

**Regular Meeting
June 18, 2019**

Opening

Call to Order

At 7:06 p.m. President Jessica Marelli called the June 18, 2019, Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to Mrs. Marelli were Mr. Michael Marasco, Mr. Dave Failing, Base Liaison Lt. Col. Marshall Preston, and Executive Secretary Dr. Kevin R. Fitzgerald. Mr. P. Scott Wilson was absent.

Adoption of Agenda

Mr. Marasco made a motion to adopt the June 18, 2019 agenda. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Failing).

Approval of Minutes – May 21, 2019, Regular Meeting Minutes

Mr. Marasco made a motion to approve the May 21, 2019, Regular Meeting Minutes as presented. Mr. Failing seconded the motion and the motion carried unanimously 3-0 (Marelli, Marasco, and Failing).

Presentations

Recognitions

- Corey Drum was presented with the Spirit of CR Student Award.
- Kobus (Pieter) Pretorius was presented with the Spirit of CR Volunteer Award.
- Mildred Johnson was presented with the Spirit of CR Volunteer Award.
- Darla Koff was presented with a tribute for her School Nutrition Specialist achievement.
- Lt. Col. Marshall Preston was recognized by the Board for his service and dedication to CR.

Mr. P. Scott Wilson was present for presentations.

Presentations

Students from the W. Reily Brown Lighthouse Leadership Team shared a video of staff members expressing their love and appreciation for a special student or students who inspire them and makes them want to come to school each day. The students presented the Board with a small token of appreciation.

Communications

Superintendent

- Dr. Fitzgerald congratulated and thanked our Spirit of Caesar Rodney Award winners.
- Dr. Fitzgerald also thanked the W. Reily Brown students that gave up some of their summer vacations to come in for this evening's presentation.
- Dr. Fitzgerald congratulated all of the students that have graduated and moved up this year. It certainly was an impressive year with the Class of 2019 receiving over 4.2 million dollars in scholarships.
- Dr. Fitzgerald informed the Board that Del Dot will be doing a presentation on July 15th regarding the Camden Bypass.

- Dr. Fitzgerald also informed the Board that Roy Voshell of B&B Music has informed him that after 30 years he is retiring and that B&B Music has been sold. The contracts that the District has with B&B will still be honored and he will continue to provide support through a number of our projects.
- Last week, the Referendum Reform Bill failed to get out of the education committee and the accompanying bill modifying school board term limits was pulled.
- Dr. Fitzgerald shared we continue to receive positive feedback when we ask about the funding for the elementary school. He will be at Legislative Hall tomorrow and next Wednesday.
- Dr. Fitzgerald reminded everyone that next month's Board meeting has been moved to July 15th.
- Dr. Fitzgerald shared other important dates:
 - Summer School graduation will be on July 16th at 10 am in the high school auditorium. He will be on a plane to Boise to attend the NAEOP award ceremony.
 - He will be leaving for Indianapolis on July 27th to complete his term on the NFHS Board of Directors.
- Dr. Fitzgerald introduced Mr. Pat Williams, our Lead Constable to the Board and asked him to say a few words. Mr. Pat Williams introduced himself to the Board and gave his background experience.
- Dr. Fitzgerald recognized and thanked Col. Marshall not only for his service to our country but for his service as our Base Liaison.

School Board

Lt. Col. Marshall Preston spoke on his past role as Base Liaison. He thanked the Board for their support of military families and including him over the past three years. He thanked everyone for their dedication and continued work on several projects. He thanked Dr. Fitzgerald for his leadership. Mr. Mike Morales will be the new Base Liaison.

President Marelli thanked Dr. Kijowski, the high school staff and Mr. Starke on the graduation ceremony. The protection of the turf was very important. She expressed in the future we should consider allowing people to gather afterward and would like to begin thinking outside the box on how to make that happen.

Public Comments

There were no public comments.

Action Items

Personnel Matters

The following Personnel Matters were presented for Board approval:

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Courtney Payne	WRB	Elementary	Appointment effective 8/20/2019.
Hailey Heverin	WRB	Elementary	Appointment effective 8/20/2019.
Laulewasiki Bendolph	ABM	PE/Health	Appointment effective 8/20/2019.
Michelle Harris	CRHS	Special Education	Appointment effective 8/20/2019.
Anissa Khan	CRHS	Special Education	Appointment effective 8/20/2019.
Mary Schleifer	WRB	Elementary	Appointment effective 8/20/2019.
Teana Hutchinson-Freeman	SHE	Elementary	Appointment effective 8/20/2019.
Tirzah Grimes	DO	ELL	Appointment effective 8/20/2019.
Daniel Chiavaroli	SHE	Elementary	Appointment effective 8/20/2019.
Heather Smith	CRHS	Social Studies	Appointment effective 8/20/2019.
Kyle Williamson	CRHS	Social Studies	Appointment effective 8/20/2019.
Allison Layton	WRB	Elementary	Appointment effective 8/20/2019.

David Lanagan	SHE	Physical Education	Appointment effective 8/20/2019.
Breanna Holtz	FMS	English/ Language Arts	Appointment effective 8/20/2019.
Monique Watson	ILC	Social Worker/ Mental Health	Appointment effective 8/20/2019.
Kayla Cyr	PMS	English/Language Arts	Appointment effective 8/20/2019.
Twila Parish	CRHS	Biology	Appointment effective 8/20/2019.
Shannon Hardee	DW	Speech Language Pathologist	Appointment effective 8/20/2019.
Angela Woody	JSC	Special Education	Appointment effective 8/20/2019.
Christina Goddard	WRB	Elementary	Temporary appointment effective 8/20/2019-6/30/2020.
Rebecca Reynolds	SHE	Elementary	Temporary appointment effective 8/20/2019-6/30/2020.
Heather Ness	JSC	Social Worker/ Mental Health	Temporary appointment effective 8/20/2019-6/30/2020.
Skye Boris	CRHS	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Laura Polo	WRB	SIP Teacher	Temporary appointment effective 8/20/2019-6/30/2020.
Sharon Bourke	CRHS	Science	Temporary appointment effective 8/20/2019-6/30/2020.
Abigail Smith	JSC	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Tori Brien	JSC	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
William Johnson	JSC	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Steven Bilbrough	JSC	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Carrie Desch	JSC	Special Education	Temporary appointment effective 8/20/2019-6/30/2020.
Carmen Luzriaga Campos	MCI	SIP Teacher	Temporary appointment effective 8/20/2019-6/30/2020.
Rocio Garcia	WRB	SIP Teacher	Temporary appointment effective 8/20/2019-6/30/2020.
Mackenzie Grazetti	CRHS	English	Temporary appointment effective 8/20/2019-6/30/2020.
Ashley Miclette	SHE	Elementary	Transfer effective 8/20/2019.
Ashley Daube	SHE	Elementary	Transfer effective 8/20/2019.
Caitlin Prince	WBS	Elementary	Transfer effective 8/20/2019.
Jessica Lorentz	DW	Occupational Therapist	Resignation effective end of 2018-2019 SY.
Caitlyn Donovan	WRB	Elementary	Resignation effective end of 2018-2019 SY.
Leigh Anne Carter	WBS	Special Education	Resignation effective end of 2018-2019 SY.

2. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Jeremy Moore	SHE	Chief Custodian	Appointment effective 6/3/2019.
Eric Mello	CRHS	1 st Shift Custodian	Appointment effective 6/3/2019.

3. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Linda Mitchell	ABM	3.5hr General Worker	Retirement effective 7/1/2019.

Darla Wischmann	FMS	3hr General Worker	Transfer to 4hr GW at FMS effective 5/13/2019.
Virginia Jankowski	ABM	3hr General Worker	Resignation effective 5/22/2019.

4. Other Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Patrick Williams	DO	Lead Constable	Appointment effective 6/3/2019.

5. CREA Travel Requests

Name	School	Position	Action
Julie Finley O'Conner	CRHS	Teacher	To attend the American Association of Teachers of French Annual Convention, Philadelphia, PA 7/14-7/17/19.
Sara Passon	WBS	Teacher	To attend Responsive Classroom, Bear, DE 8/13-8/16/19.
Jessica Sweet	WBS	Teacher	To attend Responsive Classroom, Bear, DE 8/13-8/16/19.
Shelbi Wallis	WBS	Teacher	To attend Responsive Classroom, Bear, DE 8/13-8/16/19.
Jessica Shane	WBS	Teacher	To attend Responsive Classroom, Bear, DE 8/13-8/16/19.
Alma Bartolomeo	WBS	Paraprofessional	To attend Responsive Classroom, Bear, DE 8/13-8/16/19.
Jessica Wyre	WBS	Teacher	To attend Responsive Classroom, Bear, DE 8/13-8/16/19.
Xue Kuang	WBS	Teacher	To attend Responsive Classroom, Bear, DE 8/13-8/16/19.
Kacey Poisson	WBS	Teacher	To attend Responsive Classroom, Bear, DE 8/13-8/16/19.
Caitlin Prince	WBS	Teacher	To attend Responsive Classroom, Bear, DE 8/13-8/16/19.

6. Extra Duty Appointments/Resignations/Retirements/Transfers

Name	School	Activity	Position	Action
Amanda Oswald	FMS	Cheerleading	Head Coach	Recommendation for SY2019-20.
Ashley Slaughter	FMS	Cheerleading	Asst. Coach	Recommendation for SY2019-20.
Vanessa Sandlin	FMS/Gr6	Musical	Band	Recommendation for SY2019-20.
Christine Kirk	FMS	Musical	Chorus	Recommendation for SY2019-20.
Christine Kirk	FMS	Musical	Drama Sponsor	Recommendation for SY2019-20.
Christine Kirk	FMS	Musical	Band/Gr 7&8	Recommendation for SY2019-20.
John Wright	FMS	Service Organizations	Odyssey of the Mind	Recommendation for SY2019-20.
Amanda Sanner	FMS	Service Organizations	MS/FCCLA	Recommendation for SY2019-20.
Steven Mercer	FMS	Service Organizations	MS/BPA Co-Sponsor	Recommendation for SY2019-20.
David Barish	FMS	Service Organizations	MS/BPA Co-Sponsor	Recommendation for SY2019-20.
Kelly Lehman	FMS	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20.
Destiny Palmer	FMS	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20.
Tina Brace	FMS	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20.
Norman Pierce	FMS	Service Organizations	TSA	Recommendation for SY2019-20.
Kelly Parker	FMS	Service Organizations	National Honor Society Co-Sponsor	Recommendation for SY2019-20.
Breanna Holtz	FMS	Service Organizations	National Honor Society Co-Sponsor	Recommendation for SY2019-20.

Amanda Purcell	NHS	Musical	Band	Recommendation for SY2019-20.
Anisa Adkins	NHS	Musical	Chorus	Recommendation for SY2019-20.
Alexa Anthony	NHS	Service Organizations	Odyssey of the Mind	Recommendation for SY2019-20.
Paulette Stevens	NHS	Service Organizations	Student Council Co-Advisor	Recommendation for SY2019-20.
Laura Wright	NHS	Service Organizations	Student Council Co-Advisor	Recommendation for SY2019-20.
Sean Sealund	NHS/Gr4	Service Organizations	Math League	Recommendation for SY2019-20.
Jessica Raughley	NHS/Gr5	Service Organizations	Math League	Recommendation for SY2019-20.
Amanda Purcell	SHE	Musical	Band	Recommendation for SY2019-20.
Michael LeNoir	SHE	Musical	Chorus	Recommendation for SY2019-20.
Chelsea Heinsch	SHE	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for SY2019-20.
Ashley Cooper	SHE	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for SY2019-20.
Amber Cahall	SHE	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20.
Amanda Prucell	WBS	Musical	Band	Recommendation for SY2019-20.
Windsor Allen	WBS	Musical	Chorus Co-Sponsor (Fall)	Recommendation for SY2019-20.
Windsor Allen	WBS	Musical	Chorus Co-Sponsor (Spring)	Recommendation for SY2019-20.
Jessica Sweet	WBS	Service Organizations	Odyssey of the Mind	Recommendation for SY2019-20.
Amanda Hobbs	WBS	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20.
Megan Dempsey	WBS	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20.
Fern Persoleo	WBS/Gr4	Service Organizations	Math League	Recommendation for SY2019-20.
Kaysi McLaughlin	WBS/Gr5	Service Organizations	Math League	Recommendation for SY2019-20.
Allison Gerni	FMS	Athletic Director	Athletic Director	Recommendation for SY2019-20
Charles Wilt	FMS	Boys Soccer	Head Coach	Recommendation for Fall Sports 2019.
Matthew Faircloth	FMS	Boys Soccer	Asst. Coach	Recommendation for Fall Sports 2019.
Theresa Charney	FMS	Cross Country	Head Coach	Recommendation for Fall Sports 2019.
Sandra Prillaman	FMS	Field Hockey	Asst. Coach (2)	Recommendation for Fall Sports 2019.
Heather Trabaudo	FMS	Field Hockey	Head Coach	Recommendation for Fall Sports 2019.
Rafiq Henry	FMS	Football	Head Coach	Recommendation for Fall Sports 2019.
Jessica Reynolds	FMS	Volleyball	Head Coach	Recommendation for Fall Sports 2019.
Lisa Wilt	FMS	Volleyball	Asst. Coach	Recommendation for Fall Sports 2019.

Mr. Marasco made a motion to approve Personnel Matters A.1 through A.6 as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, & Wilson).

Routine Business

Student Travel

Caesar Rodney High School

Event	Date	Location
Universal Cheerleaders Assoc. Summer Camp-Cheer Camp	Friday, July 12, 2019- Monday, July 15, 2019	Towson, MD
National Aquarium- JDG/DCA Students	Friday, July 12, 2019	Baltimore, MD

Pennsylvania Renaissance Faire at Mount Hope Estate- Advanced English 11 & AP European History Students	Thursday, October 10, 2019	Manheim, PA
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Fred Fifer III Middle School

Event	Date	Location
TSA National Conference- TSA Students	Friday, June 28, 2019- Tuesday, July 2, 2019	Baltimore, MD

W. Reily Brown Elementary School

Event	Date	Location
JA-Biztown Field Trip- 5 th Grade Students	Thursday, February 27, 2020	Wilmington, DE

Mr. Marasco made a motion to approve Student Travel as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, & Wilson).

Gifts to Schools

- a. J. Ralph McIlvaine Early Childhood Center received Preschool Therapy Materials valued at \$314.14 and \$244.43 from Donor's Choose.
- b. The John S. Charlton School received 53 various donations for Teacher Appreciation Week and Parent Passport Reward Program. The list of individual donors and their donations were included for the Board's review.

Mr. Marasco made a motion to approve Gifts to School as presented on the agenda. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, & Wilson).

Policy Matters

1. 2019-20 School Choice Recommendations
2019-20 School Choice Recommendations were included for the Board's review and approval.

Mr. Marasco made a motion to approve 2019-20 School Choice Recommendations as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, & Wilson).

Fiscal Matters

Budget/Fiscal Reports

Mr. Scott Kessel, Director of Business and Finance/Support Services, explained the fiscal reports.

Mr. Marasco made a motion to approve the Budget/Fiscal Reports as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, & Wilson).

Facilities Matters

Mr. Ken Starke, Supervisor of Facilities Management explained the Facilities Matters items individually.

1. Change Orders: Caesar Rodney High School
The following change orders for Caesar Rodney High School were presented for Board approval:

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#002- Undercutting on the footings, addition of door holders and power door holders per ASI #1, relocating panels in room E216, temporary feed to the stadium scoreboard.	Kent Construction	\$12,014.95	
#001- Tile in the administrative area.	Tri-State Carpet, Inc.	\$2,358.40	
#003- Credit for track surfacing material discrepancy	Richard Y. Johnson,		\$15,000.00

	Inc.		
#004- Auxiliary Field- Stadium Lights: foundations, poles, lights, controls, and wiring.	Richard Y. Johnson, Inc.	\$306,310.00	
#005- Investigate and reconnect storm sewer not shown on plans, Repair existing long jump area, Provide scoreboard lighting.	Richard Y. Johnson	\$20,650.00	

Mr. Marasco made a motion to accept the contracts for the Caesar Rodney High School as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, & Wilson).

2. Contract for the New Elementary School

The following contract was included for the Board's review and approval.

- a. Proposal to provide Construction Materials Testing and Inspection Services from Hillis-Carnes, Inc., (New Elem. School): \$59,322.00

Mr. Marasco made a motion to accept the contracts for the New Elementary School as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, & Wilson).

3. Contracts for Caesar Rodney High School

The following contracts were included for the Board's review and approval.

- a. New Audio System for CRHS Legacy Field from B&B Music: \$14,868.00
- b. Turf Protection for Graduation from Covermaster: \$13,330.00
- c. Lights in Library and Hallway from LED Electric LED Wholesale: \$5332.32
- d. Breakdown, Label & Move PCs, Monitors and Printers from Classrooms/Library and Reassemble per quotes from Versalign: \$6,988.00

Discussion took place on the turf protection and investing in this for future use.

Mr. Marasco made a motion to accept the contracts for the Caesar Rodney High School as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, & Wilson).

4. Contract for Fred Fifer III Middle School

The following contract was included for the Board's review and approval.

- a. Removal and Reinstall A/V Equipment from Assurance Media: \$4,992.00

Mr. Marasco made a motion to accept the contract for the Caesar Rodney High School as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, & Wilson).

5. Contract for F. Niel Postlethwait Middle School

The following contract was included for the Board's review and approval.

- a. Removal and Reinstall A/V Equipment from Assurance Media: \$6,656.00

Mr. Marasco made a motion to accept the contract for F. Niel Postlethwait Middle School as presented. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, & Wilson).

6. CR Bus Drivers

Change employment status for all eligible CR Bus Drivers to full-time employees.

Mr. Jason Bonner, Transportation Supervisor, proposed we make eligible bus drivers (who drive six hours or more) full-time employees rather than casual seasonal employees. We are losing drivers to DART. We are training the drivers and then DART hires them as full-time. Salaries and costs were discussed. There is a formula given to us by the state with no local money being used. President Marelli asked about the difference in hiring van drivers versus bus drivers. Dr. Fitzgerald stated we would need to make sure we have all exceptions covered. Mr. Bonner stated the posting would be specific to the bus driver's hours and their licensing needed. Mr. Failing expressed concern about the contractors not being able to compete with the CR funding and the message we would be sending is not a good one. Mr. Bonner stated the district operates differently than contractors because they work for a profit and we do not. Discussion took place on how many drivers we currently have, where they came from, and where the routes come from. Mr. Wilson stated we need to do what is best for Caesar Rodney. The contractors are not keeping their routes causing us to pick them up and not have drivers to run them. Discussion continued on the support for local contractors and the DART increased routes with the attraction for those positions. Dr. Noel stated he thinks there would be more interest in a full-time posting which includes

benefits. Most districts in the state are going this way for the future. Mrs. Joyce Denman stated moving from an hourly position to a salary position with benefits is a huge jump.

Mr. Failing made a motion to table this issue until the July meeting. Mr. Marasco seconded the motion. President Marelli spoke on voting on this issue now and not to table it until next month. Mr. Failing asked if we could put a limit on this or is there a middle ground. Mr. Bonner stated we are not taking drivers from contractors. Mr. Wilson stated we are in the bus business just like everyone else and we need to address this issue. Mr. Marasco discussed storage and we need a plan in place.

A roll call vote was taken. (Failing- In Favor, Marelli- Opposed, Marasco- In Favor, and Wilson- Opposed). The motion dies.

Mr. Wilson made a motion to change the employment status for all eligible CR Bus Drivers to full-time employees which is a maximum of eleven drivers or one per bus. President Marelli seconded the motion.

A roll call vote was taken. (Failing- Opposed, Marelli- In Favor, Marasco- Opposed, and Wilson- In Favor). The motion dies.

President Marelli recessed the meeting at 8:46 p.m. The meeting reconvened at 9:03 p.m.

Mr. Wilson made a motion to authorize hiring six full-time CDLS certified bus drivers on a one-year temporary contract as a pilot for the 2019-20 school year. Mr. Marasco seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, & Wilson).

Dr. Fitzgerald suggested the Board meet to discuss future plans for the Transportation Division.

Discussion Items

A. Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

B. Tuition/Match Rate

Mr. Scott Kessel, Director of Business and Finance, explained the Tuition/Match Rate to the Board. This will be an action item next month.

Executive Session

There was no executive session.

Adjournment

At 9:14 p.m. Mr. Marasco made a motion to adjourn the June 18, 2019, Regular Board Meeting. Mr. Failing seconded the motion and the motion carried unanimously 4-0 (Marelli, Marasco, Failing, & Wilson).


Kevin R. Fitzgerald, Ed. D., Executive Secretary

7/15/19
Date