

**Regular Meeting
September 18, 2018**

Opening

Call to Order

At 6:01 p.m. School Board President Jessica Marelli called the September 18, 2018, Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mrs. Marelli were Vice-President Mr. Michael Marasco, Mr. Dave Failing, Mr. William G. Bush IV, and Executive Secretary Dr. Kevin R. Fitzgerald. Mr. P. Scott Wilson was not present.

Adoption of Agenda

Mr. Bush made a motion to adopt the September 18, 2018 Agenda as presented. Mr. Marasco seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).

Approval of Minutes – August 21, 2018, Regular Meeting Minutes

Mr. Marasco made a motion to approve the August 21, 2018, Regular Meeting Minutes as presented. Mr. Bush seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).

Executive Session

At 6:02 pm. Mr. Marasco made a motion to go into Executive Session. The purpose of which was to conduct interviews for an Assistant Principal at W.B. Simpson and Nellie Hughes Stokes Elementary Schools. Mr. Bush seconded the motion and the motion carried unanimously 4-0 (Marelli, Failing, Bush, and Marasco).

At 7: 33 pm. Mr. Marasco made a motion to come out of Executive Session. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco). Mr. P. Scott Wilson was present during the executive session.

Base Liaison Major Goeke was present.

Presentation

Recognitions

Fifth-grade student, Julie Pent, from Nellie Hughes Stokes Elementary School was recognized as the 2018-2019 Caesar Rodney School District Calendar Cover Artist.

Caesar Rodney High School teacher, Cathy Kemp, was recognized as the DCA (Delaware Career Association) Advisor of the Year and the JAG (Jobs for America's Graduates) Outstanding Specialist.

Presentation

W.B. Simpson Elementary School Principal, Jennifer Martin, gave a presentation on the W.B. Simpson vision for the year which is "Everyone Succeeds No Matter What". There were several students present. Mrs. Martin spoke about their motto W.B. Simpson C.A.R.E.S. which stands for Cooperation, Assertiveness, Responsibility, Empathy and Self-Control and the students explained the meaning of each one.

President Marelli recessed the meeting at 7:45 pm. The meeting reconvened at 7:52 pm.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald thanked the students from W.B. Simpson for their presentation.
- Dr. Fitzgerald congratulated our newest assistant principals and student, Julie Pent, on being selected as the calendar cover artist this year.
- Dr. Fitzgerald reminded the Board of some upcoming events:
 - The CR Teacher of the Year Recognition Dinner will be Wednesday, September 26th at 6 p.m. at Wild Quail.
 - Tuesday, October 2nd will be National Custodian Appreciation Day.
 - The Homecoming Parade will be on Friday, October 12th at 5:30 p.m. with the game at 7 p.m. vs. Cape Henlopen. There may be a ribbon cutting for the field prior to the game. Details will be forthcoming.
 - October 13th will be Rider Pride Day. There will be a groundbreaking ceremony that day for the 9th grade academy.
 - The State Teacher of the Year Recognition Dinner will be on October 16th at 6 p.m. at Dover Downs.
- Dr. Fitzgerald thanked DEL DOT for working with us on the high school project.
- Dr. Fitzgerald and Mr. Scott Kessel met with Senator Colin Bonini regarding additional funds for the new elementary school and he appreciates his continued support.
- Dr. Fitzgerald will be in Washington D.C. next week for the National Superintendent Recognition. He has also been asked to serve on a national panel discussing ESSA.

School Board

President Marelli congratulated everyone on a smooth school opening. She commended the district for providing the MECC bus stop signs for kindergartners.

Public Comments

Mr. Pat Savini thanked Dr. Fitzgerald and Mr. Bonner and the district for handling a bus issue which was taken care of in a timely manner. He agrees with President Marelli on a great school opening.

Action Items

Personnel Matters

Mr. Marasco made a motion to appoint Ashley Holmes as an Assistant Principal at W.B. Simpson Elementary School with an effective date of September 24, 2018. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Mr. Marasco made a motion to appoint Kerri Carr as an Assistant Principal at Nellie Hughes Elementary School with an effective date of September 24, 2018. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Personnel Matters

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
------	--------	----------	--------

Emily Rosaio	FMS	Art	Resignation effective end of 2017-2018 SY.
David Chambers	CRHS/ABM	Art	Appointment rescinded.
Kathleen Stephan	JSC	Transition Coordinator	Resignation effective end of 2017-2018 SY.
April Murray	JSC	Life Skills	Resignation effective end of 2017-2018 SY.
Julia Kendle	NHS	Elementary	Resignation effective 9/21/2018.
Elizabeth Stamper	WBS	Guidance Counselor	Resignation effective end of 2017-2018 SY.
Victoria Haynes	AFE	Elementary	Resignation effective end of 2017-2018 SY.
Jennifer Wolford	DO	Special Education Coordinator	Appointment effective 8/27/2018.
Lorelei Gerstemeier	FMS	Art	Temporary appointment effective 8/27/2018-6/30/2019.
Katelyn Shulties	AFE	Elementary	Temporary appointment effective 8/23/2018-6/30/2019.
Beth Ohline	MCI	Family Support Interventionist	Temporary appointment effective 8/23/2018-6/30/2019.
Teana Hutchinson-Freeman	SHE	Elementary	Temporary appointment effective 8/24/2018-6/30/2019.
Carol Zistl	JSC	Special Education	Temporary appointment effective 8/27/2018-6/30/2019.
Abigail Broome Smith	JSC	Special Education	Temporary appointment effective 8/27/2018-6/30/2019.
Xue Qin	DW	Chinese Immersion Resource Teacher	Appointment date to be determined
Antoniette Servodio	CRHS	Italian	Temporary appointment effective 9/17/2018-6/30/2019.
Kelly Tinsley	AFE	Nurse	Resignation effective 8/31/2018.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Shawn Lanouette	CRHS	Paraprofessional	Resignation effective end of 2017-2018 SY.
Tanisha Seeney	MCI	Paraprofessional	Temporary appointment effective 8/22/2018-6/30/2019.
Beth Bailey	WRB	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Nicholas Kessler	CRHS	Paraprofessional	Temporary appointment effective 8/23/2018-6/30/2019.
Brittany Watson	ILC	Paraprofessional	Temporary appointment effective 8/29/2018-6/30/2019.
Katherine Robles	JSC	Paraprofessional	Temporary appointment effective 8/27/2018-6/30/2019.
Carlyn Talerico	CRHS	Paraprofessional	Temporary appointment effective 8/22/2018-6/30/2019.
Jennifer Pulmano	PMS	Paraprofessional	Temporary appointment effective 8/22/2018-6/30/2019.
Kristen Yuckel	MCI	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Megen Kelly	JSC	Paraprofessional	Temporary appointment effective 8/22/2018-6/30/2019.

Tiffany Kelly	MCI	Paraprofessional	Temporary appointment effective 8/23/2018-6/30/2019.
Victoria (Tori) Brien	JSC	Paraprofessional	Appointment effective 8/21/2018.
Jeremiah Milner	JSC	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Angela Lewis	WRB	Paraprofessional	Resignation effective end of 2017-2018 SY.
Badya Ghyll	JSC	Paraprofessional	Resignation effective end of 2017-2018 SY.
Rebecca Roberts-Gzym	JSC	Paraprofessional	Temporary appointment effective 9/10/2018-6/30/2019.
Marissa Kritzinger	FMS	Paraprofessional	Temporary appointment effective 9/04/2018-6/30/2019.
Margaret Mouhtarim	SHE	Paraprofessional	Temporary appointment effective 9/04/2018-6/30/2019.
Gregory Donnelly	WRB	Paraprofessional	Temporary appointment effective 9/05/2018-6/30/2019.
Eryn Bronson	WRB	Paraprofessional	Temporary appointment effective 9/05/2018-6/30/2019.
Rebecca Handel	JSC	Paraprofessional	Temporary appointment effective 9/06/2018-6/30/2019.

3. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Brandan White	CRHS	3.0hr General Worker	Transfer to 5.5hr GW Effective 8/22/2018.
Natasha Gomez	CRHS	3.0hr General Worker	Transfer to 4hr GW Effective 8/22/2018.
Letitia Williams	AFE	3.5hr General Worker	Transfer to 5hr GW Effective 8/22/2018.
Michele Cummings	PMS	3.0hr General Worker	Transfer to 3.5hr GW Effective 8/22/2018.
Nancy Neese	NHS	3.0hr General Worker	Resignation Effective 8/17/2018.
Terri Moore	CRHS	4.0hr General Worker	Resignation Effective 8/14/2018.
Tessa Martel	FMS	3.5hr General Worker	Resignation Effective 9/13/2018.
Alexandra Meyer-Flynn	CRHS	3.0 General Worker	Resignation Effective 9/7/2018.
Kathleen Bonanni	Stokes	6hr Cook/Baker	Resignation Effective 8/29/18.

4. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Amanda Purcell	CRHS	Music	Co-Asst. Band Director	Recommendation for Year Round Activities 2018.
Bryan Bossard	CRHS	Service Organizations	FFA Co-Sponsor	Recommendation for Year Round Activities 2018.
Bryan Bossard	CRHS	Service Organizations	Floriculture Club Co-Sponsor	Recommendation for Year Round Activities 2018.
Angela Way	CRHS	Service Organizations	BPA Sponsor	Recommendation for Year Round Activities 2018.
Brigitte Gavas	CRHS	Service Organizations	Latin Club	Recommendation for Year Round Activities 2018.
Robert Easton	CRHS	Service Organizations	DECA	Recommendation for Year Round Activities 2018.
David Durham	CRHS	Music	Co-Asst. Band Director	Recommendation for Fall 2018.
Lauren Hamory	CRHS	Class Sponsors	Freshman	Recommendation for Year Round Activities

			Co-Sponsor	2018.
Misty Yencer	CRHS	Class Sponsors	Freshman Co-Sponsor	Recommendation for Year Round Activities 2018.
Richard Ward	CRHS	Football	Volunteer Coach	Recommendation for Fall Sports 2018.
Jackson Levins	CRHS	Flag Football	Volunteer Coach	Recommendation for Fall Sports 2018.
Amanda Purcell	CRHS	Summer Band Camp	Co- Assistant	Recommendation for Summer Activities 2018.
David Durham	CRHS	Summer Band Camp	Co-Assistant	Recommendation for Summer Activities 2018.
Kendra Dechenes	CRHS	Service Organizations	FNA/Scrub Club Co-Sponsor	Recommendation for Year Round Activities 2018.
Deborah Moseder	SHE	Service Organizations	Student Council Co-Sponsor	Recommendation for Year Round Activities 2018.
Haley Gill	CRHS	Summer Band Camp	Specialist	Recommendation for Summer Activities 2018.
Haley Gill	CRHS	Music	Marching Band Specialist	Recommendation for Fall 2018.
Tina Brace	FMS	Service Organizations	Student Council Co-Sponsor	Recommendation for Year Round Activities 2018.
Tameka Williams	CRHS	Basketball/ Girls	Varsity Coach	Recommendation for Winter Sports 2018.
Catherine Beron	CRHS	Lacrosse/ Girls	Varsity Coach	Recommendation for Spring Sports 2019.
Skye Boris	CRHS	Service Organizations	Blue/Gold Co-Sponsor	Recommendation for Year Round Activities 2018.
Evon Haley	ABM	Cheerleading	Head Coach	Recommendation for Year Round Activities 2018.
Kyle Williamson	CRHS	Swimming	Volunteer Coach	Recommendation for Year Round Activities 2018.

Mr. Marasco made a motion to accept Personnel Matters A.1 - A.4 as presented on the agenda. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Routine Business

Student Travel

Caesar Rodney High Students

Event	Date	Location
Pennsylvania Renaissance Faire- Advanced English 11 students	Thursday, October 11, 2018	Manheim, PA
National FFA Convention- FFA students	Monday, October 22, 2018-Sunday, October 28, 2018	Indianapolis, IN
US Holocaust Memorial Museum- English 10 students	Monday, October 29, 2018	Washington DC

W. Reily Brown Elementary Students

Event	Date	Location
Salisbury Zoo- Webb's 3 rd grade class	Wednesday, October 17, 2018	Salisbury, MD

Mr. Marasco made a motion to approve Student Travel as presented on the agenda. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Gifts to Schools

- Major George S. Welch Elementary School received a bean bag chair, indoor modern area rugs and light covers from Donor's Choose via Paula Brown.

- Major George S. Welch Elementary School received a small group teaching easel daily reading comprehension activity from Donor's Choose via Missy Brown.
- The District Office (Visiting Teachers) received 34 book bags and 15 bags of assorted school supplies from Wyoming Church.

Mr. Marasco made a motion to approve Gifts to Schools as presented on the agenda. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Policy Matters

2018-2019 School Choice Recommendations

Mr. Marasco made a motion to approve the 2018-2019 School Choice Recommendations as presented. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Social Media Policy GBEED- 1st reading

Dr. Fitzgerald shared the Social Media Policy GBEED with the Board.

Mr. Failing made a motion to move the Social Media Policy GBEED-1st reading to a 2nd reading. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Fiscal Matters

Budget/Fiscal Reports

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the Budget/Fiscal Reports.

Mr. Marasco made a motion to accept the Budget/Fiscal Reports as presented. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Mr. Kessel also stated the proposed budget cuts are included in his Director's Report for the Board's review.

Facilities Matters

Change Orders for Caesar Rodney High School

Mr. Ken Starke, Supervisor of Facilities Management, explained the change order from Amakor for Caesar Rodney High School.

Mr. Marasco made a motion to approve the change order for Caesar Rodney High School as presented. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Dr. Fitzgerald asked Mr. Starke to report on the pole buildings/fields at the high school and their completion. Mr. Starke stated they are currently working on the pole buildings and the fields. Completion time will be soon. They are waiting on the fencing, sound system and scoreboard. When the project is complete we will revisit the lighting for these areas.

They discussed air conditioning at the high school, middle, and elementary schools. Mr. Starke stated due to the humidity, we are doing the best we can. Currently, it is bearable but we are still working on the systems to make them better.

Mr. Starke thanked the Board for their patience and stated they are diligently working on everything. Mr. Marasco asked about the pole buildings and the goal is to have one building up for one year and then we can use the second one at another school. They discussed the flooring for each building.

Contracts for Caesar Rodney High School

Mr. Ken Starke, Supervisor of Facilities Management, explained the contracts from Martel and MTM for Caesar Rodney High School.

Mr. Marasco made a motion to approve the contracts for Caesar Rodney High School as presented. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

Mr. Marasco asked about the seven vans running as part of our fleet. Mr. Kessel stated we are renting these from Fleet Services. Mr. Bonner has drivers and they are being utilized daily. The new bus app for transportation was discussed. Mr. Kessel explained that this was a huge help for parents to see where their child's bus is located.

Dr. Fitzgerald shared that the new pizza has been offered at the high school cafeteria and new toppings suggestions are being accepted.

Executive Session

At 8:22 p.m. Mr. Marasco made a motion to go into Executive Session. The purpose of which was to discuss personnel matters. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

At 9:10 p.m. Mr. Marasco made a motion to come out of Executive Session. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Adjournment

At 9:12 p.m. Mr. Marasco made a motion to adjourn. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).


Kevin R. Fitzgerald, Ed. D., Executive Secretary

10/23/18
Date