

BOARD HIGHLIGHTS
Regular Meeting
March 17, 2020

V. Action Items

A. Personnel Matters

The Board approved Personnel Matters A.1.- A.8. as presented on the agenda.

1. Administrative Appointment/Resignations/Retirements/Transfers

Name	School	Position	Action
Kimberly Judy	DO	Director of Business and Finance	Appointment effective 3/16/2020.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Darrell Gravatt	CRHS	Drivers Education	Retirement effective 4/10/2020.
Bryan Bossard	CRHS	Agriculture	Resignation effective 3/7/2020.
Carmen Campos Luzuriaga	MCI	Spanish Immersion	Resignation effective end of 2019-20 SY.
Amber Buck	WRB	Special Education	Resignation effective 3/21/2020.
Rachel Hill	WEL	Elementary	Resignation effective 3/14/2020.
Jeff Kelly	PMS	Special Education	Resignation effective 2/29/2020.
Katherine Billig	ABM	Mathematics	Resignation effective end of 2019-2020 SY.

3. Paraprofessional Appointment/Resignations/Retirements/Transfers

Name	School	Position	Action
Ericka Keen	PMS	Paraprofessional	Temporary appointment effective 3/2/2020-6/30/2020.
Shirley Scott	AFE	Paraprofessional	Retirement effective end of 2019-20 SY.

4. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Christine Talley	DO	Financial Secretary	Appointment effective 3/18/2020.
Lisa Gravatt	DO	Financial Secretary	Retirement effective 5/1/2020.

5. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Cheyenne Figgs	WBS	Custodian (2 nd shift)	Appointment effective 3/16/2020.
Sean Armstrong	PMS	Chief Custodian	Resignation effective 4/1/2020.

6. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Veronica Baker	CRHS	3.0hr General Worker	Appointment effective 2/4/2020.
Zoila Quinonez de Cruz	CRHS	3.0hr General Worker	Appointment effective 2/4/2020.

Matthew Guest	CRHS	4.0hr General Worker	Appointment effective 2/18/2020.
Joyce Little	CRHS	6.0hr Cook	Retirement effective 2019-2020 SY.
Pauline Wikso	FMS	3.50hr General Worker	Retirement effective 2019-2020 SY.
Angela Kale	SHE	3.0hr General Worker/Aide	Resignation effective 3/12/2020.

7. Other Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Employee # 031720			Termination effective 3/7/2020.

8. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Tim Morris	PMS	Lacrosse	Volunteer Coach	Recommendation for Spring Sports SY19-2020.
Rory Talamini	PMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports SY19-2020.
Catherine Harper	FMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports SY19-2020.
Daniel Brengle	CRHS	Tennis/Boys	Head Coach	Recommendation for Spring Sports SY19-2020.
Ragaa Zaki	CRHS	Track and Field	Volunteer Coach	Recommendation for Spring Sports SY 19-2020.

The Board tabled Personnel Matters A.9.

9. CREA Travel Requests

Name	School	Position	Action
Katrina Custer	WBS	Teacher	To attend Understanding Text & Readers: Strategies to Make Sense of Comprehension, Philadelphia, PA 4/29/2021.

B. Routine Business

1. Student Travel

The Board tabled Student Travel.

Caesar Rodney High Students

Event	Date	Location
DECA International Career Development Conference- DECA Students	Wednesday, 4/29/2020- Friday, 5/1/2020	Nashville, TN

Dover Air Base Middle School Students

Event	Date	Location
National Conference- Business Professionals of America	Wednesday, 5/6/2020- Sunday, 5/10/2020	Washington D.C.

John S. Charlton School

Event	Date	Location
Delaware Recycling Center- JSC Students from FMS, PMS, and ABM	Wednesday, 3/25/2020	New Castle, DE
Glasgow Park & Playground- Onsite Elementary Classes (Lott & Brien)	Friday, 5/29/2020	Newark, DE
DE Children's Museum- Onsite Elementary Classes (Lott & Brien)	Tuesday, 5/19/2020	Wilmington, DE

Allen Frear Elementary School

Event	Date	Location
National Zoological Park, Washington Zoo-4 th Grade Students	Wednesday, 5/27/2020	Washington D.C.
Washington D.C., Smithsonian Museums- 5 th Grade Students	Thursday, 6/4/2020	Washington D.C.

W. Reily Brown Elementary School

Event	Date	Location
Kalmar Nyckel Shipyard- 2 nd Grade Students	Thursday, 4/30/2020 and Friday, 5/1/2020	Wilmington, DE
Wilmington Blue Rocks Game- Student Lighthouse, Chorus & 3 rd Grade Students	Wednesday, 5/20/2020	Wilmington, DE

2. Gifts to Schools

The Board approved Gifts to Schools as presented on the agenda.

- a. F. Niel Postlethwait Middle School received a \$50.00 donation from Wells Fargo Incentive Program via Jane Simonsen.
- b. Allen Frear Elementary received \$1,000 donation from Smith, Cohen, Rosenberg, LLC to assist with the 4th-grade upcoming field trips.
- c. John S. Charlton School received a circuit machine from Donor's Choose via Steve Bilbrough.
- d. John S. Charlton School received card supplies from the General Federation Women's Club.
- e. WBS received the following donations for their Family Health Night:
 1. One-month Membership- YMCA
 2. Family Passes- Sky Zone
 3. Park Passes- DE State Parks and Recreation
 4. Skating Passes- Dover Skating Center
 5. One-month Membership- Kaizen Karate
 6. Free Sign-Up- Dover CR Raiders
 7. One-month Kickboxing and Gloves- Ignite

C. Policy Matters

1. 2019-2020 and 2020-2021 School Choice Recommendations
The Board approved the 2019-2020 and 2020-2021 School Choice Recommendations as presented.
2. Illustrative Math and American Reading Company
The Board tabled Illustrative Math and American Reading Company curriculum.

D. Fiscal Matters

1. Budget/Fiscal Reports
The Board approved the Budget/Fiscal Reports as presented.

F. Facilities Matters

1. The Board approved the change order for the David E. Robinson Elementary School as presented.

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#003-Furnish and Install Sewer Force Main	Richard Y. Johnson & Son, Inc.	\$276,417.00	

2. The Board approved the change order for the Caesar Rodney High School as presented.

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#006- Credit to delete removal of stone at old tank area, Relocate scoreboard, remove light, move photocell.	Richard Y. Johnson & Son, Inc.	\$24,760.00	

3. The Board approved the change order for the Caesar Rodney High School as presented.

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#008- Stair 3 & paint & glass tint, Connecting doors at C wing, Storefront adjustments at the back canopy, Banner bracket	Kent Construction	\$48,421.09	

4. Construction Bids

The Board approved the construction bids as presented.

- a. F. Niel Postlethwait Middle School- Chiller (\$486,000) with Alternate #1 (\$92,000) and Alternate #3 (\$51,000)
Low base bid in the total amount of \$629,000. Contractor is Diamond Mechanical, Inc.

- b. Nellie Hughes Stokes Elementary School, Star Hill Elementary School, Fred Fifer III Middle School, and F. Niel Postlethwait Middle School- Gym Cafeteria and Site Lighting Replacements Electrical Engineering Services in the amount of (\$82,000.00)
Engineer is Gipe Associates, Inc.

- c. Nellie Hughes Stokes Elementary School, Fred Fifer III Middle School, and F, Niel Postlethwait Middle School- HVAC/Plumbing Renovations Mechanical Engineering Services in the amount of (\$104,000.00)

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Administration Building, 7 Front Street, Wyoming, DE 19934.
Phone: (302) 698-4800.**