



**Covington Community School Corporation**  
"Home of the Trojans"

**REGULAR MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

**May 9, 2022**

**VOLUME 2022 No. 7**

Mr. Doug Hunter, President

*Doug Hunter*

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Mr. Jason Beck, Vice-President

*Jason A Beck*

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Mr. Kevin Cates, Secretary

*Kevin Cates*

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Mr. Chad Herzog

*Chad Herzog*

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Mr. Ryan Tolley

*Ryan Tolley*

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## **Minutes from the Regular School Board Meeting**

Monday May 9, 2022

6:30 p.m.

Covington Elementary School Conference Room 1110 7<sup>th</sup> Street, Covington, IN 47932

### **1. Call to Order**

#### **a. Verify Board Members in Attendance and Establish a Quorum**

The meeting was called to order by Doug Hunter at 6:35 p.m.

#### **b. Pledge of Allegiance**

The pledge of Allegiance was given.

### **Board Member Attendance Verification**

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

### **Officials:**

- Brady Scott, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Transportation

### **Guests:**

- Pete Nickel, High School Teacher
- Lori Nickel, Community Member

### **2. Approval of Agenda**

Following review of the agenda of May 9, 2022 regular board meeting a motion was made to approve as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

### **3. Educational Excellence**

#### **a. Teacher Appreciation Acknowledgement**

Brady Scott thanked teachers for all they have completed over the past two years and that they should be celebrated every day. He also indicated that Covington Community School Corporation was awarded the Digital Learning Grant by the Indiana Department of Education.

#### **b. Retirement Acknowledgement**

Mr. Peter Nickel was recognized for his 30 plus years in Covington Community School District and presented with a retirement gift.

### **4. Consent and Approvals**

#### **a. Review and Approval of Minutes**

Following review of the minutes from April 11, 2022 Regular Session Meeting a motion was made to approve as presented.

Motion by: Jason Beck

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

#### **b. Review and Approval of Claim Dockets**

Following review of the claim dockets, a motion was made to accept claims (13495-13650) in the amount of \$451,425.45 as presented.

Motion by: Jason Beck

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

#### **c. Consideration of Human Resources**

The following Human Resources items were presented for board consideration.

**i. New Hires**

Katie Hardy - Middle School Principal 2022-2023

Ryan Sowers - Dean of Students/Corporation Special  
Education Coordinator 2022-2023

Hannah Farrow - Chemistry Teacher 2022 – 2023

**ii. Retirements**

Donna Peffley - Teaching Assistant - Close of School May 27th, 2022

Larry Weber - School Resource Officer - Close of School May 27th, 2022

**iii. Resignations**

Kayleigh Cooper - Elementary School Music Teacher

**iv. Professional Leave**

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

**d. Review and Approval of Travel Requests**

**i. Field Trips**

**ii. Staff Development**

**5. Public Comments**

Doug Hunter stated that beginning with the July 11, 2022 regular session board meeting, Indiana statute requires an allowance for public comments at the beginning of the meeting. Covington Community School Corporation and its board of directors are developing a policy and guidelines that afford this opportunity to members of the public. Public comments will be afforded at all meetings beginning in July.

## **6. District Project and Business Updates**

### **a. Finance/Business**

Brady Scott presented an overview of the financial impact of the decline of student enrollment, monthly cashflows, and reported a missed funding opportunity from IDOESTEM grant.

### **b. Curriculum (Technology)**

Brady Scott reported that chromebooks and new corporation servers have been ordered. Also, Registration forms for Preschool and Kindergarten are available on the school's website.

### **c. Buildings and Grounds**

### **d. Transportation**

### **e. Projects**

### **f. Other**

### **g. Administration**

Following discussion, a motion was made to accept the Emergency Meeting Policy, Special Meetings Policy, Public Comments at Board Meeting Policy, in addition the Certified Election Form, Classified Election Form, and Extra Duty Extra Pay Form as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

## **7. New Business**

### **a. Administration**

#### **i. 2022-2023 Covington High School Athletic Handbook Revision - First Reading**

The 2022-2023 Covington High School Athletic Handbook Revisions was presented for a first reading.

**ii. Out of State Tuition Rate**

Following discussion, a motion was made to accept the Out of State Tuition Rate as presented.

Motion by: Jason Beck  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

**iii. Out of District Transfer**

Following discussion, a motion was made to accept the (2) two Out of District Transfer students as presented.

Motion by: Ryan Tolley  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

**b. Finance/Business**

Following discussion, a motion was made to accept NEOLA, Inc. for the updating and development of Board Adopted bylaws and policies as presented.

Motion by: Jason Beck  
Seconded by: Chad Herzog  
Motion Carried by a vote 5-0

**c. Curriculum (Technology)**

**d. Buildings and Grounds**

**e. Transportation**

**f. Projects**

**g. Other**

## 8. Superintendent Report Out

### a. Board Meeting Location Change

Brady Scott indicated that the Board meetings will be held at Covington High School Library beginning at the June 2022 Board Meeting.

## 9. Board Comments

There were no Board comments

## 10. Dates – of – Interest

- |                       |               |
|-----------------------|---------------|
| a. Next Board Meeting | June 13, 2022 |
| b. Last Day of School | May 27, 2022  |
| c. Graduation         | May 28, 2022  |

## 11. Adjournment

A motion was made to adjourn the meeting at 7:25 p.m.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

The Covington Community School Corporation Board - of - Trustees met in an Executive Session Board Meeting on Monday, May 9, 2022, 5:30 p.m. to 6:30 p.m. in order to discuss the following:

- |                          |   |
|--------------------------|---|
| I.C. 5-14-1.5-6.1 (b)(9) | Job Performance Evaluation                          |
| I.C. 5-14-1.5-6.1 (b)(3) | School Safety and Security Plans and Implementation |



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Secretary of the Board

***“Everyone Matters, Everyone Counts”***