

REGULAR MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

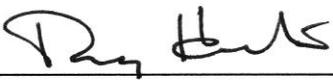
November 11, 2019

VOLUME 2019

NO. 17



Mrs. Carolyn Lloyd, President



Mr. Doug Hunter, Vice President



Mr. Jason Beck, Secretary

Mr. Kevin Cates, Member



Mr. Chad Herzog, Member

COVINGTON COMMUNITY SCHOOL CORPORATION

Minutes from the Regular Meeting
of the Board of Education on
November 11, 2019 in the
Covington High School Library
located at 1017 Sixth Street
Covington, Indiana 47932

CALL TO ORDER: Meeting called to order by Mrs. Carolyn Lloyd at 6:30 p.m.

ROLL:	Mrs. Carolyn Lloyd	Present
	Mr. Doug Hunter	Present
	Mr. Jason Beck	Present
	Mr. Kevin Cates	Present
	Mr. Chad Herzog	Present

OFFICIAL	Dr. Kevin Smith, Superintendent	Present
	Mrs. Michelle Beck, EL Principal	Present
	Mr. Ryan Sowers, MS Dean of Students	Absent
	Mrs. Alison Karrfalt, HS Principal	Present
	Mr. Trent McCormick, Athletic Director	Present
	Mr. Stu Weliever, School Attorney	Absent

NEWS MEDIA:

GUESTS:	Jeff Dillon
	Scott Stenftenagel
	Dale Wagner
	Brittany Black
	Yessi Girdler

REGULAR MEETING OF THE BOARD – November 11, 2019 – 6:30 P.M.

2019-17-167 ADOPTION OF AGENDA

A motion was made that the agenda of the November 11, 2019 regular meeting of the Board of School Trustees be approved as presented.

Motion by Mr. Doug Hunter
Seconded by Mr. Kevin Cates
Vote 5-0

2019-17-168 EDUCATIONAL EXCELLENCE

Dr. Smith expressed how proud he was in the manner in which our staff members, students, and school - community provided the recognition, respect, and dignity for those who have served and sacrificed during the Veterans Day Program. It is their unconditional love and commitment to ensure our freedoms that provide the path for each of us to walk this earth each and every day, while pursuing our dreams. May we NEVER take their sacrifices for granted. To all Veterans of our Armed Services, we say thank you and may God Bless you and your loved ones always.

One of our strategies to ensure rigorous learning opportunities for our students is the focus we would like to place on Student - Centered Learning. Ms. Alison Karrfalt and Ms. Michelle Beck presented information to the board on this topic.

Yessi Girdler, who has been instrumental in the growth and development of our Social and Emotional Learning curriculum, attended a SEL conference recently and Mrs. Girdler shared her take-aways from the conference with the board.

2019-17-169 APPROVAL OF MINUTES

A motion was made that the minutes of the October 14, 2019 regular meeting of the Board of School Trustees be approved as presented.

Motion by Mr. Kevin Cates
Seconded by Mr. Jason Beck
Vote 5-0

A motion was made that the minutes of the November 5, 2019 special

meeting of the Board of School Trustees be approved as presented.

Motion by Mr. Chad Herzog
Seconded by Mr. Kevin Cates
Vote 5-0

2019-17-170 CLAIMS

Claims 8933, 8935, 8937, 8938, 8939, 8941, 8949, 8959, 8963, 8966, 8979, 8992, 9002, and 9008 were questioned and reviewed by the board. A motion was made that claims numbered 8867 to 9008 be approved as presented.

Motion by Mr. Kevin Cates
Seconded by Mr. Jason Beck
Vote 5-0

2019-17-171 PERSONNEL

A motion was made to approve the following personnel items:

New Hires

Jessica Lewandowski, Part - Time Speech and Language Assistant

ECA Assignments

Laura Myers, Testing Coordinator
Yessi Girdler, Testing Coordinator
Lindsey Reed, Art Club Sponsor
Paula Brazas, STEM Club Sponsor
Katie Tolley, STEM Club Sponsor
Brad Short, Teacher Mentor
Carolyn Davis, Teacher Mentor
Eric Stockberger, Teacher Mentor
Pete Nickel, Teacher Mentor
Emily Crain, 7th Volleyball (Fall 2019)

Resignations

Brad Short, Middle School Football Coach (Fall 2019)

Motion by Mr. Chad Herzog
Seconded by Mr. Doug Hunte
Vote 5-0

2019-17-172 NEW BUSINESS

School Calendar

The board heard the first reading of the 2020-21 and 2021-22 school calendars. The proposed calendars have been created in alignment with the current year calendar. Input on the calendars was received from representatives of all of our school buildings.

Board Policy 401B Volunteer Criminal Background Checks

The board heard the first reading of Board Policy 401B. This policy is a supplement to Policy 401, regarding employee background checks, and is intended to clarify expectations for individuals being approved to volunteer to work with our children. The new policy clarifies the types of violations around which an individual will not be approved to volunteer within our schools, while also identifying which type of background checks are required - limited and / or expanded - subject to the area and type of volunteering being reviewed. The policy also implements a standard application form for individuals interested in volunteering, as well as a volunteer release form.

Collective Bargaining Agreement

A motion was made to approve the 2020-21 Collective Bargaining Agreement as presented.

Motion by Mr. Chad Herzog
Seconded by Mr. Jason Beck
Vote 5-0

Certified Salary Resolution

A motion was made to approve the Certified Salary Resolution as presented.

Motion by Mr. Kevin Cates
Seconded by Mr. Jason Beck
Vote 5-0

Authorization of 1782 Notice Resolution

A motion was made to approve the resolution granting the Superintendent and Business Manager permission to respond and amend the 1782 Notice on behalf of Covington Community Schools.

Motion by Mr. Jason Beck
Seconded by Mr. Kevin Cates
Vote 5-0

Education to Operations Fund Transfer

A motion was made to approve the transfer of \$40,000 from the

Education Fund to the Operations Fund, per the resolution prepared by Mrs. Dillon.

Motion by Mr. Chad Herzog
Seconded by Mr. Kevin Cates
Vote 5-0

Fall Athletic Financial Report

Mr. Trent McCormick presented a financial report for the fall athletic season.

2019-17-173 PROJECT UPDATES

District Office

Construction on the new district office continues to run ahead of schedule. During the past few weeks the project has seen work completed and/or advanced on the roofing, plumbing, HVAC, Electrical, the Front Entrance, the Removal of Three (3) Trees from the property, and masonry. There have been no major issues identified up to this point of the project.

Rolling 10 FIP

The bond sale, with funds earmarked to support our facility enhancement projects occurred on October 24, with positive results. The successful bidder was The Baker Group, located in Oklahoma City, Oklahoma, with an interest rate of just over 2.42%. This rate is less than the estimated level Baker Tilly provided earlier, which will result in a significant reduction in the amount of interest the school corporation will have to pay during the bond period. The savings will be more than \$1 million dollars. Funds from the bond sale will be made available to us on November 21.

Dale Wagner, Gibraltar Design, and Scott Stenftenagel walked the board through how we move forward following the bond sale.

A motion was approved, with a second, to allow Gibraltar Design and the Stenftenagel Group to move forward with the process of seeking bids for the 2020 facility improvement project.

Motion by Mr. Doug Hunter
Seconded by Mr. Kevin Cates
Vote 5-0

Complex Projects

Randy Grubbs, of River Group Architecture, and Dr. Smith are in the process of identifying a timeline that will allow us to move forward with the bidding process for two items at the athletic complex. The first is the

construction of new public restrooms, with the second an addition and remodeling of the locker rooms.

2019-17-174 FINANCIAL REVIEW

Dr. Smith reviewed the November Cash Flow, with a focus on the projected year end status with the Education and Operations Fund. The school corporation is projected to complete the 2019 calendar year at, or near, the same cash balance as both funds held at the beginning of the year.

2019-17-175 HOMESCHOOL POLICY DISCUSSION

The Homeschool Policy was discussed. Following discussion there were no changes were made to the policy.

2019-17-176 SUPERINTENDENT REPORT OUT

Pathfinding

The governing board of the Wabash River Career and Technical Education Cooperative has spent a great deal of time this year working to identify a location that could be utilized for the construction of a new automotive classroom and maintenance facility. While this search continues, the governing board has had multiple discussions with an area resident regarding several land options during the past four (4) weeks. Currently, there are two (2) sections of land being considered, with no decision near, we are talking.

Aligning

CCSC received the TAG (Teacher Appreciation Grant) funds on November 6, 2019. This year the corporation received \$30,488.75 for distribution to instructors who were on our staff during the 2018 - 2019 school year and who are back with us this year.

Empowering

Modeling

The Superintendent's Advisory Council met on October 24, 2019, with the agenda focused on providing an update on the 2020 Budget, a review of the Tentative Collective Bargaining Agreement, the Facility Improvement Plan, and an update on the growth of our Curriculum.

There was a great deal of discussion regarding opportunities to expand real - world experiences for our children, including opportunities to simulate business operations, and growing our Project Lead The Way

programs.

The next meeting will be held on February 11, 2020.

Dates - of - Interest

Science Fair	November 11, 12, 2019
College Recruiting Seminar	November 13, 2019
WRC Fall Banquet	November 20, 2019
CMS Student Council Fall Dance	November 22, 2019
Thanksgiving Holiday	November 27 - 29, 2019
Superintendent Open Office Hours	December 2, 2019
December Board Meeting (5:30 p.m.)	December 9, 2019
CES Christmas Program	December 9, 2019
End of First Semester	December 20, 2019

2019-17-177 STATEMENTS FROM EMPLOYEES/PUBLIC

None

2019-17-178 STATEMENTS FROM BOARD

Chad Herzog asked for clarification on the Criminal History Checks. Dr. Smith walked the board through the process.

2019-17-179 ADJOURNMENT

A motion was made to adjourn at 8:49 p.m.

Motion by Mr. Jason Beck
Seconded by Mr. Chad Herzog
Vote 5-0

An executive session was held at 5:30 p.m. to discuss personnel and collective bargaining.



Secretary of the Board