

AGENDA
Fred Fifer III Middle School
7:00 p.m. Regular Meeting
October 20, 2020
Administrative Items

I. Opening

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda
- D. Approval of Minutes – September 14, 2020, September 28, 2020, October 12, 2020 Work Sessions
– September 15, 2020 Regular Meeting Minutes

II. Presentation

- A. Recognitions
 - 1. Principal Recognitions
- B. Presentation
 - 1. Fred Fifer III Middle School
- C. Communications
 - 1. Superintendent
 - 2. School Board

III. Public Comments

Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to three minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.

IV. Action Items

A. Personnel Matters

The following Personnel Matters are presented for Board approval:

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Rebecca Sheahan	CRHS	Agriculture	Date Change: Temporary appointment effective 9/14/2020.
Tyla Moffett	AFE	Special Education	Temporary appointment effective 9/21/2020.
Jill Carroll	PMS	Nurse	Transfer effective to be determined.
Mia Pettit	PMS	Social Worker	Temporary appointment effective 10/13/2020.
Adwenna (Wendy) Witherell	WRB	School Nurse	Temporary appointment effective 11/09/2020.
Erlinda Colon	CRHS	Mathematics	Resignation effective 10/10/2020.
Susan Chumley	PMS	School Nurse	Resignation effective 10/24/2020.
Melissa Curley	NHS	Special Education	Resignation effective 10/17/2020.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Warner Hunter	CRHS	Paraprofessional	Temporary appointment effective 9/14/2020.

Kim Dotson	CRHS	Paraprofessional	Transfer effective 9/10/2020.
David Cornish	CRHS	Paraprofessional	Temporary appointment effective 10/26/2020.
Kelly Purnell	MCI	Paraprofessional	Temporary appointment effective 10/05/2020.
Sara Legault	NHS	Paraprofessional	Temporary appointment effective 10/19/2020.
Vonda Golden	SHE	Paraprofessional	Temporary appointment effective 10/12/2020.
Heather Tatum	WEL	Paraprofessional	Temporary appointment effective 10/05/2020.
Nicole Brown	WRB	Paraprofessional	Temporary appointment effective 9/28/2020.
Patricia Guido	WRB	Paraprofessional	Temporary appointment effective 10/13/2020.
Tori Finley	JSC	Paraprofessional	Resignation effective 10/10/2020.

3. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Laura Pomatto	DO	Financial Secretary	Retirement effective 12/1/2020.

4. Custodial Appointment/Resignations/Retirements/Transfers

Name	School	Position	Action
Kim Hitchens	MCI	Custodian/ Fireman	Appointment effective 9/21/2020.
Craig Seeney	MCI	2nd Shift Custodian	Appointment effective 10/19/2020.
Cynthia Drew	CRHS	2 nd Shift Custodian	Appointment effective 10/19/2020.
Darrell Cross	CRHS	2 nd Shift Custodian	Appointment effective 10/26/2020.

5. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Abigail Nicolai	PMS	4.00hr General Worker	Appointment effective 9/14/2020.
Ashley Welsh	APE	5.50hr General Worker	Resignation effective 10/5/2020.
Jennifer Brady	WRB	3.00hr General Worker	Resignation effective 10/9/2020.

6. Other Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Steven Vickers	DW	Technologist Specialist	Retirement effective 1/1/2021.
Nicholas Kessler	DW	Junior Technology Maintenance Specialist	Appointment effective 10/26/2020.
Edward Watt	DW	Bus Driver	Resignation effective 9/29/2020.

7. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Laurie Kontz	CRHS	Field Hockey	Assistant Varsity	Recommendation for Fall Sports 2020
Warner Hunter	CRHS	Football	Assistant Jr. Varsity	Recommendation for Fall Sports 2020
Catherine Preszler	CRHS	Music	Marching Band Director	Recommendation for Fall Music 2020
Mark Crossley	CRHS	Music	Assistant Band Director	Recommendation for Fall Music 2020

Dillon Otto	CRHS	Music	Assistant Band Director	Recommendation for Fall Music 2020
Mark Crossley	CRHS	Music	March Band Specialist	Recommendation for Fall Music 2020
Sandra Ramsdell	CRHS	Volleyball	Jr Varsity Head Coach	Recommendation for Fall Sports 2020
Frank McSweeney	CRHS	Cross Country	Volunteer Coach	Recommendation for Fall Sports 2020
Frank McSweeney	CRHS	Track	Volunteer Coach	Recommendation for Fall Sports 2020
Kristen Finley	CRHS	Boys Soccer	Volunteer Coach	Recommendation for Fall Sports 2020
John Downs	CRHS	Football	Volunteer Coach	Recommendation for Fall Sports 2020
Jonathan Stewart	CRHS	Varsity Basketball	Volunteer Coach	Recommendation for Winter Sports 2020
Krissy Hall	CRHS	Cheerleading	Co-Head Coach	Recommendation for Year Round Activities SY2020-21
Kourtney Guarni	CRHS	Cheerleading	Co-Head Coach	Recommendation for Year Round Activities SY2020-21
Kristen Zeman	CRHS	Class Sponsors	Sophomore Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Kristen Finley	CRHS	Class Sponsors	Sophomore Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Megan Bekka	CRHS	Class Sponsors	Junior Class Co-Sponsor and Junior Assistant Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Misty Yencer	CRHS	Class Sponsors	Junior Class Co-Sponsor and Junior Assistant Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Jennifer Heffernan	CRHS	Class Sponsors	Senior Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Catherine Preszler	CRHS	Musical	Co-Concert Band	Recommendation for Year Round Activities SY2020-21
Mark Crossley	CRHS	Musical	Co-Concert Band	Recommendation for Year Round Activities SY2020-21
Catherine Preszler	CRHS	Musical	Pep Band	Recommendation for Year Round Activities SY2020-21
Mark Crossley	CRHS	Musical	Instrument Technician	Recommendation for Year Round Activities SY2020-21
Keith McCarthy	CRHS	Musical	Chorus	Recommendation for Year Round Activities SY2020-21
Keith McCarthy	CRHS	Musical	Annual Musical Production	Recommendation for Year Round Activities SY2020-21
Catherine Preszler	CRHS	Musical	Music Director/Productions	Recommendation for Year Round Activities SY2020-21
John Muller	CRHS	Musical	Stage Crew	Recommendation for Year Round Activities SY2020-21
John Muller	CRHS	Musical	Stage/Lighting Mgr.	Recommendation for Year Round Activities SY2020-21
Keith McCarthy	CRHS	Musical	Audio/Sound Tech	Recommendation for Year Round Activities SY2020-21
Colleen Polanin	CRHS	Service Organizations	Odyssey of the Mind	Recommendation for Year Round Activities SY2020-21
Skye Boris	CRHS	Service Organizations	Blue/Gold Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Jean Thomas	CRHS	Service Organizations	Blue/Gold Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Lauren Ruskey	CRHS	Service Organizations	FFA Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Rebecca Sheahan	CRHS	Service Organizations	FFA Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Mark Breeding	CRHS	Service Organizations	FFA Co-Sponsor	Recommendation for Year Round Activities SY2020-21

Kane Swaney	CRHS	Service Organizations	TSA Sponsor	Recommendation for Year Round Activities SY2020-21
Kim Statham	CRHS	Service Organizations	Academic Bowl Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Rob Sample	CRHS	Service Organizations	Art Club	Recommendation for Year Round Activities SY2020-21
Angela Way	CRHS	Service Organizations	BPA Sponsor	Recommendation for Year Round Activities SY2020-21
Brigitte Gavas	CRHS	Service Organizations	Latin Club	Recommendation for Year Round Activities SY2020-21
Julie Finley O'Connor	CRHS	Service Organizations	French Club	Recommendation for Year Round Activities SY2020-21
Brenda Mollura	CRHS	Service Organizations	Spanish Club	Recommendation for Year Round Activities SY2020-21
Ines Juchem	CRHS	Service Organizations	German Club	Recommendation for Year Round Activities SY2020-21
Maxine Porter	CRHS	Service Organizations	Unity Club Sponsor	Recommendation for Year Round Activities SY2020-21
Kendra Dechenes	CRHS	Service Organizations	Scrub Club Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Sharon Bourke	CRHS	Service Organizations	Scrub Club Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Jessica Reynolds	CRHS	Service Organizations	Girls Athletic Assoc. Sponsor	Recommendation for Year Round Activities SY2020-21
Lauren Ruskey	CRHS	Service Organizations	Floriculture Club Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Rebecca Sheahan	CRHS	Service Organizations	Floriculture Club Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Mark Breeding	CRHS	Service Organizations	Floriculture Club Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Nora Frank	CRHS	Service Organizations	Natl. Honor Society Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Samantha Timlin	CRHS	Service Organizations	Natl Honor Society Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Lance Burleigh	CRHS	Service Organizations	Math League	Recommendation for Year Round Activities SY2020-21
Jennifer Heffernan	CRHS	Service Organizations	Math League Gr. 9	Recommendation for Year Round Activities SY2020-21
Danny Candeloro	CRHS	Service Organizations	Letterman Club Sponsor	Recommendation for Year Round Activities SY2020-21
Kristen Zeman	CRHS	Service Organizations	Photography Club Coach	Recommendation for Year Round Activities SY2020-21
Jon Wedel	CRHS	Service Organizations	JROTC Honor Guard	Recommendation for Year Round Activities SY2020-21
Melissa Rapp	CRHS	Service Organizations	Student Council Advisor	Recommendation for Year Round Activities SY2020-21
Robert Easton	CRHS	Service Organizations	DECA	Recommendation for Year Round Activities SY2020-21
Krista Durbano	CRHS	Service Organizations	FCCLA Sponsor	Recommendation for Year Round Activities SY2020-21
Amy Finley	CRHS	Service Organizations	FEA/Educator Rising Sponsor	Recommendation for Year Round Activities SY2020-21
Bart Fennemore	CRHS	Service Organizations	Science Olympiad	Recommendation for Year Round Activities SY2020-21
John Muller	CRHS	Stage	Annual Drama Prod/per prod(2)	Recommendation for Year Round Activities SY2020-21
Kimberly Collins	CRHS	Student Publications	Yearbook Co-Advisor	Recommendation for Year Round Activities SY2020-21
Wendy Morgan	CRHS	Student Publications	Yearbook Co-Advisor	Recommendation for Year Round Activities SY2020-21

Laura Hutchison	CRHS	Student Publications	Newspaper Sponsor	Recommendation for Year Round Activities SY2020-21
Amanda Graham	ABMS	Cheerleading	Head Coach	Recommendation for Year Round Activities SY2020-21
Ashley Caverly	ABMS	Cheerleading	Assistant Coach	Recommendation for Year Round Activities SY2020-21
Russ Yeager	ABMS	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Amber Martin	FMS	Student Publications	Yearbook Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Alex Carter	JSC	Service Organizations	Special Olympics Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Steve White	JSC	Service Organizations	Special Olympics Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Amanda Purcell	NHS	Musical	Band	Recommendation for Year Round Activities SY2020-21
Anisa Adkins	NHS	Musical	Chorus	Recommendation for Year Round Activities SY2020-21
Melissa Sargent	NHS	Service Organizations	Odyssey of the Mind	Recommendation for Year Round Activities SY2020-21
Beth Schmidt	NHS	Service Organizations	Student Council Co-Advisor	Recommendation for Year Round Activities SY2020-21
Alyssa Mesa	NHS	Service Organizations	Student Council Co-Advisor	Recommendation for Year Round Activities SY2020-21
Sean Sealund	NHS/Gr4	Service Organizations	Math League	Recommendation for Year Round Activities SY2020-21
Nicole Monroney	NHS/Gr5	Service Organizations	Math League	Recommendation for Year Round Activities SY2020-21
Ashley Olcott	PMS	Cheerleading	Assistant Coach	Recommendation for Year Round Activities SY2020-21
Raykeem Ward	PMS	Musical	Drama Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Gary Duren	PMS	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Raykeem Ward	PMS	Service Organizations	National Honor Society Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Raykeem Ward	PMS	Student Publications	Yearbook Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Jennifer Walter	PMS	Student Publications	Yearbook Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Chelsea Heinsch	SHE	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Ashley Cooper	SHE	Service Organizations	Odyssey of the Mind Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Deborah Moseder	SHE	Service Organizations	Student Council Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Amber Lawrence	SHE	Service Organizations	Student Council Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Windsor Allen	WBS	Musical	Chorus Sponsor (Fall)	Recommendation for Year Round Activities SY2020-21
Windsor Allen	WBS	Musical	Chorus Sponsor (Spring)	Recommendation for Year Round Activities SY2020-21
Jessica Sweet	WBS	Service Organizations	Odyssey of the Mind	Recommendation for Year Round Activities SY2020-21
Amanda Hobbs	WBS	Service Organizations	Student Council Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Megan Dempsey	WBS	Service Organizations	Student Council Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Fern Persoleo	WBS/Gr4	Service Organizations	Math League	Recommendation for Year Round Activities SY2020-21

Kaysi McLaughlin	WBS/Gr5	Service Organizations	Math League	Recommendation for Year Round Activities SY2020-21
Amanda Purcell	WRB	Musical	Band	Recommendation for Year Round Activities SY2020-21
Nicole Fox	WRB	Musical	Chorus	Recommendation for Year Round Activities SY2020-21
Erica Hickman	WRB	Service Organizations	Odyssey of the Mind Sponsor	Recommendation for Year Round Activities SY2020-21
Alisa Cavaliero	WRB	Service Organizations	Student Council Co-Sponsor	Recommendation for Year Round Activities SY2020-21
Cherie Bergold	WRB	Service Organizations	Student Council Co-Sponsor	Recommendation for Year Round Activities SY2020-21

Recommendation: That the Board approves Personnel Matters A.1 through A.7 as presented.

Board Action Needed: Yes

B. Routine Business

1. Gifts to Schools

The following donations are presented for Board approval:

- a) The Caesar Rodney School District received upright automatic hand sanitizing dispensers/stands from State Janitorial Supply Company (Chris LeBendig) for all schools and the District Office.
- b) F. Niel Postlethwait Middle School received a \$200 donation from Capitol Uniform and Linen Services.
- c) Caesar Rodney High School received the following donations:
 - a. 75 backpacks filled with school supplies from Sigma Gamma Rho (Tanjania Watson)
 - b. 250 Comfort Gel Packs from Premier Physical Therapy (Mandy Minutola, LAT,ATC,ITAT)
 - c. 250 bottles of hand sanitizer from Easy Speak Spirits (Marisaa & Zack King)
 - d. 250 CR Spirit Fingers from Dover Federal Credit Union (Susan Yocum)
 - e. 250 bags of peanuts and 250 free appetizer cards from Texas Roadhouse (Camden)

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes

C. Policy Matters

1. 2020-21 School Choice Recommendations

2020-21 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2020-21 School Choice Recommendations as presented.

Board Action Needed: Yes

D. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

Board Action Needed: Yes

E. Facilities Matters

1. University of Delaware Study

Recommendation: That the Board approve the commission of a study by the University of Delaware regarding population growth in the Caesar Rodney School District.

Board Action Needed: Yes

2. Change Order: Caesar Rodney High School

The following change order for Caesar Rodney High School is presented for Board approval:

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#008- Additional concrete scope and repair existing catch basins, change inlay paver color and change stack bond to running board, adjust catch basin at scoreboard, and adjust catch basin at Legacy Field.	Richard Y. Johnson & Son, Inc.	\$82,176.00	

Recommendation: That the Board approves the Caesar Rodney High School Change Order from Richard Y. Johnson and Sons, Inc. as presented.

Board Action Needed: Yes

3. Change Order: David E. Robinson Elementary School

The following change order for David E. Robinson Elementary School is presented for Board approval:

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#008- Enlarged plan at reception, add new wall and door to hall A103A, revise hardware for door A103/3, interior video surveillance system, and LED exterior sign.	Richard Y. Johnson & Son, Inc.	\$57,408.00	

Recommendation: That the Board approves the David E. Robinson Elementary School Change Order from Richard Y. Johnson and Sons, Inc. as presented.

Board Action Needed: Yes

4. Change Order: David E. Robinson Elementary School

The following change order for David E. Robinson Elementary School is presented for Board approval:

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#009- Add electric for hand dryers, circuits added, and power for LED entrance sign.	Richard Y. Johnson & Son, Inc.	\$23,101.00	

Recommendation: That the Board approves the David E. Robinson Elementary School Change Order from Richard Y. Johnson and Sons, Inc. as presented.

Board Action Needed: Yes

5. Change Order: F. Niel Postlethwait Middle School

The following change order for F. Niel Postlethwait Middle School is presented for Board approval:

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#006- Damper non-installation.	Joseph T. Richardson, Inc.		\$662.00

Recommendation: That the Board approves the F. Niel Postlethwait Middle School Change Order from Joseph T. Richardson, Inc. as presented.

Board Action Needed: Yes

6. Change Order: Fred Fifer III Middle, F. Niel Postlethwait Middle, and Nellie Hughes Stokes Elementary Schools

The following change order for FMS, PMS, and NHS is presented for Board approval:

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#001- Adding service for bidding projects multiple times.	Gipe Associates, Inc.	\$1,123.33 for each school	

Recommendation: That the Board approves the FMS, PMS, and NHS School Change Order from Gipe Associates, Inc. as presented.

Board Action Needed: Yes

7. Contracts for Caesar Rodney High School

The following contracts are included for the Board's review and approval.

- a. Dreamseat- CRHS, High top tables for collaboration area near weight room: \$1,847.00
- b. American Design Associates- CRHS, 10 Combo pedestal teacher's desks: \$6,320.00
- c. GA Blanco- CRHS, 10 Teachers task chairs: \$3,404.50
- d. HCGi- CRHS, 40 Document Cameras w/ HDMI and USB: \$8,360.00
- e. School Health- CRHS, Table and stool: \$4,784.00

Recommendation: That the Board approves the Dreamseat, American Design Associates, GA Blanco, HCGi, and School Health contracts for Caesar Rodney High School as presented.

Board Action Needed: Yes

8. Contracts for David E. Robinson Elementary School

The following contract is included for the Board's review and approval.

- a. Liberty Parks & Playgrounds- DRE, New playground and equipment: \$683,176.28
- b. Info Solutions, LLC-DRE, Technology equipment, switch, wireless & UPS: \$91,221.00
- c. IP Data Systems, Inc.- DRE, Technology and equipment: \$13,564.86
- d. GA Blanco- DRE, Furnishings: \$578,531.02

Recommendation: That the Board approves the Liberty Parks & Playgrounds, Info Solutions, LLC, IP Data Systems, Inc, and GA Blanco contracts for the David E. Robinson Elementary School as presented.

Board Action Needed: Yes

V. Discussion Items

A. Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

VI. Executive Session

The Board will meet in Executive Session. The purpose of which is to discuss personnel matters and real estate acquisition as afforded by 29 Del. C. Sect. 10004(b) (2).

VII. Adjournment