CRHS	Asst Varsity	recommendation for Winter Sports 2018-19
Basketball/Girls	Karen M. Surdukowski	CRHS	Jr Varsity	recommendation for Winter Sports 2018-19
Unified Basketball	Nate Threatts	CRHS	Head Coach	recommendation for Winter Sports 2018-19
Unified Basketball	Alex Carter	CRHS	Assistant Coach	recommendation for Winter Sports 2018-19
Winter Track	Chris Hurd	CRHS	Head Coach	recommendation for Winter Sports 2018-19
Cheerleading	Kristal Porter	CRHS	Volunteer Coach	recommendation for Year Round Activities SY18-19
Basketball/Boys	Walter Waddler	DAFBMS	Head Coach	recommendation for Winter Sports 2018-19
Basketball/Boys	Christopher Gordon	DAFBMS	Asst Coach	recommendation for Winter Sports 2018-19
Basketball/Girls	Alexis Chandler	DAFBMS	Asst Coach	recommendation for Winter Sports 2018-19
Service Organizations	Charles Konadu-Adjei	DAFBMS	Odyssey of the Mind Co-Sponsor	recommendation for Year Round Activities SY18-19
Service Organizations	Russ Yeager	DAFBMS	Odyssey of the Mind	recommendation for Year Round Activities

			Co-Sponsor	SY18-19
Service Organizations	Nelle Cox	DAFBMS	National Honor Society Co-Sponsor	recommendation for Year Round Activ. SY18-19
Service Organizations	Jennifer Torgerson	DAFBMS	National Honor Society Co-Sponsor	recommendation for Year Round Activities SY18-19
Cheerleading	Stacey Allen	DAFBMS	Asst. Coach	recommendation for Year Round Activities SY18-19
Basketball/Boys	John Wright	FMS	Head Coach	recommendation for Winter Sports 2018-19
Basketball/Boys	Kyle Dixon	FMS	Asst Coach	recommendation for Winter Sports 2018-19
Basketball/Girls	Norman Pierce	FMS	Head Coach	recommendation for Winter Sports 2018-19
Wrestling	Charles Wilt	FMS	Head Coach	recommendation for Winter Sports 2018-19
Wrestling	Christopher Pleasanton	FMS	Asst Coach	recommendation for Winter Sports 2018-19
Basketball/Boys	Duane Coverdale	PMS	Head Coach	recommendation for Winter Sports 2018-19
Basketball/Boys	Ja'Kim Cohen	PMS	Asst Coach	recommendation for Winter Sports 2018-19
Basketball/Girls	Raykeem Ward	PMS	Head Coach	recommendation for Winter Sports 2018-19
Basketball/Girls	Kristen Finley	PMS	Asst Coach	recommendation for Winter Sports 2018-19
Wrestling	Jonathan Rigby	PMS	Head Coach	recommendation for Winter Sports 2018-19
Wrestling	Mark Zirilli	PMS	Asst Coach	recommendation for Winter Sports 2018-19
Wrestling	Christopher Rice	PMS	Asst Coach	recommendation for Winter Sports 2018-19
Service Organizations	Leigh Anne Carter	WBS	Odyssey of the Mind	recommendation for Year Round Activities SY18-19
Musical	Amanda Purcell	WBS	Band	recommendation for Year Round Activities SY18-19
Service Organizations	Amanda Hobbs	WBS	Student Council Co-Sponsor	recommendation for Year Round Activities SY18-19
Service Organizations	Megan Dempsey	WBS	Student Council Co-Sponsor	recommendation for Year Round Activities SY18-19
Musical	Rachel Sams	WBS	Chorus Co-Sponsor (Fall)	recommendation for Year Round Activities SY18-19
Musical	Windsor Allen	WBS	Chorus Co-Sponsor (Spring)	recommendation for Year Round Activities SY18-19

8. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Bonnie Luke	CRHS	Secretary	Retirement effective 1/1/19

Mr. Marasco made a motion accept Personnel Matters A.1 - A.8 as presented on the agenda and addendum. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush and Marasco).

Routine Business

C. Routine Business

1. Student Travel

The Board approved Student Travel as presented on the agenda.

Caesar Rodney High Students

Event	Date	Location
Joe Verciglio Memorial Tournament, Chantilly High School- Wrestlers	Friday, January 4, 2019- Saturday, January 5, 2019	Chantilly, VA
Tyrant Duals, York Expo Center- Wrestlers	Saturday, January 12, 2019	York, PA
War on the Shore, Stephan Decatur High School- Wrestlers	Friday, January 18, 2019- Saturday, January 19, 2019	Berlin, MD
9/11 Museum, Red Cross/First Responder Workshop, St. Paul's Chapel/Housing for NYFD Tour- American Red Cross Students	Friday, December 14, 2018	NYC, New York
Mutter Museum- Scrubs Club Students	Tuesday, November 20, 2018	Philadelphia, PA
Ripkin Experience Team Trip- Baseball Players	Thursday, March 14, 2019- Sunday, March 17, 2019	Myrtle Beach, SC
Grand Hyatt Washington/Princeton M.C.- Speech and Debate Team	Thursday, November 15, 2018- Sunday, November 18, 2018.	Washington D.C.
ROTC Class Trip- "Wreaths Across America"	Saturday, December 15, 2018	Arlington, VA
Tour of Sports Complex- Lincoln Financial Field	Friday, December 19, 2018	Philadelphia, PA
CR Academic Bowl Team- Tournament	Saturday, November 10, 2018	Swarthmore, PA

Mr. Marasco made a motion to approve Student Travel as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).

Gifts to Schools

- a. Postlethwait Middle School received a donation of \$100 from Scott Golden for a family in crisis.
- b. The John S. Charlton School received three treadmills from an anonymous donor.
- c. Allen Frear Elementary School received the following items from Donor's Choose Organization:
 1. Mrs. Hanson's classroom for flexible seating: Portable Lap Desk/Writing Table (Quantity 2, \$25.00 each), Picnic Time Reclining Seat (Quantity 3, \$27.00 each)
 2. Mrs. Bailey's Classroom: Breakout EDU Kit and Platform Access \$150.00, Story Works (Quantity 20, \$8.25 each)
 3. Mrs. Nichols' Classroom: Learniture Active Learning Chair/Stool (Quantity 5, \$65.68 each)
 4. Mrs. Price's Classroom: Learniture Active Learning Chair/Stool (Quantity 4, \$62.27 each)
 5. Ms. Smith's Classroom: Stool (Quantity 4, \$53.99 each), Books (Quantity 11, avg. \$14.00 each)
 6. Mrs. Gordinier Classroom: ECR4 Kids Portable Lap Desk/Writing Table (Quantity 5, \$31.19 each)
 7. Xiwen Li's Classroom: Books and Classroom Supplies Valued at \$98.00
- d. Caesar Rodney High School received a donation for \$416.00 from Jared Eashum of Eashum Plumbing Inc.

Mr. Marasco made a motion to approve Gifts to Schools as presented on the agenda and addendum. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).

Policy Matters

2018-2019 School Choice Recommendations

Mr. Marasco made a motion to approve the 2018-2019 School Choice Recommendations as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).

Social Media Policy GBEBD- 2nd reading

Ms. Marelli shared feedback from teachers in relation to: whether staff members can use pictures of students without their faces on their personal Instagram account; expanding family member to include cousins; if teachers are using their cell phone and it is connected to the district wifi does it then become a school device. Dr. Fitzgerald addressed those concerns.

Mr. Marasco made a motion to move the Social Media Policy GBEBD-2nd reading to a 3rd reading. Mr. Bush seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).

Fiscal Matters

Budget/Fiscal Reports

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the Budget/Fiscal Reports.

Mr. Marasco made a motion to accept the Budget/Fiscal Reports as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).

Facilities Matters

Change Orders for Star Hill Elementary School

Mr. Scott Kessel, Supervisor of Facilities Management, explained the Change Order from Joseph T. Richardson, Inc. for Star Hill Elementary School.

Mr. Marasco made a motion to approve the Change Order for Star Hill Elementary School as presented. Mr. Bush seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

Facilities Matters

Becker Morgan Group presented a brief discussion on brick details and proceedings with alternates for the New Elementary School.

Executive Session

Ms. Marelli noted there would not be a need to hold an executive session.

Adjournment

At 8:36p.m. Mr. Marasco made a motion to adjourn. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).


Kevin R. Fitzgerald, Ed. D., Executive Secretary
11/20/15
Date

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