

**AGENDA**  
**Fred Fifer III Middle School**  
**7:00 p.m. Regular Meeting**  
**December 17, 2019**  
**Administrative Items**

**I. Opening**

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda
- D. Approval of Minutes – November 25, 2019 Regular Meeting Minutes

**II. Presentation**

- A. Recognitions
  - 1. Alexandra Mardesich- 2019-2020 School Calendar Cover Artist
  - 2. Dr. Susan Bunting- Secretary of Education
- B. Presentation
  - 1. Fred Fifer III Middle School
- C. Communications
  - 1. Superintendent
  - 2. School Board

**III. Public Comments**

*Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to three minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.*

**IV. Executive Session**

The Board will meet in Executive Session. The purpose of which is to discuss Administrative Contract Renewals/Non-renewals and a contractor's issue.

**V. Action Items**

- A. Administrative Contract Renewals/Non-Renewals

Recommendation: That the Board approve the recommendations for Administrative Contract Renewals/Non-Renewals.

Board Action Needed: Yes

- B. Personnel Matters  
The following Personnel Matters are presented for Board approval:

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
David Simperts	ILC	Special Education	Resignation effective 12/7/2019.
Michael Green	CRHS	Social Studies	Resignation effective 1/11/2020.
Sabra Collins	CRHS	PE/Health	Resignation effective 12/21/2019.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Aubrey Hunt	WBS	Paraprofessional	Temporary appointment effective 12/3/2019-6/30/2020.
Kimberly Colone	WEL	Paraprofessional	Temporary appointment effective 12/9/2019-6/30/2020.
Deja Brown	SHE	Paraprofessional	Temporary appointment effective 12/9/2019-6/30/2020.
Jennifer Hodas	DABM	Paraprofessional	Temporary appointment effective 12/2/2019-6/30/2020.
Andrew Swaney	JSC	Paraprofessional	Resignation effective 12/9/2019.

3. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Monique Worthington	CRH	3.0hr. Cafeteria Worker	Transfer to MECC 4.0hr GW Effective 11/12/2019.
Cheyenne Wolford	WRB	3.0hr General Worker	Resignation Effective 11/15/2019.
Kimberly Summerfield	DO	Financial Secretary	Resignation Effective 11/27/2019.
Brian Kelley	AFE	3.0hr Cafeteria Aide	Appointment Effective 12/02/2019.
Darcey Below	WRB	3.0hr General Worker	Appointment Effective 12/2/2019.
Aubrey Hunt	ABM	5.5hr General Worker	Resignation Effective 12/2/2019.

4. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Holly Strickland	ABM	Service Organizations	MS/BPA	Recommendation for SY2019-2020.
Dwayne Wilson	CRHS	Winter Track	Assistant Coach	Recommendation for Winter Sports 2019.
Keith Millman	CRHS	JV Baseball	Volunteer Coach	Recommendation for Spring Sports 2020.

Recommendation: That the Board approves Personnel Matters C.1 through C.4 as presented.

Board Action Needed: Yes

C. Routine Business

1. Student Travel

The following Student Travel is presented for Board approval:

**Caesar Rodney High School Students**

Event	Date	Location
Avon Grove High School- Color	Saturday, 3/14/2020	West Grove, PA

Guard		
Old Mill High School- Color Guard	Saturday, 3/28/2020	Glen Burnie, MD
Garnet Valley High School- Color Guard	Saturday, 4/18/2020	Glen Mills, PA
United State Holocaust Memorial Museum- AP English Language and Composition Students	Thursday, 2/20/2020	Washington, D.C.
National African American History Museum- Black History Program Students	Friday, 3/20/2020	Washington, D.C.

**Fred Fifer III Middle School Students**

Event	Date	Location
National Leadership Conference- BPA Students	Wednesday, 5/6/2020- Sunday, 5/10/2020	Washington, D.C.

**W.B. Simpson Elementary School Students**

Event	Date	Location
The Great STEMporium- Third Grade Students	Thursday, 2/6/2020 and Friday, 2/7/2020	Lewes, DE

Recommendation: That the Board approves Student Travel as presented.

Board Action Needed: Yes

2. Gifts to Schools

The following donations are presented for Board approval:

- Major George S. Welch Elementary School received a Flexible Space Balance Ball from Donor's Choose via Nancy Logan.
- Major George S. Welch Elementary School received a quilt from Beth Flaherty.
- W.B. Simpson Elementary School received \$250 in food donations from Post Acute Medical Rehabilitation Hospital of DE.
- F. Niel Postlethwait Middle School received \$1,000 from Goeins-Williams Associates.
- F. Niel Postlethwait Middle School received 50 coats for their students from Karen Abate and family on behalf of the Knights of Columbus.
- Caesar Rodney High School Athletics received Flyer tickets plus a parking pass from John DeMarie and family.
- The Division of Instruction received 10 cases of water from Militza Molina C/O Redner's Markets, Inc. for the Pre-Kindergarten Family Outreach.

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes

D. Policy Matters

1. 2019-20 School Choice Recommendations

2019-20 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2019-20 School Choice Recommendations as presented.

Board Action Needed: Yes

E. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

Board Action Needed: Yes

**F. Facilities Matters**

1. The following change order for the F. Niel Postlethwait Middle School is presented for Board approval:

<b>Change Order #</b>	<b>Contractor</b>	<b>Amount/Increase</b>	<b>Amount/Decrease</b>
#001-Chiller replacement adjustment for F. Niel Postlethwait Middle School for P.O.#0000491810	Gipe Associates, Inc.	\$25,700.00	

Recommendation: That the Board approves the Change Order #001 from Gipe Associates, Inc. for F. Niel Postlethwait Middle School as presented.

Board Action Needed: Yes

2. The following change order for Caesar Rodney High School is presented for Board approval:

<b>Change Order #</b>	<b>Contractor</b>	<b>Amount/Increase</b>	<b>Amount/Decrease</b>
#005- Storage Building: ducts, grilles, dampers and heat trace insulation.	Kent Construction	\$10,209.73	

Recommendation: That the Board approves the Change Order #005 from Kent Construction for Caesar Rodney High School as presented.

Board Action Needed: Yes

3. The following change order for Caesar Rodney High School is presented for Board approval:

<b>Change Order #</b>	<b>Contractor</b>	<b>Amount/Increase</b>	<b>Amount/Decrease</b>
#013- Additional alarm devices as directed by the Fire Marshall	Amakor, Inc.	\$15,305.00	

Recommendation: That the Board approves the Change Order #013 from Amakor, Inc. for Caesar Rodney High School as presented.

Board Action Needed: Yes

**VI. Discussion Items**

A. Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

**VII. Executive Session**

The Board will meet in Executive Session. The purpose of which is to discuss personnel matters.

**Adjournment**

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar  
Administration Building, 7 Front Street, Wyoming, DE 19934.  
Phone: (302) 698-4800.