Regular Meeting
September 15, 2020

Opening

Call to Order

At 7:04 p.m. School Board President Michael Marasco called the September 15 2020, Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to President Marasco were Vice President, Ms. Jessica Marelli, Board Members Mr. Dave Failing, Dr. Joyce Denman, Lt. Col Brooks Wilkerson, and Executive Secretary Dr. Kevin Fitzgerald. Mr. P. Scott Wilson was not present.

Adoption of Agenda

Dr. Denman made a motion to adopt the September 15, 2020 agenda as presented. Ms. Marelli seconded the motion and after roll call, the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Approval of the August 18, 2020, Regular Meeting and the August 31, 2020, Work Session.

Dr. Denman made a motion to approve the August 18, 2020, Regular Meeting and the August 31, 2020, Work Session. Ms. Marelli seconded the motion and after roll call, the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Presentations

Communications

Superintendent

- Dr. Fitzgerald thanked all those involved in making the start of the 2020-21 school year successful. There have certainly been a lot of moving parts as we started the year remotely and he appreciateed the patience and understanding of our parents and staff. He acknowledged the great work of our administrators in pulling everything together.
- Dr. Fitzgerald stated that we are only five days into the year and there will be some modifications and changes as we start to bring in some small groups for testing, evaluation, and support. He particularly wanted to thank our teachers as we move into this stage. The goal the first week was to connect and to get a sense of going back to school.
- Dr. Fitzgerald shared that Thursday night is our open house for our elementary schools and while it will be in a zoom format, he encourages parents to contact their child's teacher for private conversations.
- Dr. Fitzgerald reminded the Board that Thursday the State Board will meet and will vote of Fall athletics. He stated we are moving forward in hopes that the Board will affirm the DIAA decision.
- Dr. Fitzgerald shared we just received word that CR senior, Maylon Dwyer, has been selected the WBOC Athlete of the Month. The CR School District has also been named the Best School District by the Stars of Delaware.

- Lastly, Dr. Fitzgerald thanked Dr. Toles-Torain, our technology department, and the administration at Allen Frear for helping to set up our in-person zoom meeting.

School Board

Ms. Marelli thanked Dr. Fitzgerald, President Marasco, and everyone who worked on getting this meeting in-person. She mentioned she was happy to see the students practicing and parking lots full. She thanked all staff and teachers for a great opening this year. She knows it was rough but will only get better.

Mr. Failing stated he appreciates all communication and has passed on all concerns. He believes we are working together and will continue to do so.

Public Comment

1) Bridget Davila stated she has three children ages 7, 5, and 3 yrs.old. She stated the schedule for distance learning is not appropriate. She shared some statistics on the recommended screen time for children. She is advocating for her 5 yr. old. This learning module for her IEP is not appropriate. The teachers are doing their best. She wants the Board to review the elementary on-line schedule.
2) Cindy Meisinger has two children at W. Reily Brown. She is having difficulties with the recess and lunch schedule. Her children are in two different classes. She is unable to monitor her children appropriately. Her son has cried all five days of school. There is frustration and ultimately he has a breakdown. Teachers are trying to recreate the classroom, but this is just not working. She pleaded to get the kids back in school.
3) Rachel Papen had technical difficulties and will submit her public comment to the Board electronically.

Action Items

Personnel Matters

The Board approved Personnel Matters A1.- A 6. as presented on the agenda. Ms. Mareli made a motion to Dr. Denman seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Christina Bevenour	JSC	Assistant Principal	Appointment effective 8/19/2020.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Allison Bittner	DW	Nurse	Temporary appointment effective 9/8/2020.
Jamie Cummings	DW	Nurse	Appointment effective 8/20/2020.
Veronica Mejia	DW	Psychologist	Temporary appointment effective 8/24/2020.
Hillary Baird	AFE	Music	Temporary appointment effective 9/10/2020.
Heidi Gurtsak	JSC	Special Education	Appointment effective 8/20/2020.
Meghan Allen	JSC	Special Education	Temporary appointment effective 8/20/2020.
Laurie Reel	MCI	Elementary	Appointment effective 8/20/2020.
Beth Ohline	MCI	Family Interventionist/School Counselor	Temporary appointment effective 8/25/2020.
Cheri Marshall	NHS	Pre-K	Appointment effective 8/20/2020.
Emily Walls	WEL	Music	Temporary appointment effective 8/31/2020.
Taylor Sullivan	WEL	Special Education	Temporary appointment effective 8/25/2020.

Melissa Stevens	WEL	Special Education	Appointment effective 8/20/2020.
Jonathan McHenry	WBS	Physical Education	Temporary appointment effective 8/20/2020.
Lynette Cotner	WRB	Special Education	Appointment effective 8/20/2020.
William (Conor) Simpson	CRHS	Special Education	Appointment effective 8/20/2020.
Rebecca Sheahan	CRHS	Ag Science	Temporary appointment effective 9/18/2020.
Kyle Taylor	CRHS	Special Education	Temporary appointment effective 8/31/2020.
Joelle Rubino	CRHS	Physical Science	Temporary appointment effective 9/1/2020.
Jennifer Kemp	PMS	Special Education	Temporary appointment effective 8/24/2020.
Richard Szvitich	CRHS	Mathematics	Retirement effective 9/1/2020.
Thomas Jones	CRHS	Special Education	Resignation effective end of 2019-2020 SY.
Amanda Strouse	CRHS	Ag Science	Resignation effective 8/29/2020.
Brenda Scanlon	CRHS	Mathematics	Resignation effective 8/18/2020.
Andrew Walls	AFE	Music	Declined appointment.
Heidi Clark	AFE	Special Education	Resignation effective TBD.
Alexandra Topa	WBS	Elementary	Resignation effective 8/26/2020.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Amy Rowels	AFE	Paraprofessional	Temporary appointment effective 8/20/2020.
Laurie Hake	AFE	Paraprofessional	Temporary appointment effective 8/20/2020.
Kimberly Colone	AFE	Paraprofessional	Temporary appointment effective 8/20/2020.
Kristen Yuckel	MCI	Paraprofessional	Temporary appointment effective 8/20/2020.
Deidre Aldridge	MCI	Paraprofessional	Temporary appointment effective 8/20/2020.
Ashley Baer	MCI	Paraprofessional	Temporary appointment effective 8/20/2020.
Emilio Mola	MCI	Paraprofessional	Temporary appointment effective 8/20/2020.
Sally Pangle	SHE	Paraprofessional	Temporary appointment effective 8/20/2020.
Margaret Mouhtarim	SHE	Paraprofessional	Temporary appointment effective 8/20/2020.
Deborah Moseder	SHE	Paraprofessional	Temporary appointment effective 8/20/2020.
Nicole Dewitt	SHE	Paraprofessional	Temporary appointment effective 8/20/2020.
Jessica Mcabe	SHE	Paraprofessional	Temporary appointment effective 8/20/2020.
Mary Williams	SHE	Paraprofessional	Temporary appointment effective 8/20/2020.
Heather Sergent	SHE	Paraprofessional	Temporary appointment effective 9/8/2020.
Kathleen Haass	WRB	Paraprofessional	Temporary appointment effective 8/20/2020.
Lucy Dutton	WRB	Paraprofessional	Temporary appointment effective 8/20/2020.
Sinead Ronan	WRB	Paraprofessional	Temporary appointment effective 8/20/2020.
Beth Bailey	WRB	Paraprofessional	Temporary appointment effective 8/20/2020.
Jessica Tuczynski	WRB	Paraprofessional	Temporary appointment effective 8/20/2020.
Jennifer Hodas	WRB	Paraprofessional	Temporary appointment effective 9/1/2020.
Jenna Kent	WRB	Paraprofessional	Temporary appointment effective 9/8/2020.
Brianna Curto	WRB	Paraprofessional	Temporary appointment effective 9/28/2020.
Diandra Parker-Anderson	NHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Andrea Balcerak	NHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Angela Hill	NHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Maria Mijares	NHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Diane Price	NHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Rosemarie Maheu	NHS	Paraprofessional	Temporary appointment effective 8/20/2020.

Jeffrey Johnson	WBS	Paraprofessional	Temporary appointment effective 8/20/2020.
Lindsey Collison	WBS	Paraprofessional	Temporary appointment effective 8/20/2020.
Aubrey Hunt	WBS	Paraprofessional	Temporary appointment effective 8/20/2020.
Valerie Rutherford	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Kristen Finley	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Susan Albanese	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
James Baldwin	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Nicholas Kessler	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Jonathan Morman	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Samantha Seeney	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Carol Latourette	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Eric Curry	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Sara Price	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Jennifer Pulmano	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Annmarie Kane	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Gregory Curran	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Donna Hutchins	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Crischelle Grandison	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Jillian Cortina	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Katherine Robles	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Rebecca Roberts-Gzym	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Aimee Reed	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Jarrett Cagle	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Amy Donovan	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Kellie Coleman	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Brianna Paitsel	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Nichole Phillips	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Joann Jackson	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Katherine Lykens	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Jessica Stratton	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Brandi Conway	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Courtney Rollins	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Kasie Hurd	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Stephanie Kashnier	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Tiffany Bump	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Stacie Cataldi	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Michael Scott	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Kelsey Smith	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Chavonne Stewart	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Lindsey Voss	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Robert Pipe	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Felicia Patrick	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Aaron (Tony) Zweidinger	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Nolan Jones	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Aaron Thompkins, Sr.	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Donell Thomas	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.

Brandon Ramsdell	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Susan Horne	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Derrick Daniels	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Christopher Herman	JSC	Paraprofessional	Temporary appointment effective 9/8/2020.
Cheyenne Wolford	JSC	Paraprofessional	Temporary appointment effective 9/8/2020.
Brittany Watson	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Christine Salvatore-Raiche	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Tori Finley	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Taeyonna Magee	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Jason Andrews	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Janelle Hicks	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Denise Ewell-Fleming	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Raykeem Ward	PMS	Paraprofessional	Temporary appointment effective 8/20/2020.
Ashley Olcott	PMS	Paraprofessional	Temporary appointment effective 8/20/2020.
Sara Bruno	PMS	Paraprofessional	Temporary appointment effective 8/20/2020.
Erika Keen	PMS	Paraprofessional	Temporary appointment effective 8/20/2020.
Tina Edwards	PMS	Paraprofessional	Temporary appointment effective 8/20/2020.
Lauren Niezgoda	PMS	Paraprofessional	Temporary appointment effective 9/1/2020.
Nicholas Williams	FMS	Paraprofessional	Temporary appointment effective 9/8/2020.
Donsha Castro	FMS	Paraprofessional	Temporary appointment effective 9/1/2020.
Samantha Mazzola	FMS	Paraprofessional	Temporary appointment effective 9/8/2020.
Rebecca Garrison	WEL	Paraprofessional	Temporary appointment effective 8/20/2020.
Elizabeth Blevins	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Elizabeth Blevins	JSC	Paraprofessional	Resignation effective 9/5/2020.

4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Joe Hock	CRHS	Custodian	Retirement effective 11/21/2020.
Christopher Herman	CRHS	Custodian	Resignation effective 9/5/2020.

5. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Christina Petrosky	CRHS	6.00hr Cook	Transfer effective 8/25/2020.
Xenia DeVito	CRHS	3.00hr General Worker	Resignation effective end of 2019-220 SY.
Rene McPoyle	CRHS	5.50hr General Worker	Resignation effective end of 2019-20 SY.
Lorri Moore	CRHS	4.00hr General Worker	Resignation effective end of 2019-20 SY.
Wakema James	FMS	3.00hr General Worker	Resignation effective end of 2019-20 SY.
Kizzy James	PMS	5.50hr General Worker	Resignation effective end of 2019-20 SY.
Christine Morrison	PMS	3.00hr General Worker	Resignation effective end of 2019-20 SY.
Abigail Nicolai	PMS	5.50hr General Worker	Resignation effective end of 2019-20 SY.

Charlene Kammer	AFE/Charlton	3.00hr General Worker	Resignation effective end of 2019-20 SY.
Brian Kelley	AFE/Charlton	3.00hr General Worker	Resignation effective end of 2019-20 SY.
Debra Petro	WBS	3.00hr General Worker	Resignation effective end of 2019-20 SY.
Christine Benton	WRB	3.00hr General Worker	Resignation effective end of 2019-20 SY.
Heather Sergent	WRB	4.00hr General Worker	Resignation effective 9/7/2020.
Jennifer Loveless	SHE	5.50hr General Worker	Resignation effective end of 2019-20 SY.

Routine Business

Mr. P. Scott Wilson was present for Routine Business.

Gifts to Schools

The Board approved Gifts to Schools as presented on the agenda.

Ms. Marelli made a motion to approve the Gifts to Schools as presented on the agenda. Mr. Failing seconded the motion and the motion carried 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

The following donations were Board approved:

- F. Neil Postlethwait Middle School received a compact keyboard/mouse (value $3,655.00) from Airman First Class Josh Edmonds, Senior Airman Peter Quinones, and Staff Sergeant Max Fountain.
- Major George S. Welch Elementary School received a books-on-wheel mobile book cart (value $159.00) from Donor's Choose via Michele Snyder.

Policy Matters

2020-21 School Choice Recommendations

The Board approved the 2020-21 School Choice as presented on the agenda.

Ms. Marelli made a motion to approve the 2020-21 School Choice as presented on the agenda. Mr. Failing seconded the motion and the motion carried 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Fiscal Matters

Budget/Fiscal Reports

Mrs. Kimberly Judy was present for an explanation of the Budget/Fiscal Reports.

The Board approved the Budget/ Fiscal Reports as presented.

Ms. Marelli made a motion to approve the Budget/Fiscal Reports as presented on the agenda. Mr. Failing seconded the motion and the motion carried 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Facilities Matters

Mr. Starke explained Facilities Matters individually as listed on the agenda.

The Board approved the Internal Transfers Within CN#1610 A-J as presented.
Ms. Marelli made a motion to approve the Internal Transfers Within CN#1610 A-J as presented on the agenda. Mr. Failing seconded the motion and the motion carried 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

The Board approved the Contracts for Caesar Rodney High School as presented.
Ms. Marelli made a motion to approve Contracts as presented on the agenda. Mr. Failing seconded the motion and the motion carried 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

The following contracts were Board approved.

a. Douron- Classroom Tables and Stools: $8,277.00
b. Info Solutions LLC- 4 of Eaton 5P rackmount compact and mountable equipment: $2,796.00

Dr. Denman stated she has some wording details she would like to change on the Certificate of Necessity Application. She will submit those for the final document. Mr. Failing asked about the last-minute changes that were given to the Board today. Mr. Starke explained those staffing changes. Dr. Denman thanked Mr. Starke on the work putting together the application.

The Board approved the Certificate of Necessity Application with Dr. Denman's recommended changes.
Ms. Marelli made a motion to approve the Certificate of Necessity as presented on the agenda. Mr. Failingi seconded the motion and the motion carried 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

President Marasco stated all directors are doing a great job. Mr. Failing agreed. Ms. Marelli stated the recent feedback she has received is very good. Mr. Marasco asked about the Charlton parents/students receiving ZOOM information via email. This will be looked into as an option.

Executive Session

At 7:43 p.m. Ms. Marelli made a motion to go into Executive Session. The purpose of which is to discuss personnel matters and real estate acquisition as afforded by 29 Del. C. Section 10004(b)(2) and the meeting to be adjourned without returning to the general session. Dr. Denman seconded the motion and the motion carried 5-0. (Marelli, Marasco, Failing, Wilson, and Denman).

Adjournment

At 9:14 p.m. President Marasco adjourned the meeting.

Kevin R. Fitzgerald, Ed. D., Executive Secretary Date

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