

**Regular Meeting  
May 20, 2014**

**Opening**

Call to Order

At 6:04 p.m. Ms. Kathy Haynes called the May 20, 2014 Caesar Rodney School Board meeting to order.

Roll Call

Members present in addition to Ms. Haynes were Mr. Bush, Mrs. Heavner, Mrs. Precourt, Mr. Wilson and Executive Secretary Dr. Fitzgerald.

Adoption of Agenda

Mr. Bush made a motion to adopt the May 20, 2014 agenda and addendum. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

Approval of Minutes – April 15, 2014 Regular Board Meeting  
May 8, 2014 Work Session

Mrs. Heavner made a motion to approve the April 15, 2014 Regular Board Meeting Minutes and the May 8, 2014 Work Session Minutes. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Haynes, Precourt and Bush).

**Public Comments**

Mr. James Weeks expressed concerns about the Carol E. Weeks' annual \$500.00 scholarship.

**Executive Session**

At 6:10 p.m. Mr. Wilson made a motion to go into Executive Session to conduct interviews for the position of high school principal. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Wilson, Precourt, Haynes, Bush and Heavner).

At 6:55 p.m. Mrs. Precourt made a motion to come out of Executive Session. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Precourt, Wilson, Haynes, Heavner and Bush).

**Personnel Matters**

Mr. Bush made a motion to appoint Dr. Sherry Kijowski to the position of Principal of Caesar Rodney High School for a one year contract effective July 1, 2014. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

**Presentations**

Presentation

Star Hill Elementary School

Mr. Chester Cox, Principal of Star Hill Elementary School, explained the positive impact the mentoring program was having on the students of Star Hill. Teresa Fitchett, a paraprofessional at Star Hill Elementary School, coordinated the program and provided an overview of the mentoring process. Ms. Fitchett introduced several of the mentors who described their experiences with the mentoring program. The mentors present were: Raykeem Ward, Robert Nash, Mike Williams and Noelle Moutarim.

## Recognitions

### Secretary of Education Scholars (4)

The Board recognized Delaware Secretary of Education's scholars Connor Castellon, Madison Stark, Patrick Gallucci and Logan Paige.

Naomi Branch (student) – Spirit of Caesar Rodney Award

Eryne Jenkins (student) – Spirit of Caesar Rodney Award

Caesar Rodney students Naomi Branch and Eryne Jenkins were presented with the Spirit of Caesar Rodney Student Award.

Sherrie Reed (staff) – Spirit of Caesar Rodney Award

Trish Cluff (staff) – Spirit of Caesar Rodney Award

Sherrie Reed from the District Office and F. Niel Postlethwait Middle School teacher Trish Cluff were presented with the Spirit of Caesar Rodney Staff Award.

Andrea Zoeller (volunteer) – Spirit of Caesar Rodney Award

Newcomers Club of Dover - Sally Williams (volunteer) – Spirit of Caesar Rodney Award

Camden-Wyoming Fire Company – Harold Scott (volunteer) – Spirit of Caesar Rodney Award

Andrea Zoeller, the Newcomers Club of Dover and the Camden-Wyoming Fire Company were presented with the Spirit of Caesar Rodney Volunteer Award.

## Communications

### Superintendent

Dr. Fitzgerald congratulated Mrs. Jessica Marelli on her election to the Caesar Rodney School Board and thanked Mr. Statham for his desire to serve on the school board. Mrs. Marelli will be sworn in on July 8<sup>th</sup> during the school board re-organization meeting which will be held at the Paul L. Dunbar Building.

Dr. Fitzgerald offered congratulations to the following individuals and groups:

- Megan Szabo – F. Niel Postlethwait Middle School Teacher of the Year has been named our District Teacher of the Year;
- Dr. Sherry Kijowski for being selected as Delaware's 2014-15 Distinguished Principal and on her appointment as Caesar Rodney High School Principal;
- Dover Air Base Middle School for being ranked nationally as the 35% Best Middle School in the Country by BestSchools.org;
- Colonel Berger and MSgt. Wedel – who together received the Outstanding Instructor Award by JROTC headquarters;
- Caesar Rodney High School's AFROTC Unit received the Distinguished Unit Award with Merit;
- Boys Track team for winning the State Championship and the Girls Track team for finishing second;
- All of our Spring Sports teams – each made the state tournament and all beat Dover – as a matter of fact Mr. Schonewolf informs me that with the exception of Boys track – we had a clean sweep this year – and the track redeemed itself by beating Dover for the State Championship;
- Madison Stark, who was recognized as Best Delegate and Elizabeth Dorton received Honorable Mention Best Delegate at the University of Penn's Model Congress;
- TechJamerz, the robotics team made up of students from the Caesar Rodney High School and F. Niel Postlethwait Middle School, for winning the State Robotics Championship and qualifying for the National Championship;
- The high school TSA students for five (5) 1<sup>st</sup> places, twelve (12) second places and three (3) 3<sup>rd</sup> places in the State competition;
- The Caesar Rodney High School's Junior Achievement Program that will compete in Nationals as the JA Company of the Year and in the Business Plan Challenge;
- Fred Fifer III Middle School for taking 1<sup>st</sup> place in engineering and physics at the Kent County Fair;
- All of the CR graduates currently graduating from college as we are as proud of them today as we were four years ago when they graduated from Caesar Rodney.

Dr. Fitzgerald wished success to student athletes still competing for state championships and the Odyssey of the Mind teams from W. B. Simpson and F. Niel Postlethwait as they travel to Iowa for the world championship.



Dr. Fitzgerald expressed his appreciation to Representative Blakey for his support in obtaining \$22,918.00 to re-coat and improve Fred Fifer III Middle School's parking lot.

Dr. Fitzgerald made the following announcements:

- John S. Charlton School's graduation on Friday, May 10<sup>th</sup> from 9:30 – 10:30.
- On Tuesday, May 27<sup>th</sup> from 10:15 – 11:00 McIlvaine Early Childhood Center (MECC) will be the host for Governor Markell, the Spanish Ambassador to the US, and the Spanish Counselor of Education. The Governor and the Ambassador will be signing a Memorandum of Understanding with the Spanish Ministry of Education.
- The retirement celebration for Mrs. Knight will be on May 27<sup>th</sup> at the Modern Maturity Center beginning at 6:00 p.m.
- Seniors last day will be May 28<sup>th</sup> and all other students will be June 12<sup>th</sup>.
- McIlvaine Early Childhood Center graduation will be June 4<sup>th</sup> at the high school with two groups – Group 1 is 10:00 a.m. and Group 2 is at 1:00 p.m.
- Senior Awards Program will be at 6:00 p.m. on Thursday, June 5<sup>th</sup>.
- Caesar Rodney High School graduation will be June 7<sup>th</sup> at 10:00 a.m. Those on the stage should report at 9:15-9:30 a.m. in the office.
- Welch's kindergarten graduation is at 9:30 a.m. on June 11<sup>th</sup>.

#### School Board

Ms. Haynes congratulated Jessica Marelli on becoming a member of the Caesar Rodney School District's School Board.

#### **Action Items**

##### Personnel Matters

##### 1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Heather Smith	DO	Speech Pathologist	Appointment effective 8/20/2014.
Andrea Puglia	DO	Occupational Therapist	Appointment effective 8/20/2014.
Juliana Mione	MECC	Kindergarten	Resignation effective 6/30/2014.
James Medved	PMS	Technology Education	Resignation effective 7/2/2014.
Amanda Perdue	CRH	Exceptional Children	Transition from short term disability to long term disability effective 4/25/2014.
Charles Poplos	CRH	Special Education	Resignation effective 4/19/2014.
Jill Ross	AFE	Grade 2	Resignation effective 6/30/2014.

##### 2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Nicholas Sellazzo	CHA	Special Education	REVISION: Retirement effective 7/30/2014.

##### 3. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Shannon Cannon	CRH	Part-Time Clerk	Appointment effective 5/19/2014.

##### 4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Bobby Grimmett	DO	Maintenance Mechanic	REVISION: Rescission of Retirement.
John Helsel	ABM	Custodian	Appointment effective 4/21/2014.
Reginald Quail	SHE	Custodian	Appointment effective 5/12/2014.
Gerald Gardiner	WEL	Custodian Fireman	Resignation effective 4/12/2014.

## 5. Child Nutrition Appointments/Resignations/Retirements

Name	School	Position	Action
Terri Welday	NHS	3 hr. General Worker	Appointment effective 4/16/2014.
Cynthia Myers	CRH	3.5 hr. General Worker	Resignation effective 4/25/2014.
Virginia Broussard	NHS	3 hr. General Worker	Resignation effective 4/25/2014.
Hiroshi Priest	PMS	3 hr. General Worker	Appointment effective 4/28/2014.
Roxanne Profit	ABM	3.5 hr. General Worker	Appointment effective 4/28/2014.
Charlotte Hill	ABM	3 hr. General Worker	Resignation effective 5/2/2014.

## 6. CREA Travel Requests

Name	School	Position	Action
Destiny Pires	WBS	Teacher	To attend OM World Competition at Iowa State University on 5/28 to 6/1/2014.
Kendra Dechenes	CRH	Teacher	To attend OM World Competition at Iowa State University on 5/28 to 6/1/2014.
Eric Kraus	WBS	Teacher	To attend OM World Competition at Iowa State University on 5/28 to 6/1/2014.
Carrie Bush	DO	Teacher	To attend OM World Competition at Iowa State University on 5/28 to 6/1/2014.

Mr. Bush made a motion to approve Personnel Matter A.1 – A.6 as presented on the agenda. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

## Routine Business Student Travel

### Caesar Rodney High Students

Event	Date	Location
FCCLA National Leadership Conference	Saturday, July 5 through Friday, July 11, 2014	San Antonio, Texas
Junior Achievement USA National Student Leadership Summit	Monday, June 16 through Thursday, June 19, 2014	Washington, D.C.

### F. Niel Postlethwait Middle Students

Event	Date	Location
Odyssey of the Mind "Not So Haunted House" team to attend National Conference	Wednesday, May 28 through Saturday, May 31, 2014	Ames, Iowa
National TSA Conference	Friday, June 27 through Tuesday, July 1, 2014	Washington, D.C.

### Fred Fifer III Middle Students

Event	Date	Location
Washington Zoo	Wednesday, June 4, 2014	Washington, D.C.

### W. B. Simpson Elementary Students

Event	Date	Location
World's Odyssey of the Mind Competition	Tuesday, May 27 through Friday, May 30, 2014	Ames, Iowa

Mr. Bush made a motion to approve Student Travel as presented on the agenda and the addendum. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

## Gifts to Schools

- Allen Frear Elementary School received a \$100.00 donation from Wal-Mart of Camden.
- Allen Frear Elementary School received a \$50.00 donation from Wal-Mart of Dover.
- W. B. Simpson Elementary School received a \$200.00 donation from Richard and Dana Sharpe for the Odyssey of the Mind team to attend Worlds.
- W. B. Simpson Elementary School received a \$200.00 donation from Ralph and Nancy Baith for the Odyssey of the Mind team to attend Worlds.



- e. W. B. Simpson Elementary School received a \$25.00 donation from Alexander and Barbara Gooden for the Odyssey of the Mind team to attend Worlds.
- f. W. B. Simpson Elementary School received a \$100.00 donation from Michael and Sherry Kijowski for the Odyssey of the Mind team to attend Worlds.
- g. W. B. Simpson Elementary School received a \$25.00 donation from Raymond and Janet Lloyd for the Odyssey of the Mind team to attend Worlds.
- h. W. B. Simpson Elementary School received a \$25.00 donation from Thomas Nickerson and Rebecca Watts for the Odyssey of the Mind team to attend Worlds.
- i. W. B. Simpson Elementary School received a \$250.00 donation from the W. B. Simpson Elementary School PTO for the Odyssey of the Mind team to attend Worlds.
- j. W. B. Simpson Elementary School received a \$30.00 donation from Stephen and Beth Flaherty for the Odyssey of the Mind team to attend Worlds.
- k. W. B. Simpson Elementary School received a \$50.00 donation from the Disabled American Veterans Auxiliary First State Unit 1 for the Odyssey of the Mind team to attend Worlds.
- l. W. B. Simpson Elementary School received a \$250.00 donation from Proctor & Gamble Dover Wipes Company for the Odyssey of the Mind team to attend Worlds.
- m. W. B. Simpson Elementary School received a \$200.00 donation from Alfred and Judith Sansbury for the Odyssey of the Mind team to attend Worlds.
- n. F. Niel Postlethwait Middle School received a \$500.00 donation from the Ladies Elks Club for the Odyssey of the Mind team to attend Worlds.

Mr. Bush made a motion to approve Gifts to Schools as presented on the agenda and the addendum. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Bush, Heavner, Haynes, Precourt and Wilson).

### Policy Matters

#### 2013-14 and 2014-15 School Choice Recommendations

Mrs. Heavner made a motion to approve 2013-14 and 2014-15 School Choice Recommendations as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Haynes, Precourt and Bush).

#### 3<sup>rd</sup> Reading Physical Examinations of Students Policy JLCA

Mr. Wilson made a motion to approve 3<sup>rd</sup> Reading Physical Examinations of Students Policy JLCA with revision. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Wilson, Heavner, Haynes, Precourt and Bush).

### Fiscal Matters

#### Budget/Fiscal Reports

Mrs. Heavner made a motion to accept the Budget/Fiscal Reports as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Haynes, Precourt and Bush).

#### Financial Position Report as of March 31, 2014

Mr. Bush made a motion to approve Financial Position Report as of March 31, 2014. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

### Construction

Mr. Bush made a motion to approve a Request of Department of Education to obtain a Certificate of Necessity for potential renovation/expansion projects. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

### **Discussion Items**

#### Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

#### Race to the Top No Cost Extension – Dr. Lykens and Mr. Fuller

Dr. Scott Lykens and Mr. Ryan Fuller provided an overview of the application process for Race to the Top No Cost Extension.

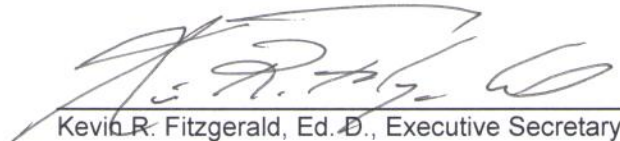
## **Executive Session**

At 8:34 p.m. Mrs. Precourt made a motion to go into Executive Session for the purpose of receiving an update of contract negotiations. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Precourt, Heavner, Haynes, Bush and Wilson).

At 9:24 p.m. Mrs. Heavner made a motion to come out of Executive Session. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Haynes, Bush and Wilson).

## **Adjournment**

At 9:26 p.m. Mrs. Heavner made a motion to adjourn. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Haynes, Bush and Wilson).



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Kevin R. Fitzgerald, Ed. D., Executive Secretary