

**Regular Meeting
October 22, 2019**

Opening

Call to Order

At 7:05 p.m. School Board President Jessica Marelli called the October 22, 2019, Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mrs. Marelli were Vice-President Mr. Michael Marasco, Mr. Dave Failing, Dr. Joyce Denman, and Executive Secretary Dr. Kevin R. Fitzgerald. Mr. P. Scott Wilson was absent.

Adoption of Agenda

Mr. Marasco made a motion to adopt the October 22, 2019 agenda and the addendum as presented. Dr. Fitzgerald suggested the Board move the McIlvaine presentation above the Recognitions. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Approval of Minutes – September 17, 2019 Regular Meeting Minutes

Mr. Marasco made a motion to approve the September 17, 2019 Regular Meeting Minutes as presented. Dr. Denman seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Presentations

Presentation

Mrs. Brook Castillo, McIlvaine Early Childhood Center Principal, introduced Kara Wrede who gave a presentation on STEM at McIlvaine ECC. STEM means Science Technology Engineering and Math. The students conduct experiments and explore their world by using the Engineering Design Process. Two students were present and explained how the process worked by discussing the plan for making a waterspout. The students also asked the Board members to create a structure with one cup of Legos. For this task, theY must communicate with a partner, imagine what they want to create, create the structure, and finally discuss improvement.

Recognitions

1. Krystal Ray was recognized as the Star Hill Elementary School Teacher of the Year.
2. The Board recognized the district's principals for National Principal Recognition Month. President Marelli thanked the administrators for making their schools feel like a home. She stated they appreciated them working daily in an almost impossible job. Mr. Failing also added he is proud of Caesar Rodney and how the administrators work hard to make that happen. TheY have the upmost respect for them and the job they do for our district. Each administrator was presented with a token of appreciation.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald thanked the McIlvaine students for their presentation.
- Dr. Fitzgerald congratulated Krystal Ray on being selected as the 2019 Star Hill Teacher of the Year.

- Dr. Fitzgerald thanked all of our principals for the great work that they do in making their schools warm and welcoming environments in which our children can learn. Principals set the tone and develop the culture in their buildings that have made this school district the best in the state.
- Dr. Fitzgerald congratulated the 136 new inductees to the National Honor Society.
- Dr. Fitzgerald thanked Melissa Rapp and the high school student council for organizing one of the best homecoming parades we've ever had.
- Dr. Fitzgerald also gave a shout out to the Class of '74 and '79 on their recent reunions.
- Dr. Fitzgerald recognized and thanked Dr. Toles-Torain and her team for another outstanding Rider Pride Day. With all of the options parents and students had on that Saturday the turnout was fantastic. He thanked the teachers that participated along with the parents and students for truly making our day a great one.
- Dr. Fitzgerald gave some statistics on district enrollment. The September 30th count has been finalized the district has grown by 163 students and of those 14.89 units: 5.24 units were attributed to growth in our special needs population with 2.14 for growth in Charlton and 2.3 at the Elementary ILC (4.44). He stated .08 growth was in the rest of our schools.
- Dr. Fitzgerald reminded the Board of some upcoming events:
 1. Tomorrow evening F. Niel Postlethwait Middle School will host a Special Education Parent Outreach meeting from 5:30 to 7 pm.
 2. This Thursday, Caesar Rodney High School will be doing a presentation at the State Board meeting. The meeting begins at 5:30 and is at the Townsend Building in Dover. The presentation by Peggie Birch and students will deal with Computer Science and Technology.
 3. Saturday night the homecoming dance will be held at the Modern Maturity Center
 4. While Dr. Fitzgerald doesn't see much or any room available, Dr. Fitzgerald announced we are obligated to hold a school choice meeting. This will be on October 30th at Fifer Middle School at 6 pm.
 5. Next week is also College Application Week at the high school.
 6. On October 31st the first marking period will come to an end. Report cards will be issued on November 13th.
 7. November 13th is also the Kent County Excellence in Education evening. The evening begins at 5:30 and concludes at 7:30 pm.
- Dr. Fitzgerald informed the Board that he has received visits from Buck Cahall, Mike Hines, Bill Collick, and Cliff Coleman, along with a letter from Mary Catherine Postlethwait who all also expressed their support for naming the new elementary school after Dave Robinson.

School Board

Mr. Failing has stated he has been visiting the construction sites and all is going well. Dr. Denman expressed her gratitude for some recent district events. She mentioned the Teacher of the Year events, W.B. Simpson Student Council Induction and fundraising efforts, National Honor Society Induction, homecoming events, Green School events, W. Reily Brown's office/lobby book library and her school visit there today.

Public Comments

Mr. Cliff Coleman spoke on naming the New Elementary School after Dr. Dave Robinson, former District Superintendent. He spoke on leadership in the district. He stated his personal experiences with Dr. Robinson.

Action Items

Personnel Matters

The Board approved Personnel Matters as presented on the agenda and addendum.

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Jill Carol	WRB	Nurse	Temporary appointment effective 9/16/2019-6/30/2020.
Kristin Brown-Massey	CRHS	Dean of Students	Temporary appointment effective 10/07/2019-6/30/2020.
Edith Porter	CRHS	Licensed Professional Mental Health Counselor	Temporary appointment effective 10/28/2019-6/30/2020.
Courtney McDonald	AFE	Elementary	Temporary appointment effective 10/10/2019-6/30/2020.
Theresa Plummer	PMS	English	Temporary appointment effective 10/02/2019-6/30/2020.
Andrea Edmonds	PMS	Social Studies	Temporary appointment effective 8/20/2019-6/30/2020.
Debra Pratt	PMS	Mathematics	Temporary appointment effective 10/14/2019-6/30/2020.
Megan Saunders	FMS	Mathematics	Temporary appointment effective 8/20/2019-6/30/2020.
Kelly Gunning	FMS	English	Temporary appointment effective 10/02/2019-6/30/2020.
Rebecca Kraus	JSC	Coordinator	Reassignment effective 09/16/2019.
Marshall Brown	ILC	Special Education	Temporary appointment effective 9/30/2019-6/30/2020.
David Simpers	ILC	Special Education	Temporary appointment effective 10/07/2019-6/30/2020.
Emily Vaccarini	ILC	Special Education	Resignation effective 10/8/2019.
William Wells	CRHS	English	Resignation effective 10/26/2019.
Ashley Gray	CRHS	English	Resignation effective 12/14/2019.
Stephanie Cava	PMS	English	Retirement effective 10/2/2019.
Lisa Christy Betts	JSC	Special Education	Resignation effective 11/9/2019.
Bryanna Garcia	AFE	Elementary	Resignation effective 1/3/2020.
Brianna Adams	SHE	Elementary	Temporary appointment effective 10/21/2019-6/30/2020.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Deidre Aldridge	MCI	Paraprofessional	Temporary appointment effective 9/16/2019-6/30/2020.
Sara Bruno	PMS	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Eric Curry	CRHS	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Carol Latourette	CRHS	Paraprofessional	Temporary appointment effective 9/23/2019-6/30/2020.
Tiffany Bump	JSC	Paraprofessional	Temporary appointment effective 9/18/2019-6/30/2020.
Stacie Cataldi	JSC	Paraprofessional	Temporary appointment effective 9/23/2019-6/30/2020.
Michael Scott	JSC	Paraprofessional	Temporary appointment effective 9/23/2019-6/30/2020.
Felicia Patrick	JSC	Paraprofessional	Temporary appointment effective 10/11/2019-6/30/2020.

Chavonne Stewart	JSC	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Elizabeth Blevins	JSC	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Lindsey Voss	JSC	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Robert Pipe	JSC	Paraprofessional	Temporary appointment effective 10/07/2019-6/30/2020.
John DeVary	JSC	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
John DeVary	JSC	Paraprofessional	Resignation effective 10/8/2019.
Susan White	WRB	Paraprofessional	Date Change: Retirement effective end of 2019-2020 SY.
Naomi Cote	SHE	Paraprofessional	Retirement effective 10/12/2019.

3. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Gilberto Conde	WRB	2nd Shift Custodian	Temporary appointment effective 10/21/19-6/30/20.

4. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Marlene Bayer	ABM	3.5hr General Worker	Appointment effective 10/14/2019.
Cheyenne Wolford	WRB	3.0hr General Worker	Appointment effective 10/8/2019.
Monique Worthington	CRHS	3.0hr General Worker	Appointment effective 10/7/2019.
Nikki Holston	NHS	3.0hr General Worker	Appointment effective 10/7/2019.
Terri Everett	ABM	5.0hr General Worker	Transfer to 5.5hr GW effective 9/16/2019.
Tammy Helwig	DABM	3.0hr General Worker	Transfer to 5.0hr GW effective 9/16/2019.
Jenny Leverknight	AFE	3.5hr General Worker	Transfer to 5.5hr GW effective 9/16/2019.
Marlene Hinderer	MECC	Substitute	Transfer to 3.0hr GW effective 9/30/2019.
Kayla Dodge	WBS	5.5hr General Worker	Transfer to SHE effective 9/16/2019.
Lorri Moore	CRHS	3.0hr General Worker	Transfer to 4.0hr GW effective 9/16/2019.
Norma Parker	CRHS	3.0hr General Worker	Transfer to 3.5hr GW effective 9/16/2019.
Heather Sergent	WRB	3.0hr General Worker	Transfer to 4.0hr GW effective 9/30/2019.
Kristen Robinson	WBS	3.0hr Cafeteria Aide	Transfer to 5.0hr GW effective 9/30/2019.
Diana Jones	WBS	3.0hr Cafeteria Aide	Transfer to 3.0hr GW effective 9/30/2019.

5. CREA Travel Requests

Name	School	Position	Action
Heidi Patten	WEL	Teacher	To Attend NCTE Annual Convention Baltimore, MD 11/21/19-11/24/19.
Kimberly Weber	WEL	Teacher	To Attend The Ron Clark Academy: The RCA Experience Atlanta, GA 12/6/19.
Rob Easton	CRHS	Teacher	To Attend The NMB Industry Trade Show, Charlotte, NC 11/7/19-11/9/19.
Kristen Zeman	CRHS	Teacher	To Attend The NMB Industry Trade Show, Charlotte, NC

6. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Deb Moseder	SHE	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20.
Jennifer Heffernan	CRHS	Service Organizations	Math League Gr 9	Recommendation for SY2019-20.
Deborah Wheeler	ABM	Service Organizations	Student Council	Recommendation for SY2019-20.
Jonathan Stewart	CRHS	Varsity Basketball	Volunteer Coach	Recommendation for Winter Sports 2019.
Kristen Zeman	CRHS	Class Sponsors	Freshman Co-Sponsor	Recommendation for SY2019-2020.
Kristen Finley	CRHS	Class Sponsors	Freshman Co-Sponsor	Recommendation for SY2019-2020.
Brenda Mollura	CRHS	Service Organizations	Spanish Club	Recommendation for SY2019-2020.
Tameka Williams	CRHS	Basketball/Girls	Varsity	Recommendation for Winter Sports 2019.
Karen Surdukowski	CRHS	Basketball/Girls	Jr. Varsity	Recommendation for Winter Sports 2019.
Rayshaun Ward	CRHS	Basketball/Boys	Assistant Varsity	Recommendation for Winter Sports 2019.
Mark Hill	CRHS	Basketball/Boys	Jr. Varsity	Recommendation for Winter Sports 2019.
Robert Easton	CRHS	Basketball/Boys	Freshman	Recommendation for Winter Sports 2019.
Kyle Williamson	CRHS	Swimming	Head Coach	Recommendation for Winter Sports 2019.
Destiny Palmer	CRHS	Swimming	Assistant Coach	Recommendation for Winter Sports 2019.
Conrad Steele	CRHS	Swimming	Assistant Coach	Recommendation for Winter Sports 2019.
Skye Boris	CRHS	Unified Basketball	Head Coach	Recommendation for Winter Sports 2019.
Jackson Levins	CRHS	Unified Basketball	Assistant Coach	Recommendation for Winter Sports 2019.
Christopher Hurd	CRHS	Winter Track	Head Coach	Recommendation for Winter Sports 2019.
Brian Berns	CRHS	Winter Weight Program	Head Coach	Recommendation for Winter Sports 2019.
Daniel Rigby	CRHS	Wrestling	Varsity	Recommendation for Winter Sports 2019.
Christopher Harris	CRHS	Wrestling	Assistant Varsity	Recommendation for Winter Sports 2019.
Steven Bilbrough	CRHS	Wrestling	Co Jr Varsity	Recommendation for Winter Sports 2019.
Benjamin Mitchell	CRHS	Wrestling	Co Jr Varsity	Recommendation for Winter Sports 2019.
Caleb Brown	ABM	Basketball	Volunteer Coach	Recommendation for Winter Sports 2019.
Walter Waddler	ABM	Basketball/Boys	Head Coach	Recommendation for Winter Sports 2019.
Collin Moore	ABM	Basketball/Boys	Assistant Coach	Recommendation for Winter Sports 2019.

Tyrone Webster	ABM	Basketball/Girls	Head Coach	Recommendation for Winter Sports 2019.
D'Iorah Sutfin	ABM	Basketball/Girls	Assistant Coach	Recommendation for Winter Sports 2019.
John Wright	FMS	Basketball/Boys	Head Coach	Recommendation for Winter Sports 2019.
Kyle Dixon	FMS	Basketball/Boys	Assistant Coach	Recommendation for Winter Sports 2019.
Norman Pierce	FMS	Basketball/Girls	Head Coach	Recommendation for Winter Sports 2019.
Morie Henry	FMS	Basketball/Girls	Assistant Coach	Recommendation for Winter Sports 2019.
Charles Wilt	FMS	Wrestling	Head Coach	Recommendation for Winter Sports 2019.
Christopher Sean Pleasanton	FMS	Wrestling	Assistant Coach	Recommendation for Winter Sports 2019.

Mr. Marasco made a motion to accept Personnel Matters A.1 - A.6 as presented on the agenda and addendum. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Secretarial Meet and Confer

Dr. Michael Noel stated the negotiation process for this group, stated the language has been updated, and the final results of the negotiations.

Mr. Marasco made a motion to accept the Secretarial Meet and Confer as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Routine Business

Student Travel

Caesar Rodney High School Students

Event	Date	Location
Walsh Jesuit High School- Wrestlers	Thursday, 12/12/2019-Sunday, 12/15/2019	Cuyahoga Falls, OH
Chambersburg High School- Wrestlers	Friday, 12/27/2019- Saturday, 12/28/2019	Chambersburg, PA
Stephan Decatur High School- Wrestlers	Friday, 1/17/2020- Saturday, 1/18/2020	Berlin, MD
Worcester County Recreation Center- Indoor Track	Thursday, 1/23/2019	Snow Hill, MD
Prince George's Sports Complex- Indoor Track	Saturday, 2/22/2020	Landover, MD
Stephen Decatur High School- Boys Lacrosse	Monday, 3/23/2020	Berlin, MD
Queen Anne's County High School- Boys Lacrosse	Friday, 3/27/2020	Centreville, MD
Kent Island High School- Boys Lacrosse	Saturday, 4/18/2020	Stevensville, MD
Wildwood Catholic High School- Baseball	Wednesday, 4/15/2020- Thursday, 4/16/2020	North Wildwood, NJ
Cambridge- South Dorchester High School- Boys and Girls Tennis	Saturday, 3/14/2020	Cambridge, MD
New York City, 911 Memorial- History Classes	Thursday, 12/12/2019	New York, NY
South Philadelphia Sports Complex- History of Sports Classes	Tuesday, 12/10/2019	Philadelphia, PA

Arlington National Cemetery- AFROTC	Saturday, December 14, 2019	Arlington, VA
Walt Disney World- Instrumental Music Dept.	Monday, 2/10/2020- Saturday, 2/15/2020	Orlando, FL
Longwood Gardens- DMI and ARVED Students	Thursday, 12/5/2019	Kennett Square, PA

Major George S. Welch Elementary School Students

Event	Date	Location
Washington, D.C. -5 th Grade	Monday, 6/1/2020	Washington D.C.
DSWA Recycling Tour- 3 rd Grade	Wednesday, 1/15 & Thursday, 1/16/2020	New Castle, DE

W. Reily Brown Elementary School Students

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Wednesday, 12/18, Thursday, 12/19 & Friday, 12/20/2019	New Castle, DE

W.B. Simpson Elementary School

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Tuesday, 11/19, Wednesday, 11/20 & Thursday, 11/21/2019	New Castle, DE

Nellie Hughes Stokes Elementary School

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Monday, 12/16 & Tuesday, 12/17/2019	New Castle, DE

Allen Frear Elementary School

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Wednesday, 12/11, Thursday, 12/12 & Friday, 12/13/2019	New Castle, DE

Star Hill Elementary School

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Tuesday, 1/21 & Wednesday, 1/22/2020	New Castle, DE

Dr. Denman asked about the attendance of students for the trips that are considered curriculum-based. Dr. Fitzgerald stated no student is denied a trip opportunity, but discipline concerns and/or parent requests have been entertained in the past.

Mr. Marasco made a motion to accept Student Travel as presented on the agenda. Dr. Denman seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Gifts to Schools

Mr. Marasco made a motion to accept Gifts to Schools as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Policy Matters

2019-2020 School Choice Recommendations

Mr. Marasco made a motion to accept the 2019-2020 School Choice recommendations as presented on the agenda. Dr. Denman seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Fiscal Matters

Budget/Fiscal Reports

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the monthly fiscal reports.

Mr. Marasco made a motion to accept the Budget/Fiscal Reports as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

FY20 Final District Operating Budget

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the FY20 Final District Operating Budget.

Mr. Marasco made a motion to accept the FY20 Final District Operating Budget as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Facilities Matters

Mr. Ken Starke, Facilities Management Supervisor, and Studio JAED were present for any questions or explanations. They explained the high school change orders as listed on the agenda.

Mr. Marasco made a motion to accept the Change Order #004 from Kent Construction for Caesar Rodney High School as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Mr. Marasco made a motion to accept the Change Orders #0011 and #012 from Amakor, Inc. for Caesar Rodney High School as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Mr. Starke explained the remaining change orders.

Mr. Marasco made a motion to accept the Change Orders #005 from Bancroft Construction Company for Nellie Hughes Stokes Elementary School as presented on the addendum. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Mr. Marasco made a motion to accept the Change Order #005 from Joseph T. Richardson, Inc. for F. Niel Postlethwait Middle School as presented on the addendum. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Mr. Marasco made a motion to accept the Change Order #006 from Bancroft Construction for Nellie Hughes Stokes as corrected on the addendum. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Mr. Starke gave an updated on all construction projects around the district. The timeline was discussed. The New Elementary School was also discussed. The sewer bid was discussed as DelDOT has asked for CR to bid this alone. Timing is a concern. Any development in the area tying into this system is also a concern. The base school project was discussed. They are very behind and Mr. Starke is attending a meeting to voice our concerns. It could be another year added on to the original deadline before it is completed. The high school Legacy Field was also discussed. Bathrooms, lighting, and concessions could be a possibility for the future but are not listed currently as an alternative. This is open for future discussion.

New Elementary School Name

Discussion took place on the numerous suggestions the Board has received and creating a committee. Mr. Failing stated he was in favor of naming it after Dave Robinson. Mr. Marasco stated his preference for also naming it after Dave Robinson. President Marelli stated she has received several good names as suggestions. Dr. Denman asked about a committee as was mentioned at the last Board meeting. President Marelli reinstated this would not be a good suggestion as it could be biased depending on the committee members who would make up the committee.

Mr. Failing made a motion to name the New Elementary School on Briarbush Rd. after former Superintendent, Dr. Dave Robinson. Mr. Marasco seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman)

Dr. Fitzgerald suggested to the Board that there is a need to recognize those who deserve recognition for their contributions to the district. He suggested the Board consider some sort of recognition of all those who were recently nominated. Dr. Fitzgerald will research the cost of adding those names who were nominated into the new school's entrance or signage.

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

Dr. Denman asked about FMLA pay for substitutes. Dr. Noel explained how those substitutes are paid. The long-term substitute rate was also discussed.

Executive Session

At 9:07 p.m. Mr. Marasco made a motion to go into Executive Session. The purpose of which is to discuss land acquisition. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

At 10:56 p.m. Mr. Marasco made a motion to come out of Executive Session. Dr. Denman seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Adjournment

At 10:57 p.m. Mr. Marasco made a motion to adjourn. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).


Kevin R. Fitzgerald, Ed. D., Executive Secretary


Date