NORTHGATE SCHOOL DISTRICT
BOARD MEETING AGENDA
Monday, June 24, 2024 - 6:30 p.m.
Administrative Center Boardroom

I. EXECUTIVE SESSION - (Safety Report Update, personnel item & legal item) - 5:30 p.m.

II. WELCOME, ROLL CALL AND PLEDGE TO THE FLAG

III. APPROVAL OF MINUTES FROM THE MAY 13, 2024 COMMITTEE MEETINGS & GENERAL MEETING, AND THE MAY 28, 2024 REGULAR BOARD MEETING

IV. SUPERINTENDENT'S REPORT - Dr. Johns

V. VISITORS' COMMENTARY (Visitors: Please state your name and address; please limit your remarks to three (3) minutes or less. Please summarize your comments during this Visitors' Commentary time. Once the Board begins the "Items for Action" part of the Agenda, only comments sought by the Board will be recognized.)

VI. INTERVIEW BOARD APPLICANTS

VII. TREASURER'S REPORT - May 2024 - Addendum I - Mrs. Robinson Motion

VIII. ITEMS FOR ACTION

A. STUDENT AFFAIRS COMMITTEE - Mrs. Patalano

1. Cooperative Sports Agreement/Avonworth Motion

It is recommended the Board approve the Cooperative Sports Agreement with Avonworth School District for two years for the 2024-25 and 2025-26 school years.

2. Sewickley Academy Agreements Motion

a. 2023-24

It is recommended that the Board ratify a Cooperative Agreement with Sewickley Academy to participate in the Pennsylvania Interscholastic Hockey League (PIHL) for the 2023-24 school year at a cost of $2,000.

b. 2024-26

It is recommended that the Board approve a Cooperative Agreement with Sewickley Academy to participate in the Pennsylvania Interscholastic Hockey League (PIHL) for two years at no cost to the district for the 2024-25 and 2025-26 seasons.

3. Hudl Package Motion

It is recommended the Board approve the purchase of a package from Agile Sports Technologies/Hudl for all Northgate athletic teams for cameras at the football Alumni field and Middle/High School gym for two years from 9/29/2024 to 9/28/2026 for a cost not to exceed $8,560 for the first year, and $10,700 for the second year.

4. Supplementals Motion

It is recommended the Board approve supplemental contracts for the fall season of the 2024-25 school year for the following, contingent upon submission of acceptable clearances:

Position	Name	Amount
Cheerleading JV	Tamecca Minor-Kyle	$1,500
Cheerleading M.S.	Dalaya Ethridge	$1,500

5. Volunteer Motion

It is recommended that the Board approve Monique Barron as a volunteer cheerleading sponsor.

6. Helmets Motion

It is recommended that the Board ratify payment of $836.60 to North Allegheny to fulfill an arrangement made to recondition 12 helmets that were loaned to Northgate football players from North Allegheny during a past season.

7. Cross Country Grant Motion

It is recommended the Board accept the Sports Matter Program grant through the Dicks Sporting Goods store in the amount of $15,000 for the cross country program.

8. MOU - HealthCorps Motion

It is recommended the Board approve an MOU with HealthCorps, Inc., in coordination with the University of Pittsburgh for a Teens Make Health Happen Clubs in collaboration with our Advisory Program for the 2024-25 school year at no cost to the district, contingent upon review of the MOU by the Solicitor.

9. Musical Supplementals Motion

It is recommended the Board approve the following non-athletic supplemental contracts for the 2024-25 school year as stated below:

Position	Name	Amount
Play/Musical Director	Jessica Haberman	$1,500
(This is a shared position)	Kaitlyn Lorey	$1,500

10. Band Assistant Supplemental Motion

It is recommended the Board approve a non-athletic supplemental contract for Quinten Harkness as 1st Assistant Band Director in the amount of $2,000 for the 2024-25 school year, contingent upon submission of acceptable clearances.

11. Waterfront Learning Motion

It is recommended the Board approve the standard annual partnership agreement with Waterfront Learning. This establishes costs and procedures for the year. This comes at no cost unless the district contracts services.

12. RMU Agreement Motion

It is recommended the Board approve an MOU with Robert Morris University (RMU) to offer college in high school enrollment courses for the 2024-25 school year, contingent upon review of agreement by the Solicitor.

13. Jostens Agreements Motion

a. Yearbook Provider

It is recommended the Board approve continuing to use Jostens as our yearbook provider with a two-year agreement (2024-25 and 2025-26 school years), with an option for a third year.

b. Graduation

It is recommended the Board approve continuing to use Jostens for our graduation needs for three years (2024-25; 2025-26 and 2026-27 school years).

B. DISTRICT OPERATIONS COMMITTEE - Mrs. Robinson

1. Bill List and Tax Refunds — Motion

It is recommended the Board ratify the May 2024 Bill List found in Addendum II and approve the Tax Refunds found in Addendum III.

2. Final General Fund Budget — Motion

It is recommended the Board approve the Final General Fund Budget for the 2024-2025 school year with expenditures in the amount of $30,217,310 at a tax rate of 28.71 mils. See Addendum IV.

3. Real Estate Duplicates — Motion

It is recommended that the Board approve the Real Estate Duplicates, which are the county's certified assessments for the 2024-25 fiscal year for all properties within the boroughs on which the tax collectors will base the annual real estate tax bills. The amounts charged to the Avalon and Bellevue Tax Collectors will be as follows:

	AVALON	BELLEVUE
Total Assessed Value	$192,951,930	$326,446,413
Amount Charged	$5,539,650	$9,372,277

4. General Insurance — Motion

It is recommended the Board approve the purchase of the following insurance policies for the 2024-25 fiscal year at the costs shown below, from CM Regent Insurance Company, except for cyber insurance, for which the cost and carrier have not yet been finalized:

a. Property insurance: $49,481
b. Equipment breakdown coverage/Boiler: $5,419
c. General liability with law & violent incident coverage: $13,300
d. Commercial crime policy: $563
e. Commercial auto policy: $2,610
f. Educators' legal liability coverage: $18,588
g. Excess liability coverage: $5,873
h. Cyber insurance: $19,693

Total: $115,527

5. Workers Compensation Insurance Motion

It is recommended the Board approve the purchase of a Workers' Compensation Insurance policy with UPMC Work Partners at a cost of $60,600. The prior year amount was $60,748.

6. Activities & Athletic Accounts Report Motion

It is recommended that the Board approve the Activities & Athletic Accounts report for the quarter ending 6/30/24. (See Addendum V.)

7. Homestead/Farmstead Motion

It is recommended the Board approve Resolution 06-24-01 authorizing the District to reduce Homestead property taxes by an amount of $1,057,186.46 to be received from the Commonwealth from gaming funds under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayers Relief Act (Act 1 of 2006). (See Addendum VI.) If subsequent to the adoption of this Resolution the Pennsylvania Department of Education notifies the School District that for the 2024-25 fiscal year it will receive a different Property Tax Reduction Allocation pursuant to the Taxpayer Relief Act (Act 1 of 2006) and/or any amendments thereto, then the maximum real estate assessed value reduction for the homestead and farmstead exclusions will be based upon the subsequently issued aggregate amount available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2024, utilizing the above calculations.

8. Real Estate Duplicate Appeals Program Motion

It is recommended the Board approve the continuation of the District's Residential and Commercial Property Appeals Program for the 2025 tax year. This approval will authorize Andrews & Price to file appeals of 2025 tax assessments before October 1, 2024. This action is necessitated by a new Allegheny County ordinance that has changed the appeals deadline to October 1 in the prior year, rather than March 31 of the appeal year.

9. Assessment Settlement Motion

It is recommended that the Board approve a settlement with Northwest Bank regarding the property assessments for three properties located in Bellevue Borough for tax years 2022, 2023, and 2024. The assessments will be established as follows:

- $571,500 for tax year 2022
- $572,400 for tax year 2023
- $528,650 for tax year 2024

This settlement will result in reduced taxes of $4,552 in 2022, $4,618 in 2023, and $5,838 in 2024.

10. AIU Lease Agreements Motion

It is recommended the Board approve the Allegheny Intermediate Unit (AIU3) Lease Agreements for two classrooms (Head Start and Pre-K) at Bellevue Elementary per the agreements provided.

11. Custodian Unpaid Days Motion

It is recommended that the Board ratify the request for custodian #1 (23-24) for 5 1/2 unpaid days for the following dates: May 8 (½); May 9, May 23, June 4, 6 and 7, 2024.

12. Part-time Custodian Motion

It is recommended the Board approve the hiring of Dave Trischler as a part-time custodian, as recommended by the Superintendent, contingent upon submission of acceptable clearances.

13. Chromebooks Motion

It is recommended the Board approve the purchase of 250 Dell Chromebook 31100 devices at a cost of $60,385 for the 2024-25 school year as part of our student device refresh cycle. This purchase will be made with funds budgeted out of the general fund for the 2024-25 fiscal year.

C. ADMINISTRATION - Dr. Johns

1. AIU Technology Services Agreement — Motion

It is recommended the Board approve to renew an agreement with the Allegheny Intermediate Unit (AIU) to provide district technology services effective July 1, 2024 to June 30, 2025.

2. Grants — Motion

It is recommended the Board approve submission of application, and acceptance of grants, if awarded, for the following grants:

Title I
Title IIA
Title III
Title IV
Ready to Learn Grant
IDEA
Select Teacher & Administrator Grants
Pre-K Counts
Safe Schools

3. AIU Lunch Sponsor to Sponsor Agreement — Motion

It is recommended the Board approve the Sponsor to Sponsor Agreement with Sodexo which allows for the District's food service management to provide meals to the AIU for Head Start and Pre-K.

4. Teacher #2 (24-25) Sabbatical — Motion

It is recommended the Board approve the request of teacher # 2 (24-25) for a Sabbatical Leave for professional development for the first semester of the 2024-25 school year at one-half the teacher’s regular salary.

5. School Doctor Motion

It is recommended the Board appoint Dr. Edward Snell as a school doctor for the mandated school physicals at $100 per hour.

6. Athletic Director Motion

It is recommended the Board approve Todd Goble as part-time Athletic Director for the 2024-25 school year in the amount of $3,500. It is further recommended the Board approve Mr. Goble as full-time Athletic Director at the time of his retirement from a full-time teaching position effective January 17, 2025, at which time the amount will change to $20,000 in the pro-rated amount of $10,000.

7. Secondary Principal Positions/Job Descriptions Motion

a. Secondary Student Services Principal Job Description

It is recommended the Board approve the job description for Secondary Student Services Principal, which will be filled by Dr. Nicole Smith effective July 1, 2024.

b. Secondary Instructional Principal

It is recommended the Board approve the job description for Secondary Instructional Principal position. It is further recommended the Board approve the hiring of Dr. Nancy Bowman as a Secondary Instructional Principal as recommended by the Superintendent, in the amount of $124,000 and to participate in the Act 93 agreement, effective date to be determined. It is further recommended the Board approve issuing Dr. Bowman a high school master key.

8. Create Secondary Assistant Principal Position Motion

It is recommended the Board approve to create a two-year Secondary Assistant Principal position for the Middle/High School, as recommended by the Superintendent, for the 2024-25 and 2025-26 school years.

9. Revised Calendar Motion

It is recommended the Board approve a change in the 2024-25 school calendar with the following changes: moving elementary early dismissal from Sept. 20 to the 13 and middle/high school evening parent/teacher conferences & senior projects from April 8 to April 30 and elementary evening parent/teacher conferences from April 8 and 9 to March 11 and 12. See Addendum VII.

10. Teacher #3 (24-25 Sabbatical) Motion

It is recommended the Board approve the request of teacher #3 (24-25) for a medical/health restoration Sabbatical Leave for half-year for the beginning of the 2024-25 school year at one-half the teacher's regular salary.

11. Watson Agreement Motion

It is recommended the Board approve to renew an agreement with Watson Institute for training and consultation service agreement for the 2024-25 school year.

12. Create Second Grade Teacher Position Motion

It is recommended the Board approve to create an additional elementary teacher position at Bellevue Elementary, as recommended by the Superintendent, beginning the 2024-25 school year. This position will be used for an additional 2nd grade classroom.

13. Teacher Hire Motion

It is recommended the Board approve the hiring of Theodore Papazekos as a full-time Elementary teacher, effective the beginning of the 2024-25 school year, as recommended by the Superintendent, at Step 1, contingent upon submission of acceptable clearances and other standard hiring documents.

14. AASA Learning 2025 Network Motion

It is recommended the Board approve the District's continued participation in the AASA Learning 2025 Network - Western PA Alliance for the 2024-25 school year in the amount of $6,234 with $4,676 to be covered by the Grable grant.

15. Part-time Teacher Assistants Motion

It is recommended the Board approve the hiring of Colleen Kelly, Joel Lennen, Jayci Ross, and Dylan Jacobs as part-time teacher assistants, as recommended by the Superintendent, contingent upon submission of acceptable clearances.

IX. ITEMS FOR INFORMATION

A. A.W. BEATTIE CAREER CENTER REPORT - Mx. Eames / Mrs. Patalano

X. OLD BUSINESS / NEW BUSINESS - Mr. Rajakovic

1. Voting Delegates Motion

It is recommended that the Board appoint Mrs. Abigail Lindsey and Mr. Michael Rajakovic as Northgate's two voting delegates to the Saturday, November 2, 2024, PSBA Delegate Assembly. (This will be a hybrid event with delegates being able to choose attending via zoom or in-person in Mechanicsburg, PA for the 1st 120 delegates to choose the in-person option.)

2. School Leadership Conference Motion

It is recommended the Board approve the attendance of any interested Board Member at the PASA-PSBA School Leadership Conference in the Poconos, PA October 6-8, 2024.

3. Appoint Board Member Motion

It is recommended that the Board appoint _____ as a Board Member to fill the unexpired term of Stephen Mehlo until December 2025.

4. Appoint Board Member Motion

It is recommended the Board appoint _____ as a Board Member to fill the unexpired term of Katrina Eames effective July 1, 2024 until December 2025.

XI. VISITORS' COMMENTARY (Subject to time limitation or postponement at the board's discretion.) (Visitors: Please state your name and address; please limit your remarks to two (2) minutes or less. Please summarize your comments during this Visitors' Commentary time.)

XII. DATES TO REMEMBER

Monday, August 12, 2024	5:30 p.m.	Student Affairs Committee Administrative Center Boardroom
Monday, August 12, 2024	7:00 p.m.	General Board Meeting Administrative Center Boardroom
Monday, August 12, 2024	7:10 p.m.	Business Operations Committee Administrative Center Boardroom
Monday, August 19, 2024	---------	Teacher Inservice/Clerical Day
Tuesday, August 20, 2024	---------	Teacher Inservice Day
Wednesday, August 21, 2024	---------	Teacher Inservice Day

Thursday, August 22, 2024	---------	First Day of School for Students
Monday, August 26, 2024	6:30 p.m.	Regular Board Meeting Administrative Center Boardroom

XIII. ADJOURNMENT