

**AGENDA**  
**6:00 p.m. Regular Meeting**  
**July 21, 2020**  
**Via ZOOM Webinar**  
**Administrative Items**

**I. Opening**

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda
- D. Approval of Minutes –July 7, 2020 Regular Meeting Minutes

**II. Executive Session**

The Board will meet in Executive Session. The purpose of which is to interview for the Assistant Principals at the John S. Charlton School.

**III. Presentations**

- A. Updates
  - 1. 2020 CRHS Graduation
  - 2. DOE Guidance for Re-Opening
  - 3. Cares Act Funds

**IV. Public Comments**

*Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to three minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.*

**V. Action Items**

- A. Personnel Matters  
Appointment of Assistant Principals at the John S. Charlton School.

Recommendation: That the Board appoint Assistant Principals at the John S. Charlton School.

Board Action Needed: Yes

- B. Introduction of Coordinator of Equity and Diversity  
The Board will be introduced to the Coordinator of Equity and Diversity.

Board Action Needed: No

- C. Personnel Matters  
The following Personnel Matters are presented for Board approval:

- 1. Administrative Appointments/Resignations/Retirements/Transfers

| Name | School | Position | Action |
|------|--------|----------|--------|
|------|--------|----------|--------|

|                  |     |                     |                                  |
|------------------|-----|---------------------|----------------------------------|
| Adrielle Benini  | JSC | Assistant Principal | Resignation effective 7/01/2020. |
| Virginia Vaughan | JSC | Assistant Principal | Resignation effective 7/11/2020. |

2. Teacher Appointments/Resignations/Retirements/Transfers

| Name           | School | Position           | Action                                   |
|----------------|--------|--------------------|------------------------------------------|
| Diane Courtney | PMS    | Guidance Counselor | Retirement effective end of 2019-20 SY.  |
| Karen Abate    | JSC    | Life Skills        | Resignation effective end of 2019-20 SY. |
| Scott Golden   | PMS    | Special Education  | Resignation effective end of 2019-20 SY. |
| Shuyan Wu      | FMS    | Chinese Immersion  | Resignation effective end of 2019-20 SY. |
| Natalie Hooper | NHS    | Elementary         | Resignation effective end of 2019-20 SY. |
| Deborah Decker | NHS    | Elementary         | Retirement effective end of 2019-20 SY.  |
| Jacob Good     | CRHS   | Mathematics        | Rescinded appointment.                   |

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

| Name          | School | Position         | Action                                  |
|---------------|--------|------------------|-----------------------------------------|
| Kevin Gravatt | PMS    | Paraprofessional | Retirement effective end of 2019-20 SY. |

4. Custodial Appointments/Resignations/Retirements/Transfers

| Name          | School | Position                        | Action                           |
|---------------|--------|---------------------------------|----------------------------------|
| Antonio Palas | CRHS   | 2 <sup>nd</sup> Shift Custodian | Appointment effective 7/23/2020. |
| Tamara Vicere | CRHS   | 2 <sup>nd</sup> Shift Custodian | Appointment effective 7/14/2020. |

5. Secretarial Appointments/Resignations/Retirements/Transfers

| Name               | School | Position            | Action                          |
|--------------------|--------|---------------------|---------------------------------|
| Patricia Alexander | WBS    | Secretary           | Appointment effective 7/6/2020. |
| Jennifer Jones     | FMS    | Financial Secretary | Appointment effective 7/6/2020. |

6. Child Nutrition Appointments/Resignations/Retirements/Transfers

| Name           | School | Position                | Action                                  |
|----------------|--------|-------------------------|-----------------------------------------|
| Deborah Powell | MCI    | Child Nutrition Manager | Retirement effective end of 2019-20 SY. |

7. Other Appointments/Resignations/Retirements/Transfers

| Name         | School | Position                                     | Action                        |
|--------------|--------|----------------------------------------------|-------------------------------|
| Jason Coffin | DW     | Senior Technology Maintenance Technician III | Transfer effective 7/13/2020. |

8. **ANTICIPATED\*** Extra Duty Recommendations/Resignations: \*Positions/pay subject to change based on the State/District reopening plan and guidelines for the 2020-21 SY.

| Name                 | School | Activity                  | Position                     | Action                     |
|----------------------|--------|---------------------------|------------------------------|----------------------------|
| Bob Beron            | CRHS   | Athletic Director         | Athletic Director            | Recommendation for SY20-21 |
| Theresa Charney      | FMS    | Athletic Director         | Athletic Director            | Recommendation for SY20-21 |
| Katherine Wisniewski | PMS    | Athletic Director         | Athletic Director            | Recommendation for SY20-21 |
| Jeff Gravatt         | CRHS   | Sportsmanship Coordinator | Sportsmanship Co-Coordinator | Recommendation for SY20-21 |
| Matt Millman         | CRHS   | Sportsmanship Coordinator | Sportsmanship Co-Coordinator | Recommendation for SY20-21 |

|                         |         |                            |                       |                                     |
|-------------------------|---------|----------------------------|-----------------------|-------------------------------------|
| Dwayne Lavender         | CRHS    | Boys Soccer                | Varsity               | Recommendation for Fall Sports 2020 |
| Frank Victory           | CRHS    | Boys Soccer                | Asst. Varsity         | Recommendation for Fall Sports 2020 |
| Samir Gibrial           | CRHS    | Boys Soccer                | Jr Varsity Head Coach | Recommendation for Fall Sports 2020 |
| Michael Tucci           | CRHS    | Cross Country              | Varsity               | Recommendation for Fall Sports 2020 |
| Tammy Geidel            | CRHS    | Cross Country              | Asst. Varsity         | Recommendation for Fall Sports 2020 |
| Rebecca Handel          | CRHS    | Field Hockey               | Jr Varsity            | Recommendation for Fall Sports 2020 |
| Danny Candeloro         | CRHS    | Football                   | Varsity               | Recommendation for Fall Sports 2020 |
| Brian Berns             | CRHS    | Football                   | Asst. Varsity (5)     | Recommendation for Fall Sports 2020 |
| Zach Candeloro          | CRHS    | Football                   | Asst. Varsity (5)     | Recommendation for Fall Sports 2020 |
| Art Carney              | CRHS    | Football                   | Asst. Varsity (5)     | Recommendation for Fall Sports 2020 |
| Michael Tesno           | CRHS    | Football                   | Asst. Varsity (5)     | Recommendation for Fall Sports 2020 |
| Danny Waite             | CRHS    | Football                   | Asst. Varsity (5)     | Recommendation for Fall Sports 2020 |
| Ken Begor               | CRHS    | Football                   | Jr Varsity Head Coach | Recommendation for Fall Sports 2020 |
| Jackson Levins          | CRHS    | Football                   | Equipment Mgr.        | Recommendation for Fall Sports 2020 |
| Brendon Butler          | CRHS    | Football                   | Freshmen              | Recommendation for Fall Sports 2020 |
| Laulewasika Bendolph    | CRHS    | Football                   | Asst. Freshmen        | Recommendation for Fall Sports 2020 |
| Skye Boris              | CRHS    | Unified Flag Football Fall | Head Coach            | Recommendation for Fall Sports 2020 |
| Jackson Levins          | CRHS    | Unified Flag Football Fall | Assistant Coach       | Recommendation for Fall Sports 2020 |
| Charles Wilt            | FMS     | Boys Soccer                | Head Coach            | Recommendation for Fall Sports 2020 |
| Matthew Faircloth       | FMS     | Boys Soccer                | Asst. Coach           | Recommendation for Fall Sports 2020 |
| Theresa Charney         | FMS     | Cross Country              | Head Coach            | Recommendation for Fall Sports 2020 |
| Sandra Prillaman        | FMS     | Field Hockey               | Asst. Coach (2)       | Recommendation for Fall Sports 2020 |
| Heather Trabaudo        | FMS     | Field Hockey               | Head Coach            | Recommendation for Fall Sports 2020 |
| Walter Waddler          | FMS     | Football                   | Asst. Coach (2)       | Recommendation for Fall Sports 2020 |
| Jessica Reynolds        | FMS     | Volleyball                 | Head Coach            | Recommendation for Fall Sports 2020 |
| Lisa Wilt               | FMS     | Volleyball                 | Asst. Coach           | Recommendation for Fall Sports 2020 |
| Sherri Bole             | PMS     | Cross Country              | Head Coach            | Recommendation for Fall Sports 2020 |
| Brittany Blacksten      | PMS     | Field Hockey               | Head Coach            | Recommendation for Fall Sports 2020 |
| Denise McCunney         | PMS     | Field Hockey               | Asst. Coach (2)       | Recommendation for Fall Sports 2020 |
| Susan Walbusser-Chumley | PMS     | Field Hockey               | Asst. Coach (2)       | Recommendation for Fall Sports 2020 |
| John Downs              | PMS     | Football                   | Head Coach            | Recommendation for Fall Sports 2020 |
| Angela Hunter           | PMS     | Volleyball                 | Head Coach            | Recommendation for Fall Sports 2020 |
| Ja'Kim Cohen            | PMS     | Volleyball                 | Asst. Coach           | Recommendation for Fall Sports 2020 |
| Mark Crossley           | FMS/Gr6 | Musical                    | Band                  | Recommendation for SY20-21          |
| Christine Kirk          | FMS     | Musical                    | Chorus                | Recommendation for SY20-21          |
| Christine Kirk          | FMS     | Musical                    | Drama Sponsor         | Recommendation for SY20-21          |
| Christine Kirk          | FMS     | Musical                    | Band/Gr 7&8           | Recommendation for SY20-21          |
| John Wright             | FMS     | Service Organizations      | Odyssey of the Mind   | Recommendation for SY20-21          |
| Amanda Sanner           | FMS     | Service Organizations      | MS/FCCLA              | Recommendation for SY20-21          |
| Steve Mercer            | FMS     | Service Organizations      | MS/BPA Co-Sponsor     | Recommendation for SY20-21          |

|                  |              |                       |                                    |                            |
|------------------|--------------|-----------------------|------------------------------------|----------------------------|
| David Barish     | FMS          | Service Organizations | MS/BPA Co-Sponsor                  | Recommendation for SY20-21 |
| Tina Brace       | FMS          | Service Organizations | Student Council Co-Sponsor         | Recommendation for SY20-21 |
| Kelly Lehman     | FMS          | Service Organizations | Student Council Co-Sponsor         | Recommendation for SY20-21 |
| Norman Pierce    | FMS          | Service Organizations | TSA                                | Recommendation for SY20-21 |
| Breanna Holtz    | FMS          | Service Organizations | National Honor Society Co- Sponsor | Recommendation for SY20-21 |
| Amber Martin     | FMS          | Service Organizations | National Honor Society Co- Sponsor | Recommendation for SY20-21 |
| Melissa Long     | FMS/Gr7      | Service Organizations | Math League                        | Recommendation for SY20-21 |
| Melissa Long     | FMS/Gr8      | Service Organizations | Math League                        | Recommendation for SY20-21 |
| Tina Brace       | FMS          | Student Publications  | Yearbook Co-Sponsor                | Recommendation for SY20-21 |
| Heather Trabaudo | FMS          | Student Publications  | Yearbook Co-Sponsor                | Recommendation for SY20-21 |
| Jonathan Mracko  | PMS/Gr 7 & 8 | Musical               | Band                               | Recommendation for SY20-21 |
| Mark Crossley    | PMS/Gr6      | Musical               | Band                               | Recommendation for SY20-21 |
| Jonathan Mracko  | PMS          | Musical               | Chorus                             | Recommendation for SY20-21 |
| Jonathan Mracko  | PMS          | Musical               | Drama Co-Sponsor                   | Recommendation for SY20-21 |
| Trish Cluff      | PMS          | Service Organizations | Odyssey of the Mind Co-Sponsor     | Recommendation for SY20-21 |
| Debra Pratt      | PMS/Gr7      | Service Organizations | Math League                        | Recommendation for SY20-21 |
| Jen Simmons      | PMS/Gr8      | Service Organizations | Math League                        | Recommendation for SY20-21 |
| Kellie Wilson    | PMS          | Service Organizations | MS/FCCLA                           | Recommendation for SY20-21 |
| Mary Zober       | PMS          | Service Organizations | MS/BPA                             | Recommendation for SY20-21 |
| Laura Barnas     | PMS          | Service Organizations | TSA                                | Recommendation for SY20-21 |
| Peyton Cluff     | PMS          | Service Organizations | National Honor Society Co-Sponsor  | Recommendation for SY20-21 |
| Jennifer Walter  | PMS          | Service Organizations | Student Council Co-Sponsor         | Recommendation for SY20-21 |
| Logan Rios       | PMS          | Service Organizations | Student Council Co-Sponsor         | Recommendation for SY20-21 |
| Trish Cluff      | PMS          | Student Publications  | Newspaper Sponsor                  | Recommendation for SY20-21 |

Recommendation: That the Board approves Personnel Matters C.1 through C.8 as presented on the agenda.

Board Action Needed: Yes

D. Routine Business

1. Gifts to Schools

The following donations are presented for Board approval:

- a. Allen Frear Elementary School received \$527.13 to support creating Calming Kits for first and second grade classrooms from Kathy West, State Farm Agent.
- b. Allen Frear Elementary School received \$527.13 to support creating Calming Kits for first and second grade classrooms from Katie Bennett, State Farm Agent Bennett Insurance Agency, Inc.

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes

E. Policy Matters

1. 2020-21 School Choice Recommendations

2020-21 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2020-21 School Choice Recommendations as presented.

Board Action Needed: Yes

2. Chromebook One to One Initiative- Mrs. Tara Faircloth

One to one initiative with Chromebook devices to start in the 2020-21 school year that includes a protection plan is presented to the Board for acceptance.

Recommendation: That the Board accepts the Chromebook One to One Initiative as presented.

Board Action Needed: Yes

3. Modification of the 2020-21 School Calendar

Recommendation: That the Board discusses the start date of the 2020-2021 school year.

Board Action Needed: At the pleasure of the Board.

F. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

Board Action Needed: Yes

2. FY21 Preliminary District Operating Budget

The FY21 Preliminary District Operating Budget is included for the Board's review and approval.

Recommendation: That the Board approves the FY21 Preliminary Operating Budget as presented.

Board Action Needed: Yes

G. Facilities Matters

1. The following change order for Caesar Rodney High School is presented for Board approval:

| Change Order #                                                                                                                | Contractor        | Amount/Increase | Amount/Decrease |
|-------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------|-----------------|
| #010-SolarTube extension, Corridor ceiling adjustment for pipe, Washer/Dryer hook-up, Vape detectors, Change HM doors to wood | Kent Construction | \$75,765.11     |                 |

Recommendation: That the Board approves contract from Kent Construction for Caesar Rodney High School as presented.

Board Action Needed: Yes

2. The following change order for Caesar Rodney High School is presented for Board approval:

| Change Order #                                    | Contractor                      | Amount/Increase | Amount/Decrease |
|---------------------------------------------------|---------------------------------|-----------------|-----------------|
| #007-Tie in rain leaders, Change out LED drivers. | Richard Y. Johnson & Son., Inc. | \$34,042.00     |                 |

Recommendation: That the Board approves contract from Richard Y. Johnson & son, Inc. for Caesar Rodney High School as presented.

Board Action Needed: Yes

3. Construction Bids

The following construction bids are presented for the Board's review and approval:

- a. David E. Robinson Elementary School- (\$33,725.00) Access Control, Intrusion Detection, Fire Alarm Expansion. Contractor is Advantech, Inc.

Recommendation: That the Board approves the construction bid 3a. for the David E. Robinson Elementary School as presented.

Board Action Needed: Yes

- b. Caesar Rodney High School- (\$44,907.54) Auditorium Lighting and Band Room Video Upgrades. Contractor is Integrity Sound Solutions.

Recommendation: That the Board approves the construction bid 3b. for Caesar Rodney High School as presented.

Board Action Needed: Yes

- c. Caesar Rodney High School- (\$23,004.18) Auditorium Lighting Controls Repair and Upgrade. Contractor is Parlights, Inc.

Recommendation: That the Board approves the construction bid 3c. for Caesar Rodney High School as presented.

Board Action Needed: Yes

## **VI. Discussion Items**

A. Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

## **VII. Executive Session**

The Board will meet in Executive Session. The purpose of which is to conduct preliminary discussions on real estate acquisition as afforded by 29 Del. C. Sect. 10004(b)(2).

## **VIII. Adjournment**

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar  
Administration Building, 7 Front Street, Wyoming, DE 19934.  
Phone: (302) 698-4800.