## Regular Meeting July 17, 2018

#### Opening

#### Call to Order

At 7:01 p.m. School Board President Jessica Marelli called the July 17, 2018, Caesar Rodney School District regular meeting to order.

#### Roll Call

Members present in addition to Mrs. Marelli were Vice-President Mr. Michael Marasco, Mr. Dave Failing, Mr. P. Scott Wilson, Mr. William G. Bush IV, and Executive Secretary Dr. Kevin R. Fitzgerald.

#### Adoption of Agenda

Mr. Bush made a motion to adopt the July 17, 2018 agenda and addendum as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Approval of Minutes - July 10, 2018, Re-organization Meeting Minutes

Mr. Marasco made a motion to approve the July 10, 2018, Re-organization Meeting Minutes as presented. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

#### Presentation

Representative Lyndon Yearick presented the Special Olympics Unified Track & Field Team with a tribute from the House of Representatives.

#### Communications

### Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald reminded the Board of Summer School Graduation which will be held on Thursday at 10 am in the high school auditorium.
- Dr. Fitzgerald informed the Board they will need to schedule a Special Board meeting on August 2nd for the purpose of hiring administrators and to render a decision on a termination case that is slated to go before a hearing officer.
- Dr. Fitzgerald invited the Board to visit the Immersion camps which are in full swing this week.
- Dr. Fitzgerald gave an update on the district's new elementary school. We received some disheartening news when our new elementary school came in 6 million dollars over the estimate. This was the result of escalating prices and the fact that OMB changed the rate per square foot which occurred one month after we passed our referendum. We asked our legislatures for assistance, but unfortunately, even with a budget that had the funds, they were unable to secure the funding. We will meet with our legislators and work on a strategy as we try to move forward with the project.

#### School Board

- Mr. Marasco congratulated the Governor's School participants.
- Mr. Failing commended Mr. Ken Starke on the renovations at the high school. President Marelli encouraged everyone to visit the work site and also gave kudos to Mr. Starke for overseeing all projects.

#### **Public Comments**

There were no public comments at this meeting.

## Action Items

## Personnel Matters

# 1. <u>Administrative Appointments/Resignations/Retirements/Transfers</u>

Name	School	Position	Action	
Amanda Mazzola DO		Supervisor of Human Resources	Appointment effective 7/2/2018.	
Brian Smith DO		Assessment/Data/Social Media Coordinator	Appointment effective 7/16/2018.	
Kimberly Corbeil	FMS	Interim Principal	Appointment effective 7/16, 2018.	
Tara Faircloth	DO	Director of Instruction	Appointment effective 7/16/2018.	

# 2. <u>Teacher Appointments/Resignations/Retirements/Transfers</u>

Name	School	Position	Action
Kelly Tinsley AFE N		Nurse	Appointment effective 8/21/2018.
Alexa Rogge	JSC	Life Skills/ Autism	Appointment effective 8/21/2018.
Jacqueline Joson	CRHS	English	Resignation effective end of 2017-2018 SY.
Tecumseh Bendolph	WEL	Physical Education	Appointment effective 8/21/2018.
Laulewasika Bendolph	ABM	Physical Education	Temporary appointment effective 8/21/2018-6/30/2019.
Jennifer Atkins	FMS	Physical Education	Resignation effective end of 2017-2018 SY.
Kimberly Crossley	PMS	Special Education	Resignation effective end of 2017-2018 SY.
Steven Bilbrough JSC		Special Education/Autism	Temporary appointment effective 8/21/2018-6/30/2019.
Megan Bekka	CRHS	English	Appointment effective 8/21/2018.
Noelle Mouhtarim	CRHS	English	Appointment effective 8/21/2018.
Denise Kavleski	DW	School Psychologist	Appointment effective 8/21/2018.
Elizabeth Blumer	CRHS	English	Resignation effective 8/21/2018.
Xue Kuang	WBS	Chinese Immersion	Appointment effective 8/21/2018.
Chunyuan Zou	WBS	Chinese Immersion	Appointment effective 8/21/2018.
Laura Garcia Polo	WRB	Spanish Immersion	Appointment effective 8/21/2018.
Rocio Martinex Garcia	WRB	Spanish Immersion	Appointment effective 8/21/2018.
Nuria Perez Martinez	WRB	Spanish Immersion	Appointment effective 8/21/2018.
Kendra Mortiz Rosner	JSC	Life Skills	Resignation effective end of 2017-2018 SY.
Jakim Cohen PMS		Math	Temporary appointment effective 8/21/2018-6/30/2019.
Jessica Sweet	WBS	Elementary	Appointment effective 8/21/2018.
Amber Martin	FMS	Science	Appointment effective 8/21/2018.
Anissa Kahn CRHS		Special Education	Temporary appointment effective 8/21/2018-6/30/2019.

Ryan Palmer	DW	School Psychologist	Appointment effective 8/21/2018.	
Kaitlin Weaver	CRHS	English	Resignation effective end of 2017-2018 SY.	
Tangela Rains	JSC	Life Skills	Resignation effective end of 2017-2018 SY.	
David Chambers	CRHS/ABMS	Art	Temporary appointment effective 8/21/2018-6/30/2019.	
Carrie Desch	JSC	Life Skills	Temporary appointment effective 8/21/2018-6/30/2019.	
Anisa Adkins NHS		Music	Temporary appointment effective 8/21/2018-6/30/2019.	
Andrea Sierra	CRHS	World Language: Spanish	Resignation effective end of 2017-2018 SY.	
Allyson Yates	WRB	Special Education	Appointment effective 8/21/2018.	
Josh Hirsch	JSC	Special Education/Autism	Temporary appointment effective 8/21/2018-6/30/2019.	
Michael Burger	Burger ABM Mathematics		Resignation effective end of 2017-2018 SY.	
Adam Berry	SHE	Elementary	Appointment effective 8/21/2018.	
Kristen Ramirez	WRB	Elementary	Appointment effective 8/21/2018.	
Misty Yencer	CRHS	English	Appointment effective 8/21/2018.	
Jennifer Hunter	CRHS	English	Appointment effective 8/21/2018.	
Laura Hutchison	CRHS	English	Appointment effective 8/21/2018.	
Brittany Blacksten PMS S		Special Education	Temporary appointment effective 8/21/2018-6/30/2019.	
Holly Briel	CRHS	Social Studies	Resignation effective end of 2017-2018 SY.	

# 3. <u>Paraprofessional Appointments/Resignations/Retirements/Transfers</u>

Name	School	Position	Action
Alvenia McCullough	PMS	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Tina Edwards	PMS	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Stacey Thompson	PMS	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Annmarie Kane	WRB	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Jillian Cortina	WRB	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Brian Collison	CRHS	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
James Baldwin	CRHS	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Susan Albanese	CRHS	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Valerie Rutherford	CRHS	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Shawn Lanouette	CRHS	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Sally Pangle SHE Paraprofessional		Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Yvette Quinones	PMS	Paraprofessional	Appointment effective 8/21/2018.
Sinead Ronan	WRB	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.
Latoya Smith	WRB	Paraprofessional	Appointment effective 8/21/2018.
Francisco Alfrao	NHS	ELL Paraprofessional	Appointment effective 8/21/2018.
Steven Tunstill	FMS	Special Education	Appointment effective 8/21/2018.
LaVaughn McCutchen	WRB	Paraprofessional	Temporary appointment effective 8/21/2018-6/30/2019.

Marla Litz	WEL	Paraprofessional	Resignation effective end of 2017-2018 SY.
TYTOSTICS ELICE	V. V. L. L.	i diaprofessional	resignation effective end of 2017-2016 St.

# 4. <u>Custodial Appointments/Resignations/Retirements/Transfers</u>

Name	School	Position	Action
Robert Snyder	NHS	1 <sup>st</sup> Shift Custodian	Transfer effective 7/2/2018.
Rebecca Edwards	PMS	2 <sup>nd</sup> Shift Custodian	Appointment effective 7/30/2018.

# 5. <u>Secretarial Appointments/Resignations/Retirements/Transfers</u>

Name	Scho	Position	Action
Kimberly Underwood	WEL	Secretary	Appointment effective 7/9/2018.
Theresa Harris	DO	Secretary	Appointment effective 7/30/2018.

# 6. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Jennifer Fisher	ABM	3.0 Hr. General Worker	Resignation effective 6/12/2018.

# 7. CREA Travel Requets

Name	School	Position	Action
Kristina Hall	CRHS	Guidance Counselor	To attend ASCA Annual Conference, Los Angeles, CA July 14, 2018- July 17, 2018.

# 8. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
John Downs	PMS	Football	Head Coach	Recommendation for Fall Sports 2018
Christopher Rice	PMS	Football	Assistant Coach	Recommendation for Fall Sports 2018
Mark Zirilli	PMS	Football	Assistant Coach	Recommendation for Fall Sports 2018
Charles Wilt	FMS	Boys Soccer	Head Coach	Recommendation for Fall Sports 2018
David Trombello	PMS	Cross Country	Head Coach	Recommendation for Fall Sports 2018
Allison Gerni	FMS	Field Hockey	Assistant Coach	Recommendation for Fall Sports 2018
Theresa Charney	FMS	Field Hockey	Head Coach	Recommendation for Fall Sports 2018
Catherine Harper	FMS	Field Hockey	Assistant Coach	Recommendation for Fall Sports 2018
Jessica Reynolds	FMS	Volleyball	Head Coach	Recommendation for Fall Sports 2018
Lisa Wilt	FMS	Volleyball	Assistant Coach	Recommendation for Fall Sports 2018
Charles Konadu-Adjei	ABM	Athletic Director	Athletic Director	Recommendation for SY2018-19
Charles Wilt	FMS	Athletic Director	Athletic Director	Recommendation for SY2018-19
Adam Brown	PMS	Athletic Director	Athletic Director	Recommendation for SY2018-19
Michael Warren	PMS	Boys Soccer	Head Coach	Recommendation for Fall Sports 2018
Kristen Finley	PMS	Boys Soccer	Assistant Coach	Recommendation for Fall Sports 2018
Timothy Finley	PMS	Boys Soccer	Volunteer Coach	Recommendation for Fall Sports 2018
Nicolette Beers	CRHS	Cross Country	Volunteer Coach	Recommendation for Fall Sports 2018
Frank McSweeney	CRHS	Cross Country	Volunteer Coach	Recommendation for Fall Sports 2018
Chris Hurd	CRHS	Cross Country	Volunteer Coach	Recommendation for Fall Sports 2018
Wendy Morgan	CRHS	Cross Country	Volunteer Coach	Recommendation for Fall Sports 2018
Jeff Gravatt	CRHS	Cross Country	Volunteer Coach	Recommendation for Fall Sports 2018
Michael Johnson	CRHS	Cross Country	Volunteer Coach	Recommendation for Fall Sports 2018
John Wright	FMS	Cross Country	Head Coach	Recommendation for Fall Sports 2018
Melissa Wich	ABM	Field Hockey	Assistant Coach	Recommendation for Fall Sports 2018
Sherri Bole	PMS	Field Hockey	Assistant Coach	Recommendation for Fall Sports 2018
Douglas Backus	FMS	Football	Head Coach	Recommendation for Fall Sports 2018

Steve White	FMS	Football	Assistant Coach	Recommendation for Fall Sports 201
Jared Lelito	FMS	Football	Assistant Coach	Recommendation for Fall Sports 201
DuWane Sandlin	CRHS	Summer Band Camp	Director	Recommendation for Summer Activities 2018
Vanessa Sandlin	CRHS	Summer Band Camp	Assistant Director	Recommendation for Summer Activities 2018
Steve Tipping	CRHS	Summer Band Camp	Specialist	Recommendation for Summer Activities 2018
Christine Gaydos	CRHS	Summer Band Camp	Specialist	Recommendation for Summer Activities 2018
Michael Weyrauch	PMS	Volleyball	Head Coach	Recommendation for Fall Sports 201
Angela Hunter	PMS	Volleyball	Assistant Coach	Recommendation for Fall Sports 201
Brittany Blacksten	PMS	Field Hockey	Head Coach	Recommendation for Fall Sports 201
Christine Kirk	FMS	Field Hockey	Assistant Coach	Recommendation for Fall Sports 201
Robert Beron	CRHS	Athletic Director	Athletic Director	Recommendation for SY2018-19
Jeffrey Gravatt	CRHS	Sportsmanship Coordinator	Sportsmanship Co- Coordinator	Recommendation for SY2018-19
Matthew Millman	CRHS	Sportsmanship Coordinator	Sportsmanship Co- Coordinator	Recommendation for SY2018-19
Darrell Gravatt	CRHS	Boys Soccer	Varsity	Recommendation for Fall Sports 201
Dwayne Lavender	CRHS	Boys Soccer	Assistant Varsity	Recommendation for Fall Sports 201
Samir Gibrial	CRHS	Boys Soccer	Junior Varsity	Recommendation for Fall Sports 201
Franklin Victory	CRHS	Boys Soccer	Assistant Jr Varsity	Recommendation for Fall Sports 201
Michael Tucci	CRHS	Cross Country	Varsity	Recommendation for Fall Sports 201
Tammy Geidel	CRHS	Cross Country	Assistant Varsity	Recommendation for Fall Sports 201
Daniel Rigby	CRHS	Fall Conditioning	Fall Conditioning	Recommendation for Fall Sports 201
Brittney Stewart	CRHS	Field Hockey	Varsity	Recommendation for Fall Sports 201
Allison Gerni	CRHS	Field Hockey	Jr Varsity	Recommendation for Fall Sports 201
Sandy Prillaman	CRHS	Field Hockey	Assistant Jr Varsity	Recommendation for Fall Sports 2011
Sabra Collins	CRHS	Field Hockey	Assistant Varsity	Recommendation for Fall Sports 201
Dan Candeloro	CRHS	Football	Varsity	Recommendation for Fall Sports 2011
Brian Bossard	CRHS	Football	Assistant Varsity	Recommendation for Fall Sports 201
Brian Berns	CRHS	Football	Assistant Varsity	Recommendation for Fall Sports 201
Gerald Curd	CRHS	Football	Assistant Varsity	Recommendation for Fall Sports 201
Michael Tesno	CRHS	Football	Assistant Varsity	Recommendation for Fall Sports 201
Arthur Carney	CRHS	Football	Assistant Varsity	Recommendation for Fall Sports 201
Zach Candeloro	CRHS	Football	Junior Varsity	Recommendation for Fall Sports 201
Daniel Waite	CRHS	Football	Assistant Jr. Varsity	Recommendation for Fall Sports 201
Nate Threatts	CRHS	Football	Equipment Mgr.	Recommendation for Fall Sports 2013
Brendon Butler	CRHS	Football	Freshmen	Recommendation for Fall Sports 2018
Ken Begor	CRHS	Football	Assistant Freshmen	Recommendation for Fall Sports 2018
DuWane Sandlin	CRHS	Music	Marching Band Director	Recommendation for Fall Activities 2018
Vanessa Sandlin	CRHS	Music	Assistant Band Director	Recommendation for Fall Activities 2018
Steve Tipping	CRHS	Music	March Band Specialist	Recommendation for Fall Activities 2018
Christine Gaydos	CRHS	Music	March Band Specialist	Recommendation for Fall Activities 2018
George Cannon	CRHS	Music	March Band Specialist	Recommendation for Fall Activities 2018
Nate Threatts	CRHS	Unified Flag Football Fall	Head Coach	Recommendation for Fall Sports 2018
Skye Boris	CRHS	Unified Flag Football Fall	Assistant Coach	Recommendation for Fall Sports 2018

Zachary Taylor	CRHS	Volleyball	Varsity	Recommendation for Fall Sports 2018
Nicole Shuba	CRHS	Volleyball	Jr Varsity	Recommendation for Fall Sports 2018
Ashley Miclette	CRHS	Cheerleading	Varsity Head Coach	Recommendation for SY2018-19
Brianni Shukur	CRHS	Cheerleading	Assistant Varsity Coach	Recommendation for SY2018-19
Alyson Hayes	CRHS	Cheerleading	Assistant Varsity Coach	Recommendation for SY2018-19
Amanda Oswald	FMS	Cheerleading	Head Coach	Recommendation for SY2018-19
Tina Edwards	PMS	Cheerleading	Head Coach	Recommendation for SY2018-19
Emily Barth	PMS	Cheerleading	Assistant Coach	Recommendation for SY2018-19
Timothy Finley	PMS	Girls Soccer	Volunteer Coach	Recommendation for Spring Activities 2018

Mr. Marasco made a motion to approve Personnel Matters as presented on the agenda and addendum. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

#### **Routine Business**

## Student Travel

Fred Fifer III Middle School

Event	Date	Location
Music in the Park Festival- 8 <sup>th</sup> Grade Band and Chorus	Friday, May 24, 2019 - Saturday, May 25, 2019	Kutztown, PA and Dorney Park Allentown, PA

Caesar Rodney High School

Event	Date	Location
Marching Band	Saturday, September 22, 2018	Queen Anne's County High School Centerville, MD
Marching Band	Saturday, September 29, 2018	Elkton High School Elkton, MD
Marching Band	Sunday, October 28, 2018	Hershey Park Hershey, PA

Mr. Marasco made a motion to approve Student Travel as presented on the agenda. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

## **Routine Business**

#### Gifts to Schools

Mr. Marasco made a motion to approve Gifts to Schools as presented. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

#### Policy Matters

## 2018-19 School Choice Recommendations

Mr. Marasco made a motion to approve the 2018-19 School Choice Recommendations as presented. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

#### 2018-19 Key Priorities

President Marelli stated her preferences. Discussion took place and the Board decided to table the Key Priorities until the next meeting. Mr. Marasco made a motion to table the 2018-19 Key Priorities as presented by Dr. Fitzgerald until the next meeting.

Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

#### **Fiscal Matters**

#### Budget/Fiscal Reports

Mr. Scott Kessel, Director of Business and Finance explained the Budget/Fiscal Reports.

Mr. Bush made a motion to accept the Budget/Fiscal reports as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

# FY19 Preliminary District Operating Budget

Mr. Scott Kessel, Director of Business and Finance explained the FY19 Preliminary District Operating Budget.

Mr. Bush made a motion to approve the FY19 Preliminary District Operating Budget as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

## John S. Charlton School Contract

Mr. Scott Kessel, Director of Business and Finance, explained the John S. Charlton School contract.

Mr. Bush made a motion to approve the John S. Charlton School contract from Advantech Inc. as presented. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

# Caesar Rodney High School Contracts

Mr. Scott Kessel, Director of Business and Finance, explained the Caesar Rodney High School contract.

Mr. Marasco made a motion to approve the Caesar Rodney High School contract from Diamond State Pole Buildings (\$23,930) as presented. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Mr. Marasco made a motion to approve the Caesar Rodney High School contract from Hillis- Carnes Engineering Associates, Inc. (\$39,390) as presented. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

## 2018-2019 DSBA Membership

Dr. Fitzgerald reminded the Board of the dues involved and discussion took place regarding the current budget.

Mr. Wilson made a motion to deny joining the Delaware School Boards Association. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

#### Committee Appointments

President Marelli made a motion to appoint Mr. Marasco as the District Financial Review Committee Representative. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

#### Discussion Items

#### Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

#### **Executive Session**

At 7:28 p.m. Mr. Marasco made a motion to go into Executive Session. The purpose of which was to discuss personnel matters. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

At 7:55 p.m. Mr. Wilson made a motion to come out of Executive Session. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

## Adjournment

At 7:57 p.m. Mr. Bush made a motion to adjourn. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Failing, Bush, Wilson, and Marasco).

Kevin R. Fitzgerald, Ed. D., Executive Secretary