

**Regular Meeting
November 19, 2013**

Opening

Call to Order

At 6:02 p.m. Ms. Kathy Haynes called the November 19, 2013 Caesar Rodney School Board meeting to order.

Roll Call

Members present in addition to Ms. Haynes were Mr. Bush, Mrs. Heavner, Mrs. Precourt, Mr. Wilson, Colonel Reppart and Executive Secretary, Dr. Fitzgerald.

Adoption of Agenda

Mr. Bush made a motion to adopt the November 19, 2013 agenda and addendum as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

Approval of Minutes – October 15, 2013 Regular Board Meeting
October 22, 2013 Work Session

Mr. Bush made a motion to approve the October 15, 2013 Regular Board Meeting minutes. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

Mr. Bush made a motion to approve the October 22, 2013 Work Session minutes. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

Executive Session

At 6:03 p.m. Mr. Wilson made a motion to go into Executive Session for personnel matters and to discuss contract strategy. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Wilson, Heavner, Haynes, Precourt and Bush).

At 7:04 p.m. Mr. Wilson made a motion to come out of Executive Session. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Wilson, Heavner, Haynes, Precourt and Bush).

Personnel Matters

Mr. Bush made a motion to appoint Todd W. Simpson as Assistant Principal at John S. Charlton School for the remainder of the 2013-14 school year with an effective date to be determined. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

Public Comments

There were no public comments at this meeting.

Presentations

Presentation

Allen Frear Elementary School

Julie Walls, Assistant Principal at Allen Frear Elementary School, and Shyra Smith, Guidance Counselor, provided an overview of the bullying prevention program at Allen Frear Elementary School. Two Allen Frear Elementary School

School students, Adriana Myers and Samantha Chittakone, described bullying prevention activities and events held at the school.

Recognitions

Boy Scouts of America Troop 24

John Pearson, Scoutmaster BSA Troop 24, along with scout members were recognized and commended by the Board for the construction of six bat boxes that have been placed throughout the District.

Communications

Superintendent

Dr. Fitzgerald expressed condolences to the family, friends, colleagues and students of Jeremy Henderson, Biology teacher at Caesar Rodney High School, on his passing.

Dr. Fitzgerald expressed condolences to Darisa Everett, Assistant Principal at Nellie Hughes Stokes Elementary School, and her family on the passing of her husband.

Dr. Fitzgerald announced the District had received notification that Elizabeth Sinclair, believed to be the oldest surviving graduate of the Caesar Rodney School District, passed away at the age of 103 on September 13th.

Dr. Fitzgerald provided an update on the Bus 56 accident by relaying all students injured were recovering with no severe injuries and all, except one student, has returned to school. In a separate bus stop incident the Fred Fifer III Middle School student who was struck by a vehicle after leaving a bus was recovering from his injuries.

Dr. Fitzgerald made the following announcements:

- Caesar Rodney School District has been accepted into Cohort 3 of the Governor's World Language Expansion Initiative, next fall 50 students at McIlvaine will have the opportunity to take Spanish;
- The District has been notified by the Department of Defense that the National Defense Research Institute (Rand) will recommend options that most effectively balance cost and quality considerations for primary and secondary schooling of military dependents – report and recommendations to come out by June 2014;
- Becker Morgan Group, Inc. has volunteered their time and service to examine the building needs of the District and they will be looking at the High School, McIlvaine, Postlethwait, Fifer and the property the District has on Banning Road;
- Congratulations to the faculty, staff, students and parents of Allen Frear Elementary School for being named a Blue Ribbon School and recognized at an awards ceremony in Washington, D.C. on November 19th;
- Congratulations to the Caesar Rodney High School for a well-attended Freshman Orientation on November 18th;
- W. Reily Brown Elementary School will be doing a reading program at Redner's Grocery on November 20th from 6:30 p.m. to 8:00 p.m.;
- The Caesar Rodney High School Soccer Banquet will be held at the Caesar Rodney High School on November 21st;
- On November 22nd Caesar Rodney High School will play at a State Semi-Finals football game against Middletown;
- There are many concerts at all of our schools over the next month with dates and times in the school district calendar;
- Dr. Fitzgerald attended the Superintendent of the Year Seminar that was in Washington, D.C. from November 13th through November 18th;
- On behalf of the administrators, teachers and staff Dr. Fitzgerald wished everyone a Happy Thanksgiving.

School Board

Mrs. Heavner commended the high school staff and students for doing an excellent job during Freshman Orientation held on November 18th.

Mrs. Precourt congratulated the two Caesar Rodney High School students who signed Letters of Intent: Sloan Barton who is going to Virginia Tech for tennis and Zack Parker who will be wrestling at Ohio University.

Action Items

Personnel Matters

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Heather Smith	DO	Speech Pathologist	Temporary appointment effective 11/4/2013.
Shannon Starke	STO	Grade 2	Temporary appointment effective 10/28/2013.
Michelle Ward	FRE	School Nurse	Temporary reassignment effective 11/4/2013.
Cindy Savage	FMS	Health/PE	Retirement effective 1/31/2014.
Caroline Eros	WBS	Exceptional Children	Resignation effective 11/4/2013.
Marilyn Massey	FRE	School Nurse	Resignation effective 11/1/2013.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Thomas Morrison	PMS	Special Education	Resignation effective 11/1/2013.
Lisa Weston	CHA	1:1	Temporary appointment effective 11/19/2013.
Joshua Harris	BRO	Instructional	Temporary appointment effective 10/30/2013.
Tracee Cain	STO	Instructional	Temporary appointment effective 10/30/2013.
Alvenia McCullough	PMS	1:1	Temporary appointment effective 11/4/2013.

3. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Tandi Cook	BRO	Part Time Clerk	Appointment effective 11/4/2013.

4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Gerald Gardiner	WEL	Custodian Fireman	Appointment effective 10/28/2013.
Carol Hotte	CRH	Custodian 2 nd Shift	Appointment effective 10/21/2013.

5. Leaves of Absence

Name	School	Position	Action
Deana Doute	CHA	Paraprofessional	Student teaching/leave of absence 8/22/2013 through 11/18/2013.
Brian Daube	CHA	Paraprofessional	Student teaching/leave of absence 8/22/2013 through 12/1/2013.
Jennifer Wilson	CHA	Paraprofessional	Student teaching/leave of absence 8/22/2013 through 1/3/2014.

6. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Freeman Williams	CRH	Basketball/Boys	Varsity Head Coach	Recommendation effective 10/21/2013.
Tyrone Coleman	CRH	Basketball/Boys	Asst. Varsity Head Coach	Recommendation effective 11/5/2013.
William Victory, Sr.	CRH	Basketball/Girls	Varsity Head Coach	Recommendation effective 10/21/2013.
Franklin Victory	CRH	Basketball/Girls	Asst. Varsity Head Coach	Recommendation effective 10/21/2013.
Tameka Williams	CRH	Basketball/Girls	Jr. Varsity Head Coach	Recommendation effective 10/21/2013.
Maureen	CRH	Swimming	Head Coach	Recommendation effective 10/21/2013.

VanOrman				
Kendra Moritz	CRH	Swimming	Asst. Coach	Recommendation effective 10/21/2013.
Charles Poplos	CRH	Winter Track	Head Coach	Recommendation effective 10/21/2013.
Michelle Burleigh	CRH	Winter Track	Asst. Coach	Recommendation effective 10/21/2013.
Brian Berns	CRH	Winter Weight Program	Head Coach	Recommendation effective 10/21/2013.
Richard Howell	CRH	Wrestling	Varsity Head Coach	Recommendation effective 10/21/2013.
Chris Harris	CRH	Wrestling	Asst. Varsity Head Coach	Recommendation effective 10/21/2013.
John (Tony) DeVary	CRH	Wrestling	Jr. Varsity Head Coach	Recommendation effective 10/21/2013.
Jennifer Atkins	FMS	Girls Intramural Basketball	Head Coach	Recommendation effective 10/21/2013.
Jennifer Atkins	FMS	Boys Intramural Basketball	Head Coach	Recommendation effective 10/21/2013.
John Fuchs	ABM	Basketball/Boys	Head Coach	Recommendation effective 10/21/2013.
David Baszkowski	ABM	Basketball/Boys	Asst. Coach	Recommendation effective 10/21/2013.
Brittney Touchard	ABM	Basketball/Girls	Asst. Coach	Recommendation effective 10/21/2013.
John Wright	FMS	Basketball/Boys	Head Coach	Recommendation effective 10/21/2013.
Jared Lelito	FMS	Basketball/Boys	Asst. Coach	Recommendation effective 10/21/2013.
Kyle Dixon	FMS	Basketball/Girls	Head Coach	Recommendation effective 10/21/2013.
Norman Pierce	FMS	Basketball/Girls	Asst. Coach	Recommendation effective 10/21/2013.
Charles Wilt	FMS	Wrestling	Head Coach	Recommendation effective 10/21/2013.
Peter Moran	FMS	Wrestling	Asst. Coach	Recommendation effective 10/21/2013.
Oscar Walker	PMS	Basketball/Boys	Head Coach	Recommendation effective 10/21/2013.
Kurt Cherry	PMS	Basketball/Boys	Asst. Coach	Recommendation effective 10/21/2013.
Mike Warren	PMS	Basketball/Girls	Head Coach	Recommendation effective 10/21/2013.
Tiffany McGovern	PMS	Basketball/Girls	Asst. Coach	Recommendation effective 10/21/2013.
Dan Candeloro	PMS	Wrestling	Head Coach	Recommendation effective 10/21/2013.
Billy Smith	PMS	Wrestling	Asst. Coach	Recommendation effective 10/21/2013.
Tammy Cook	WRB	Service Organization	Odyssey of the Mind Sponsor	Recommendation effective 8/22/2013.
Amanda Strouse	CRH	Service Organization	REVISION: Floriculture Club Co-Sponsor	Recommendation effective 8/22/2013.
Stephen Cook	CRH	Service Organization	Floriculture Club Co-Sponsor	Recommendation effective 8/22/2013.
Lauren Thompson	CRH	Service Organization	Floriculture Club Co-Sponsor	Recommendation effective 8/22/2013.
Jeff Gravatt	CRH	Sportsmanship Coordinator	Sportsmanship Co-Coordinator	Recommendation effective 8/22/2013.
Matt Millman	CRH	Sportsmanship Coordinator	Sportsmanship Co-Coordinator	Recommendation effective 8/22/2013.
Kim Cole	FRE	Service Organization	Odyssey of the Mind Sponsor	Recommendation effective 8/22/2013.
Kim Dotson	WRB	Service Organization	Student Council Co-Sponsor	Recommendation effective 8/22/2013.
Tasha Turay	WRB	Service Organization	REVISION: Student Council Co-Sponsor	Recommendation effective 8/22/2013.
Matt Shelor	FMS	Wrestling	Asst. Coach	Recommendation effective 10/29/2013.
Cortney Baynard	CRH	Basketball/Girls	Volunteer	Recommendation effective 11/6/2013.
Brittney Touchard	ABM	Basketball/Girls	REVISION: Head Coach	REVISION: Recommendation effective 11/13/2013.
Jill Brosius	ABM	Basketball/Girls	Assistant Coach	Recommendation effective 11/13/2013.

7. Child Nutrition Appointments/Resignations/Retirements

Name	School	Position	Action
Terri Everett	ABM	3 hr. General Worker	Appointment effective 9/30/2013.

Lisa Johnson	FMS	3 hr. General Worker	Appointment effective 10/15/2013.
Doris Phipps	CRH	3.5 hr. General Worker	Appointment effective 10/21/2013.
Sabrina Selby	CRH	4 hr. General Worker	Resignation effective 10/30/2013.
Doris Wiley	PMS	5.5 hr. General Worker	Resignation effective 11/1/2013.
Daniela Cusumano	CRH	4 hr. General Worker	Appointment effective 11/4/2013.
Betty Cobler	CRH	3 hr. General Worker	Appointment effective 11/4/2013.

Mr. Bush made a motion to approve Personnel Matter A.1 through A.7 as presented on the agenda, and A.5 and A.6 on the addendum. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

Routine Business

Student Travel

Caesar Rodney High Students

Event	Date	Location
Freshman Academy Social Studies Tour	Wednesday, April 16, 2014	New York City, New York
United States Holocaust Memorial Museum	Tuesday, February 4, 2014	Washington, D.C.
United States Holocaust Memorial Museum	Wednesday, February 5, 2014	Washington, D.C.

Mr. Bush made a motion to approve Student Travel as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

Gifts to Schools

- a. Allen Frear Elementary School received a \$50.00 donation from Frankie's Italian Restaurant.
- b. Allen Frear Elementary School received a \$39.00 donation from West Side Car Wash.
- c. Allen Frear Elementary School received a \$28.00 donation from Fifer Orchards.
- d. Allen Frear Elementary School received a donation of pizzas and breadsticks from Sicily Pizza.
- e. Allen Frear Elementary School received a \$100.00 gift card from Dover Walmart.
- f. A student at Fred Fifer III Middle School received eye glasses valued at \$120.00 from Dr. Philip Gross, Vision Quest Eye Care Center.
- g. Fred Fifer III Middle School received 31 king size sheets and 100 pillow cases to be used to cover classroom Smartboards from an anonymous donor.
- h. Caesar Rodney School District students in need received 2 boxes of new coats from Wyoming United Methodist Church.
- i. Allen Frear Elementary School received a \$15.00 donation from Restaurant 55.
- j. Allen Frear Elementary School received 4 box seats to a baseball game from the Delmarva Shorebirds.
- k. Allen Frear Elementary School received for a family of 6 bowlings from Brunswick Bowling.
- l. Allen Frear Elementary School received a \$100.00 gift card from Camden Walmart.
- m. Allen Frear Elementary School received a \$25.00 donation from Piazza Mia.
- n. Allen Frear Elementary School received two (2) \$20.00 gift cards from Pat's Pizza.
- o. Allen Frear Elementary School received one (1) tray of pretzels certificate from Philly Pretzel Factory.
- p. Allen Frear Elementary School received a \$25.00 gift certificate from Cool Springs.

Mr. Bush made a motion to approve Gifts to Schools as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

Policy Matters

2013-14 School Choice Recommendations

Mr. Bush made a motion to approve 2013-14 School Choice Recommendations as presented on the agenda. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

2014-15 School Choice

Mrs. Heavner made a motion the Board closes all schools at 85% capacity to School Choice. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Haynes, Precourt and Bush).

1st Reading District's School Choice Policy

Mrs. Heavner made a motion to table 1st Reading District's School Choice Policy as presented on the addendum. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Haynes, Precourt and Bush).

Fiscal Matters

Budget/Fiscal Reports

Mrs. Heavner made a motion to accept the Budget/Fiscal Reports as presented on the agenda. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Heavner, Bush, Haynes, Precourt and Wilson).


Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

Adjournment

At 8:58 p.m. a motion was made by Mr. Wilson to adjourn. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Wilson, Bush, Haynes, Heavner and Precourt).


Kevin R. Fitzgerald, Ed. D.
Executive Secretary