

**HICKMAN COMMUNITY CHARTER DISTRICT
2024-25 SUPERINTENDENT SALARY SCHEDULE
ANNUAL RATE - 212 WORK DAYS**

3% increase over 2023-24 salary schedule

Effective: 7/1/2024

Days	Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
212	Superintendent	\$164,533	\$169,468	\$174,550	\$179,785	\$185,178	\$190,736	\$196,460	\$202,350

Dental and Vision paid by the District

Health Insurance cap \$10,000

STIPENDS

Masters Degree \$1,500.00

Doctorate \$1,000.00 Annual

District Testing \$1,500.00 Annual

Telephone \$1,200.00 Annual

Longevity 3% added to current step of pay for year 10 of service

Additional 3% added on year 15 on top of 3% addition at year 10

Revised June 3, 2024

Board approved June 10, 2024