

AGENDA
John S. Charlton School
7:00 p.m. Regular Meeting
September 17, 2019
Administrative Items

I. Opening

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda
- D. Approval of Minutes – August 13, 2019 Special Meeting Minutes and August 20, 2019 Regular Meeting Minutes

II. Presentations

A. Recognitions

- 1. Liliana Gatti- Delaware Department of Natural Resources and Environmental Control's Young Environmentalist of the Year
- 2. Conner Bradley- Delaware Department of Natural Resources and Environmental Control's Young Environmentalist of the Year
- 3. Eliana Tapia- 2019-2020 School Calendar Cover Artist
- 4. Alexandra Mardesich- 2019-2020 School Calendar Cover Artist

B. Presentation

- 1. John S. Charlton School
- 2. Dover Air Force Base- Col. Joel Safranek
- 3. Assessment (SBAC and SAT) Data- Mrs. Tara Faircloth

C. Communications

- 1. Superintendent
- 2. School Board

III. Public Comments

Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to three minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.

IV. Action Items

A. Personnel Matters

The following Personnel Matters are presented for Board approval:

- 1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Nicole Kurz-McDowell	DO	Pre-K-K Resource Teacher	Appointment effective 8/20/2019.
Kimberly Neubauer	DW	Speech Language Pathologist (SLP)	Appointment effective 8/20/2019.
Kristyn Bradford	WBS	Elementary	Appointment effective 8/20/2019.
Oribel McFann-Mora	DO	Language Acquisition Coordinator	Transfer effective 8/20/2019.
Jessica Melvin	DW	Educational Diagnostician	Transfer effective 8/20/2019.
Maureen VanOrman	SHE	Case Manager	Transfer effective 9/3/2019.

Reginald Millner	ABM	Mathematics	Temporary appointment effective 8/20/2019-6/30/2020.
Allison Ruggiano	CRHS	Social Studies	Temporary appointment effective 8/22/2019-6/30/2020.
Eugene Roberts	CRHS	Mathematics	Temporary appointment effective 9/4/2019-6/30/2020.
Laura Laurie	CRHS	Special Education	Temporary appointment effective 9/3/2019-6/30/2020.
Rebecca Handel	CRHS	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Samantha Taylor	CRHS	Special Education	Temporary appointment effective 9/16/2019-6/30/2020.
Yuwen Zhang	FMS	Chinese Immersion	Temporary appointment effective 9/3/2019-6/30/2020.
Allison Smith-Diarra	JSC	Special Education	Temporary appointment effective 8/27/2019-6/30/2020.
Cheline Jacques	JSC	Special Education	Temporary appointment effective 9/9/2019-6/30/2020.
Beth Ohline	MCI	Family Support Interventionist	Temporary appointment effective 8/22/2019-6/30/2020.
Laurie Reel	MCI	Elementary	Temporary appointment effective 8/20/2019-6/30/2020.
Jane't Long	NHS	Early Intervention Program (EIP)	Temporary appointment effective 8/20/2019-6/30/2020.
Feifei Sun	PMS	Chinese Immersion	Temporary appointment effective 8/29/2019-6/30/2020.
Lauren Niezgoda	PMS	PE/Health	Temporary appointment effective 8/20/2019-6/30/2020.
Rachel Wilson	PMS	Social Studies	Temporary appointment effective 8/29/2019-6/30/2020.
Shawnielle Henry	PMS	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Samantha Lensbower	SHE	Elementary	Temporary appointment effective 8/28/2019-6/30/2020.
Jonathan McHenry	WBS	Physical Education	Temporary appointment effective 8/21/2019-6/30/2020.
Jeremiah Millner	WBS	Special Education	Temporary appointment effective 9/9/2019-6/30/2020.
Elizabeth Roverano	WRB	Spanish Immersion Program (SIP)	Temporary appointment effective 8/20/2019-6/30/2020.
Leslie Cote	WRB	Elementary	Temporary appointment effective 8/20/2019-6/30/2020.
Megan Radcliffe	AFE	Elementary	Resignation effective 8/22/2019.
Brianni Elmore	CRHS	Mathematics	Resignation effective 8/30/2019.
Patrick Berns	CRHS	Special Education	Resignation effective 8/30/2019.
LeeAnn Martini	JSC	Special Education	Resignation effective 8/30/2019.
Andrea Puglia	DW	Occupational Therapist	Resignation effective 9/11/2019.
Kerstin Dean	SHE	Elementary	Resignation effective 9/13/2019.
Melissa Stiller	PMS	ELA	Resignation effective 9/20/2019.
Ryan Palmer	DW	School Psychologist	Resignation effective 10/4/2019.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Amy Rowles	AFE	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.

Jenna Stamas	AFE	Paraprofessional	Temporary appointment effective 9/3/2019-6/30/2020.
Laurie Hake	AFE	Paraprofessional	Temporary appointment effective 9/3/2019-6/30/2020.
Carlyn Talerico	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
James Baldwin	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Jeff Fleurantus	CRHS	Paraprofessional	Temporary appointment effective 8/21/2019-6/30/2020.
Jonathan Morman	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Kristen Finley	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Nick Kessler	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Susan Albanese	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Valerie Rutherford	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Samantha Seeney	CRHS	Paraprofessional	Temporary appointment effective 9/9/2019-6/30/2020.
Demetri Givens	FMS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Marissa Kritzinger	FMS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Brittany Watson	ILC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Christine Salvatore-Raiche	ILC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Marshall Brown	ILC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Tori Finley	ILC	Paraprofessional	Temporary appointment effective 8/21/2019-6/30/2020.
Aimee Reed	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Amy Donovan	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Annmarie Kane	JSC	Paraprofessional	Temporary appointment effective 9/26/2019-6/30/2020.
Brandi Conway	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Brianna Paitsel	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Courtney Rollins	JSC	Paraprofessional	Temporary appointment effective 9/4/2019-6/30/2020.
Crischelle Grandison	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Donna Hutchins	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Gregory Curran	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Holly Demko	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Jarrett Cagle	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Jennifer Pulmano	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Jeremiah Millner	JSC	Paraprofessional	Temporary appointment effective 8/22/2019-6/30/2020.

Jessica Stratton	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Jillian Cortina	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Kasie Hurd	JSC	Paraprofessional	Temporary appointment effective 9/9/2019-6/30/2020.
Katherine Lykens	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Katherine Robles	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Kellie Coleman	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Leeann Ivey	JSC	Paraprofessional	Temporary appointment effective 8/26/2019-6/30/2020.
LeeAnn Martini	JSC	Paraprofessional	Temporary appointment effective 9/2/2019-6/30/2020.
Megen Kelly	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Rebecca Roberts- Gyzm	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Stephanie Kashnier	JSC	Paraprofessional	Temporary appointment effective 9/9/2019-6/30/2020.
Cheline Jacques	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/20.
Emilio Mola	MCI	Paraprofessional	Temporary appointment effective 8/26/2019-6/30/2020.
Michele Klingmeyer	MCI	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Victoria Grimes	MCI	Paraprofessional	Temporary appointment effective 8/27/2019-6/30/2020.
Andrea Balcerak	NHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Maria Mijares	NHS	Paraprofessional	Temporary appointment effective 9/9/2019-6/30/2020.
Ashley Olcott	PMS	Paraprofessional	Temporary appointment effective 9/12/2019-6/30/2020.
Donsha Castro	PMS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Raykeem Ward	PMS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Stacey Thompson	PMS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Tina Edwards	PMS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Deborah Moseder	SHE	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Margaret Mouhtarim	SHE	Paraprofessional	Temporary appointment effective 8/21/2019-6/30/2020.
Mary Williams	SHE	Paraprofessional	Temporary appointment effective 8/21/2019-6/30/2020.
Nicole Dewitt	SHE	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Sally Pangle	SHE	Paraprofessional	Temporary appointment effective 8/21/2019-6/30/2020.
Jeffrey Johnson	WBS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Lyndsey Collison	WBS	Paraprofessional	Temporary appointment effective 8/26/2019-6/30/2020.
Jeremiah Millner	JSC	Paraprofessional	Temporary appointment effective 8/22/2019-6/30/20.

Rebecca Garrison	WEL	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Beth Bailey	WRB	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Jessica Tuczynski	WRB	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Kathleen Haass	WRB	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Lucy Dutton	WRB	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Sinead Ronan	WRB	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Tiffany Kelly	WRB	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Brandon Davis	JSC	Paraprofessional	Resignation effective end of 2018-2019 SY.
Nathaniel Threatts	JSC	Paraprofessional	Resignation effective end of 2018-2019 SY.
Samantha Hunt	JSC	Paraprofessional	Resignation effective end of 2018-2019 SY.
Cheline Jacques	JSC	Paraprofessional	Resignation effective 9/7/2019.
Jeremiah Millner	WBS	Paraprofessional	Resignation effective 9/7/2019.
Susan White	WRB	Paraprofessional	Retirement effective 2/1/2020.
Joyce Tolson	ILC	Paraprofessional	Retirement effective 2/1/2020.

3. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Leanne Garrett	SHE	Clerk	Appointment effective 8/23/2019.
Darlene Dillard	DO	Financial Secretary	Retirement effective 12/27/2019.

4. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Assignment	Action
Taylor Baker	CRHS	3.0hr General Worker	Appointment Effective 8/26/2019.
Keith Weems	FMS	3.5hr General Worker	Appointment Effective 8/26/2019.
Wakema James	FMS	3.0hr General Worker	Appointment Effective 8/26/2019.
Erlinda Sao	AFE	3.0hr General Worker	Transfer to MECC Effective 8/18/2019.
Heidi Marvin	CRHS	Assistant Manager	Transfer to AFE Effective 9/6/2019.
Kayla Dodge	DABM	5.5hr General Worker	Transfer to WBS Effective 8/18/19.
Valerie Lacey	MECC	3.0hr General Worker	Transfer to AFE Effective 8/18/2019.
Abigail Zaun	CRHS	3.0hr General Worker	Resignation Effective 8/18/2019.
Patricia Golden	CRHS	4.0hr General Worker	Resignation Effective 8/18/2019.
Marie Medina	NHS	3.0hr General Worker	Resignation Effective 8/18/2019.
Takeya Tilghman	PMS	4.0hr General Worker	Resignation Effective 8/18/2019.
Leanne Garrett	SHE	5.5hr General Worker	Resignation Effective 8/23/2019.
Letitia Williams	AFE	5.5hr General Worker	Resignation Effective 9/4/2019.
Courtney Rollins	WRB	4.0hr General Worker	Resignation Effective 9/4/2019.

5. Transportation Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
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Billie Jo Harrington	DW	FT Bus Driver	Temporary appointment effective 8/26/2019-6/30/2020.
Erica Leeds	DW	FT Bus Driver	Temporary appointment effective 8/26/2019-6/30/2020.
Crystal Shockley	DW	FT Bus Driver	Temporary appointment effective 8/26/2019-6/30/2020.
Hali Trice	DW	FT Bus Driver	Temporary appointment effective 8/26/2019-6/30/2020.
Bruce Watson	DW	FT Bus Driver	Temporary appointment effective 8/26/2019-6/30/2020.
Edward Watt	DW	FT Bus Driver	Temporary appointment effective 8/26/2019-6/30/2020.

6. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Elisa DiRenzo	AFE	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20.
Dan Candeloro	CRHS	Tennis/Girls	Head Coach	Recommendation for Spring Sports 2020.
Jeffrey Gravatt	CRHS	Fall Conditioning	Fall Conditioning	Recommendation for Fall Sports 2019.
Sara Cessna	CRHS	Volleyball	Volunteer Coach	Recommendation for Fall Sports 2019.
Christine Kirk	FMS	Field Hockey	Asst. Coach	Recommendation for Fall Sports 2019.
Jennifer Truitt	NHS	Service Organizations	Student Council Co-Advisor	Recommendation for SY2019-20.
Nicole Monroney	NHS/Gr5	Service Organizations	Math League	Recommendation for SY2019-20.
Jakim Cohen	PMS	Volleyball	Volunteer Coach	Recommendation for Fall Sports 2019.
Raykeem Ward	PMS	Student Publications	Yearbook Co-Sponsor	Recommendation for SY2019-20.
Raykeem Ward	PMS	Service Organizations	National Honor Society Co-Sponsor	Recommendation for SY2019-20.
Raykeem Ward	PMS	Cheerleading	Volunteer Coach	Recommendation for SY2019-20.
Stacey Thompson	PMS	Student Publications	Yearbook Co-Sponsor	Recommendation for SY2019-20.
Erica Hickman	WRB	Service Organizations	Odyssey of the Mind Sponsor	Recommendation for SY2019-20.

7. CREA Travel Requests

Name	School	Position	Action
Rebecca Woodzell	JSC	Physical Therapist	To Attend Annual Therapies in the School Conference, Framingham, MA 11/20/19-11/23/19.
Deborah Rudis	JSC	Physical Therapist	To Attend Annual Therapies in the School Conference, Framingham, MA 11/20/19-11/23/19.

Recommendation: That the Board approves Personnel Matters A.1 through A.7 as presented.

Board Action Needed: Yes

B. Routine Business

1. Student Travel

The following Student Travel items are presented for Board approval:

Caesar Rodney High Students

Event	Date	Location
US Holocaust Memorial Museum- English 10 Students	Tuesday, October 29, 2019	Washington, DC

Pennsylvania Renaissance Faire- World History Students	Wednesday, October 9, 2019	Manheim, PA
Cowtown Rodeo- FFA Students	Saturday, Sept. 29, 2019	Pilesgrove, NJ
National FFA Convention- FFA Students	Tuesday, Oct. 29, 2019- Thursday, Oct. 31, 2019	Indianapolis, IN

F. Niel Postlethwait Middle School Students

Event	Date	Location
Delmarva Shorebirds- Chorus Students	Thursday, May 21, 2020	Salisbury, MD
Delmarva Shorebirds- Band Students	Tuesday, June 2, 2020	Salisbury, MD

Fred Fifer III Middle School Students

Event	Date	Location
Delmarva Shorebirds- Chorus Students	Thursday, May 21, 2020	Salisbury, MD
Delmarva Shorebirds- Band Students	Tuesday, June 2, 2020	Salisbury, MD

Dover Air Base Middle School Students

Event	Date	Location
Delmarva Shorebirds- Chorus Students	Thursday, May 21, 2020	Salisbury, MD
Delmarva Shorebirds- Band Students	Tuesday, June 2, 2020	Salisbury, MD

Recommendation: That the Board approves Student Travel as presented.

Board Action Needed: Yes

2. Gifts to Schools

The following donations are presented for Board approval:

- Dover Air Base Middle School received a Standard White Board Donation (\$99.59), 20X15 Bulletin Board (\$24.99), and 25X30 Self-Stick Easel Pad (\$52.99) from Donor's Choose.
- W. Reily Brown Elementary School received a donation of 10 pairs of Nike sneakers and multiple backpacks filled with school supplies from the Mariano Rivera Foundation.
- The District Office received 30 backpacks and five boxed filled with assorted school supplies

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes

C. Policy Matters

1. 2019-20 School Choice Recommendations

2019-20 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2019-20 School Choice Recommendations as presented.

Board Action Needed: Yes

D. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

Board Action Needed: Yes

E. Facilities Matters

1. Change Order: Caesar Rodney High School

The following change order for the Caesar Rodney High School is presented for Board approval:

Change Order #	Contractor	Amount/Increase	Amount/Decrease
010-Ceiling changes in area C and additional	Amakor, Inc.		\$20,929.89

Demolition of three soffits, Fire Alarm switch over during off hours			
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Recommendation: That the Board approves Caesar Rodney High School Change Order as presented.

Board Action Needed: Yes

2. Contract for F. Niel Postlethwait Middle School

The following contract for F. Niel Postlethwait Middle School is presented for Board approval:

- a. Condor Technologies, Inc.- Hot Loop Glycol Drain & Refill: \$13,640.65 (PMS)

Recommendation: That the Board approves the contracts for F. Niel Postlethwait Middle School as presented.

Board Action Needed: Yes

3. Contract for Fred Fifer III Middle School

The following contract for Fred Fifer III Middle School is presented for Board approval:

- a. Diamond Electric, Inc.- Stairwell Lighting Replacement: \$8,076.75 (FMS)

Recommendation: That the Board approves the contracts for Fred Fifer III Middle School as presented.

Board Action Needed: Yes

V. Discussion Items

A. Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

B. W.B. Simpson Bus/Parent Pick-Up

The bus/parent pick-up at W.B. Simpson will be discussed.

C. New Elementary School Name

The New Elementary School name will be discussed.

D. Board Policy Regarding Memorials

The policy regarding memorials will be discussed.

E. Freshman Sports Teams at CRHS

The freshman sport teams at Caesar Rodney High School will be discussed.

VI. Executive Session

The Board will meet in Executive Session. The purpose of which is to discuss personnel matters.

VII. Adjournment