

**AGENDA**  
**Caesar Rodney High School**  
**7:00 p.m. Regular Meeting**  
**January 28, 2020**  
**Administrative Items**

**I. Opening**

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda
- D. Approval of Minutes – December 17, 2019 Regular Meeting Minutes

**II. Presentations**

- A. Presentation
  - 1. Caesar Rodney High School
- B. Communications
  - 1. Superintendent
  - 2. School Board

**III. Public Comments**

*Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to three minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.*

**IV. Executive Session**

The Board will meet in Executive Session to discuss personnel and extra-duty positions.

**V. Action Items**

A. EPER Committee

The Recommendations from the EPER Committee are presented for Board approval.

Recommendation: That the Board approves the EPER Committee Recommendations as presented.

Board Action Needed: Yes

B. Personnel Matters

The following Personnel Matters are presented for Board approval:

1. Teacher Appointments/Resignations/Retirements/Transfers

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Action</b>
Courtney Cochran	WRB	Elementary	Temporary appointment effective 12/16/2019-6/30/2020.
Jackson Levins	JSC	Special Education	Temporary appointment effective 1/6/2020-6/30/2020.
Samantha Lahman-Quillen	ILC	Special Education	Temporary appointment effective 1/6/2020-6/30/2020.

Bridget Kreitzer	CRHS	English	Temporary appointment effective 1/7/2020-6/30/2020.
Megen Kelly	CRHS	Special Education	Temporary appointment effective 1/9/2020-6/30/2020.
Carroll Mowery	AFE	Elementary	Retirement effective end of 2019-2020 SY.
Tamara Brandner	WRB	Speech Language Pathologist	Retirement effective end of 2019-2020 SY.
Destiny Pennington	FMS	Special Education	Resignation effective 1/18/2020.
Hailey George	CRHS	English	Resignation effective 1/18/2020.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Carolyn Talerico	CRHS	Paraprofessional	Resignation effective 1/18/2020.
Adam Brown	PMS	Paraprofessional	Resignation effective 1/11/2020.

3. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Mary Beth Eisenbrey	DO	Financial Secretary	Appointment effective 1/21/2020.
Jane Simonsen	PMS	Financial Secretary	Appointment effective 2/3/2020.
Ellen Sams	DO	Financial Secretary	Retirement effective 4/1/2020.
Brenda Frazer	FMS	Financial Secretary	Retirement effective 7/1/2020.

4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Darnell Barnes	WBS	Custodial Fireman	Retirement effective 1/18/2020.

5. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Monique Worthington	MCI	4.0hr General Worker	Resignation effective 12/20/2019.
Diane Metsch	CRHS	3.5hr General Worker	Resignation effective 1/6/2020.
Ja"Quasia Reid Norwood	NHS	3.0hr General Worker	Appointment effective 1/7/2020.
Sherrie Reed	DO	Financial Secretary	Appointment effective 12/23/2019.
Erlinda Sao	MCI	3.0 General Worker/Aide	Resignation effective 1/7/2020.
Jill Coleman	MCI	Cook	Retirement effective end of 19-20 SY.

6. Other Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Employee #12820			Termination effective 1/29/2020.

7. CREA Travel Request

Name	School	Position	Action
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Scott Myers	CRHS	Teacher	To attend 2019 United Soccer Coaches Convention, Baltimore, MD 1/16/20-1/19/2020.
Laura Barnas	PMS	Teacher	To attend ITEEA Conference, Baltimore MD 3/11/20-3/14/2020.
Michael Kenny	AFE	Teacher	To attend National Art Educators Assoc. Conference, Minneapolis, MN 3/25/20-3/28/2020.8.

#### 8. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Jeffrey Gravatt	CRHS	Baseball	Varsity	Recommendation for Spring Sports SY19-20
Zach Candeloro	CRHS	Baseball	Assistant Varsity	Recommendation for Spring Sports SY19-20
Matt Millman	CRHS	Baseball	Jr Varsity Head Coach	Recommendation for Spring Sports SY19-20
Jared Lelito	CRHS	Baseball	Jr Varsity Assistant Coach	Recommendation for Spring Sports SY19-20
John Newman	CRHS	Golf	Coach	Recommendation for Spring Sports SY19-20
William (Brooks) Johnson	CRHS	Lacrosse/Boys	Varsity	Recommendation for Spring Sports SY19-20
Ryne (Bubba) Johnson	CRHS	Lacrosse/Boys	Assistant Varsity	Recommendation for Spring Sports SY19-20
Brendon Butler	CRHS	Lacrosse/Boys	Jr Varsity	Recommendation for Spring Sports SY19-20
Catherine Beron	CRHS	Lacrosse/Girls	Varsity	Recommendation for Spring Sports SY19-20
Georgina Voss	CRHS	Lacrosse/Girls	Assistant Varsity	Recommendation for Spring Sports SY19-20
Rebecca Handel	CRHS	Lacrosse/Girls	Jr Varsity	Recommendation for Spring Sports SY19-20
Dwayne Lavender	CRHS	Soccer/Girls	Assistant Varsity	Recommendation for Spring Sports SY19-20
Scott Myers	CRHS	Soccer/Girls	Jr Varsity	Recommendation for Spring Sports SY19-20
Cristine Taylor	CRHS	Soccer/Girls	JV Assistant	Recommendation for Spring Sports SY19-20
Skye Boris	CRHS	Softball	Varsity	Recommendation for Spring Sports SY19-20
Gerald Curd	CRHS	Softball	Assistant Varsity Coach	Recommendation for Spring Sports SY19-20
Lauren Ruskey	CRHS	Softball	Jr Varsity	Recommendation for Spring Sports SY19-20
Art Carney	CRHS	Softball	JV Assistant Co-Coach (split stipened)	Recommendation for Spring Sports SY19-20
Megan Loder	CRHS	Softball	JV Assistant Co-Coach (split stipened)	Recommendation for Spring Sports SY19-20
Brian Berns	CRHS	Spring Weight Program	Training	Recommendation for Spring Sports SY19-20
James Harvey	CRHS	Tennis/Boys	Head Coach	Recommendation for Spring Sports SY19-20
Jackson Levins	CRHS	Unified Track	Head Coach	Recommendation for Spring Sports SY19-20
Angela Woody	CRHS	Unified Track	Assistant Coach	Recommendation for Spring Sports SY19-20
Lauren Niezgoda	CRHS	Varsity Field Hockey	Head Coach	Recommendation for Spring Sports SY19-20
Nicole Johnson	CRHS	Varsity Volleyball	Head Coach	Recommendation for Spring Sports SY19-20
Breanna Holtz	CRHS	Varsity Volleyball	Assistant Coach	Recommendation for Spring Sports SY19-20
Laulewasika Bendolph	ABMS	Baseball	Head Coach	Recommendation for Spring Sports SY19-20

Tecumseh Bendolph	ABMS	Baseball	Assistant Coach	Recommendation for Spring Sports SY19-20
Frank Victory	ABMS	Soccer/Girls	Head Coach	Recommendation for Spring Sports SY19-20
Krista Durbano	ABMS	Track/Co-Ed	Head Coach	Recommendation for Spring Sports SY19-20
Angie Garza	ABMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports SY19-20
Matthew Faircloth	FMS	Lacrosse	Head Coach	Recommendation for Spring Sports SY19-20
Drew Hughes	FMS	Lacrosse	Assistant Coach	Recommendation for Spring Sports SY19-20
Charles Wilt	FMS	Soccer/Girls	Head Coach	Recommendation for Spring Sports SY19-20
Christine Kirk	FMS	Soccer/Girls	Assistant Coach	Recommendation for Spring Sports SY19-20
Patrick Analore	FMS	Softball	Head Coach	Recommendation for Spring Sports SY19-20
Sarah Smith	FMS	Softball	Assistant Coach	Recommendation for Spring Sports SY19-20
John Wright	FMS	Track/Co-Ed	Head Coach	Recommendation for Spring Sports SY19-20
Allison Gerni	FMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports SY19-20
Tammy Kelly	FMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports SY19-20
Ken Lott	PMS	Baseball	Head Coach	Recommendation for Spring Sports SY19-20
Sean Armstrong	PMS	Baseball	Assistant Coach	Recommendation for Spring Sports SY19-20
Mark Crossley	PMS	Lacrosse	Assistant Coach	Recommendation for Spring Sports SY19-20
Michael Warren	PMS	Soccer/Girls	Head Coach	Recommendation for Spring Sports SY19-20
Kristen Finley	PMS	Soccer/Girls	Assistant Coach	Recommendation for Spring Sports SY19-20
Keith McCarthy	PMS	Softball	Head Coach	Recommendation for Spring Sports SY19-20
John Downs	PMS	Softball	Assistant Coach	Recommendation for Spring Sports SY19-20
Raykeem Ward	PMS	Track/Co-Ed	Head Coach	Recommendation for Spring Sports SY19-20
Ja'kim Cohen	PMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports SY19-20
Donsha Castro	PMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports SY19-20
Amy Laslow	ABMS	Student Publications	Yearbook	Recommendation for SY2019-20
Katie Wisniewski	PMS	Athletic Director	Athletic Director	Recommendation for SY2019-20
Kenneth Gordon (2nd half of season)	PMS	Wrestling	Assistant Coach	Recommendation for Winter Sports SY19-20

Recommendation: That the Board approves Personnel Matters B.1 through B.8 as presented.

Board Action Needed: Yes

**B. Routine Business**

**1. Student Travel**

The following Student Travel is presented for Board approval:

**Caesar Rodney High Students**

Event	Date	Location
Disney World Candlelight Processional- Choral Department	Wednesday, 12/2/2020- Saturday, 12/5/2020	Orlando, FL
Philadelphia Museum of Art- Adv. Art, French III, and AP French students	Friday, 5/22/2020	Philadelphia, PA
Arundel Invitational- Academic Bowl	Saturday, 2/22/2020	Gambrills, MD

**Dover Air Base Middle School**

Event	Date	Location
State Leadership Conference- Business Professional of America (BPA) students	Wednesday, 2/26/2020	Wilmington, DE

**Fred Fifer III Middle School**

Event	Date	Location
Best Buddies DE Buddy Ball- Best Buddies Students	Friday, 1/24/2020	Wilmington, DE
Sky Zone Reward Day- 7 <sup>th</sup> Grade Students who earned passing grades in all classes for 3 <sup>rd</sup> MP	Week of 4/6/2020 (Split into two groups)	Newark, DE

**Star Hill Elementary School**

Event	Date	Location
Hagley Museum- 2 <sup>nd</sup> and 3 <sup>rd</sup> Grade Students (Split into five trips by grade level)	Week of 2/11/2020 (Five dates: 2/11/2020, 2/12/2020, 2/13/2020, 2/19/2020 and 2/20/2020)	Wilmington, DE
Blue Coats Basketball Game- 5 <sup>th</sup> Grade Students	Wednesday, 3/11/2020	Wilmington, DE

**John S. Charlton School**

Event	Date	Location
Herr's Potato Chip Factory- FMS, PMS, and ABMS Charlton Classes	Wednesday 5/27/2020	Nottingham, PA

Recommendation: That the Board approves Student Travel as presented.

Board Action Needed: Yes

2. Gifts to Schools

The following donations are presented for Board approval:

- a. The John S. Charlton School received \$1,200 from High Tide Lab.
- b. The John S. Charlton School received various Christmas gifts/toys (Value \$500) from New U Nutrition.
- c. The District Office received coats, hats, and gloves from the Wyoming Methodist Church for students in need.
- d. The District Office received a donation of basic need items valued at \$150 from the Hartly Ruritan Club for students in need.
- e. The Caesar Rodney School District Instruction Department received the following items for the T3 Expo:
  - a. T-shirts (Value \$1,498.20) from CDI Computers
  - b. Acer Chromebook from HGCI
  - c. Arlo 2 Wire-Free HD Security Cameras from Advantech
  - d. Samsung Chromebook from Airwave technologies
- f. F. Niel Postlethwait Middle School received a donation towards anew teacher cart from Mr. & Mrs. Justin Hodges.
- g. F. Niel Postlethwait Middle School received a \$1,000 donation from Mr. and Mrs. Indarajit Lakhani.
- h. F. Niel Postlethwait Middle School received a set of Sony Bass Headphones for their winter reading contest winner from Achieve 3000.
- i. Major George S. Welch Elementary School received soft seats (set of six) from Donor's Choose via Missy Snyder.
- j. Star Hill Elementary School received \$1,000 from Exxon Mobile Educational Alliance.

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes

C. Policy Matters

1. 2020-2021 School Choice Recommendations

2020-2021 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2020-2021 School Choice Recommendations as presented.

Board Action Needed: Yes

D. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

Board Action Needed: Yes

2. Financial Position Report as of December 31, 2019

Financial Position Report as of December 31, 2019, is presented for Board approval.

Recommendation: That the Board approves the Financial Position Report as of December 31, 2019, as presented.

Board Action Needed: Yes

E. Facilities Matters

1. The following change order for the Caesar Rodney High School is presented for Board approval:

<b>Change Order #</b>	<b>Contractor</b>	<b>Amount/Increase</b>	<b>Amount/Decrease</b>
#007-Steel Lintel at locker room credit, Mechanical room changes, Mechanical room drain & stadium entry trim, and Floor change credit	Kent Construction	\$74,255.53	

Recommendation: That the Board approves the Change Order #007 from Kent Construction for Caesar Rodney High School as presented.

Board Action Needed: Yes

2. The following change orders for the David E. Robinson Elementary School are presented for Board approval:

<b>Change Order #</b>	<b>Contractor</b>	<b>Amount/Increase</b>	<b>Amount/Decrease</b>
#003- Field bulletin #1: Door changes, generator changes, change tectum panel to fabric panel, lighting changes #004-Field bulletin #3: Structural revisions. #005- Structural revisions. #006- Field bulletin #4: Fire alarm voice annunciation. #007- Change exhaust fan 4 from down blast to up blast. #008 Credit change cast-iron underground to PVC. #010- Field bulletin #6: Door changes, reflected ceiling plan changes, lighting changes, ductwork changes. #012- Install conduits underground for DP &L electric.	Richard Y. Johnson and Son, Inc.	\$82,236.68	

Recommendation: That the Board approves the Change Orders from Richard Y. Johnson and Son, Inc. for David E. Robinson Elementary School as presented.

Board Action Needed: Yes

VI. **Discussion Items**

A. Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

B. Advertisements: School Property

Advertisements on school property will be discussed.

**VII. Executive Session**

The Board will meet in Executive Session to discuss land acquisition.

**Adjournment**

**The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar  
Administration Building, 7 Front Street, Wyoming, DE 19934.  
Phone: (302) 698-4800.**