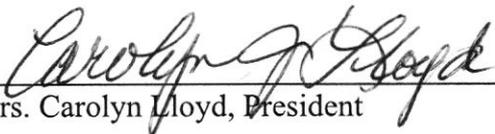


REGULAR MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

October 14, 2019

VOLUME 2019

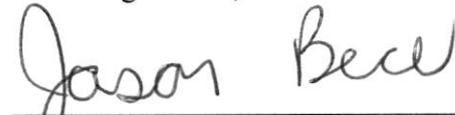
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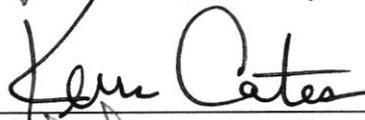
Mrs. Carolyn Lloyd, President



Mr. Doug Hunter, Vice President



Mr. Jason Beck, Secretary



Mr. Kevin Cates, Member



Mr. Chad Herzog, Member

COVINGTON COMMUNITY SCHOOL CORPORATION

Minutes from the Regular Meeting
of the Board of Education on
October 14, 2019 in the
Covington High School Library
located at 1017 Sixth Street
Covington, Indiana 47932

CALL TO ORDER: Meeting called to order by Mrs. Carolyn Lloyd at 6:30 p.m.

ROLL:	Mrs. Carolyn Lloyd	Present
	Mr. Doug Hunter	Present
	Mr. Jason Beck	Present
	Mr. Kevin Cates	Present
	Mr. Chad Herzog	Absent

OFFICIAL	Dr. Kevin Smith, Superintendent	Present
	Mrs. Michelle Beck, EL Principal	Absent
	Mr. Ryan Sowers, MS Dean of Students	Absent
	Mrs. Alison Karrfalt, HS Principal	Absent
	Mr. Trent McCormick, Athletic Director	Present
	Mr. Stu Weliever, School Attorney	Absent

NEWS MEDIA:

GUESTS:	Mike Thompson, Golf Coach	Cori Wallace
	Paul Morre, Asst. Golf Coach	Corinne Moore
	Greg Flint	Briley Payton
	Terry Field, Tennis Coach	Chloe Martin
	Nolan Potter	Taylor Woddard
	Myles Potter	Olivia McGurk
	Melody Potter	Lidia Hanson
	Cari Sowers	
	Allie Sowers	

REGULAR MEETING OF THE BOARD – October 14, 2019 – 6:30 P.M.

2019-15-152 ADOPTION OF AGENDA

A motion was made that the agenda of the October 14, 2019 regular meeting of the Board of School Trustees be approved as presented.

Motion by Mr. Kevin Catesr
Seconded by Mr. Doug Hunter
Vote 4-0

2019-15-153 EDUCATIONAL EXCELLENCE

Golf Coach, Mike Thompson introduced Covington's first girls golf team and shared their seasons accomplishments.

Tennis Coach, Terry Field introduced Myles and Nolan Potter, Covington's Number 1 Doubles team that captured the Wabash River Conference Championship.

Ryan Sowers, Middle School Dean-of-Students shared the status of the strategy aimed to enhance our social and emotional curriculum and his priorities of focus for the middle school.

2019-15-154 APPROVAL OF MINUTES

A motion was made that the minutes of the September 9, 2019 regular meeting of the Board of School Trustees be approved as presented.

Motion by Mr. Jason Beck
Seconded by Mr. Doug Hunter
Vote 4-0

2019-15-155 CLAIMS

Claims 8730, 8756, 8769, 8801, 8802, 8808, 8817, 8834, 8848, 8851, and 8852 were questioned and reviewed by the board. A motion was made that claims numbered 8656 to 8866 be approved as presented.

Motion by Mr. Doug Hunter
Seconded by Mr. Kevin Cates
Vote 4-0

2019-15-156 **PERSONNEL**

A motion was made to approve the following personnel items:

New Hires

Jennifer Slider, Middle School Special Needs Instructor
Martha Carter, Part - Time Instructional Aide (Spanish)
Hannah Vincent, Long Term Maternity Leave Substitute

ECA Assignments

Marlissa Brewer, Middle School Science Fair Coordinator
Brittany Russell, Middle School Student Council
Mandy Short, Middle School National Honor Society
Kelly Taylor, Middle School Yearbook
Amy Clem, Middle School Yearbook
Bryan Anderson, Middle School Improvement Team
Brittany Russell, Middle School Improvement Team
Sarah Martin, Middle School Improvement Team
Chris Willis, CHS Senior Play Sponsor
Adam Ballard, Weight Room Supervisor
Travis Brown, Weight Room Supervisor
Trevor Dickerson, Weight Room Supervisor
Kaylee Cooper, Color/Winter Guard Coach
Dusty Poer, Assistant Boys Basketball Coach
Troy Bever, Freshman Boys Basketball Coach
Dave Allen, Volunteer Assistant Boys Basketball Coach
Nathan West, Volunteer Boys Basketball Statistician
Chad Tanner, 8th Grade Boys Basketball Coach
Halen Noble, 7th Grade Boys Basketball Coach
John Karrfalt, 6th Grade Boys Basketball Coach
Aliah Larsen, Assistant Girls Basketball Coach
Shawn Turner, Freshman Girls Basketball Coach
Chad Tanner, 8th Grade Girls Basketball Coach
Toni Crain, 7th Grade Girls Basketball Coach
Jeremy Pettit, 6th Grade Girls Basketball Coach
Jason Beck, 6th Grade Girls Basketball Coach (Volunteer)
Garrett Reynolds, Asst Wrestling Coach & MS Wrestling Coach

Bus Driver

Darrell Paddock, Substitute Driver

Maternity Leave

Lacy Pasquale

Motion by Mr. Kevin Cates
Seconded by Mr. Jason Beck
Vote 4-0

2019-15-157 BUDGET 2020

A motion was made that the 2020 Budget adopted as presented and the Superintendent and Business Manager granted permission to upload the Budget into Gateway.

Motion by Mr. Doug Hunter
Seconded by Mr. Jason Beck
Vote 4-0

CAPITAL PROJECTS PLAN

A motion was made that the 2020-2022 Capital Projects Plan and resolution be adopted as presented.

Motion by Mr. Jason Beck
Seconded by Mr. Doug Hunter
Vote 4-0

BUS REPLACEMENT PLAN

A motion was made that the 2020-2025 Bus Replacement Plan and resolution be adopted as presented.

Motion by Mr. Jason Beck
Seconded by Mr. Kevin Cates
Vote 4-0

2019-15-158 PROJECT UPDATES

District Office

Work at the district office project site continues to move forward, per previously identified schedule. The building is scheduled to be placed under roof over the next week to 10 days, with contractors beginning work on the interior portion of the facility soon after. A project gant chart has been established and provided for board reference.

Rolling 10 FIP

The Bond Sale is to occur on October 24, 2019, with the funds from the sale being made available to us for use with the execution of the Rolling 10, on November 21, 2019. Gibraltar and Stenftenagel have been working to prepare designs and specifications for the issuance of bids. Bid documents are to be issued on November 18, 2019, with interested parties being given a date of December 17, 2019 for all bids to be submitted for consideration of contract awards. The selection of contractors, through the awarding of projects, is scheduled for January 2020.

Project work is tentatively scheduled to start in February 2020. With the amount of work being targeted to be done next year, and to provide the best opportunity to have this work completed prior to the start of the 2020 - 2021 school year, a plan has been identified to open up five (5) rooms in the high school and elementary school to allow project work to occur over the final four (4) months of the current school year.

High School Doors

The new doors for the MPR Locker Rooms are expected to be delivered and assembled during our fall break.

Middle School Gym Floor Cleaning

The middle school gym floor will be cleaned during the period of Wednesday, October 16 - Friday, October 18.

Complex Projects

Dr. Smith has been working with Randy Grubbs, of the River Group, to develop preliminary designs for three projects currently being considered at the athletic complex. The first project up for consideration is the construction of new public restrooms; the second is the addition, along with the remodeling of the locker room facilities; and the third is for the replacement of fencing at the football and soccer fields. Randy has provided preliminary and budgetary design options for both projects, with a copy being presented to the board for reference.

A motion was made to allow the superintendent permission to seek bids and / or proposals from interested contractors on the preliminary designs. A decision on whether or not to proceed with project approval will be made following a review of the pricing for the respective project.

2019-15-159 NEW BUSINESS

Education to Operations Fund Transfer

A motion was made to approve the transfer of \$40,000 from the Education Fund to the Operations Fund, per the resolution prepared by Mrs. Dillon.

Motion by Mr. Jason Beck
Seconded by Mr. Kevin Cates
Vote 4-0

Out of District Transfers

Three out - of - district student transfers were presented from Mrs. Beck and Mrs. Karrfalt. A motion was made to approve the transfers.

Motion by Mr. Doug Hunter
Seconded by Mr. Kevin Cates
Vote 4-0

School Improvement Plan

The 2019 - 2020 School Improvement Plan was presented for board consideration and approval. The updated SIP continues our strategy to enhance student growth in the areas of reading comprehension and mathematical skills, including problem solving and critical thinking. Dr. Smith thanked Ms. Karrfalt for her time and due diligence with the school improvement plan. A motion was made to adopt the SIP as presented.

Motion by Mr. Doug Hunter
Seconded by Mr. Kevin Cates
Vote 4-0.

2019-15-160 SUPERINTENDENT REPORT OUT

Aligning

Following the upcoming fall break we will implement a new automated telephone system across the corporation. This is being done in order to increase efficiencies, as we look to best utilize our office and administrative staff.

Empowering

E - Learning days are scheduled for the next two days, October 15 and 16.

The days are aligned to not only allow for student growth, through the experience gained of diverse lesson administration, but also to allow for parent - teacher conferences to occur at the elementary school, with professional development taking place at the middle and high school. Our buildings will be open for students to utilize wi - fi access, as well as to partake in breakfast and lunch. These opportunities are optional.

Fall break will occur at the end of the current week on October 17 and 18.

Modeling

Dr. Smith informed the board that the school corporation and the Covington Classroom Teachers Association have reached a tentative Collective Bargaining Agreement. Further, the CTA membership has approved the proposed CBA for 2019 - 2020. The next step is for a board meeting to be held in order to allow the opportunity for public comment. This meeting is tentatively scheduled for Tuesday, November 5, 2019.

As a component of the CBA negotiations, CCSC utilized the savings generated from the reduced post 1996 retirement percentage, 2%, established in the recently approved state budget towards instructor salary increases. For our corporation, this will amount to approximately \$46,000.

Dr. Smith thanked the students and staff for their efforts during the first quarter of the school year. We have had a positive and productive opening nine (9) weeks. Dr. Smith appreciated the work provided by our building leaders - Ms. Karrfalt, Mr. Sowers, Ms. Beck, and Mr. McCormick - in coordinating today's Block Party in appreciation of our students and staff.

Dates - of - Interest

I would like to highlight some important dates coming up:

E - Learning Days	October 15, 16, 2019
Fall Break	October 17, 18, 2019
Volleyball Sectional	October 17-19, 2019
Band and Choir Fall Concert	October 22, 2019
Bond Sale	October 24, 2019
Superintendent Advisory Council	October 24, 2019
Football Sectional	October 25, 2019
WRC Choir Festival	October 29, 2019
ISBA Fall Meeting	November 4, 2019
Superintendent Open Office Hours	November 5, 2019

Board Meeting - CBA Public Comment	November 5, 2019
Fall Sports Awards Program	November 7, 2019
CES Musical	November 8, 2019
Science Fair	Nov. 11-12, 2019
Board Meeting	November 11, 2019
WRC Fall Banquet	

2019-15-161 STATEMENTS FROM EMPLOYEES/PUBLIC

Greg Flint asked for clarification of the Fall Sports Banquet. Dr. Smith responded with November 7, 2019.

2019-15-162 STATEMENTS FROM BOARD

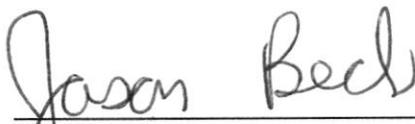
Jason Beck stated he appreciated the effort that Mr. Trent McCormick has put forth for the Athletic Department. Mr. Beck also stated he feels we are lucky to have a good safety team with Mr. Bill Lathrop, Mr. Larry Weber and Mr. Keddy Sowers.

2019-15-163 ADJOURNMENT

A motion was made to adjourn at 7:39 p.m.

Motion by	Mr. Kevin Cates
Seconded by	Mr. Jason Beck
Vote	4-0

An executive session was held at 5:30 p.m. to discuss personnel and collective bargaining.



Secretary of the Board