

**Regular Meeting  
October 15, 2013**

**Opening**

Call to Order

At 7:00 p.m. Ms. Kathy Haynes called the October 15, 2013 Caesar Rodney School Board meeting to order.

Roll Call

Members present in addition to Ms. Haynes were Mr. Bush, Mrs. Heavner, Mr. Wilson and Executive Secretary Dr. Fitzgerald.

Adoption of Agenda

Mrs. Heavner made a motion to adopt the October 15, 2013 agenda and addendum as presented. Mr. Bush seconded the motion and the motion carried unanimously 4-0 (Heavner, Bush, Haynes and Wilson).

Approval of Minutes – September 17, 2013 Regular Board Meeting

Mrs. Heavner made a motion to approve the September 17, 2013 Regular Board Meeting minutes. Mr. Wilson seconded the motion and the motion carried unanimously 4-0 (Heavner, Wilson, Haynes and Bush).

**Public Comments**

There were no public comments at this meeting.

**Presentations**

Presentation

W. Reily Brown Elementary School

Dr. Susan Frampton, Principal of W. Reily Brown Elementary School, welcomed Board members, Administrators, attending faculty, parents and a guest to a presentation on "A Day in the Life at W. Reily Brown". The audience was treated to a performance by the W. Reily Brown school choir under the direction of Eddie Cohee, music teacher at Brown Elementary. Maureen Cannon, instrumental instructor, staged a performance by students at Brown playing on donated steel drums.

Recognitions

Catherine Kemp

Dr. Susanna Lee, President of Jobs for Delaware Graduates, provided an overview of the JDG program and presented a certificate along with Sheree Talbot, Supervisor of JDG Kent County, to Cathy Kemp, JDG teacher at Caesar Rodney High School, for being named "outstanding specialist for Jobs for American Graduates".

Dr. Shannon Lapinsky

The Board recognized Dr. Shannon Lapinsky, teacher at Fred Fifer III Middle School, for earning her doctorate in Educational Leadership.

Communications

Superintendent

Dr. Fitzgerald communicated the following events:

- An accident took place involving three of our Fred Fifer III Middle School students while being transported and Dr. Corbett is monitoring the situation;
- Mrs. Precourt is in the hospital and we wish her well;
- Dr. Scott Lykens has undergone surgery and he is currently recovering;

- Rider Pride Day was a huge success due to the volunteer support from parents, teachers, District staff and Administrators;
- Special recognition to Deb Miller, Ron Gough and Tamara Toles-Torain for their instrumental role in making Rider Pride Day a success;
- The Homecoming Parade was a success and a special thank you to Melissa Campbell who spearheaded the organization of the parade;
- Recognition to CREA who provided nourishment along the parade route;
- The final September 30<sup>th</sup> count shows 7,777 students combined with the Air Base Schools-these calculations show the District is up 88 students from last year;
- The District is in the process of complying with the class size reduction mandate;
- W. B. Simpson Elementary School and Nellie Hughes Stokes Elementary School were selected as recognition schools;
- PSAT's will be given to our 9<sup>th</sup> and 10<sup>th</sup> graders along with those 11<sup>th</sup> graders who have signed up on October 16<sup>th</sup>;
- National Honor Society Induction and dinner will be held on Monday, October 21<sup>st</sup> starting at 6:00 p.m.;
- The Board's work session will be held on October 22<sup>nd</sup>;
- A community presentation for the school choice application process will be held on October 22<sup>nd</sup> at 6:00 p.m. in the W. B. Simpson Library;
- The October 25<sup>th</sup> football game will be the "pink out game";
- The State Teacher of the Year banquet will be October 29<sup>th</sup> at 6:00 p.m. at Dover Downs; and
- Dr. Fitzgerald will be attending the State Superintendents of the Year program in Washington, D.C. on November 13<sup>th</sup>, 14<sup>th</sup>, and 15<sup>th</sup>.

#### School Board

Ms. Haynes echoed congratulatory sentiments to all those that made Rider Pride Day a success. Ms. Haynes described Rider Pride as an incredible community event with student performances, booths run by staff and outside vendors, and strong community support.

#### **Action Items**

#### Personnel Matters

##### 1. Administrator Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
James Osgood	CHA	Assistant Principal	Appointment effective 10/24/2013.
Heather Calkins	CHA	Assistant Principal	Appointment effective 10/21/2013.
Jill Casey	CHA	Assistant Principal	Resignation effective 11/9/2013.

##### 2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Amber Petruccy	SHE	Grade 5	Temporary appointment effective 9/26/2013.
Manette Dupras	ABM	Achievement Liaison	Temporary appointment effective 10/7/2013.
Ashley Holmes	SHE	Grade 2	Temporary appointment effective 9/26/2013.
Tamara Miller	WBS	Grade 1	Temporary appointment effective 9/30/2013.
Colleen Williams	WBS	Exceptional Children	Temporary appointment effective 9/30/2013.
Cristine Perry	CRH	Biology	Temporary appointment effective 10/7/2013.
Anastasia Innacone	MECC	Kindergarten	Temporary appointment effective 9/23/2013.
Katherine Gandolf	MECC	Kindergarten	Temporary appointment effective 9/23/2013.
Valarie Freeman	BRO	Intervention	Transfer to temporary appointment effective 9/13/2013.
Paris Crockett	CRH	Biology	Resignation effective 9/20/2013.



Shawn Hilliard	DO	School Psychologist	Resignation effective 9/26/2013.
Heather Smith	CHA/FRE	Speech Pathologist	Temporary appointment effective 11/4/2013.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Laura Merkle	FRE	Instructional	Temporary appointment effective 9/23/2013.
Hsiao-hung Chang	WBS	Instructional	Temporary appointment effective 9/30/2013.
Hope Bailey-Owens	STO	Instructional	Temporary appointment effective 9/9/2013.
Rebecca Marasco	STO	Instructional	Temporary appointment effective 9/9/2013.

4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Kenneth Gordon	CRH	Custodian/Fireman	Appointment effective 10/7/2013.
Stephen Rich	ABM	Custodian/2 <sup>nd</sup> Shift	Appointment effective 10/1/2013.
William Parramore	FRE	Custodian/2 <sup>nd</sup> Shift	Appointment effective 10/1/2013.

5. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Laura Howard	STO	Service Organization	Student Council Co-Sponsor	Recommendation effective 8/22/2013.
Jen Truitt	STO	Service Organization	Student Council Co-Sponsor	Recommendation effective 8/22/2013.
Julia Batog	STO	Service Organization	Math League/Grade 4	Recommendation effective 8/22/2013.
Kevin Truitt	STO	Service Organization	Math League/Grade 5	Recommendation effective 8/22/2013.
Michael Lenoir	SH	Musical	Chorus	Recommendation effective 8/22/2013.
Maureen Canon	WRB	Musical	Band	Recommendation effective 8/22/2013.
Maureen Canon	SH	Musical	Band	Recommendation effective 8/22/2013.
Eddie Cohee	WRB	Musical	Chorus	Recommendation effective 8/22/2013.
Tasha Turay	WRB	Service Organization	Student Council Sponsor	Recommendation effective 8/22/2013.
George Manion	FRE	Service Organization	Odyssey of the Mind	Recommendation effective 8/22/2013.
James Medved	PMS	Service Organization	Odyssey of the Mind Co-Sponsor	Recommendation effective 8/22/2013.
Michael Statham	PMS	Service Organization	Odyssey of the Mind Co-Sponsor	Recommendation effective 8/22/2013.
Christopher Warga	SH	Service Organization	Student Council Co-Sponsor	Recommendation effective 8/22/2013.
Amanda Hart	CRH	Cheerleading	Varsity Head Coach	Recommendation effective 8/22/2013.
Ashley Miclette	CRH	Cheerleading	Head JV Coach	Recommendation effective 8/22/2013.
Adam Brown	PMS	Football	Assistant Coach (2)	Recommendation effective 8/22/2013.
Ylester Henry	FMS	Field Hockey	Assistant Coach (2)	Recommendation effective 8/22/2013.
Sherron Lewis	PMS	Cheerleading	Assistant Coach	Recommendation effective 8/22/2013.
Mark Crossley	PMS	Musical	Chorus	Recommendation effective 8/22/2013.
Mark Crossley	PMS/ Grade 7&8	Musical	Band	Recommendation effective 8/22/2013.
Vanessa Sandlin	PMS/ Gr. 6	Musical	Band	Recommendation effective 8/22/2013.
Michael Green	CRH	Class Sponsors	Senior Co-Sponsor	Recommendation effective 8/22/2013.
Brandianne Emory	PMS	Student Publications	Newspaper Co-Sponsor	Recommendation effective 8/22/2013.
Patricia Foltz	PMS	Student Publications	Newspaper Co-Sponsor	Recommendation effective 8/22/2013.
Kaitlin Fox	CRH	Fall Sports	Volleyball Volunteer	Recommendation effective 8/22/2013.
Nancy Muller	CRH	Service Organization	Stage/Drama Volunteer	Recommendation effective 8/22/2013.
Joshua Ferris	CRH	Fall Sports	Football Volunteer	Recommendation effective 8/22/2013.
Dan Candeloro	CHA	Service Organizations	Special Olympics Co-	Recommendation effective 8/22/2013.



Steve White	CHA	Service Organizations	Sponsor Special Olympics Co-Sponsor	Recommendation effective 8/22/2013.
Anna Evans	WEL	Service Organizations	Odyssey of the Mind Co-Sponsor	REVISION: Recommendation effective 8/22/2013.
Rebecca Schroeder	WEL	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation effective 8/22/2013.

6. Child Nutrition Appointments/Resignations/Retirements

Name	School	Position	Action
Catherine Pino-Martinez	PMS	3 hr. General Worker	Resignation effective 8/26/2013.
Billie Jo Hutson	PMS	3 hr. General Worker	Resignation effective 9/4/2013.
Tracy Boyer	MCI	3 hr. General Worker	Appointment effective 9/19/2013.
Sandra Primo	PMS	3 hr. General Worker	Transfer effective 9/23/2013.
Zachary Williams	CRH	3.5 hr. General Worker	Resignation effective 9/23/2013.

Mr. Bush made a motion to approve Personnel Matter A.1 through A.6 as presented on the agenda and A.1 as presented on the addendum. Mrs. Heavner seconded the motion and the motion carried unanimously 4-0 (Bush, Heavner, Haynes and Wilson).

Routine Business

Student Travel

**Caesar Rodney High Students**

Event	Date	Location
National Debate Competition	Thursday, November 21, Friday November 22, Saturday, November 23 and Sunday, November 24, 2013	Hyatt Regency Capitol Hill 1000 H. Street NW Washington, D.C.
Social Studies/World Religion Class	Thursday, December 12, 2013	Bird-In-Hand, Pennsylvania
Tour of Broadway	Saturday, January 11, 2014	New York City, New York
Perform at Disney World	Tuesday, February 11, 2014 to Sunday, February 16, 2014	Orlando, Florida
DECA & History Classes	Thursday, December 19, 2013	New York City, New York
DECA International Conference	Friday, May 2, Saturday, May 3, Sunday, May 4, Monday, May 5, Tuesday, May 6, and Wednesday, May 7, 2014	Atlanta, Georgia

**Welch Students**

Event	Date	Location
Herr's Factory	Tuesday, November 12, 2013	Nottingham, PA

Mr. Bush made a motion to approve Student Travel as presented on the agenda and addendum. Mr. Wilson seconded the motion and the motion carried unanimously 4-0 (Bush, Wilson, Haynes and Heavner).

Gifts to Schools

- Fred Fifer III Middle School received various school supplies valued at \$150.00 from Walgreens.
- W. B. Simpson Elementary School received \$120.00 donation from Tre Sorelle Dolce.
- Mt. Zion A.M.E. Church Youth Department donated school supplies (tablets, marble note pads and loose leaf notebook paper) to the students of the Caesar Rodney School District.
- Caesar Rodney High School JROTC received \$425.00 donation for "Breast Cancer Awareness" from Ms. Peggy Bailey, owner and operator of "All About Your Hair Salon".

Mr. Bush made a motion to approve Gifts to Schools as presented on the agenda and the addendum. Mr. Wilson seconded the motion and the motion carried unanimously 4-0 (Bush, Wilson, Haynes and Heavner).

#### Policy Matters

##### 2013-14 School Choice Recommendations

Mr. Bush made a motion to approve 2013-14 School Choice Recommendations as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 4-0 (Bush, Heavner, Haynes and Wilson).

#### Fiscal Matters

##### Budget/Fiscal Reports

Mr. Bush made a motion to accept the Budget/Fiscal Reports as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 4-0 (Bush, Heavner, Haynes and Wilson).

#### **Discussion Items**

##### Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.


#### **Executive Session**

At 8:17 p.m. Mrs. Heavner made a motion to go into Executive Session for Personnel Matters and to discuss contract strategy. Mr. Wilson seconded the motion and the motion carried unanimously 4-0 (Heavner, Wilson, Haynes and Bush).

At 11:18 p.m. Mrs. Heavner made a motion to come out of Executive Session. Mr. Bush seconded the motion and the motion carried unanimously 4-0 (Heavner, Bush, Haynes and Wilson).

#### **Adjournment**

At 11:18 p.m. a motion was made by Mrs. Heavner to adjourn. Mr. Bush seconded the motion and the motion carried unanimously 4-0 (Heavner, Bush, Haynes and Wilson).



Kevin R. Fitzgerald, Ed. D.  
Executive Secretary