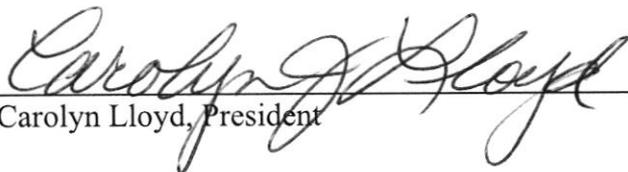


**REGULAR MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

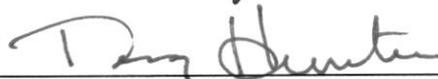
**July 13, 2020**

**VOLUME 2020**

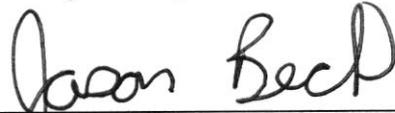
**No. 9**



Mrs. Carolyn Lloyd, President



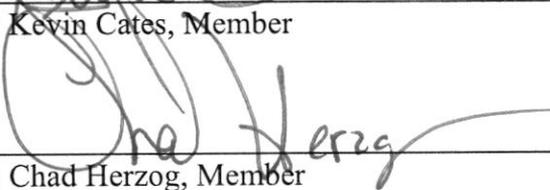
Mr. Doug Hunter, Vice President



Mr. Jason Beck, Secretary



Mr. Kevin Cates, Member



Mr. Chad Herzog, Member

COVINGTON COMMUNITY SCHOOL CORPORATION

Minutes from the Regular Meeting  
of the Board of Education on  
July 13, 2020 in the  
Covington Elementary School Conference Room  
located at 1110 7th Street  
Covington, Indiana 47932

ROLL:	Mrs. Carolyn Lloyd	Present
	Mr. Doug Hunter	Present
	Mr. Jason Beck	Present
	Mr. Kevin Cates	Present
	Mr. Chad Herzog	Present

OFFICIAL:	Dr. Kevin Smith, Superintendent	Present
	Mrs. Alison Karrfalt, HS Principal	Present
	Mr. Trent McCormick, HS Dean of Students	Present
	Mr. Ryan Sowers, MS Dean of Students	Absent
	Mrs. Michelle Beck, EL Principal	Present

NEWS MEDIA:	Commercial News	Absent
	Fountain County Neighbor	Absent
	Journal Courier	Absent

GUESTS:

Trudie Dillon, Retired Business Manager

**2020-09-077 AGENDA MODIFICATIONS**

The meeting was called to order by Carolyn Lloyd at 7:30 p.m. The Pledge of Allegiance was given.

Ms. Lloyd reviewed the agenda for the meeting with no changes being proposed following board member consideration.

Motion by Mr. Kevin Cates  
Seconded by Mr. Doug Hunter  
Vote 5-0

**2020-09-078 EDUCATIONAL EXCELLENCE**

Ms. Beck and Ms. Karrfalt reported the summer school program plan is off to a good start. There are a total of 49/50 students taking advantage of this opportunity.

Mr. McCormick, corporation athletic director, reported the first week of summer athletic activity has gone well. He will then provide an overview of the athletic department budget for 2020 - 2021.

**School Reentry**

Work continues around the development of a plan for the reentry into our school buildings this fall.

A second meeting of county and area school representatives is scheduled for Thursday, July 16. Following this session we will be able to better layout a date for finalizing the reentry plan.

**2020-09-079 MINUTES**

Following review of the minutes of the June 8, 2020 Regular Session Board meeting and the July 8, 2020 Special Session Board meeting a motion was made to approve as presented.

Motion by Mr. Jason Beck  
Seconded by Mr. Chad Herzog  
Vote 5-0

**2020-09-080 CLAIMS**

A review of the claims presented for approval of payment was conducted with the board, no additional information was requested. A motion was made to approve claims 9843-9957 as presented.

Motion by Mr. Jason Beck  
Seconded by Mr. Kevin Cates  
Vote 5-0

**2020-09-081 PERSONNEL**

The following personnel recommendations were presented to the board for consideration of approval:

**ECA**

Scott Myers, Junior Varsity Football Coach  
Troy Bever, Varsity Football Assistant  
Tyler Jordan, Varsity Football Assistant (1/2 Position)  
Tim Coffing, Varsity Football Assistant (1/2 Position)  
Ryan Ellmore, Volunteer Varsity Football Assistant  
Doug Hunter, Volunteer Varsity Football Assistant  
Ryan Campbell, Volunteer Varsity Football Assistant  
Ben Jones, 8th Grade Football  
Andy Moore, 7th Grade Football  
Hayden Harwood, 6th Grade Football (Spring Program)  
Volunteer Middle School Assistant (Fall)  
Damon Hegg, Varsity Assistant Soccer  
Keddy Sowers, Volunteer Varsity Assistant Soccer  
Tony Coleman, Volunteer Varsity Assistant Soccer  
Greg Flint, Volunteer Varsity Assistant Soccer  
Eric Stockberger, Volunteer Varsity Assistant Soccer

Alison Brown, Junior Varsity Volleyball  
Kenzie Brazas, Freshman Volleyball  
Aliah Larson, 8th Grade Volleyball

Jim Persinger, Varsity Assistant Tennis

Angie Springer, Varsity Girls Golf  
Nancy Rahn, Volunteer Assistant Girls Golf

Dottie Pettit, Cheerleading  
Mariah Kagels, Volunteer Assistant Cheerleading  
Marilyn Hankins, Volunteer Assistant Cheerleading

Erin Gerling, Dance Team  
Kamryn Gerling, Volunteer Assistant Dance Team

Kara Taylor, CES Stem Club  
Pacia Whittington, CES Stem Club

**Social / Emotional Grant**

Cathy Busick, SEL Coordinator

**Maternity Leave**

Cindie Holliday, CES

**Part - Time**

Guadalupe Batley, Speech and Language Assistant

**Transfers**

Shelby Livengood, CES Physical Education Instructor (5/7's)/Aide (2/7's)  
Travis Brown, CMS Physical Education Instructor

**Bus Driver Listing**

The following list of bus drivers is being submitted for board consideration and approval:

Jared Brothers

Corey Smaltz

Gary Cooper

Brendan Woolwine

Keith Klostner

Tim Spicer

LaDonna Spicer

Amanda Zordan

Barry Lyons

Ruben Spicer

Traci Allen

Jeannie Hines

Levi Richey

Darrell Paddock

Laura Bell

Tina Kagels

A motion was made to approve the personnel as presented.

Motion by Mr. Jason Beck  
Seconded by Mr. Chad Herzog  
Vote 5-0

**New Hires**

Kyle Cates, School Resource Officer

A motion was made to approve the new hire as presented.

Motion by Mr. Jason Beck  
Seconded by Mr. Chad Herzog  
Vote 4-0 (Mr. Cates Abstained)

**2020-09-082 Project Updates**

**2020 Facility Improvements**

Demolition of classrooms has begun at the high school and elementary school.

Board action approved the following project items:

RFP 6 (Elementary School)/RFP 3 (High School) Internal Blinds - Component of Window Replacements

RFP 1 (Elementary School)/RFP 1 (High School) Upgrade Fire Alarm System - Direct Alarm Reporting Capabilities

Both of these items were a part of the recently approved bid and RFP round.

Motion by Mr. Doug Hunter  
Seconded by Mr. Kevin Cates  
Vote 5-0

**WRCTE Automotive Facility**

The project is progressing to schedule, with building framework in place.

**7th Street Sidewalk Replacement**

Contractor is expected to remove the existing walk any day. The project remains on schedule to be completed prior to the start of school.

**CMS Security Vestibule**

Targeted completion date of August 7, 2020.

**CMS Carpet Replacement**

The contractor began work on the replacement of the middle hallway carpet on July 8. The project is all but completed.

**2020-09-083 NEW BUSINESS**

**Transfers**

A recommendation from Ms. Karrfalt to accept five (5) out of district students for the middle and high school was approved.

Motion by Mr. Jason Beck  
Seconded by Mr. Chad Herzog  
Vote 5-0

**2020 - 2021 Reading Plan**

A recommendation by Ms. Beck around the 2020 - 2021 Covington Elementary School Reading Plan was approved.

Motion by Mr. Kevin Cates  
Seconded by Mr. Doug Hunter  
Vote 5-0

**Board Policy Update**

An update to board policy 603 - School-Community Relations was approved as recommended.

Motion by Mr. Chad Herzog  
Seconded by Mr. Jason Beck  
Vote 5-0

**ATHLETIC HANDBOOK**

The board approved the 2020 - 2021 Athletic Coaching Handbook and the 2020 - 2021 Student - Athlete Handbook as presented.

Motion by Mr. Doug Hunter  
Seconded by Mr. Kevin Cates  
Vote 5-0

**PLTW Grants**

The school corporation received two additional Project Lead The Way grants during the month of June. A \$1,200 grant has been awarded for use in training of our middle school staff, in particular to allow us to offer the Medical Detectives curriculum during the upcoming school year; and a \$2,400 grant award will cover the cost of computer science training at the high school.

A motion was made to approve the Project Lead the Way grants as presented.

Motion by Mr. Chad Herzog  
Seconded by Mr. Doug Hunter  
Vote 5-0

**Health Insurance MOU**

With the transition of our insurance benefit programs to Cigna Health and Guardian this fall creating overall cost savings it became necessary to modify contribution levels provided by the school corporation. I have worked with the Classroom Teachers Association representative to identify an agreed to health and supplemental rate scale, which will become effective on September 1, 2020.

Since the changes are to be implemented prior to the start of this fall's collective bargaining negotiating period it is necessary to enter into a Memorandum of Understanding. A copy of the MOU has been provided for board consideration for approval.

Note: The agreed to MOU terms will be incorporated into the 2021 CBA, once finalized this fall.

A motion was made to approve the health insurance MOU as presented.

Motion by Mr. Doug Hunter  
Seconded by Mr. Chad Herzog  
Vote 5-0

**No Value Resolution**

The board is being asked this evening for approval to declare one HP Desktop and 20" Monitor as obsolete and worthless with the intention of disposing of the two items.

A motion was made to approve the no value resolution as presented.

Motion by Mr. Doug Hunter  
Seconded by Mr. Kevin Cates  
Vote 5-0

**Athletic All-Sports Pass Pricing Schedule**

With the premise that our athletic seasons will be conducted as scheduled, Mr. McCormick, Athletic Director, recommends maintaining the pricing structure approved last July for our all sports passes.

The board is being asked to consider and approve the continuation of the All-Sports Pass pricing structure of:

Student Pass - \$30  
Senior Citizen - \$35  
Adult Pass - \$65  
Family Pass - \$170

A motion was made to approve the Athletic All-Sports Pass pricing schedule as presented.

Motion by Mr. Jason Beck  
Seconded by Mr. Kevin Cates  
Vote 5-0

**2020-09-084 SUPERINTENDENT REPORT OUT**

**Pathfinding**

CCSC has been approved as an entity eligible to apply for emergency funds from FEMA, as related to the added costs due to the COVID-19 Pandemic. While our plan may change, currently the thought is to apply for reimbursement of PPE costs. The FEMA grant is at a 75% reimbursement rate, if we are approved for reimbursement.

Our CARES Act Budget has been approved by the Indiana Department of Education. The budget may be amended. Our actual use of these funds will depend on the acceptance of our FEMA request.

**Aligning**

The Capital Projects and Bus Replacement plans have been completed for the 2021 Budget. Over the next three weeks budget work will be focused on the actions required to request approval from the board for advertising at the August board meeting.

The application for the 2021 Secured School Safety Grant has been submitted. Funds from this grant go to help provide a school resource officer at the high school.

**Empowering**

**Modeling**

**Dates - of - Interest**

<b>2020 Summer School</b>	<b>July 15 - 24, 2020</b>
<b>Special Session Board Meeting</b>	<b>July 20, 2020</b>
<b>August Board Meeting</b>	<b>August 10, 2020</b>
<b>2021 Budget Consideration</b>	<b>August 10, 2020</b>
<b>First Staff Day</b>	<b>August 11, 2020</b>
<b>Second Staff Day</b>	<b>August 12, 2020</b>
<b>First Day of School - Students</b>	<b>August 13, 2020</b>
<b>Labor Day Holiday</b>	<b>September 7, 2020</b>

**2020-09-085 PUBLIC COMMENT**

There were no public comments.

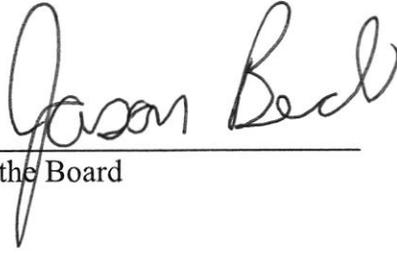
**2020-09-086 BOARD COMMENTS**

There were no board comments.

**2020-09-087 ADJOURNMENT**

Motion by Mr. Chad Herzog  
 Seconded by Mr. Kevin Cates  
 Vote 5-0

Time 8:55 p.m.



Secretary of the Board

*"Everyone Matters, Everyone Counts"*

Fund Report

Revenue Report

Appropriation Report