

TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEE
TITLE PROFESSIONAL PERSONNEL
ADOPTED: APRIL 20, 2015
REVISED: FEBRUARY 20, 2006

FORMERLY 3000

400.1 PROFESSIONAL PERSONNEL

1. The quality and dedication of the professional instructional personnel of a school district will determine the success of that educational program. Policies will help to guide the classroom teacher in attaining desirable changes in the youth of the Turkeyfoot Valley Area School District.
2. The Board seeks to maintain a highly creative, productive, loyal and energetic staff by selecting and promoting qualified and capable persons and providing them with compensation, benefits, and advancement opportunities in accordance with the requirements of the laws of the Commonwealth of Pennsylvania.
3. "Professional employees" shall mean persons employed in the public schools, other than commissioned personnel, who hold positions requiring professional certificates issued by the Department of Education.
 - a. Professional employees do not include substitute teachers.
 - b. Educational specialists shall be considered professional employees whose primary responsibility shall be to render professional service other than classroom teaching, which service is directly related to the personal welfare of the students and may include service to the needs of other professional personnel working and students.

Reviewed 3/12/01, 2/20/06