

AGENDA
Mcllvaine Early Childhood Center
7:00 p.m. Regular Meeting
October 22, 2019
Administrative Items

I. Opening

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda
- D. Approval of Minutes – September 17, 2019 Regular Meeting Minutes

II. Presentation

- A. Recognitions
 - 1. Krystal Ray, Star Hill Teacher of the Year
 - 2. Principal Recognitions
- B. Presentation
 - 1. Mcllvaine Early Childhood Center
- C. Communications
 - 1. Superintendent
 - 2. School Board

III. Public Comments

Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to three minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.

IV. Action Items

A. Personnel Matters

The following Personnel Matters are presented for Board approval:

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Jill Carol	WRB	Nurse	Temporary appointment effective 9/16/2019-6/30/2020.
Kristin Brown-Massey	CRHS	Dean of Students	Temporary appointment effective 10/07/2019-6/30/2020.
Edith Porter	CRHS	Licensed Professional Mental Health Counselor	Temporary appointment effective 10/28/2019-6/30/2020.
Courtney McDonald	AFE	Elementary	Temporary appointment effective 10/01/2019-6/30/2020.
Theresa Plummer	PMS	English	Temporary appointment effective 10/02/2019-6/30/2020.
Andrea Edmonds	PMS	Social Studies	Temporary appointment effective 8/20/2019-6/30/2020.
Debra Pratt	PMS	Mathematics	Temporary appointment effective 10/14/2019-6/30/2020.
Megan Saunders	FMS	Mathematics	Temporary appointment effective 8/20/2019-6/30/2020.
Kelly Gunning	FMS	English	Temporary appointment effective 10/02/2019-

			6/30/2020.
Rebecca Kraus	JSC	Coordinator	Reassignment effective 09/16/2019.
Marshall Brown	ILC	Special Education	Temporary appointment effective 9/30/2019-6/30/2020.
David Simpers	ILC	Special Education	Temporary appointment effective 10/07/2019-6/30/2020.
Emily Vaccarini	ILC	Special Education	Resignation effective 10/8/2019.
William Wells	CRHS	English	Resignation effective 10/26/2019.
Ashley Gray	CRHS	English	Resignation effective 12/14/2019.
Stephanie Cava	PMS	English	Retirement effective 10/2/2019.
Lisa Christy Betts	JSC	Special Education	Resignation effective 11/9/2019.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Deidre Aldridge	MCI	Paraprofessional	Temporary appointment effective 9/16/2019-6/30/2020.
Sara Bruno	PMS	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Eric Curry	CRHS	Paraprofessional	Temporary appointment effective 9/16/2019-6/30/2020.
Carol Latourette	CRHS	Paraprofessional	Temporary appointment effective 9/23/2019-6/30/2020.
Tiffany Bump	JSC	Paraprofessional	Temporary appointment effective 9/18/2019-6/30/2020.
Stacie Cataldi	JSC	Paraprofessional	Temporary appointment effective 9/23/2019-6/30/2020.
Michael Scott	JSC	Paraprofessional	Temporary appointment effective 9/23/2019-6/30/2020.
Felicia Patrick	JSC	Paraprofessional	Temporary appointment effective 10/11/2019-6/30/2020.
Chavonne Stewart	JSC	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Elizabeth Blevins	JSC	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Lindsey Voss	JSC	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Robert Pipe	JSC	Paraprofessional	Temporary appointment effective 10/07/2019-6/30/2020.
John DeVary	JSC	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
John DeVary	JSC	Paraprofessional	Resignation effective 10/8/2019.
Susan White	WRB	Paraprofessional	Date Change: Retirement effective end of 2019-2020 SY.

3. Custodial Appointment/Resignations/Retirements/Transfers

Name	School	Position	Action
Gilberto Conde	WRB	2nd Shift Custodian	Temporary appointment effective 10/21/19-6/30/20.

4. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Marlene Bayer	ABM	3.5hr General Worker	Appointment effective 10/14/2019.

Cheyenne Wolford	WRB	3.0hr General Worker	Appointment effective 10/8/2019.
Monique Worthington	CRHS	3.0hr General Worker	Appointment effective 10/7/2019.
Nikki Holston	NHS	3.0hr General Worker	Appointment effective 10/7/2019.
Terri Everett	ABM	5.0hr General Worker	Transfer to 5.5hr GW effective 9/16/2019.
Tammy Helwig	DABM	3.0hr General Worker	Transfer to 5.0hr GW effective 9/16/2019.
Jenny Leverknight	AFE	3.5hr General Worker	Transfer to 5.5hr GW effective 9/16/2019.
Marlene Hinderer	MECC	Substitute	Transfer to 3.0hr GW effective 9/30/2019.
Kayla Dodge	WBS	5.5hr General Worker	Transfer to SHE effective 9/16/2019.
Lorri Moore	CRHS	3.0hr General Worker	Transfer to 4.0hr GW effective 9/16/2019.
Norma Parker	CRHS	3.0hr General Worker	Transfer to 3.5hr GW effective 9/16/2019.
Heather Sergent	WRB	3.0hr General Worker	Transfer to 4.0hr GW effective 9/30/2019.
Kristen Robinson	WBS	3.0hr Cafeteria Aide	Transfer to 5.0hr GW effective 9/30/2019.
Diana Jones	WBS	3.0hr Cafeteria Aide	Transfer to 3.0hr GW effective 9/30/2019.

5. CREA Travel Requests

Name	School	Position	Action
Heidi Patten	WEL	Teacher	To Attend NCTE Annual Convention Baltimore, MD 11/21/19-11/24/19.
Kimberly Weber	WEL	Teacher	To Attend The Ron Clark Academy: The RCA Experience Atlanta, GA 12/6/19.
Rob Easton	CRHS	Teacher	To Attend The NMB Industry Trade Show, Charlotte, NC 11/7/19-11/9/19.
Kristen Zeman	CRHS	Teacher	To Attend The NMB Industry Trade Show, Charlotte, NC 11/7/19-11/9/19.

6. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Deb Moseder	SHE	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20.
Jennifer Heffernan	CRHS	Service Organizations	Math League Gr 9	Recommendation for SY2019-20.
Deborah Wheeler	ABM	Service Organizations	Student Council	Recommendation for SY2019-20.
Jonathan Stewart	CRHS	Varsity Basketball	Volunteer Coach	Recommendation for Winter Sports 2019.

Recommendation: That the Board approves Personnel Matters A.1 through A.6 as presented.

Board Action Needed: Yes

B. Secretarial Support Staff Meet and Confer

Recommendation: That the Board approves the Secretarial Support Staff Meet and Confer as presented.

Board Action Needed: Yes

C. Routine Business

1. Student Travel

The following Student Travel is presented for Board approval:

Caesar Rodney High School Students

Event	Date	Location
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Walsh Jesuit High School- Wrestlers	Thursday, 12/12/2019-Sunday, 12/15/2019	Cuyahoga Falls, OH
Chambersburg High School- Wrestlers	Friday, 12/27/2019- Saturday, 12/28/2019	Chambersburg, PA
Stephan Decatur High School- Wrestlers	Friday, 1/17/2020- Saturday, 1/18/2020	Berlin, MD
Worcester County Recreation Center- Indoor Track	Thursday, 1/23/2019	Snow Hill, MD
Prince George's Sports Complex- Indoor Track	Saturday, 2/22/2020	Landover, MD
Stephen Decatur High School- Boys Lacrosse	Monday, 3/23/2020	Berlin, MD
Queen Anne's County High School- Boys Lacrosse	Friday, 3/27/2020	Centreville, MD
Kent Island High School- Boys Lacrosse	Saturday, 4/18/2020	Stevensville, MD
Wildwood Catholic High School- Baseball	Wednesday, 4/15/2020- Thursday, 4/16/2020	North Wildwood, NJ
Cambridge- South Dorchester High School- Boys and Girls Tennis	Saturday, 3/14/2020	Cambridge, MD
New York City, 911 Memorial- History Classes	Thursday, 12/12/2019	New York, NY
South Philadelphia Sports Complex- History of Sports Classes	Tuesday, 12/10/2019	Philadelphia, PA
Arlington National Cemetery- AFROTC	Saturday, 12/14/2019	Arlington, VA
Walt Disney World- Instrumental Music Dept.	Monday, 2/10/2020- Saturday, 2/15/2020	Orlando , FL
Longwood Gardens- DMI and ARVED Students	Thursday, 12/5/2019	Kennett Square, PA

Major George S. Welch Elementary School Students

Event	Date	Location
Washington, D.C. -5 th Grade	Monday, 6/1/2020	Washington D.C.
DSWA Recycling Tour- 3 rd Grade	Wednesday, 1/15 & Thursday, 1/16/2020	New Castle, DE

W. Reily Brown Elementary School Students

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Wednesday, 12/18, Thursday, 12/19 & Friday, 12/20/2019	New Castle, DE

W.B. Simpson Elementary School

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Tuesday, 11/19, Wednesday, 11/20 & Thursday, 11/21/2019	New Castle, DE

Nellie Hughes Stokes Elementary School

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Monday, 12/16 & Tuesday, 12/17/2019	New Castle, DE

Allen Frear Elementary School

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Wednesday, 12/11, Thursday, 12/12 & Friday, 12/13/2019	New Castle, DE

Star Hill Elementary School

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Tuesday, 1/21 & Wednesday, 1/22/2020	New Castle, DE

Recommendation: That the Board approves Student Travel as presented.

Board Action Needed: Yes

2. Gifts to Schools

The following donations are presented for Board approval:

- a. Fred Fifer III Middle School received a laminator with film (\$1,714.72 value) from an anonymous donor.
- b. The District Office received yearbooks from the 1940's and drama club memorabilia for the Caesar Rodney High School from Mrs. Terri Hubbard Allen.
- c. Star Hill Elementary School received the following donations:
 - Cozy classroom environment- floor lamp, stools, kneeling pads, and reading pillows from Donor's Choose
 - \$150 from Yearick for Delaware.
 - \$1,000 from Walmart
- d. W.B. Simpson Elementary School received the following donations:
 - School Supplies (\$100 value) from Troop Three
 - School Supplies (\$100 value) from PAM Rehabilitation Center
 - Pizza Party (\$200 value) from Premier Martial Arts
 - Bowling Passes (\$120 value) from Brunswick Bowling
 - Skating Party (\$150 value) from Dover Skating Rink
 - Birthday Party (\$150 value) from YMCA Dover
 - Ice House Party (\$150 value) from Ice House
 - Shell We Bounce Package (\$90 value) from Shell We Bounce
 - One-Month Tuition (\$77 value) from Gym Starz
 - Birthday Party (\$175 value) from Kids Cottage
 - Meal Cards (\$1,000 value) from Camden Texas Roadhouse
 - Meal Cards (\$1,000 value) from Camden Chick Fil A
 - Gold Passes (\$1,000 value) from Tre Sorelle Dolce
- e. The Major George S. Welch Elementary School received the following donations:
 - Flex-Space Seating (\$250.00 value) from Donor's Choose via Missy Snyder.
 - Wood and building supplies (\$240 value) from Darin Hobbs (DE Building Supply Inc.) via Brendan Flaherty and Student Council
 - \$50 Gift Card from Home Depot via Brendan Flaherty and Student Council

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes

C. Policy Matters

1. 2019-20 School Choice Recommendations

2019-20 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2019-20 School Choice Recommendations as presented.

Board Action Needed: Yes

D. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

Board Action Needed: Yes

2. FY20 Final District Operating Budget

FY20 Final District Operating Budget is presented for Board acceptance.

Recommendation: That the Board approves the FY20 Final District Operating Budget as presented.

Board Action Needed: Yes

E. Facilities Matters

1. Change Order: Caesar Rodney High School

The following change order for Caesar Rodney High School is presented for Board approval:

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#004- Credit for providing neoprene vibration isolation for rooftop compressors in lieu of spring mounts, Labor & materials required for knockout panel added to storage bldg., Adjustment in metal ceiling panel direction, Provide requested additional temp fence for graduation, Sprinkler survey in existing school, Storage building tracing vis ASI#22, Storage building soffit at overhead door, Credit for glass light and FRP door, Glass light color and tint change, Motor starters at storage building, steel lintel at locker rooms via RF180.	Kent Construction	\$42,400.12	

Recommendation: That the Board approves the Caesar Rodney High School Change Order from Kent Construction as presented.

Board Action Needed: Yes

2. Change Orders: Caesar Rodney High School

The following change orders for Caesar Rodney High School are presented for Board approval:

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#011- Replace lighting in the library and study, Electrical work at ceiling area, Electrical/Condensate Work, Elevator lobby smoke detectors and 26 additional tamper & flow switches, Additional duct and damper repairs, Additional FA items, generator, and BAS work.	Amakor	\$143,826.56	
#012- Adjustments to fire doors (not in contract), Demolition of carpet in B wing conference rooms.		\$2,426.30	

Recommendation: That the Board approves the Caesar Rodney High School Change Orders #011 and #012 from Amakor as presented.

Board Action Needed: Yes

3. Change Order: Nellie Hughes Stokes Elementary School

The following change order for Nellie Hughes Stokes Elementary School is presented for Board approval:

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#005- Replace ceiling tiles, Repair ceiling cracks, Truss Modifications, AHU platform handrails, T&M electrical changes.	Bancroft Construction Company	\$25,724.73	

Recommendation: That the Board approves the Caesar Rodney High School Change Order #005 from Bancroft Construction Company as presented.

Board Action Needed: Yes

4. Change Order: Nellie Hughes Stokes Elementary School

The following change order for Nellie Hughes Stokes Elementary School is presented for Board approval:

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#005- ASI #7 MOD in gym, T&M repair leaks, Repair oiler combustion air dampers.	Joseph T. Richardson, Inc.	\$14,024.00	

Recommendation: That the Board approves the Caesar Rodney High School Change Order #005 from Joseph T. Richardson, Inc. as presented.

Board Action Needed: Yes

5. New Elementary School Name

Recommendation: That the Board select a name for the New Elementary School located on Briarbush Road.

Board Action Needed: Yes

V. Discussion Items

A. Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

VI. Executive Session

The Board will meet in Executive Session. The purpose of which is to discuss land acquisition.

Adjournment

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar Administration Building, 7 Front Street, Wyoming, DE 19934.
Phone: (302) 698-4800.