

**Regular Meeting
August 20, 2019**

Opening

Call to Order

At 7:07 p.m. School Board President Jessica Marelli called the August 20, 2019, Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mrs. Marelli were Vice-President Mr. Michael Marasco, Mr. Dave Failing, Mr. P. Scott Wilson, and Executive Secretary Dr. Kevin R. Fitzgerald. Dr. Denman was absent.

Adoption of Agenda

Mr. Marasco made a motion to adopt the August 20, 2019 agenda as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Approval of Minutes – July 15, 2019, Regular Meeting Minutes

Mr. Marasco made a motion to approve the July 15, 2019, Regular Meeting Minutes as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Presentations

Recognitions

Emily Carlson was recognized for receiving the Delaware Council of Teachers of Mathematics 2019 Math Poster Contest Winner.

Olivia Carlson was recognized for receiving the Delaware Council of Teachers of Mathematics 2019 Math Poster Contest Winner.

Presentation

Dr. Darren Guido gave a presentation on the District's Immersion Programs. He gave stats from last year and compared them to the upcoming 2019-2020 school year. He gave examples of a student's typical day in the Immersion Program. He discussed the transition from the elementary level to the middle school setting, student proficiency and language progress reports. He shared the next steps in the programs.

President Marelli asked about Chinese Language class numbers. Discussion took place regarding the scheduling fit for all students who were interested in taking other courses. Support from other staff members have been utilized as needed.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald congratulated Emily and Olivia on their recognition.
- Dr. Fitzgerald officially welcomed everyone to the official start of the 2019-2020 school year.
- Dr. Fitzgerald shared some important dates with the Board:
 - a. Tomorrow night is "Truckin Back" to School at the high school. The fun starts at 5:30 p.m. and goes to 8:00 p.m.

- b. The Welcome Back Breakfast is Friday morning from 7:45 a.m. to 8:45 a.m. with program to follow. As is customary, the Board will be introduced and asked Ms. Marelli to welcome everyone back.
- c. Students return on Monday and Dr. Fitzgerald invited the Board to visit schools. They are welcome to join him as he makes the rounds.
- Dr. Fitzgerald shared that we have hired approximately 60 new teachers. Some were temporary teachers that were hired back while others are to fill vacancies due to growth, retirements and resignations. Dr. Fitzgerald thanked Mr. Marasco for greeting the new teachers on behalf of the Board on their first day. He also thanked Mrs. Faircloth and the Instruction Department for all of their hard work.
- Dr. Fitzgerald shared information on enrollment. By all accounts the numbers are continuing to grow, especially at the High School: 2,095, PMS: 974 and Fifer: 901. For the high school, help is coming and for our middle schools, we are considering all options.
- Dr. Fitzgerald thanked our custodial crews for the amazing job they did in putting our buildings back together. We wouldn't be able to open our buildings Monday without their hard work. He also gave a shout out to Mr. Ken Starke for the great job he did this summer.
- Dr. Fitzgerald gave kudos to Mr. Jason Bonner and the transportation team for putting out those McIlvaine Bus Stop signs. They are greatly appreciated by our parents. Dr. Fitzgerald also shared that the high school put out 125 AP Scholar Signs throughout the district.
- Dr. Fitzgerald received word from Niche, an online company that evaluates schools and school districts for realtors, that the District was ranked best in Kent County.
- Dr. Fitzgerald read letters to the Board. While we have not solicited potential names for our new school we have already received a number of names for consideration: Dave Robinson, Harry Roberts, Gerry Buckworth, Don Blakey, Sean Mullins, Briar Bush Elementary, Kimberly Cooper and George Benner. Since there is no timeline at present for the naming of the school, anyone with a suggestion may send a letter with a name and an explanation of why that person is deserving of the honor to Dr. Fitzgerald's attention at the District Office.
- Lastly, Dr. Fitzgerald wished the newest member of his family, his grandson Knox, a happy one month birthday.

School Board

Mr. Marasco stated he enjoyed the new teacher breakfast. Mr. Failing said it was a great feeling to meet the new teachers from all over the United States. President Marelli welcomed all 10 month staff back. Dr. Fitzgerald stated Mr. Threatts has accepted a job with Special Olympics and we wish him well.

Public Comments

Mr. Charles Wilt spoke to the Board about naming the new elementary school. He stated he would like the school to be named the George D. Benner Elementary School. He gave a brief description of his dedication and support for the district. He also gave some history on Mr. Benner's educational career.

Action Items

Personnel Matters

1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Keith Wisher	FMS	Assistant Principal	Appointment effective 8/14/2019.
Freeman Williams	PMS	Assistant Principal	Appointment effective 8/14/2019.

Kathleen Fitzgerald	SHE	Principal	Appointment effective 8/19/2019.
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2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Andrew Nelson	CRHS	Special Education	Appointment effective 8/20/2019.
Shanann Kenton	CRHS/ABMS	Family Living/Consumer Science	Appointment effective 8/20/2019.
Rene Oakes	DW	Occupational Therapist	Appointment effective 8/20/2019.
Kiara Moore	FMS	Mental Health Counselor	Appointment effective 8/20/2019.
Tiffany Adams	MCI	Kindergarten	Appointment effective 8/20/2019.
Dana Stoops	NHS	Special Education	Appointment effective 8/20/2019.
Yoaru Li	WBS	Chinese Immersion	Temporary appointment effective 8/20/2019-6/30/2020.
Shijia Liu	WBS	Chinese Immersion	Temporary appointment effective 8/20/2019-6/30/2020.
Ashley McKee	JSC	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Laurie Kontz	JSC	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Kristin Hutton	FMS	Art	Temporary appointment effective 8/20/2019-6/30/2020.
Andrea Loper	JSC	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Rachelle Allen	CRHS	Mathematics	Temporary appointment effective 8/20/2019-6/30/2020.
Alberta Mories Andres	WRB	Spanish Immersion	Temporary appointment effective 8/20/2019-6/30/2020.
Michelle Pearson	MCI	Elementary	Retirement effective end of 2018-2019 SY.
Christine Seitz	WBS	Elementary	Resignation effective end of 2018-2019 SY.
Heather Aydelotte	DW	Speech Language Pathologist	Resignation effective end of 2018-2019 SY.
Amanda Renauro	WRB	Elementary	Resignation effective end of 2018-2019 SY.
Kristen Thompson	FMS	Special Education	Resignation effective end of 2018-2019 SY.
Ebony McMillian	DW	School Psychologist	Resignation effective end of 2018-2019 SY.
Stephanie Thompson	CRHS	Mathematics	Resignation effective end of 2018-2019 SY.
Jennifer Freeman	NHS	Elementary	Resignation effective end of 2018-2019 SY.
Natalie Ganc	NHS	Special Education	Resignation effective end of 2018-2019 SY.
Erik Warner	JSC	Special Education	Resignation effective end of 2018-2019 SY.
Alex Cohen (Chandler)	ABM	Mathematics	Resignation effective end of 2018-2019 SY.
Emily Green	CRHS	Social Studies	Resignation effective end of 2018-2019 SY.
Anna Marie Farro	JSC	Special Education	Resignation effective end of 2018-2019 SY.

Emily White	FMS	Social Worker/Mental Health Counselor	Temporary appointment effective 8/20/2019-6/30/20.
Megan Radcliffe	AFE	Elementary	Temporary appointment effective 8/20/2019-6/30/20.
Melissa Sargent	NHS	Elementary	Temporary appointment effective 8/20/2019-6/30/20.
Heather Pare	NHS	Elementary	Temporary appointment effective 8/20/2019-6/30/20.
Sarah Truelove	NHS	Elementary	Temporary appointment effective 8/20/2019-6/30/20.
Gabrielle Khamone	AFE	Elementary	Temporary appointment effective 8/20/2019-6/30/20.
Christina Duff	WBS	Elementary	Temporary appointment effective 8/20/2019-6/30/20.
Andrea Puglia	DW	Occupational Therapist	Resignation effective end of 2018-2019 SY.
Stacey Wilson	JSC	Special Education	Resignation effective end of 2018-2019 SY.
Johanna Watson	CRHS	Mathematics	Appointment declined.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Angela Hill	NHS	SBI Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Kristen Yuckel	MCI	SBI Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Diane Price	NHS	EIP Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Nichole Phillips	JSC	1:1 Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Joann Jackson	JSC	1:1 Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Rosemarie Maheu	NHS	EIP Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Nettiesha Scott	JSC	1:1 Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Diandra Parker-Anderson	NHS	1:1 Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Susan Albanese	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Beth Bailey	WRB	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
James Baldwin	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Jillian Cortina	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Gregory Donnelly	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Lucy Dutton	WRB	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Tina Edwards	PMS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Kristen Finley	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.

Jeffrey Johnson	WBS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Nick Kessler	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Marissa Kritzing	FMS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Johnathan Morman	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Deborah Moseder	SHE	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Aimee Reed	JSC	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Sinead Ronan	WRB	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Amy Rowles	AFE	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Valerie Rutherford	CRHS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Stacey Thompson	PMS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Raykeem Ward	PMS	Paraprofessional	Temporary appointment effective 8/20/2019-6/30/2020.
Ellen Gumpman	JSC	Paraprofessional	Resignation effective e end of 2018-2019 SY.

4. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Nicole Dewitt	SHE	Clerk	Resignation effective 8/17/2019.

5. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
William Scott	MCI	Fireman/Custodial	Appointment effective 8/19/2019-6/30/2020.

6. Other Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Patrick Williams	DW	School Constable	Resignation effective 7/24/2019.
Mickie Price	DW	School Constable	Appointment effective 8/20/2019.

7. Child Nutrition Appointment/Resignations/Retirements/Transfers

Name	School	Position	Action
Tammy Helwig	ABM	3.0hr General Worker	Appointment effective 8/26/2019.
Janice Harless	CRHS	3.0hr General Worker	Appointment effective 8/26/2019.
Carla Rivera-Rosas	CRHS	Cafeteria Manager	Appointment effective 8/20/2019.
Emma Redick	WBS	4.5hr General Worker	Resignation effective 6/30/2019.
Joshua Pennington	FMS	3.5hr General Worker	Resignation effective 6/30/2019.

8. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Amanda Purcell	AFE	Musical	Band Concert	Recommendation for SY2019-20.
Carroll (Kane) Mowrey	AFE	Musical	Chorus	Recommendation for SY2019-20.
Melissa Berman	AFE	Service Organizations	Co-Sponsor Student Council	Recommendation for SY2019-20.
Laura Merkle	AFE	Service Organizations	Odyssey of the Mind	Recommendation for SY2019-20.
Amy Smith	AFE/Gr 4	Service Organizations	Math League	Recommendation for SY2019-20.
Rayshaun Ward	AFE/Gr 5	Service Organizations	Math League	Recommendation for SY2019-20.
Nicolette Beers	CRHS	Cross Country	Volunteer Coach	Recommendation for Fall Sports 2019.
Craig Stevens	CRHS	Boys and Girls Soccer	Volunteer Coach	Recommendation for Fall and Spring Sports 2019-20.
Lauren Niezgoda	CRHS	Field Hockey	Jr. Varsity	Recommendation for Fall Sports 2019.
Tecumseh Bendolph	ABM	Boys Soccer	Asst. Coach	Recommendation for Fall Sports 2019.
Amanda Graham	ABM	Cheerleading	Head Coach	Recommendation for SY2019-20.
Ashley Caverly	ABM	Cheerleading	Asst. Coach	Recommendation for SY2019-20.
Bob Daddio	PMS	Field Hockey	Volunteer Coach	Recommendation for Fall Sports 2019.
Peyton Cluff	PMS	Service Organizations	National Honor Society Co-Sponsor	Recommendation for SY2019-20.

Mr. Marasco made a motion to accept Personnel Matters A.1 - A.8 as presented on the agenda and addendum. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Routine Business

Maintenance Support Staff Meet and Confer

Dr. Noel, Assistant Superintendent/ Human Resources Director submitted a copy of the Maintenance Support Meet and Confer Agreement to the Board.

Mr. Marasco made a motion to accept the Maintenance Support Staff Meet and Confer as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Routine Business

Student Travel

Caesar Rodney High Students

Event	Date	Location
Paul Short Invitational- Lehigh University: Boys/Girls Cross Country	Saturday, October 5, 2019	Lehigh, PA
Tidewater Classic- Winter Place Park: Boys/Girls Cross Country	Wednesday, October 2, 2019	Salisbury, MD
"Big E" Eastern State Exposition (Regional Competition): FFA Students	Thursday, September 12, 2019-Sunday, September 15, 2019	West Springfield, MA
Ripken Experience- Baseball Team	Friday, March 13, 2020- Tuesday, March 17, 2020	Myrtle Beach, SC

Fred Fifer III Middle School Students

Event	Date	Location
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Kutztown University Competition & Dorney Park- 8 th Grade Band and Chorus Students	Friday, May 29, 2020	Allentown, PA
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Nellie Hughes Stokes Elementary School Students

Event	Date	Location
JA- Biztown Field Trip- 5 th Grade Students	Wednesday, March 18, 2020	Wilmington, DE

W.B. Simpson Elementary School Students

Event	Date	Location
JA- Biztown Field Trip- 5 th Grade Students	Monday, October 14, 2019	Wilmington, DE

Mr. Marasco made a motion to accept Student Travel as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Gifts to Schools

Mr. Marasco made a motion to accept Gifts to Schools as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Policy Matters

2019-2020 School Choice Recommendations

Mr. Marasco made a motion to accept the 2019-2020 School Choice recommendations as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Fiscal Matters

Budget/Fiscal Reports

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the monthly fiscal reports.

Mr. Marasco made a motion to accept the Budget/Fiscal Reports as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Financial Position Report as of July 1, 2019

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the Financial Position Report as of July 1, 2019.

Mr. Marasco made a motion to accept the Financial Position Report as of July 1, 2019 presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Facilities Matters

Change Orders for Caesar Rodney High School, John S. Charlton School, Nellie Hughes Stokes Elementary School, and F. Niel Postlethwait Middle Schools

Mr. Ken Starke, Supervisor of Facilities Management, re-instated the amazing job the custodial staff has done with all of the construction taking place. He then individually explained the Change Orders and the Contract as presented on the agenda.

Mr. Marasco made a motion to accept the Change Order #009 from Amakor, Inc. for Caesar Rodney High School as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Mr. Marasco made a motion to accept the Change Order #003 from Kent Construction for Caesar Rodney High School as

presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Mr. Marasco made a motion to accept the Change Order #001 from Kent Construction for the John S. Charlton School as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Mr. Marasco made a motion to accept the Change Order #003 & #004 from Bancroft Construction Company for Nellie Hughes Stokes Elementary School as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Mr. Marasco made a motion to accept the Change Order #004 from Joseph T. Richardson, Inc. for F. Niel Postlethwait Middle School as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Construction Bid for F. Niel Postlethwait Middle School

Mr. Marasco made a motion to accept the Contract per quote #11364 from Condor Technologies for F. Niel Postlethwait Middle School as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).

Mr. Starke gave an update and timelines on all construction projects to the Board. The Board commended Mr. Starke on his work with permits, etc.

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review. Mr. Failing stated he respects the work the directors do each day and he thanked them for their hard work.

Executive Session

There was no Executive Session.

Adjournment

At 8:15 p.m. Mr. Marasco made a motion to adjourn. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Wilson).


Kevin R. Fitzgerald, Ed. D., Executive Secretary _____ Date _____

Executive Session

Special Meeting

August 13, 2019

Executive Session

At 6:06 p.m. Mr. Failing made a motion to go into Executive Session. The purpose of which was to conduct interviews for a Principal at Star Hill Elementary School and Assistant Principals at F. Niel Postlethwait Middle and Fred Fifer III Middle Schools. Dr. Denman seconded the motion and the motion carried unanimously 3-0 (Marasco, Failing, and Denman).

In attendance were: : Board Vice President Mr. Marasco, Mr. Failing, Dr. Denman, Mr. Wilson, Executive Secretary Dr. Fitzgerald and Assistant Superintendent/Director of HR Dr. Noel.

The Board interviewed the following candidates for the Principal at Star Hill Elementary :
Manette Dupras, Katie Fitzgerald and Tracey Gross.

The Board interviewed the following candidates for the Assistant Principals at F. Niel Postlethwait and Fred Fifer III Middle Schools:

Keith Wisher and Freeman Williams

During deliberations, the following individuals shared they thoughts about the candidates with the Board: Director of Curriculum and Instruction, Mrs. Faircloth, Principal of Fred Fifer III Middle School, Mrs. Corbeil and Principal of F. Niel Postlethwait Middle School, Dr. Failing.

At 8:27 pm. Mr. Failing made a motion to come out of Executive Session. Dr. Denman seconded the motion and the motion carried unanimously 4-0 (Marasco, Failing, Wilson, and Denman).


Executive Secretary, Kevin R. Fitzgerald, Ed. D.

Date

Attest:

Jessica Marelli

Michael Marasco

P. Scott Wilson

Dave Failing

Joyce Denman