

Hickman Community Charter District

Certificated Management and Non Represented

Annual Salary Schedule 2024-2025

Effective Jul 1, 2024

Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Principal	202	\$123,624	\$127,333	\$131,153	\$133,776	\$136,452	\$139,181	\$141,965	\$143,385	\$144,819	\$146,267
Charter Director	202	\$123,624	\$127,333	\$131,153	\$133,776	\$136,452	\$139,181	\$141,965	\$143,385	\$144,819	\$146,267
Program Specialist/SLP	185	\$111,117	\$114,451	\$117,885	\$120,243	\$122,648	\$125,101	\$127,603	\$130,155	\$131,457	\$132,772
Program Manager/School Psychologist	185	\$104,427	\$107,560	\$110,787	\$113,003	\$115,263	\$117,568	\$119,919	\$122,317	\$123,540	\$124,775
Speech and Language Pathologist BA+60	185	\$96,008	\$98,516	\$101,281	\$104,079	\$106,734	\$107,799	\$108,877	\$109,965	\$111,064	\$114,397
School Psychologist BA+60	185	\$96,008	\$98,516	\$101,281	\$104,079	\$106,734	\$107,799	\$108,877	\$109,965	\$111,064	\$114,397
Mental Health Service Clinician BA+60	185	\$76,096	\$79,047	\$81,999	\$84,950	\$87,901	\$92,958	\$95,910	\$98,861	\$101,812	\$104,764

Annual Stipends and Benefits	Site Testing Coordinator	\$1500
	Masters Degree	\$1500
	Doctorate Degree	\$2000
	Longevity	3% added to current step of pay at 10 years of service to the district Additional 3% added on Year 15 on top of 3% addition at year 10
	Benefit Cap	\$10,000 Health Ins, District paid Dental and Vision

Revised: June 3, 2024, Board approved: June 10, 2024