AGENDA
John S. Charlton School
(Public May attend Via ZOOM Webinar)
7:00 p.m. Regular Meeting
September 15, 2020
Administrative Items

I. Opening

A. Call to Order
B. Roll Call
C. Adoption of Agenda
D. Approval of Minutes – August 18, 2020 Regular Meeting and August 31, 2020 Work Session Meetings

II. Presentations

A. Communications
   1. Superintendent
   2. School Board

III. Public Comments

Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to three minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.

IV. Action Items

A. Personnel Matters
The following Personnel Matters are presented for Board approval:

1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Christina Bevenour	JSC	Assistant Principal	Appointment effective 8/19/2020.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Allison Bittner	DW	Nurse	Temporary appointment effective 9/8/2020.
Jamie Cummings	DW	Nurse	Appointment effective 8/20/2020.
Veronica Mejia	DW	Psychologist	Temporary appointment effective 8/24/2020.
Hillary Baird	AFE	Music	Temporary appointment effective 9/10/2020.
Heidi Gurtsak	JSC	Special Education	Appointment effective 8/20/2020.
Meghan Allen	JSC	Special Education	Temporary appointment effective 8/20/2020.
Laurie Reel	MCI	Elementary	Appointment effective 8/20/2020.
Beth Ohline	MCI	Family Interventionist/School Counselor	Temporary appointment effective 8/25/2020.

Cheri Marshall	NHS	Pre-K	Appointment effective 8/20/2020.
Emily Walls	WEL	Music	Temporary appointment effective 8/31/2020.
Taylor Sullivan	WEL	Special Education	Temporary appointment effective 8/25/2020.
Melissa Stevens	WEL	Special Education	Appointment effective 8/20/2020.
Jonathan McHenry	WBS	Physical Education	Temporary appointment effective 8/20/2020.
Lynette Cotner	WRB	Special Education	Appointment effective 8/20/2020.
William (Conor) Simpson	CRHS	Special Education	Appointment effective 8/20/2020.
Rebecca Sheahan	CRHS	Ag Science	Temporary appointment effective 9/18/2020.
Kyle Taylor	CRHS	Special Education	Temporary appointment effective 8/31/2020.
Joelle Rubino	CRHS	Physical Science	Temporary appointment effective 9/1/2020.
Jennifer Kemp	PMS	Special Education	Temporary appointment effective 8/24/2020.
Richard Szvitich	CRHS	Mathematics	Retirement effective 9/1/2020.
Thomas Jones	CRHS	Special Education	Resignation effective end of 2019-2020 SY.
Amanda Strouse	CRHS	Ag Science	Resignation effective 8/29/2020.
Brenda Scanlon	CRHS	Mathematics	Resignation effective 8/18/2020.
Andrew Walls	AFE	Music	Declined appointment.
Heidi Clark	AFE	Special Education	Resignation effective TBD.
Alexandra Topa	WBS	Elementary	Resignation effective 8/26/2020.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Amy Rowels	AFE	Paraprofessional	Temporary appointment effective 8/20/2020.
Laurie Hake	AFE	Paraprofessional	Temporary appointment effective 8/20/2020.
Kimberly Colone	AFE	Paraprofessional	Temporary appointment effective 8/20/2020.
Kristen Yuckel	MCI	Paraprofessional	Temporary appointment effective 8/20/2020.
Deidre Aldridge	MCI	Paraprofessional	Temporary appointment effective 8/20/2020.
Ashley Baer	MCI	Paraprofessional	Temporary appointment effective 8/20/2020.
Emilio Mola	MCI	Paraprofessional	Temporary appointment effective 8/20/2020.
Sally Pangle	SHE	Paraprofessional	Temporary appointment effective 8/20/2020.
Margaret Mouhtarim	SHE	Paraprofessional	Temporary appointment effective 8/20/2020.
Deborah Moseder	SHE	Paraprofessional	Temporary appointment effective 8/20/2020.
Nicole Dewitt	SHE	Paraprofessional	Temporary appointment effective 8/20/2020.
Jessica Mcabe	SHE	Paraprofessional	Temporary appointment effective 8/20/2020.
Mary Williams	SHE	Paraprofessional	Temporary appointment effective 8/20/2020.
Heather Sergent	SHE	Paraprofessional	Temporary appointment effective 9/8/2020.
Kathleen Haass	WRB	Paraprofessional	Temporary appointment effective 8/20/2020.
Lucy Dutton	WRB	Paraprofessional	Temporary appointment effective 8/20/2020.
Sinead Ronan	WRB	Paraprofessional	Temporary appointment effective 8/20/2020.
Beth Bailey	WRB	Paraprofessional	Temporary appointment effective 8/20/2020.
Jessica Tuczynski	WRB	Paraprofessional	Temporary appointment effective 8/20/2020.
Jennifer Hodas	WRB	Paraprofessional	Temporary appointment effective 9/1/2020.
Jenna Kent	WRB	Paraprofessional	Temporary appointment effective 9/8/2020.
Brianna Curto	WRB	Paraprofessional	Temporary appointment effective 9/28/2020.

Diandra Parker-Anderson	NHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Andrea Balcerak	NHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Angela Hill	NHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Maria Mijares	NHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Diane Price	NHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Rosemarie Maheu	NHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Jeffrey Johnson	WBS	Paraprofessional	Temporary appointment effective 8/20/2020.
Lindsey Collison	WBS	Paraprofessional	Temporary appointment effective 8/20/2020.
Aubrey Hunt	WBS	Paraprofessional	Temporary appointment effective 8/20/2020.
Valerie Rutherford	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Kristen Finley	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Susan Albanese	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
James Baldwin	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Nicholas Kessler	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Jonathan Morman	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Samantha Seeney	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Carol Latourette	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Eric Curry	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Sara Price	CRHS	Paraprofessional	Temporary appointment effective 8/20/2020.
Jennifer Pulmano	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Annmarie Kane	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Gregory Curran	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Donna Hutchins	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Crischelle Grandison	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Jillian Cortina	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Katherine Robles	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Rebecca Roberts-Gzym	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Aimee Reed	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Jarrett Cagle	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Amy Donovan	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Kellie Coleman	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Brianna Paitsel	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Nichole Phillips	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Joann Jackson	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Katherine Lykens	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Jessica Stratton	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Brandi Conway	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Courtney Rollins	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Kasie Hurd	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Stephanie Kashnier	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Tiffany Bump	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Stacie Cataldi	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Michael Scott	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.

Kelsey Smith	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Chavonne Stewart	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Lindsey Voss	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Robert Pipe	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Felicia Patrick	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Aaron (Tony) Zweidinger	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Nolan Jones	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Aaron Thompkins, Sr.	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Donell Thomas	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Brandon Ramsdell	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Susan Horne	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Derrick Daniels	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Christopher Herman	JSC	Paraprofessional	Temporary appointment effective 9/8/2020.
Cheyenne Wolford	JSC	Paraprofessional	Temporary appointment effective 9/8/2020.
Brittany Watson	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Christine Salvatore-Raiche	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Tori Finley	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Taeyonna Magee	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Jason Andrews	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Janelle Hicks	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Denise Ewell-Fleming	ILC	Paraprofessional	Temporary appointment effective 8/20/2020.
Raykeem Ward	PMS	Paraprofessional	Temporary appointment effective 8/20/2020.
Ashley Olcott	PMS	Paraprofessional	Temporary appointment effective 8/20/2020.
Sara Bruno	PMS	Paraprofessional	Temporary appointment effective 8/20/2020.
Erika Keen	PMS	Paraprofessional	Temporary appointment effective 8/20/2020.
Tina Edwards	PMS	Paraprofessional	Temporary appointment effective 8/20/2020.
Lauren Niezgoda	PMS	Paraprofessional	Temporary appointment effective 9/1/2020.
Nicholas Williams	FMS	Paraprofessional	Temporary appointment effective 9/8/2020.
Donsha Castro	FMS	Paraprofessional	Temporary appointment effective 9/1/2020.
Samantha Mazzola	FMS	Paraprofessional	Temporary appointment effective 9/8/2020.
Rebecca Garrison	WEL	Paraprofessional	Temporary appointment effective 8/20/2020.
Elizabeth Blevins	JSC	Paraprofessional	Temporary appointment effective 8/20/2020.
Elizabeth Blevins	JSC	Paraprofessional	Resignation effective 9/5/2020.

4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Joe Hock	CRHS	Custodian	Retirement effective 11/21/2020.
Christopher Herman	CRHS	Custodian	Resignation effective 9/5/2020.

5. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action

Christina Petrosky	CRHS	6.00hr Cook	Transfer effective 8/25/2020.
Xenia DeVito	CRHS	3.00hr General Worker	Resignation effective end of 2019-220 SY.
Rene McPoyle	CRHS	5.50hr General Worker	Resignation effective end of 2019-20 SY.
Lorri Moore	CRHS	4.00hr General Worker	Resignation effective end of 2019-20 SY.
Wakema James	FMS	3.00hr General Worker	Resignation effective end of 2019-20 SY.
Kizzy James	PMS	5.50hr General Worker	Resignation effective end of 2019-20 SY.
Christine Morrison	PMS	3.00hr General Worker	Resignation effective end of 2019-20 SY.
Abigail Nicolai	PMS	5.50hr General Worker	Resignation effective end of 2019-20 SY.
Charlene Kammer	AFE/Charlton	3.00hr General Worker	Resignation effective end of 2019-20 SY.
Brian Kelley	AFE/Charlton	3.00hr General Worker	Resignation effective end of 2019-20 SY.
Debra Petro	WBS	3.00hr General Worker	Resignation effective end of 2019-20 SY.
Christine Benton	WRB	3.00hr General Worker	Resignation effective end of 2019-20 SY.
Heather Sergent	WRB	4.00hr General Worker	Resignation effective 9/7/2020.
Jennifer Loveless	SHE	5.50hr General Worker	Resignation effective end of 2019-20 SY.

6. Other Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
D. Michael Williams	DW	Community Relations and Information Specialist	Appointment effective 9/8/2020.

Recommendation: That the Board approves Personnel Matters A.1 through A.6 as presented.

Board Action Needed: Yes

B. Gifts to Schools

The following donations are presented for Board approval:

- F. Neil Postlethwait Middle School received a compact keyboard/mouse (value $3,655.00) from Airman First Class Josh Edmonds, Senior Airman Peter Quinones, and Staff Sergeant Max Fountain.
- Major George S. Welch Elementary School received a books on wheel mobile book cart (value $159.00) from Donor's Choose via Michele Snyder.

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes

C. Policy Matters

1. 2020-21 School Choice Recommendations

2020-21 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2020-21 School Choice Recommendations as presented.

Board Action Needed: Yes

D. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts the Budget/Fiscal Reports as presented.

Board Action Needed: Yes

E. Facilities Matters

1. Certificate of Necessity Application
   The Certificate of Necessity Application is included for Board approval.

Recommendation: That the Board approves the Certificate of Necessity Application as presented.

Board Action Needed: Yes

2. Internal Transfers Within CN#1610 A-J
   The Internal Transfers Within CN#1610 A-J are included for Board approval.

Recommendation: That the Board approves the Internal Transfers Within CN#1610 A-J as presented.

Board Action Needed: Yes

3. Contracts for Caesar Rodney High School
   The following contracts are included for the Board's review and approval.
   a. Douron- Classroom Tables and Stools: $8,277.00
   b. Info Solutions LLC- 4 of Eaton 5P rackmount compact and mountable equipment: $2,796.00

Recommendation: That the Board approves the 3a. and 3b.contracts for Caesar Rodney High School as presented.

Board Action Needed: Yes

V. Discussion Items

A. Directors' Reports
Directors' reports, which include their Supervisors' reports, are included for the Board's review.

VI. Executive Session

The Board will meet in Executive Session. The purpose of which is to discuss personnel matters and real estate acquisition as afforded by 29 Del. C. Sect. 10004(b) (2).

Adjournment

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