

**Regular Meeting  
March 18, 2014**

**Opening**

Call to Order

At 7:03 p.m. Ms. Kathy Haynes called the March 18, 2014 Caesar Rodney School Board meeting to order.

Roll Call

Members present in addition to Ms. Haynes were Mr. Bush, Mrs. Heavner, Mrs. Precourt, Mr. Wilson, Col. Reppart and Executive Secretary Dr. Fitzgerald.

Adoption of Agenda

Mr. Bush made a motion to adopt the March 18, 2014 agenda and addendum. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

Approval of Minutes – February 18, 2014 Regular Board Meeting  
February 27, 2014 Work Session and Special Meeting

Mrs. Heavner made a motion to approve the February 18, 2014 Regular Board Meeting and the February 27, 2014 Work Session and Special Meeting minutes. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Heavner, Bush, Haynes, Precourt and Wilson).

**Public Comments**

There were no public comments at this meeting.

**Presentations**

Presentation

Nellie Hughes Stokes Elementary School

Kellie Rogers, Achievement Liaison teacher at Nellie Hughes Stokes Elementary School, gave a presentation on the school's Book Drop Program and its benefits.

Recognitions

Spelling Bee Winners

The following 2014 Spelling Bee Champions were recognized by the Board:

Grade 4: William Chang	Nellie Hughes Stokes Elementary School
Grade 5: Taylor Larimore	W. B. Simpson Elementary School
Grade 6: Evan Chang	F. Niel Postlethwait Middle School
Grade 7: Justin Anthony	Fred Fifer III Middle School
Grade 8: Andrew Chen	F. Niel Postlethwait Middle School

Magnolia Volunteer Fire Company

The Board awarded the Spirit of Caesar Rodney Volunteer Award to the Magnolia Fire Company for its continued involvement and support of the McIlvaine Early Childhood Center.

## Communications

### Superintendent

Dr. Fitzgerald congratulated the following:

- The Spelling Bee champions and all those who participated in the Spelling Bee;
- The Magnolia Volunteer Fire Company for their support of the District;
- Members of the Odyssey of the Mind team for their success at Regionals;
- Fred Fifer III Middle School for taking 1<sup>st</sup> place at the DSU Science Fair;
- Mr. McCarthy, Mr. Sandlin and the cast and crew from "The King and I"; and
- The Girls' and Boys' Basketball Team for great seasons.

Dr. Fitzgerald announced the CREA Scholarship Social will be held at Dover Downs on March 21<sup>st</sup> and the Boys' and Girls' Basketball Banquet to be held on March 27<sup>th</sup>.

Dr. Fitzgerald provided an update on middle school baseball and thanked Dustin Weller for his efforts in making progress in this initial year.

Dr. Fitzgerald reviewed the various options in modifying the school calendar due to school closings caused by weather-related events.

Dr. Fitzgerald explained that discussions are ongoing on the tuition and choice issues with John S. Charlton School students. Also, he reviewed the issues of academic framework and the waiver for the Elementary and Secondary Education Act. Dr. Fitzgerald explained the process of Race to the Top (RTTT) extension and that the Consolidated Grant would now be tied to RTTT initiatives.

Dr. Fitzgerald announced the District's Mandarin Immersion Program received the Magna Award Honorable Mention.

### School Board

Colonel Reppart inquired if the lost school days would impact the reporting periods and Dr. Fitzgerald explained that currently no changes in the grade reporting period were expected.

Mrs. Precourt attended the Literary Fair at Welch Elementary School and praised the students and teachers for the creativity and interest she witnessed. She stated over 100 entries were made by the students and she was impressed with the interaction of students during the event.

Mr. Bush congratulated the winter sports teams on their successful season. Additionally, he expressed his appreciation for parents and staff for helping out with Odyssey of the Mind and announced the next event will take place in Smyrna.

Ms. Haynes attended the Delaware School Board clinic which focused on national and state legislation impacting schools.

## **Executive Session**

At 7:44 p.m. Mr. Wilson made a motion to go into Executive Session for Personnel Matters and to discuss Personnel Matters relative to the Administrative Meet and Confer. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Wilson, Heavner, Haynes, Bush and Precourt).

At 8:42 p.m. Mrs. Heavner made a motion to come out of Executive Session. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Heavner, Bush, Haynes, Precourt and Wilson).



## Action Items

### Personnel Matters

#### 1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Jeffrey Stoner	JSC	Exceptional Children	Resignation effective 3/14/2014.
Jordan Forston	FRE	Grade 3	Resignation effective 3/23/2014.
Andrea Lichtman	WRB	Grade 1	Resignation effective 6/30/2014.
Blair Newman	CRH	Physical Education	REVISION: Resignation effective 2/20/2014.
Ann Wallace	CRH	Physical Science	Retirement effective 6/30/2014.
Judith Grassano	MCI	Pre-K Special Education	Retirement effective 6/30/2014.
Zachary Temple	<b>FMS</b>	Social Studies	REVISION: Temporary appointment effective 1/18/2014.
Carmen Bowers	JSC	Exceptional Children	Temporary contract concludes effective 6/30/2014.
Andrea Davis	JSC	Social Worker	Temporary contract concludes effective 6/30/2014.
Manette Dupras	ABM	Achievement Liaison	Temporary contract concludes effective 6/30/2014.
Katherine Gandolf	MCI	Kindergarten	Temporary contract concludes effective 6/30/2014.
Ashley Holmes	SHE	Grade 2	Temporary contract concludes effective 6/30/2014.
Anastasia Iannacone	MCI	Kindergarten	Temporary contract concludes effective 6/30/2014.
Tamara Miller	WBS	Grade 1	Temporary contract concludes effective 6/30/2014.
Cristine Perry	CRH	Biology	Temporary contract concludes effective 6/30/2014.
Amber Petruccy	SHE	Grade 5	Temporary contract concludes effective 6/30/2014.
Norman Pierce	FMS	Technology Education	Temporary contract concludes effective 6/30/2014.
Nicholas Rhoads	CRH	Biology	Temporary contract concludes effective 6/30/2014.
Jamie Rodriguez	WEL	Grade 1	Temporary contract concludes effective 6/30/2014.
Shannon Starke	NHS	Grade 2	Temporary contract concludes effective 6/30/2014.
Shaun Strickland	CRH	English/Special Education	Temporary contract concludes effective 6/30/2014.
Kayla Vargas	WRB	Grade 4	Temporary contract concludes effective 6/30/2014.
Kirstin Voshell	WRB	Grade 2	Temporary contract concludes effective 6/30/2014.
Colleen Williams	WBS	Exceptional Children	Temporary contract concludes effective 6/30/2014.
Kaitlyn Jurewicz	FMS	English	Temporary contract concludes effective 6/30/2014.
Zachary Temple	<b>FMS</b>	Social Studies	Temporary contract concludes effective 6/30/2014.
Sandra Prillaman	FMS	Health/Physical Education	Temporary contract concludes effective 6/30/2014.
Adriana Ignudo	WBT	Grade 3 Exceptional Children	Temporary contract concludes effective 6/30/2014.

#### 2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Feny Masangue	JSC	1:1 Special Education	Temporary appointment effective 2/18/2014.

#### 3. Secretarial Appointments/Resignations/Retirements

Name	School	Position	Action
Doreen Simons	CRH	Part Time Clerk	Resignation effective 3/21/2014.

#### 4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Stephen Rich	ABM	Custodian	Termination effective 2/18/2014.
John Currie	ABM	Chief Custodian	Resignation effective 3/14/2014.



## 5. Child Nutrition Appointments/Resignations/Retirements

Name	School	Position	Action
Sabrina Stewart	WRB	3 hr. General Worker	Resignation effective 2/7/2014.
Lori Burns	CRH	3 hr. General Worker	Appointment effective 2/10/2014.
Heather Orvis	CRH	3.5 hr. General Worker	Appointment effective 2/10/2014.
Marcella Keen	ABM	3.5 hr. General Worker	Appointment effective 2/24/2014.

Mrs. Heavner made a motion to approve Personnel Matter A.1 through A.5 with the location correction for Zachary Temple as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Haynes, Bush and Precourt).

## 6. CREA Travel Requests

Name	School	Position	Action
Michael Kenny	WBS	Teacher	To attend NAEA National Convention in San Diego, CA 3/27/2014 – 4/1/2014.

Mrs. Heavner made a motion to approve Personnel Matter A.6 as presented on the agenda. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Heavner, Bush, Haynes, Precourt and Wilson).

## 7. Leaves of Absence Requests

Name	School	Position	Action
Erica Marrero	PMS	English	Leave of absence without pay effective 3/4/2014 until the end of school year 2013-14.

Mrs. Heavner made a motion to approve Personnel Matter A.7 as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Haynes, Bush and Wilson).

## 8. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Dave Baszkowski	ABM	Track/Co-Ed	Head Coach	Recommendation effective 2/21/2014.
Kenneth Begor	CRH	Track/Boys	Asst. Varsity Coach	Recommendation effective 2/21/2014.
Brian Berns	CRH	Track/Girls	Varsity Head Coach	Recommendation effective 2/21/2014.
Robert Beron	CRH	Soccer/Girls	Jr. Varsity Head Coach	Recommendation effective 2/21/2014.
Caty Beron	CRH	Lacrosse/Girls	Varsity Head Coach	Recommendation effective 2/21/2014.
Christine Bevenour	ABM	Soccer/Girls	Asst. Coach	Recommendation effective 2/21/2014.
Robert Bittner	PMS	Soccer/Girls	Head Coach	Recommendation effective 2/21/2014.
Rick Brown	CRH	Baseball	Asst. Varsity Coach	Recommendation effective 2/21/2014.
Michelle Burleigh	CRH	Track/Boys	Asst. Varsity Coach	Recommendation effective 2/21/2014.
Tristin Burris	PMS	Track/Co-Ed	Asst. Coach	Recommendation effective 2/25/2014.
Kurt Cherry	PMS	Softball	Asst. Coach	Recommendation effective 2/21/2014.
Gwen Clark	FMS	Softball	Head Coach	Recommendation effective 2/21/2014.
Erin Cunningham	CRH	Track/Girls	Asst. Varsity Coach	Recommendation effective 2/21/2014.
Paul Damask	CRH	Softball	Varsity Head Coach	Recommendation effective 2/21/2014.
Kyle Dixon	FMS	Softball	Asst. Coach	Recommendation effective 2/21/2014.
Matthew Faircloth	CRH	Lacrosse/Boys	Varsity Head Coach	Recommendation effective 2/21/2014.
Nora Feehan	ABM	Softball	Asst. Coach	Recommendation effective 2/21/2014.
Patricia Foltz	PMS	Soccer/Girls	Asst. Coach	Recommendation effective 2/21/2014.
John Fuchs	ABM	Track/Co-Ed	Asst. Coach	Recommendation effective 2/21/2014.
Jeff Gravatt	CRH	Baseball	Jr. Varsity Head Coach	Recommendation effective 2/21/2014.
Darrell Gravatt	CRH	Soccer/Girls	Varsity Head Coach	Recommendation effective 2/21/2014.



James Harvey	CRH	Tennis/Boys	Head Coach	Recommendation effective 2/21/2014.
Richard Howell	CRH	Spring Weight Program	Training	Recommendation effective 2/21/2014.
Dwayne Lavender	CRH	Soccer/Girls	Asst. Varsity	Recommendation effective 2/21/2014.
Alexandra March	FMS	Soccer/Girls	Asst. Coach	Recommendation effective 2/21/2014.
Peter Moran	CRH	Lacrosse/Boys	Asst. Varsity Coach	Recommendation effective 2/21/2014.
Dan Murphy	CRH	Baseball	Jr. Varsity Asst. Coach	Recommendation effective 2/21/2014.
John Newman	CRH	Golf	Head Coach	Recommendation effective 2/21/2014.
Norman Pierce	FMS	Track/Co-Ed	Asst. Coach	Recommendation effective 2/21/2014.
Charles Poplos	CRH	Track/Boys	Varsity Head Coach	Recommendation effective 2/21/2014.
Nicole Semans	CRH	Lacrosse/Girls	Jr. Varsity Head Coach	Recommendation effective 2/21/2014.
Brittney Stewart	CRH	Lacrosse/Girls	Asst. Varsity Coach	Recommendation effective 2/21/2014.
Richard Szvitch	CRH	Baseball	Varsity Head Coach	Recommendation effective 2/21/2014.
Zach Taylor	CRH	Tennis/Girls	Head Coach	Recommendation effective 2/21/2014.
James Tolliver	CRH	Track/Girls	Asst. Varsity Coach	Recommendation effective 2/21/2014.
Franklin Victory	ABM	Soccer/Girls	Head Coach	Recommendation effective 2/21/2014.
Oscar Walker	PMS	Track/Co-Ed	Head Coach	Recommendation effective 2/21/2014.
Robert Walters	CRH	Lacrosse/Boys	Jr. Varsity Head Coach	Recommendation effective 2/21/2014.
Steven White	PMS	Softball	Head Coach	Recommendation effective 2/21/2014.
Jon Wickert	CRH	Soccer/Girls	Jr. Varsity Asst. Coach	Recommendation effective 2/21/2014.
Charles Wilt	FMS	Soccer/Girls	Head Coach	Recommendation effective 2/21/2014.
John Wright	FMS	Track/Co-Ed	Head Coach	Recommendation effective 2/21/2014.
Justin Upp	CRH	Lacrosse	Volunteer	Recommendation effective 2/27/2014.
Matthew Campanelli	CRH	Lacrosse	Volunteer	Recommendation effective 2/27/2014.
Kirk Waldie	CRH	Lacrosse	Volunteer	Recommendation effective 2/27/2014.
Megan Knight	CRH	Softball	Asst. Varsity Coach	Recommendation effective 3/4/2014.
Michelle Rains	CRH	Softball	Jr. Varsity Head Coach	Recommendation effective 3/4/2014.
Skye Boris	CRH	Softball	JV Asst. Coach	Recommendation effective 3/4/2014.
Tammy Kelly	FMS	Track/Co-Ed	Asst. Coach	Recommendation effective 3/4/2014.

Mrs. Heavner made a motion to approve Personnel Matter A.8 as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Haynes, Bush and Precourt).

#### Routine Business

#### Student Travel

##### Caesar Rodney High Students

Event	Date	Location
Business Professionals of America National Conference	Tuesday, April 29 through Sunday, May 4, 2014	Indianapolis, Indiana
Adventure Aquarium	Tuesday, May 20, 2014	Camden, New Jersey

##### F. Niel Postlethwait Middle Students

Event	Date	Location
Grade 8 Gold Team Field Trip to Washington, DC	Monday, May 12, 2014	Washington, DC

##### Star Hill Elementary Students

Event	Date	Location
4 <sup>th</sup> Grade Team to visit Washington DC Museums and Historical Sites	Tuesday, May 20, 2014	Washington, DC

**Allen Frear Students**

Event	Date	Location
Herr's Snack Factory	Tuesday, February 25, 2014	Herr's Snack Factory 271 Old Baltimore Pike Nottingham, PA 19362

**Nellie Hughes Stokes Students**

Event	Date	Location
5 <sup>th</sup> Grade Field Trip to National Mall/Smithsonian Museums	Tuesday, June 10, 2014	Washington, DC

**McIlvaine Early Childhood Students**

Event	Date	Location
Salisbury Zoo (10-11 classes each day)	Tuesday, April 1 and Wednesday, April 2, 2014 (Rain dates: April 3, 4 and 7)	Salisbury Zoo 755 S. Park Drive Salisbury, MD 21802

Mr. Bush made a motion to approve Student Travel as presented on the agenda. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

**Gifts to Schools**

- a. John S. Charlton School received a Nordic Track Elliptical with an estimated value of \$800.00 from Rick Fowler.

Mr. Bush made a motion to approve Gifts to Schools as presented on the agenda. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

**Policy Matters****2013-14 and 2014-15 School Choice Recommendations**

Mrs. Heavner made a motion to approve 2013-14 and 2014-15 School Choice Recommendations as presented. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Heavner, Bush, Haynes, Precourt and Wilson).

**2<sup>nd</sup> Reading Physical Examinations of Students Policy JLCA**

Mr. Bush made a motion to approve 2<sup>nd</sup> Reading Physical Examinations of Students Policy JLCA. Mr. Wilson seconded the motion. (Discussion)

Mr. Bush made a motion to withdraw original motion. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Bush, Precourt, Haynes, Heavner and Wilson).

Mrs. Heavner made a motion to table 2<sup>nd</sup> Reading Physical Examinations of Students Policy JLCA. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Haynes, Bush and Wilson).

**2<sup>nd</sup> Reading Administering Medications to Students Policy JLCD – Regulation JLCD-R**

Mrs. Heavner made a motion to approve 2<sup>nd</sup> Reading Administering Medications to Students Policy JLCD – Regulation JLCD-R. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Haynes, Bush and Precourt).

**2014-15 District Calendar**

Mrs. Heavner made a motion to table 2014-15 District Calendar as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Haynes, Bush and Precourt).



### Fiscal Matters

### Budget/Fiscal Reports

Mrs. Heavner made a motion to accept Budget/Fiscal Reports as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Haynes, Bush and Precourt).

### **Discussion Items**

### Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.


### **Executive Session**

At 9:10 p.m. Mr. Wilson made a motion to go into Executive Session for Personnel Matters and to discuss Contract/Meet and Confer Negotiations. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Wilson, Precourt, Haynes, Bush and Heavner).

At 10:45 p.m. Mrs. Precourt made a motion to come out of Executive Session. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Precourt, Heavner, Haynes, Bush and Wilson).

### **Adjournment**

At 10:46 p.m. a motion was made by Mrs. Heavner to adjourn. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Haynes, Bush and Wilson).



Kevin R. Fitzgerald, Ed. D., Executive Secretary

4/12/14  
Date