

**Work Session  
October 22, 2013**

**Opening**

Call to Order

At 6:21 p.m. Ms. Kathy Haynes called the October 22, 2013 Caesar Rodney School Board Work Session to order.

Roll Call

Members present in addition to Ms. Haynes were Mr. Bush, Mrs. Heavner, Mrs. Precourt, Mr. Wilson and Executive Secretary, Dr. Fitzgerald.

Adoption of Agenda

Mr. Bush made a motion to adopt the October 22, 2013 work session agenda with the correction of removing IV. Recommendations. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Bush, Precourt, Haynes, Heavner and Wilson).

**Public Comments**

There were no public comments at this meeting.

**Work Session**

The Board reviewed information and ensuing discussion centered on the summary findings of the Resource and Development Committee. Dr. Ada Carter provided a presentation on cost of step salary increases for teachers, paraprofessionals and administrators along with projection of available flexible funds.

**Executive Session**

At 8:02 p.m. Mr. Wilson made a motion to go into Executive Session for Personnel Matters and to discuss Administrative Meet and Confer. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Wilson, Bush, Haynes, Heavner and Precourt).

At 10:02 p.m. Mrs. Precourt made a motion to come out of Executive Session. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Precourt, Heavner, Haynes, Bush and Wilson).

**Adjournment**

At 10:05 p.m. a motion was made by Mr. Wilson to adjourn. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Wilson, Heavner, Haynes, Precourt and Bush).

  
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Kevin R. Fitzgerald, Ed. D.  
Executive Secretary