

**Re-Organization/Regular Meeting  
July 15, 2019**

**Opening**

Call to Order

At 6:04 p.m. School Board Vice President Mr. Michael Marasco called the July 15, 2019 Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mr. Marasco were Ms. Jessica Marelli, Mr. Dave Failing, Dr. Joyce Denman, Base Liaison Lt. Col. Michael Morales and Executive Secretary Dr. Kevin R. Fitzgerald. Mr. P Scott Wilson was not present.

Adoption of Agenda

Ms. Marelli made a motion to adopt the July 15, 2019 agenda and addendum as presented. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Failing).

Approval of Minutes – June 18, 2019 Regular Meeting Minutes

Mr. Failing made a motion to approve the June 18, 2019 Regular Meeting Minutes as presented. Ms. Marelli seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Failing).

**Board Re-organization**

New Member Oath of Office

Ms. Jessica Marelli took and subscribed to the oath of office of a school board member. The oath was administered by Mr. Marasco Vice President of the Caesar Rodney School District Board of Education.

Dr. Joyce Denman took and subscribed to the oath of office of a school board member. The oath was administered by Mr. Marasco, Vice President of the Caesar Rodney School District Board of Education.

Vice President Marasco recessed the meeting at 6:12 p.m.

The meeting reconvened at 6:18 p.m.

Election of President

Mr. Failing made a motion to elect Jessica Marelli to President of the Caesar Rodney Board of Education. Dr. Denman seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

Election of Vice-President

Mr. Failing made a motion to elect Mr. Marasco to Vice-President of the Caesar Rodney School Board of Education. Mrs. Marelli seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing and Denman).

Appointment of Superintendent of Schools as Executive Secretary of the Board

Mr. Marasco made a motion to appoint Dr. Kevin R. Fitzgerald as Executive Secretary of the Caesar Rodney School District Board of Education. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

#### Determination of Date and Time for Regular Monthly Meeting of the Board

Mr. Marasco made a motion to hold its 2019-20 Regular Monthly Meeting of the Board as follows:

Time: 7:00 p.m.

Day: 3<sup>rd</sup> Tuesday of the month

August 13, 2019 will be set as a work meeting to hire administrators.

August 20, 2019

September 17, 2019

\*October 22, 2019

November 25, 2019\*\*\*

December 17, 2019

January 21, 2020

February 18, 2020

March 17, 2020

April 21, 2020

May 19, 2020

June 16, 2020

\*\*July 7, 2020/ July 21, 2020

\*Moved because of Teacher of the Year Banquet

\*\*Re-Organization Meeting

\*\*\* Moved because of the Thanksgiving holiday

#### Resolution to continue Policies, Regulations and Practices of the Former Boards of Education

*Be it resolved that this Board of Education of the Caesar Rodney School District continue the Policies, Regulations and Practices of its predecessor Board until such time that the Board of Education revises a policy or concludes that a Regulation or Practice is not an appropriate application of its Policy.*

Mr. Marasco made a motion to adopt the resolution to continue policies, regulations and practices of the former Boards of Education as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

#### **Presentations**

Century Engineering, Inc. gave a presentation on the new Camden By-Pass and the future Rt. 13 Three Lane projects. They shared information on roundabouts, traffic flow through the town of Camden, congestion in Camden, and truck routes. Projected time frame for construction is into 2023. Mr. Jason Bonner, Transportation Supervisor, asked about length of the roundabouts. Models have been run and Century Engineering, Inc. will set up a meeting to discuss bussing and timing of the signals. The tentative timeline for the projects and public workshops was shared. Discussion took place regarding traffic/detour concerns during construction.

#### Communications

##### Superintendent

- Dr. Fitzgerald congratulated and welcomed back Ms. Marelli. He also welcomed Dr. Denman to the School Board.
- Dr. Fitzgerald thanked Laura Haxton from Century Engineering for the informative presentation.
- Dr. Fitzgerald offered condolences and prayers to the family of Dr. Pat Savini on his recent passing. Dr. Savini was an assistant principal at Caesar Rodney High School from 1988 – 1991. He left us to become principal of Sussex Tech and eventually superintendent of Sussex Tech. After retiring and moving out of state, he returned to the CR school district as a parent. His daughter is an incoming 2<sup>nd</sup> grader at WB Simpson. Services will be on July 28<sup>th</sup> at 1pm at Wild Quail.



- Dr. Fitzgerald reminded the Board the High School Summer School Graduation is tomorrow at 10am in the high school auditorium. Dr. Kijowski asked him to remind the Board to text her if they plan to attend.
- The district was able to secure the necessary funds to build the elementary school on Briar Bush. Dr. Fitzgerald took the opportunity to thank our legislators for their support along with Mike Jackson from OMB, Secretary Bunting and DOE, John Marinucci/DSBA and our own Scott Kessel and Ken Starke. We can now build the school that our community deserves and expects.
- Dr. Fitzgerald thanked our custodians for the job they are doing this year working around all of the construction taking place to get our buildings ready for the start of the school year. He thanked CRSA and their leadership team for the successful negotiation process.
- Dr. Fitzgerald congratulated two of our WR Brown students, Liliana Gatti and Conner Bradley, who were selected as the DNREC's Young Environmentalists of the Year. They will be recognized at the Delaware State fair by the Governor and Secretary Garvin on Thursday July 25<sup>th</sup> at 1 pm.
- The current Fred Fifer III and F. Neil Postlethwait Middle Schools enrollment is over 900 students. With no objections, Dr. Fitzgerald plans on having Dr. Noel post for two middle school assistant principals for those schools.
- Last Thursday the Secretary of Education provided superintendents with a legislative update. Dr. Fitzgerald gave a brief description of this and provided a hard copy for the Board members.
- Dr. Fitzgerald reminded the Board that he is leaving tomorrow morning for Boise, Idaho and will be back Friday.

#### School Board

Mr. Marasco took a tour of the High School with Mr. Failing and stated it looks great with a lot of work being accomplished. Mr. Failing stated the custodial staff was doing a great job and working very hard to keep the areas clean and safe. President Marelli welcomed Dr. Denman and thanked Dr. Fitzgerald for his work on the bond bill.

#### Public Comments

There were no public comments.

#### Executive Session

At 7:11 p.m. Mr. Marasco made a motion to go into Executive Session. The purpose of which was to discuss the CRSA contract. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

At 8:08 p.m. Mr. Marasco made a motion to come out of Executive Session. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marellie, Marasco, Failing and Denman)

#### Action Items

##### Personnel Matters

1. Administrative Appointments/Resignations/Retirements/Transfers

Nicole Kurz-McDowell	SHE	Principal	Resignation with a date TBD.
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2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Denisha Klins	CRHS	Mathematics	Appointment effective 8/20/2019.
Erinne Jewell	WBS	Elementary	Appointment effective 8/20/2019.
Virginia Gaschler	DW	COTA	Appointment effective 8/20/2019.
Shelby Parsram	ABM	Special Education	Appointment effective 8/20/2019.
Benjamin Mitchell	JSC	Special Education	Appointment effective 8/20/2019.
Sarah Bieber	WRB	Special Education	Appointment effective 8/20/2019.
Charlene Butasi	MCI	Spanish Immersion	Appointment effective 8/20/2019.
Taquil Foster-Lewis	CRHS	Business	Appointment effective 8/20/2019.
Rafiq Henry	FMS	Social Studies	Appointment effective 8/20/2019.
Erica Manzi	NHS	Elementary	Appointment effective 8/20/2019.
Sandra Begor	NHS	Special Education	Appointment effective 8/20/2019.
Natalie Minard	MCI	Speech Language Pathologist	Appointment effective 8/20/2019.
Jenna Fox	WRB	Elementary	Appointment effective 8/20/2019.
Jill Brosius	WRB	Elementary	Appointment effective 8/20/2019.
Amy Morris	CRHS	Spanish	Temporary appointment effective 8/20/2019-6/30/2020.
Carol Zistl	JSC	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Xue Kuang	WBS	Chinese Immersion Program	Temporary appointment effective 8/20/2019-6/30/2020.
Terianne Utley	JSC	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Josh Hirsch	JSC	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Jamie Cummings	DW	Nurse	Temporary appointment effective 8/20/2019-6/30/2020.
Shuyan Wu	FMS	Chinese Immersion/Science	Temporary appointment effective 8/20/2019-6/30/2020.
Katelyn Shulties	WRB	Elementary	Transfer effective 8/20/2019.
Anissa Khan	CRHS	Special Education	Resignation effective end of SY 2018-2019.
Lacey Eckert	CRHS	Mathematics	Resignation effective end of SY 2018-2019.
Chunyuan Zou	WBS	Chinese Immersion	Resignation effective end of 2018-2019 SY.
Michael Weyrauch	PMS	Social Studies	Resignation effective end of SY 2018-2019.
Lauren Pepper	JSC	Special Education	Resignation effective end of 2018-2019 SY.
Kathryn Sharpe	JSC	Special Education	Resignation effective 7/20/2019.
Gina Sawyer	MCI	Elementary	Resignation effective end of 2018-19 SY.
Jessica Raughley	NHS	Elementary	Resignation effective end of 2018-2019 SY.
John Alex Akers	JSC	Special Education	Resignation effective end of 2018-2019 SY.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Alvenia McCullough	PMS	Paraprofessional	Resignation effective end of 2018-2019 SY.



4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Arthur Andales	NHS	2 <sup>nd</sup> Shift Custodian	Appointment effective 6/24/2019.
Pearl Guy	MCI	Custodian	Resignation effective 7/6/2019.

5. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Duwane Sandlin	CRHS	Music	Marching Band Dir	Recommendation for Fall Music 2019
Vanessa Sandlin	CRHS	Music	Assistant. Band Director(2)	Recommendation for Fall Music 2019
Amanda Purcell	CRHS	Music	Co-Assistant. Band Director (2)	Recommendation for Fall Music 2019
David Durham	CRHS	Music	Co-Assistant. Band Director (2)	Recommendation for Fall Music 2019
Steven Tipping	CRHS	Music	March Band Specialist (3)	Recommendation for Fall Music 2019
Haley Gill	CRHS	Music	March Band Specialist (3)	Recommendation for Fall Music 2019
Gilbert Myers	CRHS	Football	Volunteer Coach	Recommendation for Fall Sports 2019
Francis McSweeney	CRHS	Cross Country	Volunteer Coach	Recommendation for Fall Sports 2019
Darrell Gravatt	CRHS	Boys Soccer	Varsity	Recommendation for Fall Sports 2019
Dwayne Lavender	CRHS	Boys Soccer	Assistant. Varsity	Recommendation for Fall Sports 2019
Samir Gibrial	CRHS	Boys Soccer	Junior Varsity	Recommendation for Fall Sports 2019
Franklin Victory	CRHS	Boys Soccer	Assistant Jr Varsity	Recommendation for Fall Sports 2019
Michael Tucci	CRHS	Cross Country	Varsity	Recommendation for Fall Sports 2019
Tammy Geidel	CRHS	Cross Country	Assistant. Varsity (1)	Recommendation for Fall Sports 2019
Daniel Rigby	CRHS	Fall Conditioning	Fall Conditioning	Recommendation for Fall Sports 2019
Brittney Stewart	CRHS	Field Hockey	Varsity	Recommendation for Fall Sports 2019
Lauren Niezgoda	CRHS	Field Hockey	Jr Varsity	Recommendation for Fall Sports 2019
Rebecca Handel	CRHS	Field Hockey	Assistant Jr Varsity	Recommendation for Fall Sports 2019
Sabra Collins	CRHS	Field Hockey	Assistant. Varsity	Recommendation for Fall Sports 2019
Danny Candeloro	CRHS	Football	Varsity	Recommendation for Fall Sports 2019
Zach Candeloro	CRHS	Football	Assistant. Varsity (5)	Recommendation for Fall Sports 2019
Brian Berns	CRHS	Football	Assistant. Varsity (5)	Recommendation for Fall Sports 2019
Gerald Curd	CRHS	Football	Assistant. Varsity (5)	Recommendation for Fall Sports 2019
Michael Tesno	CRHS	Football	Assistant. Varsity (5)	Recommendation for Fall Sports 2019
Arthur Carney	CRHS	Football	Assistant. Varsity (5)	Recommendation for Fall Sports 2019
Daniel Waite	CRHS	Football	Junior Varsity	Recommendation for Fall Sports 2019
Ken Bergor	CRHS	Football	Assistant. Jr. Varsity	Recommendation for Fall Sports 2019
Nathaniel Threatts	CRHS	Football	Equipment Mgr.	Recommendation for Fall Sports 2019
Brendon Butler	CRHS	Football	Freshmen	Recommendation for Fall Sports 2019
Steve Bilbrough	CRHS	Football	Assistant. Freshmen	Recommendation for Fall Sports 2019



Nathaniel Threatts	CRHS	Unified Flag Football Fall	Head Coach	Recommendation for Fall Sports 2019
Skye Boris	CRHS	Unified Flag Football Fall	Assistant Coach	Recommendation for Fall Sports 2019
Zachary Taylor	CRHS	Volleyball	Varsity	Recommendation for Fall Sports 2019
Nicole Shuba	CRHS	Volleyball	Jr Varsity	Recommendation for Fall Sports 2019
Charles Konadu-Adjei	ABM	Boys Soccer	Head Coach	Recommendation for Fall Sports 2019
Sika Bendolph	ABM	Boys Soccer	Assistant. Coach	Recommendation for Fall Sports 2019
Krista Durbano	ABM	Field Hockey	Head Coach	Recommendation for Fall Sports 2019
Melissa Wich	ABM	Field Hockey	Assistant. Coach	Recommendation for Fall Sports 2019
Seth Brosius	FMS	Football	Assistant. Coach	Recommendation for Fall Sports 2019
Michael Warren	PMS	Boys Soccer	Head Coach	Recommendation for Fall Sports 2019
Kristen Finley	PMS	Boys Soccer	Assistant. Coach	Recommendation for Fall Sports 2019
David Trombello	PMS	Cross Country	Head Coach	Recommendation for Fall Sports 2019
Brittany Blacksten	PMS	Field Hockey	Head Coach	Recommendation for Fall Sports 2019
Sherri Bole	PMS	Field Hockey	Assistant. Coach	Recommendation for Fall Sports 2019
John Downs	PMS	Football	Head Coach	Recommendation for Fall Sports 2019
Jackson Levins	PMS	Football	Assistant. Coach	Recommendation for Fall Sports 2019
Angela Hunter	PMS	Volleyball	Head Coach	Recommendation for Fall Sports 2019
Emily Smith	PMS	Volleyball	Assistant. Coach	Recommendation for Fall Sports 2019
Denise McCunney	PMS	Field Hockey	Assistant. Coach	Recommendation for Fall Sports 2019
Mark Zirilli	PMS	Football	Assistant. Coach	Recommendation for Fall Sports 2019
Robert Beron	CRHS	Athletic Director	Athletic Director	Recommendation for SY2019-20
Matthew Millman	CRHS	Sportsmanship Coordinator	Sportsmanship Co-Coordinator	Recommendation for SY2019-20
Jeffrey Garavatt	CRHS	Sportsmanship Coordinator	Sportsmanship Co-Coordinator	Recommendation for SY2019-20
Kristina Hall	CRHS	Cheerleading	Co-Varsity Head Coach	Recommendation for SY2019-20
Kourtney Guarni	CRHS	Cheerleading	Co-Varsity Head Coach	Recommendation for SY2019-20
Lauren Hamory	CRHS	Class Sponsors	Sophomore Co-Sponsor	Recommendation for SY2019-20
Misty Yencer	CRHS	Class Sponsors	Sophomore Co-Sponsor	Recommendation for SY2019-20
Jennifer Heffernan	CRHS	Class Sponsors	Junior&Assistant Co-Sponsor	Recommendation for SY2019-20
Erlinda Colon	CRHS	Class Sponsors	Junior&Assistant Co-Sponsor	Recommendation for SY2019-20
Megan Loder	CRHS	Class Sponsors	Senior Co-Sponsor	Recommendation for SY2019-20
Shannon Knauss	CRHS	Class Sponsors	Senior Co-Sponsor	Recommendation for SY2019-20
Larry Friend (unpaid)	CRHS	Musical	Royal Blue Choir	Recommendation for SY2019-20
Duwane Sandlin	CRHS	Musical	Co-Concert Band	Recommendation for SY2019-20
Vanessa Sandlin	CRHS	Musical	Co-Concert Band	Recommendation for SY2019-20



Duwane Sandlin	CRHS	Musical	Pep Band	Recommendation for SY2019-20
Duwane Sandlin	CRHS	Musical	Instrument Technician	Recommendation for SY2019-20
Keith McCarthy	CRHS	Musical	Chorus	Recommendation for SY2019-20
Keith McCarthy	CRHS	Musical	Show Choir	Recommendation for SY2019-20
Sherry Roscoe	CRHS	Musical	Assistant Show Choir	Recommendation for SY2019-20
Keith McCarthy	CRHS	Musical	Annual Musical Production	Recommendation for SY2019-20
Duwane Sandlin	CRHS	Musical	Music Dir/Productions	Recommendation for SY2019-20
John Muller	CRHS	Musical	Stage Crew	Recommendation for SY2019-20
Keith McCarthy	CRHS	Musical	Stage/Lighting Mgr	Recommendation for SY2019-20
Colleen Polanin	CRHS	Service Organizations	Odyssey of the Mind	Recommendation for SY2019-20
Skye Boris	CRHS	Service Organizations	Blue/Gold Co-Sponsor	Recommendation for SY2019-20
Jean Thomas	CRHS	Service Organizations	Blue/Gold Co-Sponsor	Recommendation for SY2019-20
Lauren Ruskey	CRHS	Service Organizations	FFA Co-Sponsor	Recommendation for SY2019-20
Amanda Strouse	CRHS	Service Organizations	FFA Co-Sponsor	Recommendation for SY2019-20
Mark Breeding	CRHS	Service Organizations	FFA Co-Sponsor	Recommendation for SY2019-20
Kane Swaney	CRHS	Service Organizations	TSA Sponsor	Recommendation for SY2019-20
Julie Finley-O'Connor	CRHS	Service Organizations	Academic Bowl Co-Sponsor	Recommendation for SY2019-20
Kimberly Statham	CRHS	Service Organizations	Academic Bowl Co-Sponsor	Recommendation for SY2019-20
Robert Sample	CRHS	Service Organizations	Art Club	Recommendation for SY2019-20
Angela Way	CRHS	Service Organizations	BPA Sponsor	Recommendation for SY2019-20
Brigitte Gavas	CRHS	Service Organizations	Latin Club	Recommendation for SY2019-20
Julie Finley-O'Connor	CRHS	Service Organizations	French Club	Recommendation for SY2019-20
Ines Juchem	CRHS	Service Organizations	German Club	Recommendation for SY2019-20
Maxine Porter	CRHS	Service Organizations	Unity Club Sponsor	Recommendation for SY2019-20
Kendra Dechenes	CRHS	Service Organizations	FNA/Scrub Club Co-Sponsor	Recommendation for SY2019-20
Debra Yingling	CRHS	Service Organizations	FNA/Scrub Club Co-Sponsor	Recommendation for SY2019-20
Sabra Collins	CRHS	Service Organizations	Girls Athletic Assoc Sponsor	Recommendation for SY2019-20
Lauren Ruskey	CRHS	Service Organizations	Floriculture Club Co-Sponsor	Recommendation for SY2019-20
Amanda Strouse	CRHS	Service Organizations	Floriculture Club Co-Sponsor	Recommendation for SY2019-20
Mark Breeding	CRHS	Service	Floriculture Club Co-	Recommendation for SY2019-20

		Organizations	Sponsor	
Lance Burleigh	CRHS	Service Organizations	Math League	Recommendation for SY2019-20
Stephanie Thompson	CRHS	Service Organizations	Math League Gr 9	Recommendation for SY2019-20
Danny Candeloro	CRHS	Service Organizations	Letterman Club Co-Sponsor	Recommendation for SY2019-20
Richard Szvitch	CRHS	Service Organizations	Letterman Club Co-Sponsor	Recommendation for SY2019-20
Kristen Zeman	CRHS	Service Organizations	Photography Club Coach	Recommendation for SY2019-20
John Wedel	CRHS	Service Organizations	JROTC Honor Guard	Recommendation for SY2019-20
Robert Easton	CRHS	Service Organizations	DECA	Recommendation for SY2019-20
Bart Fennemore	CRHS	Service Organizations	Science Olympiad	Recommendation for SY2019-20
John Muller	CRHS	Stage	Annual Drama Prod/per prod(2)	Recommendation for SY2019-20
Kimberly Collins	CRHS	Student Publications	Yearbook Co-Advisor	Recommendation for SY2019-20
Wendy Morgan	CRHS	Student Publications	Yearbook Co-Advisor	Recommendation for SY2019-20
Duwane Sandlin	CRHS	Summer Band Camp	Director	Recommendation for SY2019-20
Vanessa Sandlin	CRHS	Summer Band Camp	Assistant	Recommendation for SY2019-20
Amanda Purcell	CRHS	Summer Band Camp	Co-Assistant	Recommendation for SY2019-20
David Durham	CRHS	Summer Band Camp	Co-Assistant	Recommendation for SY2019-20
Steven Tipping	CRHS	Summer Band Camp	Specialist	Recommendation for SY2019-20
Haley Gill	CRHS	Summer Band Camp	Specialist	Recommendation for SY2019-20
William Wells	CRHS	Service Organizations	Natl Honor Society Co-Sponsor	Recommendation for SY2019-20
Nora Frank	CRHS	Service Organizations	Natl Honor Society Co-Sponsor	Recommendation for SY2019-20
Samantha Timlin	CRHS	Service Organizations	Natl Honor Society Co-Sponsor	Recommendation for SY2019-20
Melissa Rapp	CRHS	Service Organizations	Student Council Advisor	Recommendation for SY2019-20
Krista Durbano	CRHS	Service Organizations	FCCLA Sponsor	Recommendation for SY2019-20
Amy Finley	CRHS	Service Organizations	FEA/Educator Rising Sponsor	Recommendation for SY2019-20
Charles Konadu-Adjei	ABM	Athletic Director	Athletic Director	Recommendation for SY2019-20
Jennifer McCarthy	ABM	Musical	Chorus	Recommendation for SY2019-20
Jennifer McCarthy	ABM	Musical	Band/Gr 7&8	Recommendation for SY2019-20
Jennifer McCarthy	ABM	Musical	Band/Gr 6	Recommendation for SY2019-20
Jennifer McCarthy	ABM	Musical	Drama	Recommendation for SY2019-20
Charles Konadu-Adjei	ABM	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for SY2019-20



Nelle Cox	ABM	Service Organizations	National Honor Society Co-Sponsor	Recommendation for SY2019-20
Jennifer Torgerson	ABM	Service Organizations	National Honor Society Co-Sponsor	Recommendation for SY2019-20
Russ Yeager	ABM	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for SY2019-20
Tina Brace	FMS	Student Publications	Yearbook Co-Sponsor	Recommendation for SY2019-20
Heather Trabaudo	FMS	Student Publications	Yearbook Co-Sponsor	Recommendation for SY2019-20
Melissa Long	FMS/Gr7	Service Organizations	Math League	Recommendation for SY2019-20
Melissa Long	FMS/Gr8	Service Organizations	Math League	Recommendation for SY2019-20
Tina Edwards	PMS	Cheerleading	Head Coach	Recommendation for SY2019-20
Emily Barth	PMS	Cheerleading	Assistant Coach	Recommendation for SY2019-20
Mark Crossley	PMS	Musical	Chorus	Recommendation for SY2019-20
Kellie Wilson	PMS	Service Organizations	MS/FCCLA	Recommendation for SY2019-20
Mary Zober	PMS	Service Organizations	MS/BPA	Recommendation for SY2019-20
Laura Barnas	PMS	Service Organizations	TSA	Recommendation for SY2019-20
Adam Brown	PMS	Athletic Director	Athletic Director	Recommendation for SY2019-20
Mark Crossley	PMS	Musical	Drama Co-Sponsor	Recommendation for SY2019-20
Danielle LeNoir	PMS	Musical	Drama Co-Sponsor	Recommendation for SY2019-20
Melissa Stiller	PMS	Service Organizations	National Honor Society Co-Sponsor	Recommendation for SY2019-20
Scott Golden	PMS	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for SY2019-20
Trish Cluff	PMS	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for SY2019-20
Trish Cluff	PMS	Student Publications	Newspaper Sponsor	Recommendation for SY2019-20
Brittany Fox	PMS	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20
Wendy Dotson	PMS	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20
Mark Crossley	PMS/Gr 7 & 8	Musical	Band	Recommendation for SY2019-20
Vanessa Sandlin	PMS/Gr6	Musical	Band	Recommendation for SY2019-20
Scott Golden	PMS/Gr7	Service Organizations	Math League	Recommendation for SY2019-20
Jen Simmons	PMS/Gr8	Service Organizations	Math League	Recommendation for SY2019-20
Jennifer McCarthy	WEL	Musical	Band	Recommendation for SY2019-20
Diane Walls	WEL	Musical	Chorus	Recommendation for SY2019-20
Brendan Flaherty	WEL	Service Organizations	Odyssey of the Mind Sponsor	Recommendation for SY2019-20
Brendan Flaherty	WEL	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20
Amanda Graham	WEL	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20

Diane Walls	WEL	Service Organizations	Safety Patrol	Recommendation for SY2019-20
Christina Bevenour	WEL	Service Organizations	Math League/Gr5	Recommendation for SY2019-20
Christina Bevenour	WEL	Service Organizations	Math League/Gr4	Recommendation for SY2019-20
Amanda Purcell	WRB	Musical	Band	Recommendation for SY2019-20
Nicole Fox	WRB	Musical	Chorus	Recommendation for SY2019-20
Alisa Cavaliero	WRB	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20

Mr. Marasco made a motion to approve Personnel Matters as presented on the agenda and addendum. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

#### Routine Business

#### Student Travel

#### **Caesar Rodney High School**

Event	Date	Location
National Constitution Center-English II Students	Tuesday, October 8, 2019	Philadelphia, PA
Queen Anne's County High School- Marching Band	Saturday, September 21, 2019	Centerville, MD
Wicomico County Stadium-Marching Band	Saturday, October 12, 2019	Salisbury, MD
Hershey Stadium- Marching Band	Sunday, November 3, 2019	Hershey, PA

#### **F. Niel Postlethwait Middle School**

Event	Date	Location
Lock-in & Bowling-Band/Chorus Students	Friday, April 3, 2020-Saturday, April 4, 2020	F. Niel Postlethwait Middle School & Dover, Bowl, DE
Music in the Park Festival/Six Flags- Band/Chorus Students	Friday, May 29, 2020	Upper Marlboro, MD

#### **Welch Elementary School**

Event	Date	Location
JA Biztown- 5 <sup>th</sup> Grade Students	Thursday, October 10, 2019	Wilmington, DE

Mr. Marasco made a motion to approve Student Travel as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

#### Policy Matters

#### 2019-20 School Choice Recommendations

Mr. Marasco made a motion to approve the 2019-20 School Choice Recommendations as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

#### 2019-20 Key Priorities

Dr. Fitzgerald presented the Board with eight key priorities for consideration with decision to be made at the August 13<sup>th</sup> Board meeting. President Marelli stated her preferences. She also shared she wanted to add more detail to the school constables program goal. Dr. Denman asked about how the school constables program will be implemented. Dr. Tamara



Toles- Torain explained how we are working on the school constables program, implementing climate programs, and how they can be part of the school community. Dr. Denman asked about our state funding for students with emotional and mental disabilities. Dr. Fitzgerald explained the state funding process for students with these services.

Mr. Marasco made a motion to table the 2019-2020 Key Priorities until the August 13<sup>th</sup> meeting. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

#### Student Awards, Honors and Scholarships Policy JM-R revision

Dr. Tamara Toles- Torain presented the revisions to policy JM-R for the Board's review. Mr. Failing asked about the history of this policy. Dr. Fitzgerald gave the history on selecting speakers, etc. at graduation. President Marelli shared weighted vs. non-weighted grades concerns she has received from parents. Discussion took place regarding grading and Advanced Placement, and college courses available at the high school level. Discussion continued regarding the National Honor Society, grade point averages and rigorous courses.

Mr. Marasco made a motion to accept the revisions to Student Awards, Honors and Scholarships Policy JM-R as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

#### Approval of the CRSA Contract

Mr. Marasco made a motion to approve the CRSA Contract as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

President Marelli congratulated the negotiation team on the four year contract accomplishment.

#### Fiscal Matters

##### Budget/Fiscal Reports

Mr. Scott Kessel, Director of Business and Finance explained the Budget/Fiscal Reports.

Dr. Denman made a motion to accept the Budget/Fiscal reports as presented. Mr. Marasco seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

##### FY20 Preliminary District Operating Budget

Mr. Scott Kessel, Director of Business and Finance explained the FY20 Preliminary District Operating Budget.

Dr. Denman made a motion to approve the FY20 Preliminary District Operating Budget as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

##### Proposed Tax Rates for FY20

Mr. Scott Kessel, Director of Business and Finance/ Support Services, explained the Proposed Tax Rates for FY20.

Mr. Marasco made a motion to approve the Proposed Tax Rates for FY20 as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

##### Contract for the New Elementary School

Mr. Ken Starke, Supervisor of Buildings and Grounds, explained the New Elementary School contract. Mr. Failing asked about the square footage listed.

Mr. Marasco made a motion to approve the New Elementary School contract from Gipe Associates, Inc. as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

#### Change Order: Caesar Rodney High School

Mr. Ken Starke, Supervisor of Buildings and Grounds, explained the Change Order for Caesar Rodney High School. Discussion took place regarding weather limitations, scheduling, etc.

Mr. Marasco made a motion to approve the Change Order #002 for Caesar Rodney High School from Hillis-Carnes as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

#### Change Order: New Elementary School

Mr. Ken Starke, Supervisor of Buildings and Grounds, explained the Change Order for the New Elementary School. Discussion took place regarding impact fees, ground breaking, cost and budget. Dr. Fitzgerald asked the Board to look at their schedules for an early August ground breaking date. August 7<sup>th</sup> is the tentative date. Mr. Starke stated a name needs to be selected. Dr. Fitzgerald gave the school Board the option of having an ad hoc committee. President Marelli asked about the history of the current schools names. Dr. Fitzgerald gave history of each.

Mr. Marasco made a motion to approve the Change Order #001 for the New Elementary School from Richard Y. Johnson & Son, Inc. as presented. Dr. Denman seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

#### 2019-2020 DSBA Membership

Dr. Fitzgerald reminded the Board of the Board policy, the DSBA support given, and dues involved. Dr. Fitzgerald stated he will be attending the DSBA meetings and he recommends the Board join the association.

Mr. Marasco made a motion to join the Delaware School Boards Association. Dr. Denman seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

#### Committee Appointments

The Board appointed President Marelli as the Delaware School Boards Association representative.

The Board appointed Mr. Marasco as the Delaware School Boards Association alternate.

The Board appointed Dr. Denman as the Legislative Committee representative.

The Board appointed Mr. Failing as the Legislative Committee alternate.

The Board appointed Mr. Marasco as the District Financial Review Committee Representative.

Dr. Fitzgerald introduced Laurie Sisk who is our new contact for the base.

#### **Discussion Items**

#### Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.



## Executive Session

There was no executive session.

## Adjournment

At 9:27 p.m. Mr. Marasco made a motion to adjourn. Dr. Denman seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, and Denman).

  
Kevin R. Fitzgerald, Ed. D., Executive Secretary

  
Date