

**Regular Meeting
September 17, 2013**

Opening

Call to Order

At 6:34 p.m. Ms. Kathy Haynes called the September 17, 2013 Caesar Rodney School Board meeting to order.

Roll Call

Members present in addition to Ms. Haynes were Mrs. Precourt, Mr. Bush, Mrs. Heavner, Mr. Wilson, Colonel Reppart and Executive Secretary, Dr. Fitzgerald.

Adoption of Agenda

Mr. Bush made a motion to approve the September 17, 2013 agenda as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

Approval of Minutes – August 20, 2013 Regular Board Meeting

Mrs. Heavner made a motion to approve the August 20, 2013 Regular Board Meeting minutes. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Heavner, Bush, Haynes, Precourt and Wilson).

Executive Session

At 6:35 p.m. Mr. Wilson made a motion to go into Executive Session for Personnel Matters to conduct interviews for Assistant Principal's at John S. Charlton School. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Wilson, Bush, Haynes, Heavner and Precourt).

At 7:38 p.m. Mr. Wilson made a motion to come out of Executive Session. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Wilson, Bush, Haynes, Heavner and Precourt).

Personnel Matters

Mr. Bush made a motion to appoint Heather Calkins and James Osgood to the positions of Assistant Principals at John S. Charlton School with a one year contract and a start date to be determined. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

Public Comments

Mitch Berger and Jon Wedel, Caesar Rodney High School's ROTC instructors, spoke about the Breast Cancer Awareness Program, which is in its second year. The AFJROTC plans on selling 600 shirts to be worn at the September 25th football game. In the past the proceeds from this sale have been used to provide scholarship money for students with relatives with cancer, to offset travel expenses for families to A. I. DuPont, expenses for employees with cancer care costs, and to promote other fundraisers. AFJROTC will also have a 5K run this Saturday, September 21st.

Presentations

Presentation

Mcllvaine Early Childhood Center

Dr. Sherry Kijowski, Brook Fuchs and Melanie Day provided a PowerPoint presentation titled "It Starts with Us: Creating an Engaging School". Brook and Melanie highlighted the many programs at Mcllvaine Early Childhood Center. Among

the programs mentioned serving the 532 Kindergarten students and 100 Pre-K students were: Camp Ni Hao, which provided ½ day during the summer months for the Chinese Immersion Program students transitioning from Kindergarten to 1st Grade and ½ day for incoming Chinese Immersion Program students at MECC; Passport to Kindergarten-families working with students; Two Sneak-a-Peak events where families get to visit the teachers and learn about general school procedures; Home to School Communication using Global Connect, e-mail distribution lists and "Wednesday Folders"; Monthly Parent Parties that focus on curriculum; Alphabet Army, a group of volunteers that work on reading; and Community Partnerships with Magnolia Fire Department and the Marine Science Department at Caesar Rodney High School.

Communications

Superintendent

Dr. Fitzgerald made the following announcements:

- The District's enrollment (including Air Base) currently stands at 7,794 – which is a net gain of 105 students.
- The official count for the District will occur on September 30th.
- Interim Reports are issued on Wednesday, September 25th with the middle schools and high school using home access.
- Homecoming parade will take place on Friday, October 4th at 6:00 p.m. and Board Members should meet at the Wyoming railway tracks.
- Rider Pride Day is Saturday, October 5th from 9-2 at the high school.
- District Teacher of the Year Recognition Dinner is on Tuesday, October 8th at 6:00 p.m. at Wild Quail.
- Board workshop is tentatively scheduled for October 22nd.
- Mr. Starke was commended on the work on the track and the tennis courts.
- NerdWallet ranked Camden the fourth best place to raise a young family in Delaware citing superior schools as the reason.

School Board

Mr. Bush complimented Dr. Sherry Kijowski, Principal at Mcllvaine Early Childhood Center, and her staff for all of the work they have accomplished in implementing new programs, for instance the Chinese Immersion Program.

Ms. Haynes attended the Executive Committee meeting for the Delaware School Board's Association. The DSBA Board of Directors' meets monthly and if any board members have any questions they wish to have raised they were asked to e-mail Ms. Haynes or Sue Francis. The next meeting of the Directors will be October 9th and will include the October clinics. DSBA annual meeting will be held on December 11th.

Action Items

Personnel Matters

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Kayla Vargas	WRB	Grade 4	Temporary appointment effective 9/1/2013.
Kirstin Voshell	WRB	Grade 2	Temporary appointment effective 9/1/2013.
Carmen Bowers	CHA	Autism	Temporary appointment effective 9/3/2013.
Norman Pierce	FMS	Technology Education	Temporary appointment effective 8/23/2013.
Kathy DeLong	FMS	ML Music	Transfer effective 8/22/2013.
Anne Dawson	WRB	Grade 4	Resignation effective 9/2/2013.
Rocky Polite	CHA	Autism	Resignation effective 9/2/2013.
Daniel Shockley	WBS	Exceptional Children	Resignation effective 8/22/2013.
Steven Sudell	FMS	Technology Education	Resignation effective 6/30/2013.

2. Paraprofessional Appointments/Resignations/Retirements

Name	School	Position	Action
Erik Warner	CHA	TESP	Temporary appointment effective 8/22/2013.
Damon Hamlin	CHA	TESP	Temporary appointment effective 8/22/2013.
Jason Andrews	CHA	TESP	Temporary appointment effective 8/22/2013.
Lisa Weston	CHA	TESP/Special Education	Temporary appointment effective 8/23/2013.
Megan Andrews	CHA	TESP	Temporary appointment effective 8/22/2013.
Melissa Mitchell	CHA	TESP	Temporary appointment effective 8/22/2013.
Natalie Dixon	CHA	TESP	Temporary appointment effective 8/22/2013.
Carol Zistl	CHA	TESP	Temporary appointment effective 8/22/2013.
Dawn Svercel	CHA	TESP/Special Education	Temporary appointment effective 8/22/2013.
Glenn Howard	CHA	TESP	Temporary appointment effective 8/22/2013.
Jose Bernard	CHA	TESP	Temporary appointment effective 8/22/2013.
Michael Bryant	CHA	TESP	Temporary appointment effective 8/22/2013.
Jonathan Rigby	CHA	TESP	Temporary appointment effective 8/22/2013.
Samantha Lahman-Quillen	CHA	TESP	Temporary appointment effective 8/22/2013.
Dawn Wimmer	CHA	TESP	Temporary appointment effective 8/22/2013.
Jennifer Thomas	CHA	TESP	Temporary appointment effective 8/22/2013.
Abigail Broome	CHA	TESP	Temporary appointment effective 8/22/2013.
Deana Doute	CHA	TESP	Temporary appointment effective 8/22/2013.
Megan Knight	CHA	TESP	Temporary appointment effective 8/22/2013.
Diana Barnard	CHA	Special Education	Appointment effective 8/22/2013.
Karen deBloois	CHA	Special Education	Appointment effective 8/22/2013.
Dina Stamm	CHA	Special Education	Appointment effective 8/22/2013.
Janice Yearick	CHA	Special Education	Appointment effective 8/22/2013.
Rebecca Failing	CHA	Special Education	Appointment effective 8/22/2013.
Dorrian Schenck	CHA	Special Education	Temporary appointment effective 8/28/2013.
Matt Shelor	CHA	TESP	Temporary appointment effective 8/22/2013.
Skye Boris	CHA	TESP	Temporary appointment effective 8/26/2013.
Monica Kreck	CHA	Lifeguard	REVISION: Temporary appointment effective 8/26/2013.
Michelle Tracy	PMS	Special Education	Appointment effective 8/22/2013.
Allison Burde	FRE	SBI	Temporary appointment effective 8/22/2013.
Shelly Lambert	STO	SBI	Temporary appointment effective 8/22/2013.
Diana Baird	CRH	Visually Impaired	Temporary appointment effective 8/22/2013.
Jennifer Hewett	CRH	Visually Impaired	Temporary appointment effective 8/22/2013.

3. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
James Oboryshko	WRB	Chief Custodian	REVISION: Retirement effective 11/30/2013.
Roger Gravatt	WBS	Chief Custodian	Transfer effective 9/23/2013.

4. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Michelle Sell	PMS	Student Council	Sponsor	REVISION: Declined position effective 8/21/2013.
Kaitlyn Jurewicz	FMS	Field Hockey	Asst. Coach (2)	Recommendation effective 8/20/2013.
John Downs	PMS	Football	Head Coach	Recommendation effective 8/20/2013.
Oscar Walker	PMS	Football	Asst. Coach (2)	Recommendation effective 8/20/2013.
Kendra Moritz	PMS	Field Hockey	Head Coach	Recommendation effective 8/20/2013.
Tiffany McGovern	PMS	Field Hockey	Asst. Coach (2)	Recommendation effective 8/20/2013.
Ago Szabo	PMS	Boys Soccer	Head Coach	Recommendation effective 8/20/2013.
Conrad Steele	PMS	Boys Soccer	Asst. Coach	Recommendation effective 8/20/2013.
David Trombello	PMS	Cross Country	Head Coach	Recommendation effective 8/20/2013.
Katie Comegys	PMS	Service Organizations	Student Council Co-Sponsor	Recommendation effective 8/20/2013.
Brittney Kraft	PMS	Service Organizations	Student Council Co-Sponsor	Recommendation effective 8/20/2013.
Katie Comegys	PMS	Service Organizations	Yearbook Co-Sponsor	Recommendation effective 8/20/2013.
Brittney Kraft	PMS	Service Organizations	Yearbook Co-Sponsor	Recommendation effective 8/20/2013.
Sherron Lewis	PMS	Service Organizations	Cheerleading	REVISION: No recommendation effective 8/15/2013.
Angela Way	CRH	Service Organizations	BPA Co-Sponsor	REVISION: Declined position effective 8/23/2013.
Nicole Semans	PMS	Field Hockey	Asst. Coach (2)	Recommendation effective 8/22/2013.
Norman Pierce	FMS	Service Organizations	TSA	Recommendation effective 8/22/2013.
David DeLong	WEL	Musical	Band	Recommendation effective 8/22/2013.
Diane Walls	WEL	Musical	Chorus	Recommendation effective 8/22/2013.
Jill Brosius	WEL	Service Organizations	Student Council Co-Sponsor	Recommendation effective 8/22/2013.
Brian Zambotti	WEL	Service Organizations	Student Council Co-Sponsor	Recommendation effective 8/22/2013.
(John) Louis Fuchs	WEL	Service Organizations	Safety Patrol	Recommendation effective 8/22/2013.
Amy Finley	WEL	Service Organizations	Math League Co-Sponsor GR. 4-5	Recommendation effective 8/22/2013.
Theodora Osseo-Asare	WEL	Service Organizations	Math League Co-Sponsor GR. 4-5	Recommendation effective 8/22/2013.
Margaret Rose	SH	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation effective 8/22/2013.
Alaina Watson	SH	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation effective 8/22/2013.
Anna Evans	WEL	Service Organizations	Odyssey of the Mind	Recommendation effective 8/22/2013.
Alexa Vance	STO	Service Organizations	Odyssey of the Mind	Recommendation effective 8/22/2013.
Lori Ann Rosa	ABM	Cheerleading	Head Coach	REVISION: Declined position effective 8/22/2013.
Mallory Muir	ABM	Cheerleading	Head Coach	Recommendation effective 8/22/2013.
Caitlin Aurora	ABM	Cheerleading	Asst. Coach	Recommendation effective 8/22/2013.
Drew Balcerak	CRH	Music	Marching Band Specialist	Recommendation effective 8/22/2013.

5. Child Nutrition Appointments/Resignations/Retirements

Name	School	Position	Action
Marcella Keen	CRH	5.5 hr. General Worker	Resignation effective 8/26/2013.
Jamilah Money	SH	3 hr. General Worker	Appointment effective 8/26/2013.
Amber Mort	CRH	3 hr. General Worker	Resignation effective 8/26/2013.
Cynthia Myers	CRH	3.5 hr. General Worker	Appointment effective 8/26/2013.

Diane Newman	FRE	5.5 hr. General Worker	Appointment effective 8/26/2013.
Amy Noble	ABM	3 hr. General Worker	Resignation effective 8/26/2013.
Sandra Primo	FMS	3 hr. General Worker	Appointment effective 8/26/2013.
JaQuay Smith	FMS	3 hr. General Worker	Appointment effective 8/26/2013.
Betty Wiley	WRB	3 hr. General Worker	Appointment effective 8/26/2013.
Lorri Moore	CRH	5.5 hr. General Worker	Appointment effective 9/3/2013.
Avis Hicks	MCI	3 hr. General Worker	Resignation effective 9/10/2013.

Mr. Bush made a motion to approve Personnel Matter A.1 through A.5 as presented on the agenda. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

Routine Business
Student Travel

Caesar Rodney High Students

Event	Date	Location
Camp Tochwogh	September 24 & 25, 2013	Worton, Maryland
Cowtown Rodeo	September 28, 2013	Woodstown, New Jersey
NJSA Eastern Regional	October 10 – 13, 2013	Hamburg, New York
National FFA Convention	October 29 – 31, 2013	Louisville, Kentucky
Pennsylvania Farm Show and Bass Pro	January 6, 2014	Harrisburg, Pennsylvania
NJSA Southeast Regional	January 29 – February 3, 2014	Perry, Georgia

Mr. Bush made a motion to approve Student Travel as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

Gifts to Schools

- a. Fluor ISA donated 75 backpacks filled with school supplies to the Caesar Rodney School District.
- b. The Dover Lioness Club donated \$50.00 to the Visually Impaired Program for students to purchase personal books for home use.
- c. Wyoming United Methodist Church donated school supplies (back packs, tablets, paper, pencils, highlighters, folders, etc.) to the District.

Mr. Bush made a motion to approve Gifts to Schools as presented on the agenda. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

Policy Matters

2013-14 School Choice Recommendations

Mr. Bush made a motion to approve 2013-14 School Choice Recommendations as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

Fiscal Matters

Budget/Fiscal Reports

Mr. Bush made a motion to accept the Budget/Fiscal Reports as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

Financial Position Report as of July 1, 2013

Mr. Bush made a motion to approve the Financial Position Report as of July 1, 2013 as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

Presentation on Adequately Yearly Progress

Dr. Lykens provided an explanation of the data that is used to determine Adequately Yearly Progress. Board members were provided with detailed information on each of the schools in the District. Following the presentation, Dr. Lykens provided time for questions and answers.

Executive Session

At 8:48 p.m. Mrs. Precourt made a motion to go into Executive Session for Personnel Matters and to discuss Contract Strategy. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Precourt, Wilson, Haynes, Heavner and Bush).

At 10:24 p.m. Mrs. Heavner made a motion to come out of Executive Session. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Haynes, Bush and Wilson).

Adjournment

At 10:24 p.m. a motion was made by Mrs. Heavner to adjourn. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Haynes, Precourt and Bush).



Kevin R. Fitzgerald, Ed. D.
Superintendent