

**AGENDA**  
**Caesar Rodney High School**  
**7:00 p.m. Regular Meeting**  
**February 15, 2022**  
**Administrative Items**

**I. Opening**

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda
- D. Approval of Minutes
  - January 18, 2022 Regular Meeting Minutes
  - January 24, 2022, January 31, 2022, February 7, 2022 Work Session Meeting Minutes

**II. Presentations**

- A. Recognitions
  - 1. School Counselors Week
  - 2. National FFA Week
- B. Presentation
  - 1. Caesar Rodney High School
- C. Communications
  - 1. Superintendent
  - 2. School Board

**III. Public Comments**

*Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to three minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.*

**IV. Action Items**

Personnel Matters

- A. The following Personnel Matters are presented for Board approval:

1. Administrator Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Kevin Fitzgerald	DO	Superintendent	Retirement effective 04/01/2022.
Alberta (Jean) Miclette	WEL	Assistant Principal	Retirement effective 07/01/2022.
Michele Waite	FMS	Assistant Principal	Retirement effective 07/01/2022.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Jean Walker	CRHS	Dean of Students	Temporary appointment effective 01/24/2022- 06/30/2022.
Jasmine Lyles	CRHS	Teacher	Temporary appointment effective 02/07/2022-06/30/2022.
Kimberly Weber	DW	PreK-K Resource Teacher	Temporary appointment effective 02/22/2022-06/30/2022.
Heather Dotson-Palmer	DW	Floating Nurse	Temporary appointment effective 02/28/2022-06/30/2022.

Samantha Arehart	DW	Floating Nurse	Temporary appointment effective 02/14/2022-06/30/2022.
Nory White	MMS	Case Manager	Temporary appointment effective 02/22/2022-06/30/2022.
Amy Wells	WBS	Teacher	Temporary appointment effective 01/18/2022-06/30/2022.
Mary Tice	WBS	Teacher	Temporary appointment effective 01/24/2022-06/30/2022.
Beini Qian	WBS	Teacher	Temporary appointment effective TBD-06/30/2022.
Shannan Kenton	ABM	Teacher	Resignation effective 01/29/2021.
Tess Handley	DO	Speech-Language Pathologist	Resignation effective 02/03/2022.
Katelyn Reed	CRHS	Teacher	Resignation effective 02/22/2022.
Amy Finley	CRHS	Teacher	Retirement effective 09/01/2022.
Alyssa Robinson	CRHS	Teacher	Resignation effective 02/08/2022.
Cynthia Tatman-Hogan	CRHS	Teacher	Retirement effective 07/01/2022.
Barbara Ann Harris	FMS	Teacher	Retirement effective 07/01/2022.
Patricia Burke	FMS	Teacher	Resignation effective 02/05/2022.
Deborah Goerger	JSC	Teacher	Retirement effective 07/01/2022.
Dorothy Halliday	JSC	Case Manager	Retirement effective 07/01/2022.
Alexander Carter	JSC	Teacher	Resignation effective 03/05/2022.
Regine Walker	MMS	Teacher	Resignation effective 02/01/2022.
Kellie Wilson	PMS	Teacher	Retirement effective 07/01/2022.
Kurtis Cherry	PMS	Teacher	Retirement effective 07/01/2022.

### 3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Sandra Osborne	AFE	Paraprofessional	Temporary appointment effective 02/08/2022-06/30/2022.
Bobbee Tkach	JSC	Paraprofessional	Temporary appointment effective 02/08/2022-06/30/2022.
Bernrad Williams	JSC/PMS	Paraprofessional	Temporary appointment effective 02/08/2022-06/30/2022.
Kaitlyn Townsend	WEL	Paraprofessional	Temporary appointment effective 02/08/2022-06/30/2022.
Chyna Gregory	WEL	Paraprofessional	Temporary appointment effective 01/31/2022-06/30/2022.
Makenna Toohey	WBS	Paraprofessional	Temporary appointment effective 02/08/2022-06/30/2022.
Kristina Levering	WRB	Paraprofessional	Temporary position effective 02/08/2022-06/30/2022.
Alma Bartolomeo	WBS	Paraprofessional	Retirement effective 07/01/2022.
Janine Broadway	WEL	Paraprofessional	Rescinded position.

### 4. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Lisa Todd	DO	Administrative Secretary	Retirement effective 07/01/2022.
Accura Taylor	NHS	Secretary	Appointment effective 02/07/2022.
Kristen Chargualaf	DER	Clerk	Resignation effective 02/04/2022.

### 5. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Craig Seeney	MCI	Custodian/Fireman	Appointment effective 01/24/2022.
John Behringer	PMS	2 <sup>nd</sup> Shift Custodian	Appointment effective 02/07/2022.
Darrell Cross	CRHS	Custodian	Resignation effective 02/05/2022.
Brian Smith-McMillion	WRB	Custodian	Resignation effective 02/19/2022.
Abraham Thomas	WRB	Custodian	Resignation effective 01/05/2022.

6. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Christine Schoepp	WBS	Manager	Appointment effective 01/18/2022.
Samantha Carman	WBS	5.50 hr General Worker	Transfer effective 01/31/2022.
Deborah Higgins	WBS	5.50 hr General Worker	Transfer effective 01/31/2022.
Diana Jones	WBS	5.50 hr General Worker	Transfer effective 01/31/2022.
Amber Thompson	WBS	4.50 hr General Worker	Appointment effective 01/31/2022.
Amy Barbuto	AFE/JSC	6.00 hr Assistant Manager	Appointment effective 01/18/2022.
Janice Harless	CRHS	6.00 hr Assistant Manager	Appointment effective 01/18/2022.
Norma Parker	CRHS	6.00 hr Cook	Appointment effective 01/18/2022.
Christian Kennedy	CRHS	3.00 hr General Worker	Appointment effective 02/14/2022.
Migdalia Perez-Gonzalez	CRHS	5.50 hr General Worker	Appointment effective 02/14/2022.
Debora Costagliola	CRHS	5.50 hr General Worker	Transfer effective 01/18/2022.
Angelic Kuras	WRB	5.50 hr General Worker	Appointment effective 01/31/2022.
Jaylssa Holman	MCI	5.50 hr General Worker	Appointment effective 01/31/2022, Resignation effective 2/4/2022.
Prestina Crockett	FMS	5.5 hr General Worker	Resignation effective 02/08/2022.
DeShawn Baynard	SHE	6.00 hr Cook	Transfer effective 02/07/2022.

7. Other Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Michael Wisniewski	MMS	Lead Constable	Appointment effective 02/07/2022.

8. CREA Travel Requests

Name	School	Position	Action
Catherine Preszler	CRHS	Teacher	To attend Texas Music Educators Association Conference, San Antonio, TX 2/9/22-2/12/22.
Mark Crossley	CRHS	Teacher	To attend Texas Music Educators Association Conference, San Antonio, TX 2/9/22-2/12/22.
Dillon Otto	FMS	Teacher	To attend Texas Music Educators Association Conference, San Antonio, TX 2/9/22-2/12/22.
Steven Gelberg	MMS	Teacher	To attend Texas Music Educators Association Conference, San Antonio, TX 2/9/22-2/12/22.

9. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Jeff Gravatt	CRHS	Baseball	Varsity	Recommendation for Spring Sports 2022
Seth Brosius	CRHS	Baseball	Assistant Varsity	Recommendation for Spring Sports 2022
Matt Millman	CRHS	Baseball	Jr Varsity Head Coach	Recommendation for Spring Sports 2022

Jared Lelito	CRHS	Baseball	Jr Varsity Assistant Coach	Recommendation for Spring Sports 2022
Jack Dixon	CRHS	Golf	Coach	Recommendation for Spring Sports 2022
William (Brooks) Johnson	CRHS	Lacrosse/Boys	Varsity	Recommendation for Spring Sports 2022
Ryne (Bubba) Johnson	CRHS	Lacrosse/Boys	Assistant Varsity	Recommendation for Spring Sports 2022
Brendon Butler	CRHS	Lacrosse/Boys	Jr Varsity Head Coach	Recommendation for Spring Sports 2022
Georgina Voss	CRHS	Lacrosse/Girls	Varsity	Recommendation for Spring Sports 2022
Jessica Stratton	CRHS	Lacrosse/Girls	Assistant Varsity	Recommendation for Spring Sports 2022
Rebecca Handel	CRHS	Lacrosse/Girls	Jr Varsity Head Coach	Recommendation for Spring Sports 2022
Dwayne Lavendar	CRHS	Soccer/Girls	Varsity	Recommendation for Spring Sports 2022
Kristen Finley	CRHS	Soccer/Girls	Assistant Varsity	Recommendation for Spring Sports 2022
Scott Myers	CRHS	Soccer/Girls	Jr Varsity Head Coach	Recommendation for Spring Sports 2022
Cristine Taylor	CRHS	Soccer/Girls	JV Assistant	Recommendation for Spring Sports 2022
Skye Boris	CRHS	Softball	Varsity	Recommendation for Spring Sports 2022
Gerald Curd	CRHS	Softball	Assistant Varsity Coach	Recommendation for Spring Sports 2022
Rosa'Lynn Burton	CRHS	Softball	JV Assistant Co-Coach	Recommendation for Spring Sports 2022
Art Carney	CRHS	Softball	JV Assistant Co-Coach	Recommendation for Spring Sports 2022
Mike Tesno	CRHS	Spring Weight Program	Training	Recommendation for Spring Sports 2022
Bruce McFall	CRHS	Tennis/Boys	Head Coach	Recommendation for Spring Sports 2022
Dan Candeloro	CRHS	Tennis/Girls	Head Coach	Recommendation for Spring Sports 2022
Mike Tucci	CRHS	Track - Boys/Girls	Varsity	Recommendation for Spring Sports 2022
Samir Gibrial	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports 2022
Kevin Lail	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports 2022
Michael Johnson Jr	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports 2022
Ken Begor	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports 2022
Steve Campagnini	CRHS	Track - Boys/Girls	Assistant Varsity Coach	Recommendation for Spring Sports 2022
Matthew McKee	CRHS	Baseball	Volunteer	Recommendation for Spring Sports 2022
Joseph Shlan	CRHS	Baseball	Volunteer	Recommendation for Spring Sports 2022
Robert Easton	CRHS	Baseball	Volunteer	Recommendation for Spring Sports 2022
Mark Hill	CRHS	Baseball	Volunteer	Recommendation for Spring Sports 2022
Keith McCarthy	CRHS	Softball	Volunteer	Recommendation for Spring Sports 2022

Frank McSweeney	CRHS	Track & Field	Volunteer	Recommendation for Spring Sports 2022
Christopher Crossen	CRHS	Track & Field	Volunteer	Recommendation for Spring Sports 2022
Sean Hastings	CRHS	Track & Field	Volunteer	Recommendation for Spring Sports 2022
Gabe Gumus	CRHS	Track & Field	Volunteer	Recommendation for Spring Sports 2022
Zach Taylor	CRHS	Tennis Girls	Volunteer	Recommendation for Spring Sports 2022
Frank Victory	ABM	Soccer/Girls	Head Coach	Recommendation for Spring Sports 2022
Charles Konadu-Adjei	ABM	Soccer/Girls	Assistant Coach	Recommendation for Spring Sports 2022
Laulewasika Bendolph	ABM	Socerr/Girls	Assistant Coach	Recommendation for Spring Sports 2022
Alexis Hucks	ABM	Softball	Head Coach	Recommendation for Spring Sports 2022
Krista Durbano	ABM	Track/Co-Ed	Head Coach	Recommendation for Spring Sports 2022
Dlorah Sutfin	ABM	Softball	Assistant Coach	Recommendation for Spring Sports 2022
Kevin Clavier	FMS	Baseball	Head Coach	Recommendation for Spring Sports 2022
Matthew Faircloth	FMS	Lacrosse	Head Coach	Recommendation for Spring Sports 2022
Mark Crossley	FMS	Lacrosse	Assistant Coach	Recommendation for Spring Sports 2022
Samantha Wanzor	FMS	Soccer/Girls	Head Coach	Recommendation for Spring Sports 2022
Sandra Prillaman	FMS	Soccer/Girls	Assistant Coach	Recommendation for Spring Sports 2022
Donsha Castro	FMS	Softball	Assistant Coach	Recommendation for Spring Sports 2022
Kaleb Moseley	FMS	Baseball	Assistant Coach	Recommendation for Spring Sports 2022
Tammy Kelly	FMS	Track/Co-Ed	Head Coach	Recommendation for Spring Sports 2022
Cheyenne Wolford	FMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports 2022
Michael Rickards	MMS	Baseball	Head Coach	Recommendation for Spring Sports 2022
Michael Wisniewski	MMS	Baseball	Assistant Coach	Recommendation for Spring Sports 2022
Sinead Ronan	MMS	Soccer/Girls	Head Coach	Recommendation for Spring Sports 2022
Amanda Kulak	MMS	Soccer/Girls	Assistant Coach	Recommendation for Spring Sports 2022
Crystal Nagyiski	MMS	Softball	Head Coach	Recommendation for Spring Sports 2022
Heather Tatum	MMS	Softball	Assistant Coach	Recommendation for Spring Sports 2022
Alex Petrella	MMS	Track/Co-Ed	Head Coach	Recommendation for Spring Sports 2022
Jonathan Mracko	PMS	Baseball	Head Coach	Recommendation for Spring Sports 2022
Brennon O'Connell	PMS	Baseball	Head Coach	Recommendation for Spring Sports 2022
Tracey Lane	PMS	Soccer/Girls	Assistant Coach	Recommendation for Spring Sports 2022

Devonne Wills	PMS	Softball	Head Coach	Recommendation for Spring Sports 2022
Sandy Begor	PMS	Softball	Head Coach	Recommendation for Spring Sports 2022
Rob Easton	PMS	Track/Co-Ed	Assistant Coach	Recommendation for Spring Sports 2022
Laura Barnas	PMS	Soccer/Girls	Head Coach	Recommendation for Spring Sports 2022
Erica Hickman	WRB	Service Organizations	Odyssey of the Mind Sponsor	Recommendation for Year Round Activities SY21-22

Recommendation: That the Board approves Personnel Matters A.1 through A.9 as presented.

Board Action Needed: Yes

B. Routine Business

1. Student Travel

The following Student Travel is presented for Board approval:

**Caesar Rodney High Students**

<b>Event</b>	<b>Date</b>	<b>Location</b>
Hershey Park- AP World History Students	Wednesday, 5/25/2022	Hershey, PA
Ripken Experience-Baseball	Saturday, 3/12/2022- Wed. 3/16/2022	Myrtle Beach, SC
Kent Island High School- Boys Lacrosse	Monday, 3/21/2022	Stevensville, MD

**Fred Fifer III Middle School Students**

<b>Event</b>	<b>Date</b>	<b>Location</b>
Spring Leadership Competition- FCCLA	Thursday, 2/24/22-2/25/22	Rehoboth Beach, DE

**John S. Charlton Students**

<b>Event</b>	<b>Date</b>	<b>Location</b>
Salisbury Zoo- Charlton Classroom at CRHS	Wednesday, 3/23/2022	Salisbury, MD

Recommendation: That the Board approves Student Travel as presented.

Board Action Needed: Yes

2. Gifts to Schools

The following donations are presented for Board approval:

- a. The CRSD Instruction Office received \$500 for T-Shirts, a K12 Backpack with a Chromebook, mouse, headphones and laptop case for the T3 Expo from DELL.

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes

C. Policy Matters

1. 2021-22 and 2022-23 School Choice Recommendations

2021-22 and 2022-23 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2021-22 and 2022-23 School Choice Recommendations as presented.

Board Action Needed: Yes

D. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

Board Action Needed: Yes

**E. Facilities Matters**

1. The following change order for Caesar Rodney High School is presented for Board approval:

<b>Change Order #</b>	<b>Contractor</b>	<b>Amount/Increase</b>	<b>Amount/Decrease</b>
#006- Tile at drywall above sink and install rated shaft.	Amakor	\$15,059.00	

Recommendation: That the Board approves the Change Order #006 from Amakor for the Caesar Rodney High School as presented.

Board Action Needed: Yes

2. The following change order for F. Niel Postlethwait Middle, Fred Fifer III Middle, and Nellie Hughes Stokes Elementary Schools is presented for Board approval:

<b>Change Order #</b>	<b>Contractor</b>	<b>Amount/Increase</b>	<b>Amount/Decrease</b>
#006- Replace aluminum frame materials at six locations (PMS, Upgrade thresholds (PMS & FMS), Replace door operator parts (FMS),and add electric operator (NHS)	Liberty Door Systems	\$17,150.30	

Recommendation: That the Board approves the Change Order #006 from Liberty Door Systems for F. Niel Postlethwait Middle, Fred Fifer III Middle, and Nellie Hughes Stokes Elementary Schools as presented.

Board Action Needed: Yes

**V. Discussion Items**

**A. Directors' Reports**

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

**VI. Executive Session**

A. The Board will meet in Executive Session. The purpose of which is to discuss personnel matters.

**VII. Adjournment**

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar  
Administration Building, 7 Front Street, Wyoming, DE 19934.  
Phone: (302) 698-4800.