## Regular Meeting December 17, 2019

## Opening

### Call to Order

At 7:07 p.m. School Board President Jessica Marelli called the December 17, 2019 Caesar Rodney School District regular meeting to order.

### Roll Call

Members present in addition to Mrs. Marelli were Vice-President Mr. Michael Marasco, Mr. Dave Failing, Dr. Joyce Denman, Lt. Col. Michael Morales, Base Liaison, and Executive Secretary Dr. Kevin R. Fitzgerald. Mr. P. Scott Wilson was not present.

## Adoption of Agenda

Mr. Marasco made a motion to adopt the December 17, 2019 agenda and the addendum as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Approval of Minutes - November 25, 2019, Regular Meeting Minutes

Dr. Denman made a motion to approve the November 25, 2019, Regular Meeting Minutes as presented. Mr. Marasco seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

### **Presentations**

### Recognition

Alexandra Mardesich was recognized as the 2019-2020 School Calendar Cover Artist.

Dr. Susan Bunting, Secretary of Education, presented the Department of Education Exceeds Expectations awards to Dover Air Force Base Middle, Allen Frear, Major George S. Welch, and Star Hill Elementary Schools.

### Presentation

Mrs. Kimberly Corbeil, Fred Fifer III Middle School Principal, introduced her assistant principals, two teachers (Kelly Lehman and Tina Brace) and their student council representatives. They have selected the Kent County S.P.C.A. as their service project. They walk adoptable dogs and make visits to the facility. They are raising awareness about adopting pets in the community. They are also providing gifts and wishes to Fifer students who are in need or selflessly make wishes for others. Several drives were also mentioned. The students are very active in beautifying their community.

Mrs. Tess Charney, Fifer teacher, shared the Best Buddies Program. This program brings students with disabilities together with other students and includes them in activities. Some students who are involved in this program were present and shared their personal stories and experiences. They shared a video of how the program works.

Mr. P Scott Wilson was present for communications.

#### Communications

## Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald thanked Alexandra for her calendar artwork, the Fifer Middle School staff and students. He also thanked Dr. Susan Bunting for recognizing our winning schools this evening.
- Dr. Fitzgerald reminded the Board that the District will be closed from December 23rd and will reopen January 6th, 2020.
- Dr. Fitzgerald shared that the last decade has been exciting one for the school district. We have renovated five schools, won multiple individual, school and district awards, graduated over 4000 students and have been recognized as one of the best places to receive an education not only in Delaware but in the country. We are looking forward to an exciting new decade with The Freshman Academy opening this August and The Rob (David E. Robinson Elementary School) opening this time next year, but there will be challenges as we face continued growth throughout the district especially in Magnolia. If overcrowding in our middle schools is any indication, the need for more space is real and immediate. We are committed to providing the best possible education for all our children and we look forward to the challenges and rewards of the new decade.
- On behalf of the students, staff and the administrative team of the Caesar Rodney School district, Dr. Fitzgerald wished everyone a relaxing and joyous holiday and a Happy New Year!

### School Board

Dr. Denman gave kudos to the field hockey team and for their recent banquet. She stated she recently visited the tech pathway class at CRHS. She shared she was in awe during the holiday luncheon held at the high school. She mentioned the wonderful CRHS door decorated hallways.

President Marelli wished everyone a happy holiday.

### **Public Comments**

There were no public comments.

#### **Executive Session**

At 7:41 p.m. Mr. Marasco made a motion to go into Executive Session. The purpose of which is to discuss individual administrator's contract renewals/non-renewals. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

At 8:36 p.m. Mr. Failing made a motion to come out of Executive Session. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

### **Action Items**

## Personnel Matters

## A. Administrative Contract Renewals/Non-Renewals

The Board approved the Administrative Contract Renewals/Non-Renewals as presented.

Mr. Marasco made a motion to accept the Administrative Contracts Renewals/Non-Renewals as presented. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson and Denman).

### B. Personnel Matters

The Board approved Personnel Matters as presented on the agenda and the addendum.

# 1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
David Simpers	ILC	Special Education	Resignation effective 12/7/2019.
Michael Green	CRHS	Social Studies	Resignation effective 1/11/2020.
Cindy Alvarez	WBS	Elementary Temporary appointment effective 12/16/2019- 6/30/2020.	
Morgan Starr	AFE	Elementary Temporary appointment effective 1/6/30/2020.	
Angela Donastorg	WRB	Elementary Temporary appointment effective 12/16/2019- 6/30/2020.	
Alyssa Mesa	NHS	Elementary Temporary appointment effective 6/30/2020.	
Skye Boris	CRHS	Physical Education Temporary appointment effective 1/6/3 6/30/2020.	
Kellie Rogers	DO	Resource Teacher Appointment effective 1/6/2020.	
Lindsey Fitzgerald	WBS	Case Manager Appointment effective 11/11/2019.	
Dawn Dick	NHS	Achievement Liaison Teacher	Appointment effective 1/6/2020.
Amanda Brown	MCI	Educational Diagnostician	Appointment effective 11/18/2019.

# 2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Aubrey Hunt	WBS	Paraprofessional	Temporary appointment effective 12/3/2019-6/30/2020.
Kimberly Colone	WEL	Paraprofessional	Temporary appointment effective 12/9/2019-6/30/2020.
Deja Brown	SHE	Paraprofessional Temporary appointment effective 6/30/2020.	
Jennifer Hodas	DABM	Temporary appointment effective 6/30/2020.	
Andrew Swaney	JSC	Paraprofessional	Resignation effective 12/9/2019.

# 3. Child Nutrition Appointments/Resignations/Retirements/Transfers

Cafeteria Worker	Transfer to MECC 4.0hr GW Effective 11/12/2019.
eneral Worker	Resignation Effective 11/15/2019.
al Secretary	Resignation Effective 11/27/2019.
3.0hr Cafeteria Aide Appointment Effective 12/02/2019.	
3.0hr General Worker Appointment Effective 12/2/2019.	
eneral Worker	Resignation Effective 12/2/2019.
	al Secretary afeteria Aide eneral Worker

# 4. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Holly Strickland	ABM	Service Organizations	MS/BPA	Recommendation for SY2019-2020.
Dwayne Wilson	CRHS	Winter Track	Assistant Coach	Recommendation for Winter Sports 2019.
Keith Millman	CRHS	JV Baseball	Volunteer Coach	Recommendation for Spring Sports 2020.

# 5. Other Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Anthony Roper	CRHS	School Constable	Appointment effective 1/6/2020.
Scott Sealund	FMS	School Constable	Appointment effective 1/6/2020.

Mr. Marasco made a motion to accept Personnel Matters B.1 – B 5 as presented on the agenda and the addendum. Dr. Denman seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson and Denman).

### Routine Business

## Student Travel

The Board approved Student Travels as presented on the agenda.

Caesar Rodney High School Students

Event	Date	Location
Avon Grove High School- Color Guard	Saturday, 3/14/2020	West Grove, PA
Old Mill High School- Color Guard	Saturday, 3/28/2020	Glen Burnie, MD
Garnet Valley High School- Color Guard	Saturday, 4/18/2020	Glen Mills, PA
United State Holocaust Memorial Museum- AP English Language and Composition Students	Thursday, 2/20/2020	Washington, D.C.
National African American History Museum- Black History Program Students	Friday, 3/20/2020	Washington, D.C.

Fred Fifer III Middle School Students

Event	Date	Location
National Leadership Conference- BPA Students	Wednesday, 5/6/2020- Sunday, 5/10/2020	Washington, D.C.

W.B. Simpson Elementary School Students

Event	Date	Location
The Great STEMporium- Third Grade Students	Thursday, 2/6/2020 and Friday, 2/7/2020	Lewes, DE

Mr. Marasco made a motion to accept Student Travel as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

# Gifts to Schools

Mr. Marasco made a motion to accept Gifts to Schools as presented on the agenda. Dr. Denman seconded the motion

and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

## **Policy Matters**

## 2019-2020 School Choice Recommendations

Mr. Marasco made a motion to accept the 2019-2020 School Choice recommendations as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Dr. Fitzgerald stated the 2020- 2021 SY School Choice applications will be presented at the January Board meeting. Dr. Toles-Torain gave some statistics. Discussion took place regarding the predicted numbers per schools and overall numbers. Capacity was also discussed.

### **Fiscal Matters**

## Budget/Fiscal Reports

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the monthly fiscal reports.

Mr. Marasco made a motion to accept the Budget/Fiscal Reports as presented on the agenda. Dr. Denman seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

## **Facilities Matters**

Mr. Scott Kessel explained the change orders as listed on the agenda.

Mr. Marasco made a motion to accept the Change Order #001 from Gipe Associates, Inc. for F. Niel Postlethwait Middle School as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Mr. Marasco made a motion to accept the Change Order #005 from Kent Construction for Caesar Rodney High School as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Mr. Marasco made a motion to accept the Change Order #013 from Amakor, Inc. for Caesar Rodney High School as presented on the agenda. Dr. Denman seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Mr. Failing made a motion to accept the Change Order #006 from Kent Construction for Caesar Rodney High School as presented on the addendum. Mr. Marasco seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Studio JAED representatives explained the Educational Master Planning Study and answered questions from the Board.

Mr. Marasco made a motion to approve the Educational Master Planning Study by Studio JAED as presented on the addendum. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

### Discussion Items

### Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

Dr. Tara Faircloth reminded the Board that the high school is looking at expanding their AP programs. The T3 Expo is coming up on January 17th and she invited the Board to attend the event.

### **Executive Session**

There was no executive session.

# Adjournment

At 9:08 p.m. Mr. Marasco made a motion to adjourn. Mr. Failing seconded the motion and the motion carried unanimously 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Kevin R. Fitzgerald, Ed. D Executive Secretary